# 147<sup>th</sup>

# **ANNUAL REPORT**

**OF THE** 

# **TOWN OFFICERS**

**OF THE** 

# **TOWN OF ROCKLAND**

# **MASSACHUSETTS**



For the Year Ending December 31, 2021

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### In Memoriam 2021

Robert Jasper Highway Building Committee, Permanent Town Building Committee

Edward Malone Council on Aging

Mary Jasper Election Worker

Eleanor Cole School Department, Council on Aging

Burton Chandler North Union St. Historical District Commission, Memorial Committee

Patricia Cawley School Van Driver

Margaret McEnelly Election Worker

Jean Callahan Council on Aging

Estelle Stoddard Rent Control Board

Jean Richardson School Van Driver

Irene Daly School Van Driver

George Fucillo Police Department

Randalin Ralston Town Clerk, Registrar

David Ewell Zoning Board of Appeals

Connie Boylan Pre-School

Rosemary Reiser Election Worker

Kenneth Tocci Finance Committee, Capital Planning Committee

#### **TOWN CLERK'S REPORT 2021**

#### FEDERAL OFFICERS

UNITED STATES SENATORS IN CONGRESS (Washington, D.C.)

Two elected from Eleventh Massachusetts Congressional District- Six Year Term Edward J. Markey (D) - Malden Elizabeth A. Warren (D) - Cambridge

UNITED STATES REPRESENTATIVE IN CONGRESS (Washington, D.C.)

Ninth Congressional District – Two Year Term William R. Keating, Quincy (D)

# STATE OFFICERS MASSACHUSETTS EXECUTIVE BRANCH

**GOVERNOR** 

Charles D. Baker, Swampscott (R)

LIEUTENANT GOVERNOR

Karyn E. Polito, Shrewsbury (R)

SECRETARY OF THE COMMONWEALTH (4 year term)

William Francis Galvin, Boston (D)

ATTORNEY GENERAL (4 year term)

Maura Healey, Boston (D)

TREASURER (4 year term)

Deborah B. Goldberg, Brookline (D)

AUDITOR (4 year term)

Suzanne M. Bump, Great Barrington (D)

COUNCILLOR (2 year term) Fourth District

Christopher A. Iannella, Jr., Boston (D)

#### MASSACHUSETTS LEGISLATIVE BRANCH General Court

SENATE (40 Members)

SENATE PRESIDENT

Stanley C. Rosenberg (D)

STATE SENATOR (2 year term)

Norfolk & Plymouth District John F. Keenan, Quincy (D) State House, Room 413B, Boston, MA 02133 (617) 722-1494

#### **HOUSE OF REPRESENTATIVES**

160 Representatives Elected

SPEAKER OF THE HOUSE (2 year term)

Ronald Mariano (D)

STATE REPRESENTATIVE (2 year term)

5<sup>th</sup> Plymouth District

David F. DeCoste, Norwell (D)

State House, Boston, MA 02133

#### PLYMOUTH COUNTY OFFICERS

DISTRICT ATTORNEY (4 year term)

Timothy J. Cruz, Marshfield (R)

CLERK OF COURTS (6 year term)

Robert S. Creedon, Jr., Brockton (D)

REGISTER OF PROBATE & INSOLVENCY (6 year term)

Matthew J. McDonough, Marshfield (D)

REGISTER OF DEEDS (6 year term)

John R. Buckley, Jr., Brockton (D)

COUNTY COMMISSIONERS (4 year term)

One elected every 4 years

Two elected every 4 years

Gregory M. Hanley, Pembroke (D)

Jared Valanzola, Rockland (R)

Sandra M. Wright, Bridgewater (R)

COUNTY TREASURER (6 year term)

Thomas J. O'Brien, Kingston (D)

SHERIFF (6 year term)

Joseph D. McDonald, Jr., Kingston (R)

#### **COUNTIES IN MASSACHUSETTS (14)**

Barnstable Franklin Norfolk

Berkshire Hamden Plymouth (Rockland)

Bristol Hampshire Suffolk
Dukes Middlesex Worcester

Essex Nantucket

ROCKLAND POSTMASTER Lisa Shaw

#### TOWN OF ROCKLAND INFORMATION

First Settled:

The town first settled around 1673. It was formerly the northeast section of Abington. Population was 4,000 when incorporated under its present

name.

Rockland derived its name geologically from its rocky nature. A "large rock" is mentioned in the description of the Town Seal.

Incorporated: March 9, 1874. (Acts of 1874-Chapter 44)

Town Seal: For complete description of Town Seal, see Town of Rockland

By-Laws, Chapter 153.

County: Plymouth

Location: Southeastern Massachusetts. Rockland is approximately 20 miles from Boston; 8 miles from Brockton, and is bordered by the following towns:

North by Weymouth and Hingham

South by Hanson

East by Norwell and Hanover West by Whitman and Abington

Population: FEDERAL CENSUS TOWN CENSUS

 $\begin{array}{cccc} 2020-18,012 & 2021-17,957 \\ 2010-17,489 & 2020-17,965 \\ 2000-17,670 & 2019-17,677 \\ 1990-16,123 & 2018-17,937 \end{array}$ 

Total Registered Voters: As of December 31, 2020, Actively Registered Voters 12,356

Town Charter: Adopted March 8, 1969, at Annual Town Election. Charter

became effective on January 1, 1970.

Annual Town Election: Second Saturday in April

Annual Town Meeting: A date to be determined by the Board of Selectmen, to be held on a date that will allow completion of all business not later than

June thirtieth of that same year.

Type of Government: Open Town Meeting

Land Area: 10.07 Square miles

Miles of Streets: 61 ½ miles

Number of Parcels: 5,600

Altitude: Highest: 180 feet above mean sea level

Lowest: 92.73 feet above mean sea level

Latitude: North 42° 8m

Longitude: West 70° 55m

Topographic Characteristics:

Gently rolling terrain with one hill (Beech Hill) in the south which rises to about 180 feet, which is 80 feet above general local elevation of 100 feet above mean sea level. Rockland

is highest point of land in Plymouth County.

U.S. Geological Survey Topographic Plates:

Rockland is shown on Whitman and Weymouth Quadrangles

Rockland is included in the following areas and districts:

Ninth Massachusetts Congressional District

Fourth Councilor District

Norfolk & Plymouth Senate District

Fifth Plymouth State Representative District

Boston Metropolitan Area

### TOWN OF ROCKLAND 2021 ELECTED TOWN OFFICERS

NAME	TERM EXPIRES
TOWN CLERK Liza J. Landy	2024
TOWN COLLECTOR Judith A. Hartigan	2024
TOWN TREASURER John J. Ellard, Jr. (resigned 10/8/2021)	2024
TOWN MODERATOR Kevin T. Henderson	2022
BOARD OF SELECTMEN  Tiffanie Needham  Kara L. Nyman  Michael P. O'Loughlin, Chairman  Richard E. Penney  Larry J. Ryan, Vice-Chairman	2024 2023 2023 2022 2022
BOARD OF ASSESSORS  Dianne M. Molineaux Dennis M. Robson, Chairman Charles E. Wehner, Jr.	2022 2023 2024
BOARD OF HEALTH Christine Stuart Cecilia DeRosa Scott M. Margolis	2023 2024 2022
BOARD OF LIBRARY TRUSTEES  Janet W. Cann, Secretary Danielle Biggins Carol Cahill John Ward Carole Mahoney Kenneth A. Zbyszewsk	2022 2024 2024 2023 2022 2023

BOARD OF PARK COMMISSIONERS Richard J. Furlong Stephen J. Murphy Joseph M. Reis	2022 2023 2024
BOARD OF SEWER COMMISSIONERS Charles R. Heshion Dan Duross	2023 2024
BOARD OF WATER COMMISSIONERS June Pat Donnelly Robert Corvi, Jr. William T. Low	2024 2022 2023
HIGHWAY SUPRINTENDENT David P. Taylor, Jr.	2022
HOUSING AUTHORITY John T. Davis John E. Conway Diane L. Logan Ian Davidson	2023 2024 2025 2022
Alternate/Affirmative Action Officer (Appointed by Housing Authority) James Hannigan	
PLANNING BOARD Michael P. Corbett, Chairman Randolph H. Hoblitzelle John R. Lucas James Wells Charles O. Williams III, Vice-Chairman	2022 2024 2026 2025 2023
SCHOOL COMMITTEE Jaime Hennessy Emily Davidson Jill L. Maroney Melissa Mauro-Small Daniel Biggins	2023 2022 2024 2022 2024

A special thank you from the Town of Rockland to all those who have served the Town in an elected position.

Thomas Mills, Jr. - School Committee

Patricia M. Foley - Board of Library Trustees

Stephen B. Nelson - Board of Health

Walter L. Simmons - Board of Sewer Commissioners

Ronald Savicke – Board of Sewer Commissioners

Michael P. Mullen - Board of Selectmen

John Ellard, Jr. – Town Treasurer

Walter Simmons - Board of Sewer Commissioners

ACCOUNTANT (Appointed by Selectmen) Elizabeth Zaleski	
ANIMAL CONTROL OFFICER (Appointed by Selectmen- 3 year appointment) Ian T. Davidson	
ANIMALS, INSPECTOR OF (Appointed by Selectmen- 3 year appointment)) Ian T. Davidson	
ASSISTANT TOWN ACCOUNTANT (Appointed by Selectmen) Sirena Amaral	
ASSISTANT ASSESSOR/APPRAISER (Appointed by Assessors) Debra A. Krupczak	
ASSISTANT TOWN CLERK (Appointed by Town Clerk) Christine A. Campanile	
ASSISTANT TAX COLLECTOR (Appointed by Selectmen) Michelle Manchini	
ASSISTANT TOWN TREASURER (Appointed by Treasurer) Allison Sullivan Dianne Molineaux (retired)	
BUILDING COMMISSIONER (Appointed by Selectmen- 3 year appointment) Thomas E. Ruble	
BUILDING INSPECTORS, LOCAL (Appointed Annually by Building Commissioner) Robert Curran - Alternate Building Inspector John Undzis- Local Inspector	
BURIAL AGENT (Appointed by Board of Health) Liza J. Landy	
CHIEF PROCUREMENT OFFICER (Appointed by Selectmen) Douglas Lapp	
CONSTABLES (Appointed by Selectmen- 3 year appointment) Kevin C. McKenna John Torchio William C. Cormier, Jr. Kevin Dalton Adam P. Loomis	2022 2023 2022 2022 2022 2023
COUNCIL ON AGING, DIRECTOR (Appointed by Selectmen) Margaret Bryan	
COUNCIL ON AGING, OUTREACH COORDINATOR (Appointed by Selectmen - 3 year) Stacey Driscoll	
COUNSEL, LAND USE (Appointed Annually by Selectmen) Galvin and Galvin, P.C.	
COUNSEL, TAX TITLE (Appointed Annually by Selectmen) Attorney Laura Anastasia Brown	

**DEPARTMENTS** 

# COUNSEL, TOWN AND LABOR (Appointed Annually by Selectmen) Clifford & Kenny, LLP

# DEPUTY COLLECTOR OF TAXES (Appointed annually by Tax Collector for the calendar year) John Y. Brady

# DIRECTOR OF EMERGENCY MANAGEMENT (Appointed Annually by Selectmen) Scott F. Duffey

#### **EXECUTIVE ASSISTANTS**

Susan M. Ide (Appointed by Selectmen)
Jeanne Gianatassio (Appointed by Police Chief)
Mary P. Ryan (Appointed by Fire Chief)

#### FENCE VIEWER (Appointed Annually by Selectmen)

Thomas Ruble

James Paul- Alternate

### FIRE DEPARTMENT CHIEF (Appointed by Selectmen)

Scott F. Duffey

#### FOREST FIRE WARDEN (Appointed Annually by Selectmen)

Scott F. Duffey

#### GAS INSPECTORS (Appointed Annually by Building Commissioner)

William Callahan, Jr.

Gary Young - Alternate

#### HARBOR MASTER (Appointed by Selectmen)

Larry J. Ryan

#### HEALTH AGENT (Appointed by Board of Health)

Delshaune Flipp

# HOUSING AUTHORITY EXECUTIVE DIRECTOR (Appointed by Housing Authority Commissioners) Karen Reilly

#### **HUMAN RESOURCES DIRECTOR**

Stacia Callahan

#### LIBRARY DIRECTOR (Appointed by Library Trustees)

Elizabeth McNeil

#### MUNICIPAL HEARINGS OFFICER (Appointed by Selectmen)

Douglas Lapp

Jennifer Berardi-Constable

#### PARK DEPARTMENT SUPERINTENDENT (Appointed by Park Commissioners)

Peter Ewell

#### PARKING CLERK (Appointed by Selectmen)

Michelle Manchini

Catherine McCue

#### PLUMBING INSPECTOR- CIVIL SERVICE (Appointed Annually by Inspector of Buildings)

William Callahan

Gary Young – Alternate

PLYMOUTH COUNTY ADVISORY COMMISSION (Appointed by Selectmen) Michael P. Mullen, Jr.	2020
POLICE DEPARTMENT CHIEF (Appointed by Selectmen) John R. Llewellyn	
RECREATION DIRECTOR (Appointed by Board of Selectmen) Jeanne Blaney	
SCHOOLS, SUPERINTENDENT OF (Appointed by School Committee) Dr. Alan Cron - Superintendent Colleen Forlizzi - Assistant Superintendent Jane Hackett – Assistant Superintendent Rebecca Kidwell – Assistant Superintendent	
SEWER SUPERINTENDENT Keith Nastasia (resigned)	
TOWN ADMINISTRATOR (Appointed by Selectmen) Douglas Lapp	
TREE WARDEN (Appointed by Selectmen) David P. Taylor, Jr.	2022
VETERANS AFFAIRS DIRECTOR /BURIAL AGENT (3 Year Appointment by Selectmen) Timothy White	
WATER DEPARTMENT Joseph LaPointe, Joint Water Works Manager	
WEIGHTS & MEASURES, INSPECTOR OF (Appointed Yearly by Selectmen) Thomas E. Ruble	2022
WIRING INSPECTORS (Appointed Yearly by Building Commissioner) James R. Paul, Jr. Nicholas Earner, Sr. Michael Dutton- Alternate	2022 2022 2022
WRPS	
David J. Murphy, General Manager	
ZONING ENFORCEMENT OFFICER Thomas E. Ruble	2022

## APPOINTED BOARDS, COMMITTEES, COMMISSIONS, COUNCILS

AMERICAN'S WITH DISABIL	ITIES ACT (ADA) COMMISSION	
Anton Materna	THES ACT (ASA) COMMISSION	2022
John Melvin		2023
Dennis Robson		2023
Demins recessor		2023
BOARD OF REGISTRARS (App	pointed by Selectmen)	
Gerard Callahan		2023
Peter Dow		2022
Liza J. Landy		2024
Donna M. Shortall		2024
	TTEE (Appointments made by Selectmen (2 inance Committee (2) and Moderator (2)	?), School
Christopher Fulton – App	pointed by Selectmen	2024
	nted by Finance Committee	2023
Richard Harris – Appoin		2022
	pointed by School Committee	2023
	ed by the Town Moderator	2024
CHARTER MAINTENANCE C	COMMITTEE (Appointed by Selectmen)	
Patricia Foley	OMMITTEE (Appointed by Selectmen)	2026
Kathleen Connors		2026
		2028
Judy Hartigan		2028
COMMUNITY FLOOD PLAIN	ADMINISTRATOR (Appointed by Selectm	een)
Thomas Ruble		2022
year), Conservation Com (one for 2 years), Housin years each and one for a one year term)		ssion (one for 2 years), Park Commissioner choose 4 members at large (three for 3
Charles Williams, III	(Planning Board)	2022
Joseph Reis	(Park Commission)	2023
Derek Ewell	(Member at Large)	2023
John Hennessy	(Member at Large)	2023
Peter Ewell		2024
Steven O'Donnell		2022
John Conway		2022
CONSERVATION COMMISSION	ON (Appointed by Selectmen)	
Douglas A. Golemme, C.	hairman	2024
Virginia Hoffman		2024
Lorraine M. Pratt		2022
Charlene Judge		2023
Ronald Brunelle		2022
Deborah Robie		2024

CONSERVATION CORPS (Appointed by Conservation Commission)
George H. Anderson, Director

COUNCIL ON AGING (Appointed by Selectmen)	
Agnes Smith	2024
Cynda Childs	2022
John Conway	2023
Patricia Penney	2023
Audrey Ryan - Alternate	2023
William Sutherland	2022
Andrew McCarthy	2022
Frances Damon	2024
Ellen Lauria	2024
Gary Schwartz	2024
Joanne Williams	2024
Pam Murphy	2024
CULTURAL COUNCIL (Appointed by Selectmen)	
Maryellen Concannon	2024
Cynthia Ward	2024
Nancy Davis	2022
Nancy Parmenter	2024
Michelle Finn	2023
Christine Flaherty	2024
John Cheney	2024
Robert Rosa	2024
Jane Tetzlaff	2024
DESIGN REVIEW BOARD – Planning Board Members	
Michael Corbett	2022
Randolph Hoblitzelle	2024
John R. Lucas	2026
Charles Williams, III	2023
James Wells	2025
EINANCE COMMITTEE (Appointed by Moderator, 15 Members)	
FINANCE COMMITTEE (Appointed by Moderator – 15 Members) Lori Childs	2022
Joseph P. Gambon	2023
Robert B. MacDonald, Vice-Chairman	2023
William R. Principe	2024
Linda Sternfelt	2024
John Pumphrey, Chairman	2024
Julia Shaffer, Secretary	2024
William G. Stuart	2022
Meghan Rooney	2023
Cara O'Neill	2023
PODECT COMMUTEE TOWN (A 11 C )	
FOREST COMMITTEE, TOWN (Appointed by Conservation Commission)	2027
George H. Anderson	2025
Virginia M. Anderson	2023
James Norman	2023
Michael O'Brien	2022
HISTORICAL COMMISSION (Appointed by Selectmen)	
Peter Dow	2023
James Paul	2023
Pamela Ryan	2024

### INSURANCE ADVISORY BOARD

June Pat Donnelly

MEMORIAL COMMITTEE (Appointed by Selectmen)	
Richard Lauria, Sr.	2022
Anton F. Materna	2022
John Melvin	2022
Jeffrey P. Najarian	2022
OLD COLONY ELDERLY SERVICES (Appointed by Council on Aging)	
Karen Reilly – Delegate	2023
OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING (Appointed by Selectmen)	
Andrew McCarthy - Delegate	2022
OPEN SPACE COMMITTEE (Appointed by Selectmen)	
George H. Anderson	2024
Michael Bromberg	2024
Donald Cann, Chairman	2024
Katherine Kirby	2023
Pam Titus	2023
RENT CONTROL BOARD (Appointed by Selectmen)	
Kasey Kidd- Resident Representative	2022
Deborah Ann Robie	2023
Susan Sullivan- Resident Representative	2022
Carolann Primavera	2024
Brian Kain	2024
Eileen Cina	2024
RECREATION COMMISSION (Appointed by Selectmen)	
Richard T. Furlong	2024
Susan Egan-Tasker	2024
Jacqui Gervais	2022
Michael Garofalo	2023
SOUTH SHORE RECYCLING COOPERATIVE (Appointed by Selectmen)	
Christine Stuart	2024
Scott Margolis	2022
Delshaune Flipp	2022
SOUTH SHORE REGIONAL SCHOOL COMMITTEE MEMBER (Appointed by	y Salaatman)
Robert L. Mahoney	2022
SOUTHFIELD REDEVELOPMENT AUTHORITY ADVISORY BOARD	
Judith Hartigan	
John Ellard	
Elizabeth Zaleski	

### SOUTHFIELD REDEVELOPMENT AUTHORITY BOARD OF DIRECTORS

(An	nointed k	11/	Selectmen	w/	joint approva	10	f Mayor	of Weymon	uth)
(41)	pointed c	· y	Sciccinici	**/	join approva		, may or	Of they mo	~~~

Thomas Henderson	Rockland Representative	2022
Kelli O'Brien-McKinnon	Rockland Representative	2023

### ZONING BOARD OF APPEALS- 5 years (Appointed by Selectmen)

Gregory Tansey, Vice Chairman	2023
Robert Rosa, Chairman	2026
Tim Haynes	2023
Robert Baker	2022
Stephen Galley – Alternate	2025
Robert Baker, Jr.	2025

We would like to thank those who have given their time to serve on the various Boards, Committees and Commissions.

### TOWN OF ROCKLAND ANNUAL TOWN ELECTION APRIL 10, 2021

The Annual Town Election was held in the Rogers Middle School Gymnasium, 100 Taunton Avenue for Precincts 1, 2, 3 and 4 and the R. Stewart Esten School,733 Summer Street for Precincts 5 and 6 on Saturday, April 10, 2021. A Warrant issued by the Selectmen on March 29th was posted in each of the six precincts by Adam Loomis, Constable of Rockland, on April 1, 2021.

Cards of Instructions advising voters how to mark their ballots, Abstracts of the Laws imposing penalties on voters and Massachusetts Voters' Bill of Rights were posted as required by the Laws of the Commonwealth.

AccuVote machines were used in each precinct and there was an Auto Mark machine for use by handicapped voters in each polling location. The AutoMark machines have a touch screen, VAT for a blind person as well as a braille keypad and headphones to allow all voters to independently vote. The ballot is not tabulated on these machines, it is tabulated in the AccuVote machine in the voters precinct.

The polls were opened at 8:00 a.m. Election officials in each of the six precincts printed a zero tape of all candidates to ensure there were no votes on the tabulator and that each candidate was listed. The tape was posted in a conspicuous place in the precinct.

The polls were closed at 6:00 p.m. Total ballots cast were 1091, 8.6% of the 12628 registered voters. Absentee ballots included: 7 in precinct 1, 12 in precinct 2, 4 in precinct 3, 8 in precinct 4, 14 in precinct 5 and 10 in precinct 6.

Unofficial results were posted in the Rockland Town Offices at 6:15 p.m. Official results were declared as follows:

	PREC.	PREC.	PREC.	PREC.	PREC.	PREC.	<b>TOTAL</b>
	1	2	3	4	5	6	
SELECTMEN for T	hree Years (V	ote for One)					
Blanks	25	47	33	35	40	31	211
Tiffanie	111	142	121	138	207	149	868
Needham							
Write-Ins	3	1	2	1	4	1	12
TOTAL	139	190	156	174	251	181	1091

TOWN CLERK for T	hree Years (Vo	te for One)					
Blanks	23	34	21	29	32	31	170
Liza	114	153	134	145	218	150	914
Landy							
Write-Ins	2	3	1	0	1	0	7
TOTAL	139	190	156	174	251	181	1091
TOWN COLLECTOR	R for Three Yea	ars (Vote for Or	1e)				
Blanks	21	34	26	21	35	36	173
Judith A.	117	154	129	153	213	145	911
Hartigan							
Write-Ins	1	2	1	0	3	0	7
TOTAL	139	190	156	174	251	181	1091
TREASURER for Thi	ree Years (Vote	for One)					
Blanks	29	45	36	38	43	30	221
John Ellard	109	143	119	135	205	150	861
Write-Ins	1	2	1	1	3	1	9
TOTAL	139	190	156	174	251	181	1091
ASSESSOR for Three	Years (Vote fo	r One)					
Blanks	37	51	38	42	53	41	262
Charles E. Wehner,	101	137	118	132	198	138	824
Jr.							
Write-Ins	1	2	0	0	0	2	5
TOTAL	139	190	156	174	251	181	1091
<b>BOARD OF HEALTH</b>	H MEMBER fo	r Three Years (	Vote for On	e)			
Blanks	6	8	3	6	9	6	38
Stephen B.	39	61	53	36	89	70	348
Nelson							
Cecilia DeRosa	94	121	100	132	153	105	705
Write-Ins	0	0	0	0	0	0	0
TOTAL	139	190	156	174	251	181	1091
HOUSING AUTHOR	ITY or One Ye	ar (Vote for On	ie)				
Blanks	28	53	39	36	45	38	239
Ian Davidson	110	136	117	138	206	143	850
Write-Ins	1	1	0	0	0	0	2
TOTAL	139	190	156	174	251	181	1091
LIBRARY TRUSTEE	S for Three Ye	ars (Vote for Tw	/ <b>o</b> )				
Blanks	149	215	166	173	263	185	1151
Carol Cahill	108	143	116	136	197	145	845
<b>Danielle Biggins</b>	16	22	27	39	42	30	176
Write-Ins	5	0	3	0	0	2	10
TOTAL	278	380	312	348	502	362	2182
LIBRARY TRUSTEE	S for Two Year	rs (Vote for One)	)				
Blanks	18	49	32	35	47	36	217
John Ward	117	136	117	133	197	138	838
John Wald	11/	100	11/	100	171	100	050

Write-Ins	4	5	7	6	7	7	36
TOTAL	139	190	156	174	251	181	1 <b>091</b>
BOARD OF PARK					231	101	1071
Blanks	30	53	39	41	42	41	246
Joseph M. Reis	108	<b>137</b>	11 <b>7</b>	133	208	139	842
Write-Ins	1	0	0	0	1	1	3
TOTAL	139	190	156	174	251	181	1091
PLANNING BOAR				171	231	101	1071
Blanks	32	52	38	36	54	42	254
John Lucas	105	137	118	137	197	137	831
Write-Ins	2	1	0	1	0	2	6
TOTAL	139	190	156	174	251	181	1091
PLANNING BOAR							
Blanks	39	53	39	44	57	50	282
James Wells	99	137	117	130	193	130	806
Write-Ins	1	0	0	0	1	1	3
TOTAL	139	190	156	174	251	181	1091
SCHOOL COMMIT							
Blanks	55	72	49	61	81	46	364
Thomas F. Mills,	33	71	52	49	67	46	318
Jr.							
Jill L. Maroney	<b>78</b>	101	89	103	135	118	624
<b>Daniel Biggins</b>	110	136	122	135	219	152	874
Write-Ins	2	0	0	0	0	0	2
Write-Ins							
TOTAL	278	380	312	348	502	362	2182
SCHOOL COMMI	TTEE MEMBER	S for One Year	(Vote for O	ne)			
Blanks	34	56	34	42	42	38	246
Melissa Mauro-	104	133	122	132	208	142	841
Small				0			
Write-Ins	1	1	0	0	1	1	4
TOTAL	139	190	156	174	251	181	1091
SEWER COMMISS		`	· ·	• 0			
Blanks	22	54	33	39	50	36	234
Daniel E. Duross	114	136	123	135	200	143	851
Write-Ins	3	0	0	0	1	2	6
TOTAL	139	190	156	174	251	181	1091
WATER COMMISS		,		• •		• •	
Blanks	27	54	32	30	55	38	236
June Pat	111	133	123	144	196	141	848
<b>Donnelly</b> Write-Ins	1	3	1	0	0	2	7
	139		1 <b>56</b>				
TOTAL	137	190	130	174	251	181	1091

### TOWN OF ROCKLAND Special and Annual Town Meeting May 3, 2021

On Monday, May 3, 2021, at 7:00 p.m., the Annual/Special Town Meeting was held in the Rockland High School Auditorium. A vote was taken at the March 2, 2021, Board of Selectmen's Meeting to reduce the quorum contained in the bylaw to 50 from 150 voters due to the ongoing COVID-19 Pandemic. Due to COVID-19 restrictions it was necessary to have an overflow room in the Gymnasium.

The meeting was called to order by Town Moderator Kevin Henderson at 7:06 p.m. as a quorum had been reached. Thomas Henderson was Assistant Moderator in the Gymnasium. The Pledge of Allegiance was led by Selectman Larry Ryan. Invocation was given by Reverend Jay Witham of the First Baptist Church.

Moderator Henderson acknowledged the passing of Town Employees and Officials who served, deceased Veterans as well as all our deceased residents, especially those who died due to complications from COVID-19 in the past year.

Moderator Henderson opened the meeting by introducing those on the stage, Town Clerk Liza Landy, Town Counsel Christopher Kenney, Town Counsel Jamie Kenney, Town Administrator Douglas Lapp, Assistant Town Administrator Jennifer Berardi-Constable and Town Account Elizabeth Zaleski.

Town Administrator Lapp made a statement about how they came to this year's budget. He thanked the Financial Team which included the Tax Collector, Treasurer, Assessor, Assistant Town Administrator and especially the Town Accountant Zaleski for all of her efforts.

Town Moderator Henderson then introduced the newly elected Town Officials at the Annual Town Election held on April 10<sup>th</sup>, 2021: Selectman Tiffanie Needham, Town Clerk Liza Landy, Town Collector Judith Hartigan, Treasurer John Ellard, Jr., Board of Assessor Member Charles E. Wehner, Jr., Board of Health Member Cecilia DeRosa, Housing Authority Member Ian Davidson, Library Trustees, three year term, Carol Cahill and two year term John Ward, Park Commissioner Joseph Reis, Planning Board Members, five year term John Lucas and four year term James Wells, School Committee Members, three year term Jill Maroney and Daniel Biggins, School Committee Member, one year term, Dr. Melissa Mauro-Small, Sewer Commissioner Daniel Duross and Water Commissioner June Pat Donnelly. He proceeded to introduce the members of the Finance Committee: Chairman John Pumphrey, Vice Chairmen Robert MacDonald, Secretary Julia Shaffer, Lori Childs, Craig Maroney, Sheila Mulcahy, William Principe, Megan Rooney, Linda Sternfelt, William Stewart, Joseph Gambon, who also serves as a member of the Capital Planning Committee and Jeff Leafer who also serves on the Capital Planning Committee. Moderator Henderson proceeded to introduce the other members of the Capitol Planning Committee: Christopher Fulton, Lauren Hansen White, Chairman Richard Harris, and Douglas Walo.

Tellers: Mary Ryan, Jared Valanzola, Andrea Furlong and Christine Campanile in the overflow room, were sworn in by Town Moderator Kevin Henderson.

Finance Committee Chairman John Pumphrey was introduced, and he took a moment to acknowledge fellow members of the Finance Committee, Town Officials, Department Heads and employees for their hard work and cooperation in developing the budget in these trying times.

A motion was made by Finance Committee Chairman John Pumphrey to vote all Articles based on the recommendations of the Finance Committee. A second motion was made to vote all Articles in order. Both motions were seconded and voted.

	SPECIAL TOWN MEETING							
	MAY 3, 2021							
		LIST OF ARTICLES						
Art.#	Department	Subject	Amount	Funding Source				
1	Board of Selectmen	FY2021 Budgetary Items	\$ 690,000	Undesignated Fund Balance				
2	Board of Selectmen	Establish Marijuana Host Community Agreement Special Purpose Stabilization Fund		Marijuana Dispensaries' Host Community Agreement Funds				
3	ARJWW	Hannigan Water Treatment Plant Upgrades	\$175,000	Water Undesignated Fund Balance				
4	Board of Selectmen	Transfer Funds for Final Master Plan Technical Assistance Invoice	\$40,000	Transfer from 6/22/20 Annual Town Meeting Article 15				

The Town voted to transfer from available funds the sum of Six Hundred Ninety Thousand Dollars (\$690,000.00) for FY2021 Budgetary Items.

Contractual Buyout	\$ 125,000.00
Snow & Ice Deficit	\$ 440,000.00
Disposal Fee	\$ 40,000.00
Health Insurance	\$ 85,000.00
Total	\$ 690,000.00

Emergency: These items must be addressed as part of the Fiscal Year 2021 budget. These line

items would otherwise end the year in deficit.

Requested By: Town Accountant

**Approval Recommend by:** Finance Committee **Funding Source:** Undesignated Fund Balance

#### **ARTICLE #2**

The Town unanimously voted effective Fiscal Year 2021 (starting July 1, 2020) to establish a Marijuana Host Community Agreement Special Purpose Stabilization Fund in accordance with MGL 40, Section 5B and, further authorize the deposit of all Host Community Impact Revenue into the newly established fund.

**Emergency:** This article will facilitate the transfer of marijuana Host Community Agreement impact fees into an account that can only be spent by approval of Town

Meeting, including funds received in FY21.

Requested by: Town Accountant

**Approval Recommend by:** Finance Committee

Funding Source: Marijuana Host Community Agreements Impact Fees

The Town vote to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000.00), with a like amount from the Town of Abington, to purchase Two Filtering Pressure Vessels for the Hannigan Water Treatment Plant.

**Emergency:** The Filtering Pressure Vessels are mandated by the DEP and must be purchased and installed as soon as practicable.

Requested By: Abington and Rockland Joint Board of Water Commissioners

Approval Recommended by: Board of Selectmen, Finance Committee, Capital Planning

Committee

Funding Source: Water Undesignated Fund Balance

#### **ARTICLE #4**

The Town unanimously voted to transfer the sum of Forty Thousand Dollars (\$40,000.00) from the June 22, 2020 Annual Town Meeting Article 15 to pay remaining invoices for consulting services for the update of the Town's Master Plan.

**Emergency:** The invoices in question are overdue for services rendered in relation to the Town's

Master Plan.

Requested by: Town Accountant

**Approval Recommend by:** Finance Committee

Funding Source: 6/22/20 Annual Town Meeting Unspent Article

A motion was made and seconded to close the Special Town Meeting.

#### **ANNUAL TOWN MEETING** May 3, 2021 **LIST OF ARTICLES** Article Department Subject **Amount Funding Source** \$ -1 **Board of Selectmen Annual Elections** N/A 2 **Board of Selectmen** Set Elected Official \$ -N/A Compensation 3 \$ -**Board of Selectmen Establish Capital Stabilization** N/A Fund 4 **ARJWW** Establish Water \$ -N/A Department Enterprise Fund 5 \$ -**ARJWW** Establish Water Department N/A Stabilization Fund 6 \$ -**Sewer Commissioners** Establish Sewer N/A Department Enterprise Fund 7 **Board of Selectmen** General Fund Operating Budget Raise, appropriate & \$68,761,474 transfer 8 **Board of Selectmen** Transfer to OPEB **Undesignated Fund** \$55,000 **Balance** 9 **Board of Selectmen** Transfer to Stabilization \$100,000 Undesignated **Fund Balance** 10 Board of Selectmen Transfer to Capital Stabilization \$45,000 Transfer from 6/22/20 Fund **Annual Town Meeting** Article 15 11 Accountant Reauthorize Revolving Funds Various Self-funding 12 Board of Health Recycling Road Repairs -\$120,000 Undesignated Phase II **Fund Balance** 13 Fire Department Lease Purchase Fire Admin \$22,094 Undesignated Vehicle Fund Balance 14 **Highway Department** Purchase Dump Truck \$75,000 **Undesignated Fund Balance** Repave Pine Haven & Gardner Undesignated 15 **Highway Department** \$180,000 Roads **Fund Balance** 16 **Highway Department** Phase I – Spring, Summer, \$200,000 Undesignated Fund **Beech Streets Improvements Balance** 17 **Board of Selectmen Town Capital Projects** \$75,000 Undesignated **Fund Balance** 18 Police **Police Station Roof** Undesignated \$120,000 **Fund Balance** Replacement 19 Town Clerk New Voting Machines & **Undesignated Fund** \$45,000 Related Equipment **Balance** 20 **School Department** Technology Upgrades \$100,000 Undesignated **Fund Balance** 21 Various Vehicle Lease Undesignated **School Department** \$70,000 Purchases Fund Balance 22 Police Department Two (2) New Police Cruisers \$96,000 Marijuana Host **Community Agreements** Special Purpose Stabilization Fund 23 **Debt Authorization** N/A for FY22 **SSRVTS** TBD 24 **ARJWW** Water Dept. Enterprise Budget \$3,452,916 Water Dept Revenues

#### ANNUAL TOWN MEETING May 3, 2021 LIST OF ARTICLES Article Department Subject Amount **Funding Source** 25 Transfer to Water Stabilization **ARJWW** \$100,000 Water Dept Undesignated Fund Balance 26 **ARJWW** Purchase Dump Truck \$75,000 Water Dept Undesignated Fund Balance 27 **ARJWW** Water Meter Upgrades \$75,000 Water Dept Undesignated Fund Balance 28 **ARJWW** Water Treatment \$100,000 Water Dept Plant Upgrades Undesignated Fund Balance 29 **ARJWW** Water Filtering Equipment \$100,000 Water Dept Undesignated Fund Balance 30 ARJWW Contractual buyouts \$35,121 Water Dept Undesignated Fund Balance 31 **ARJWW** \$40,000 Water Cross Connections Water Dept Undesignated Fund Balance 32 **ARJWW Hydrant Replacement** \$25,000 Water Dept Undesignated Fund Balance 33 **ARJWW** Backhoe Lease Payment \$30,000 Water Dept Undesignated Fund Balance 34 **ARJWW** Vehicle Replacement \$25,000 Water Dept Undesignated Fund Balance 35 ARJWW Paving Equipment \$25,000 Water Dept Undesignated Fund Balance 36 ARJWW Water Sludge Removal \$40,000 Water Dept Undesignated Fund Balance 37 ARJWW Water Emergency Response \$15,000 Water Dept Plan Undesignated Fund Balance 38 Sewer Sewer Enterprise Budget \$2,663,821 Sewer Funds 39 Sewer Phase II WWTP Engineering \$300,000 Sewer Undesignated Fund Study Balance

40	Sewer	Sewer Pump and Injector Station Repair and or Replace	\$100,000	Sewer Undesignated Fund Balance
41	Sewer	Inflow & Infiltration	\$100,000	Sewer Undesignated Fund Balance
42	Parks Commission	Hartsuff Park Open Space Restriction	\$ -	N/A

43	Community Preservation Act Committee	CPA Allocations	\$553,800	CPA Estimated Receipts
44	Community Preservation Act Committee	Reeds Pond/Spring Lake Cemetery Land acquisition	\$55,000	CPA Fund Balance Reserve
45	Board of Selectmen	General Bylaw Regarding Police Details	\$ -	N/A
46	Board of Selectmen	Flood Plain Overlay District	\$ -	N/A
47	Board of Selectmen	Flood Plain Overlay District	\$ -	N/A
48	Board of Selectmen	Flood Plain Overlay District	\$ -	N/A
49	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A
50	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A
51	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A
52	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A
53	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A
54	Board of Selectmen	Zoning Gateway Mixed Use Overlay District	\$ -	N/A

The Town voted to cast votes in the Annual Town Election for the election of candidates for the following offices.

One Town Moderator for three years

Two Selectmen for three years

One Member of the Board of Assessor for three years

One Board of Health Member for three years

One Highway Superintendent for three years

One Housing Authority Member for five years

Two Library Trustees for three years

One Park Commissioner for three years

One Planning Board Member for five years

Two School Committee Members for three years

One Sewer Commissioner for three years

One Water Commissioner for three years

The Town voted to fix the salaries and compensation of all elected officers in the Town in the amounts indicated in the Department Budgets and make such salaries and compensation effective July 1, 2021 (FY2022), in accordance with the provisions of the Massachusetts General Laws, Chapter 41 Section 108, as amended, and to raise and appropriate such sums of money for the ensuing year and that all sums be appropriated for the specific purpose designated; and that the same be expended on for such boards and commissions of the Town as voted.

#### Finance Committee Recommends as Presented

#### ARTICLE #3

The Town unanimously voted to establish a Capital Expense Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, effective for fiscal year 2022 beginning on July 1, 2021.

Finance Committee Recommends as Presented Funding Source: Raise, Appropriate & Transfer

#### **ARTICLE #4**

The Town voted to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the Rockland Water Department Special Revenue Fund #2501 as an enterprise fund effective fiscal year 2022.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Finance Committee Recommends as Presented Funding Source: Raise, Appropriate & Transfer

#### ARTICLE # 5

The Town unanimously voted to establish a Water Stabilization Fund under Massachusetts General Laws Chapter 40, Section 5C, effective for fiscal year 2022 beginning on July 1, 2021.

Requested by Abington and Rockland Joint Board of Water Commissioners

Finance Committee Recommends as Presented

The Town voted to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the Rockland Sewer Department Special Revenue Fund #2601 as an enterprise fund effective fiscal year 2022.

Requested by Board of Sewer Commissioners

#### **Finance Committee Recommends as Presented**

#### **ARTICLE #7**

The Town voted to raise and appropriate and/or transfer from available funds as indicated, such sums of money necessary for the ensuing year in the General Fund Operating Budget.

General Fund Operating Budget: \$68,761,474.51

STRUCKLAND MASS.		TOWN OF ROCE	KLAND		
O Committee court		FY2022 BUDGET SU	UMMARY		
Revenue	VOTED FY2021	Recommended Budget FY2022	Expenditures	VOTED FY2021	Recommended Budget FY2022
General Fund					
Property Taxes			Operating Budget		
Levy Limit	35,176,701.15	36,256,118.68	General Government	2,955,674.14	3,188,878.89
Prop 2 1/2 %	879,417.53	906,402.97	Public Safety	8,663,741.12	8,587,838.12
New Growth	200,000.00	200,000.00	Education	26,211,324.78	26,338,219.52
Sub-Total Property Tax:	36,256,118.68	37,362,521.65	South Shore Vo-Tech	1,833,866.00	1,824,804.00
Debt Exclusion			Norfolk Aggie	189,072.00	241,000.00
Debt Exclusions	4,005,958.24	5,339,229.13	Norfolk Aggie Transportation	15,405.40	15,713.51
ADD BACK : BOND PREMIUM					
AMORTIZE	(75,873.90)	(67,581.87)	Public Works	3,035,266.50	3,159,358.63
Sub-Total Debt Exclusion	3,930,084.34	5,271,647.26	Human Services	884,762.03	891,360.10
			Culture & Recreation	992,471.00	999,251.00
Total Property Taxes	40,186,203.02	42,634,168.91	Debt Service	4,334,327.00	5,787,190.11
1 0	· · ·		State & County Assessments	3,173,593.00	3,305,065.00
State Aid			South Field Assessments	9,000.00	9,000.00
Cherry Sheet (net of offsets)	18,025,172.00	18,200,540.00	Benefits	12,407,753.97	12,769,731.54
-			Property & Liability	965,000.00	1,050,000.00
Total State Aid:	18,025,172.00	18,200,540.00	OPEB	-	
			Operating Budget Total	65,671,257	68,167,410
Local Estimated Receipts					
Local Receipts	6,769,128.00	7,620,965.86	To be raised on the recap		
Total Local Est. Receipts:	6,769,128.00	7,620,965.86	Snow & Ice Deficit		
_			Overlay	577,000	594,064.09
Total Revenue	64,980,503.02	68,455,674.77	Other Expenditures Total	577,000	594,064
Other Sources of Revenue					
Transfer from Stabilization	500,000.00	-			
Transfer from Free Cash	130,199.05	_			
Indirect Costs Water	124,577.84	143,822.54			
Indirect Costs Sewer	44,000.00	46,977.21			
Overlay Surplus	200,000.00	100,000.00			
Dog Fund	20,000.00	15,000.00			
Transfer from OPEB Trust	250,000.00	-			
Total Other Revenue:	1,268,776.89	305,799.75			
			T. I.C. I.F. I		
T . I CEC . CD		CO #C4 45:	Total General Fund		co <b>e</b> ct (=: =:
Total GF Sources of Revenue:	66,249,279.91	68,761,474.52	Expenditures:	66,248,256.94	68,761,474.51

### **FY2022 GENERAL FUND**

## **General Government**

122 Board of	f Selectmen		Final Budget FY2021	Recommended Budget FY2022
0112251	511001	Salary Town Administrator	160,000.00	$168,000.00^{1}$
0112251	511006	Salary Exec Assistant	65,000.00	65,000.00
0112251	511035	Human Resources	80,000.00	90,000.00
0112251	511130	Salary Parking Clerk	-	-
0112251	511037	Land Use Coordinator	25,000.00	25,000.00
0112251	511038	Assistant Town Administrator	92,500.00	100,000.00
		Sub-Total	422,500.00	448,000.00
0112251	524400	Sundries	3,500.00	3,500.00
0112252	529712	Landfill Monitoring (Pleasant)	40,000.00	40,000.00
0112253	530000	Professional and Technical	6,500.00	6,500.00
0112253	534100	Advertising	4,000.00	4,000.00
0112257	573100	Conference Meetings/Registration	5,000.00	3,700.00
0112257	573200	Selectmen MMA Dues	5,300.00	5,300.00
0112252	545200	Vehicle Maintenance	2,000.00	2,000.00
0112252	New	Wage Adjustment Obligations	-	210,000.00
		Sub-Total	66,300.00	275,000.00
		Total Board of Selectmen	488,800.00	723,000.00

 $<sup>^1</sup>$  The FY2022 increase appears artificially large because the Town Administrator voluntarily gave up the contractual FY2021 salary increase. The FY2021 salary should have been \$164,000 (+2.5% over FY2020).

131 Finance	Committee		Final Budget FY2021	Recommended Budget FY2022
0113151	511003	Secretary	2,000.00	2,000.00
		Sub-Total	2,000.00	2,000.00
			-	
0113157	573100	Conference Meetings/Registration	1,000.00	1,000.00
0113157	579800	Reserve Fund *transferred out	199,000.00	199,000.00
**Transferred	l to other depa	Sub-Total artments FY2020 \$90,163.89	200,000.00	200,000.00
		Total Finance Committee	202,000.00	202,000.00

135 Account	ing			Final Budget FY2021	Recommended Budget FY2022
0113551	511001	Town Accountant		98,500.00	102,000.00
0113551	511002	Assistant Town Accountant		58,425.00	59,535.74
0113551	511003	Clerical		39,332.00	40,824.86
			Sub-Total	196,257.00	202,360.60
0113552	620004	OPEB Report		8,550.00	8,600.00
0113552	530000	Professional & Technical		-	-
0113554	543100	Sundries		1,200.00	1,200.00
0113554		Telephone		660.00	660.00
0113557	573200	Dues & Seminars		4,000.00	4,000.00
			Sub-Total	14,410.00	14,460.00
		Total Accounting		210,667.00	216,820.60

141 Assessor			Final Budget FY2021	Recommended Budget FY2022
0114151	511001	December 1 Accession	06 200 00	100,000,00
0114151	511001	Personnel - Appraiser	96,200.00	100,000.00
0114151	511003	Personnel - Clerical	79,073.00	80,721.76
		Sub-Tota	175,273.00	180,721.76
			-	
0114153	530200	Legal Services	1,150.00	2,000.00
0114153	531207	Maps / Engineering	2,700.00	2,700.00
0114153	531209	Binding Tax & Deed Books	400.00	400.00
0114153	534200	Postage	1,500.00	1,500.00
0114153	573200	Dues & Seminars	1,650.00	2,500.00
0114154	543100	Sundries	1,500.00	1,500.00
0114154	543300	Computer Software	10,220.00	11,000.00
		Sub-Tota	19,120.00	21,600.00
		Total Assessors Budget	194,393.00	202,321.76
142 Revaluation			Final Budget FY2021	Recommended Budget FY2022
0114252	62002	Revaluation Services	18,000.00	16,500.00
V117434	02002	Sub-Tota		16,500.00
		Total Revaluation Budget	18,000.00	16,500.00

145 Treasurer				Final Budget FY2021	Recommended Budget FY2022
0114551	511001	Treasurer		82,000.00	82,000.00
0114551	511002	Assistant Treasurer		45,712.00	45,949.00
0114551	511003	Clerical	_	43,556.00	43,709.00
			Sub-Total	171,268.00	171,658.00
0114553	530200	Legal		3,000.00	3,000.00
0114553	534300	Postage		5,500.00	5,500.00
0114553	538000	Tax Title		40,000.00	40,000.00
0114553	539100	Payroll Processing Fees		40,000.00	40,000.00
0114553	539200	Medicaid Billing Fees		10,000.00	14,000.00
0114554	542000	Office Supplies		3,000.00	3,000.00
0114557	573200	Dues & Meetings	_	1,000.00	1,000.00
			Sub-Total	102,500.00	106,500.00
		Total Treasurer Budget		273,768.00	278,158.00
146 Tax Collector				Final Budget FY2021	Recommended Budget FY2022
0114651	511001	Tax Collector		82,000.00	82,000.00
0114651	511002	Assistant Tax Collector		45,381.00	45,712.00
0114651	511003	Clerical		18,315.68	19,886.00
NEW Account		Parking Clerk	_	1,200.00	1,200.00
			Sub-Total	146,896.68	148,798.00

0114653	534300	Postage/Maint./Supplies		15,000.00	15,000.00
0114653	538000	Tax Lien		5,000.00	5,000.00
0114654 0114657	543100 573201	Sundries Dues/Meetings/Travel		3,000.00	3,000.00
		Sub-T	Γotal	23,000.00	23,000.00
		Total Tax Collector Budget		169,896.68	171,798.00
151 Legal				Final Budget FY2021	Recommended Budget FY2022
0115153 0115153	530200 530202	Town Counsel - Legal Services Legal Zoning	_	200,000.00	200,000.00
		Sub-	Total	200,000.00	200,000.00
		Total Legal Services Budget		200,000.00	200,000.00
155 Data Pro	ocessing	Total Legal Services Budget		Final Budget FY2021	Recommended Budget FY2022
155 Data Pro	ocessing 511001	Total Legal Services Budget  Personnel		Final Budget	Recommended Budget
			– Γotal	Final Budget FY2021	Recommended Budget FY2022
		Personnel	_ Γotal	Final Budget FY2021	Recommended Budget FY2022
0115551	511001	Personnel Sub-7	Γotal	Final Budget FY2021 92,004.00 92,004.00	Recommended Budget FY2022 92,004.00 92,004.00
0115551 0115553	511001 530400	Personnel Sub-7 Computer Services	Γotal	Final Budget FY2021  92,004.00  92,004.00  166,553.00	Recommended Budget FY2022 92,004.00 92,004.00
0115551 0115553 0115553	511001 530400 new	Personnel  Sub-7  Computer Services  Telephone Services	_	Final Budget FY2021  92,004.00  92,004.00  166,553.00  24,000.00	Recommended Budget FY2022 92,004.00 92,004.00 180,578.32 24,000.00

161 Town Cle	rk			Final Budget FY2021	Recommended Budget FY2022
0116151	511001	Town Clerk		72,000.00	82,000.00
0116151	511002	Assistant Town Clerk		49,859.00	51,498.00
0116151	511003	Clerical		42,392.00	42,752.00
			Sub-Total	164,251.00	176,250.00
0116153	531210	Bookbinding		700.00	700.00
0116153	531212	By-Law & Charter		4,700.00	4,700.00
0116153	531217	Software Licensing		1,200.00	1,200.00
0116154	543100	Supplies		3,000.00	3,000.00
0116157	573200	Dues & Meetings		5,000.00	5,000.00
			Sub-Total	14,600.00	14,600.00
		Total Town Clerk Budget		178,851.00	190,850.00

162 Town Meeting/Elections				Final Budget FY2021	Recommended Budget FY2022
0116251	511019	Personnel		38,000.00	28,000.00
			Sub-Total	38,000.00	28,000.00
0116253	539900	Services		15,000.00	10,000.00
0116254	543100	Postage & Supplies	_	10,000.00	5,000.00
			Sub-Total	25,000.00	15,000.00
		Total Town Meeting/E Budget	lection	63,000.00	43,000.00

163 Registrar (	of Voters			Final Budget FY2021	Recommended Budget FY2022
0116354	543100	Supplies	-	9,000.00	11,000.00
			Sub-Total	9,000.00	11,000.00
		Total Registrar of Voter	rs Budget	9,000.00	11,000.00
171 Conservati	ion Commi	ssion		Final Budget FY2021	Recommended Budget FY2022
0117151	511003	Secretary	-	4,500.00	4,500.00
			Sub-Total	4,500.00	4,500.00
NEW	543100	Sundries & Expenses	-	725.00	725.00
		Total Conservation Con Budget	Sub-Total nmission	725.00 5,225.00	725.00 5,225.00
175 Planning				Final Budget FY2021	Recommended Budget FY2022
0117551	511003	Secretary	-	4,500.00	4,500.00
			Sub-Total	4,500.00	4,500.00
0117554	543100	Sundries & Expenses	-	725.00	725.00
			Sub-Total	725.00	725.00
		Total Planning Board B	udget	5,225.00	5,225.00

176 Zoning				Final Budget FY2021	Recommended Budget FY2022
0117651	513042	Secretary	_	5,400.00	5,400.00
			Sub-Total	5,400.00	5,400.00
0117653	534101	Advertising		150.00	150.00
0117653	534200	Postage		150.00	150.00
0117653	539910	Expenses	_	975.00	975.00
			Sub-Total	1,275.00	1,275.00
		Total Zoning Board Bu	dget	6,675.00	6,675.00
192 Town Ha	all			Final Budget FY2021	Recommended Budget FY2022
192 Town Ha	<b>all</b> 512020	Personnel - Custodian		Budget	Budget FY2022
		Personnel - Custodian	Sub-Total	Budget	Budget
		Personnel - Custodian  Utilities/Maintenance	Sub-Total	Budget	Budget FY2022
0119251	512020		Sub-Total	Budget FY2021	Budget FY2022 11,500.00 11,500.00
0119251 0119252	512020 521500	Utilities/Maintenance	Sub-Total	Budget FY2021  - 75,000.00	Budget FY2022  11,500.00  11,500.00  63,500.00

Total Town Hall Budget 82,300.00

82,300.00

195 Town R	eports		Final Budget FY2021	Recommended Budget FY2022
0440.770	<b>521</b> 000		<b>7 7</b> 00 00	<b>.</b>
0119553	531000	Town Reports and Warrants  Sub-Total	5,500.00 5,500.00	5,500.00 5,500.00
		Total Town Reports Budget	5,500.00	5,500.00
196 Utilities (	General Goveri	nment	Final Budget FY2021	Recommended Budget FY2022
0110600	520001	Englishmen		
0119600 119640	520001 521101	Engineering Solar Energy Costs		-
0119641	521100	Electricity School Administration	318,000.00	290,106.75
0119650	521100	Electricity Town Hall	22,000.00	22,000.00
0119652	521100	Electricity Fire Department	18,500.00	18,500.00
0119653	521100	Electricity Police Department	32,300.00	32,300.00
0119654	521100	Electricity Highway	4,600.00	4,600.00
0119655	521100	Electricity Park	3,500.00	3,500.00
0119657	521100	Electricity Senior Center	32,400.00	32,400.00
0119658	521100	Electricity Library	19,500.00	19,500.00
0119659	521100	Electricity Recycling	2,500.00	2,500.00
0119670	521100	Electricity Street Poles	20,800.00	20,800.00
0119671	521100	Electricity Traffic Lights	7,021.11	7,021.11
		Sub-Total	481,121.11	453,227.86

**Total Utilities General Gov. Budget** 

481,121.11

453,227.86

199 Audit			Final Budget FY2021	Recommended Budget FY2022
0119953	530900	Audit	49,500.00	49,500.00
		Sub-Total	49,500.00	49,500.00
		Total Audit Budget	49,500.00	49,500.00
		Total General Government	2,955,674.14	3,188,878.89

## **Public Safety**

241 Buildi	ng Department		Final Budget FY2021	Recommended Budget FY2022
0124151	511001	Inspector	92,250.00	92,250.00
0124151	511006	Administrative Assistant	44,451.00	44,841.00
0124151	511034	Local Inspector	13,728.00	13,728.00
0124151	511040	Junior Clerk	20,322.00	20,368.00
0124151	514040	Inspector Education	500.00	500.00
0124151	515010	Vacation Coverage	798.00	798.00
		Sub-Tot	al 172,049.00	172,485.00
0124154 0124157	542100 573000	Supplies Auto Allowance	2,000.00	2,000.00
0124157				
0124157			1,679.00	1,679.00
573100	Seminars		1,500.00	1,500.00
573200	Dues & Meetir	ngs	300.00	300.00
		Total Building Department Budget	177,528,00 3479,00	177.964.00

242 Gas Inspo	ector			Final Budget FY2021	Recommended Budget 2022
0101071	<b>7</b> 44004			<b>7.017.</b> 00	
0124251	511001	Inspector		5,215.00	5,215.00
0124251	511014	On Call Coverage	<del>-</del>	500.00	500.00
			Sub-Total	5,715.00	5,715.00
0124257	573000	Auto Allowance	-	480.00	480.00
			Sub-Total	480.00	480.00
		Total Gas Inspector B	Budget	6,195.00	6,195.00
243 Plumbing	g Inspector			Final Budget FY2021	Recommended Budget FY2022
0124351	511001	Inspector		8,812.00	8,812.00
0124351	511014	On Call Coverage		500.00	500.00
0124331	311014	On Can Coverage	Sub-Total	9,312.00	9,312.00
0124357	531211	Seminars		400.00	400.00
0124357	573000	Auto Allowance	<u>-</u>	810.00	810.00
			Sub-Total	1,210.00	1,210.00
		Total Plumbing Inspe	ctor Budget	10,522.00	10,522.00

244 Weights /	Measures			Final Budget FY202	Recommend Budget FY 2022
0124451	511001	Inspector		5,000.00	5,000.00
			Sub-Total	5,000.00	5,000.00
0124454	543100	Supplies		800.00	800.00
0124457	573000	Auto Allowance	-	150.00	150.00
			Sub-Total	950.00	950.00
Total Weights & Measurers Bud		surers Budget	5,950.00	5,950.00	

245 Wiring Inspector				Final Budget FY2021	Recommended Budget FY2022
0124551	511001	Inspectors (2)		25,083.00	25,083.00
0124551	511014	On Call Coverage	_	3,000.00	3,000.00
			Sub-Total	28,083.00	28,083.00
0124557	573000	Auto Allowance		677.00	677.00
0124554	519060	Bi-Annual Certification	<u>-</u>	400.00	400.00
			Sub-Total	1,077.00	1,077.00
		Total Wiring Inspector E	Budget	29,160.00	29,160.00

205 Dispatching			Final Budget	Recommended Budget	
				FY2021	FY2022
0120552	520000	Purchase of Service		309,000.00	168,270.00
0120552	581057	Dispatch Software		55,000.00_	55,000.00
			Sub-Total	364,000.00	223,270.00
		Total Dispatching Budge	<u>t</u>	364,000.00	223,270.00

210 Police			Final Budget FY2021	Recommended Budget FY2022
0121051	511001	Salary - Chief	152,827.00	160,327.00
0121051	511002	Salary - Deputy Chief	110,156.00	110,156.00
0121051	511003	Salary - Clerical	51,302.00	51,302.00
0121051	511005	Salary Executive Assistant	57,587.00	57,587.00
0121051	511007	Salary - Lieutenant	98,320.00	98,320.00
0121051	511008	Superior Officers	520,174.00	520,174.00
0121051	511010	Substitute Payroll	360,000.00	360,000.00
0121051	511011	Salaries - Officers	1,774,037.00	1,774,037.00
0121051	512041	Salary - Custodian	47,082.00	47,082.00
0121051	513090	Salary - Animal Control Officer	51,500.00	51,500.00
0121051	513098	Crossing Guards	10,000.00	10,000.00
0121051	514005	Proficiency Incentive	-	-
0121051	514010	Longevity	15,000.00	15,000.00
0121051	514030	Holiday Pay	119,850.00	119,850.00
0121051	514040	Education Incentive	303,756.00	318,756.00

		<b>Total Police Budget</b>	4,033,291.00	4,058,491.00
		Sub-Total	311,500.00	311,500.00
0121057	579900	Police Other Charges / Expenses	7,500.00	7,500.00
0121055	558140	Prof. Medical Care Animals	-	-
0121055	558110	Dog Care	1,500.00	1,500.00
0121055	558100	Dog Supplies	1,000.00	1,000.00
0121054	548405	Aux Training Expense	3,000.00	3,000.00
0121054	548404	Aux Equipment	3,000.00	3,000.00
0121054	548403	Aux Vehicle Fuel	5,200.00	5,200.00
0121054	548402	Aux Uniforms	3,000.00	3,000.00
0121054	548100	Gasoline	1,500.00	1,500.00
0121054	543700	Station Maintenance	70,000.00	70,000.00
0121054	543100	Supplies	110,000.00	110,000.00
0121053	534700	Radio & Repeaters	7,500.00	7,500.00
0121053	534600	Teletype	3,500.00	3,500.00
0121052	525404	Aux Vehicle Maintenance	4,000.00	4,000.00
0121052	525400	Fuel Vehicle Maintenance	90,000.00	90,000.00
0121052	525200	Maintenance of Radios	800.00	800.00
		Sub-Total	3,721,791.00	3,746,991.00
0121051	519011	Uniform Allowance	350.00	350.00
0121051	515090	Clothing Allowance	49,850.00	52,550.00
121051	515021	Insurance Reimbursement	-	-

220 Fire		Final Budget FY2021	Recommended Budget FY2022	
0122051	511001	Salary - Chief	147,000.00	147,000.00

0122051	511002	Salary - Deputy Chief	150,200.00	152,610.00
0122051	511005	Salary - Executive Assistant	65,500.00	71,000.00
0122051 0122051	511007 511010	Salaries Lieutenants Clothing Allowance	250,601.00 36,250.00	263,413.00 36,250.00
0122051	511011	Salary - Permanent Fire Fighter	1,718,873.00	1,710,816.00
0122051	511014	Call Payroll	-	-
0122051	511016	College Credits	73,324.00	100,854.00
0122051	514010	Longevity Payroll	12,000.00	10,500.00
0122051	514016	Captains	186,492.00	186,492.00
0122051	514020	Substitute Payroll	485,000.00	485,000.00
0122051	514030	Holiday Pay	141,816.00	142,205.00
0122051	514031	EMT Incentive	5,000.00	5,000.00
0122051	515080	Overtime Payroll	175,000.00	175,000.00
0122051	516000	Call Firefighter Clothing	-	-
0122051	519040	Training Payroll	91,800.00	91,800.00
0122051	519041	Fire Training	47,378.00	47,485.00
		Sub-Total	3,586,234.00	3,625,425.00
0122052	520002	Ambulance Collection Fee	30,000.00	30,000.00
0122052	521400	Natural Gas	15,000.00	15,000.00
122053	534400	Telephone	10,000.00	10,000.00
0122054	542200	Computer Supplies	15,000.00	15,000.00
0122054	543100	Sundries and other charges	1,200.00	1,200.00
0122054	543400	Equipment Maintenance & Repair	65,000.00	65,000.00
0122054	543700	Building Maintenance & Supplies	20,000.00	20,000.00
0122054	543900	Office Supplies & Advertising	4,500.00	4,500.00
0122054	548400	Ambulance Supplies	35,000.00	35,000.00
0122054	548401	Vehicle Fuel	25,000.00	25,000.00

553100	Educational Materials	-	20,000.00	20,000.00
		Sub-Total	240,700.00	240,700.00
	Total Fire Budget		3,826,934.00	3,866,125.00
y Management	i		Final Budget FY2021	Recommended Budget FY2022
511003	Clerical	_	1,200.00	1,200.00
		Sub-Total	1,200.00	1,200.00
522100	Technology		6,000.00	6,000.00
526000	Generator Maintenance		1,200.00	1,200.00
543100	Sundries		500.00	500.00
548300	Gas		200.00	200.00
552401	Equipment		2,000.00	2,000.00
552900	Training Expenses	-	1,000.00	1,000.00
		Sub-Total	10,900.00	10,900.00
	Total Emergency Manag Budget	gement	12,100.00	12,100.00
Control			Final Budget FY2021	Recommended Budget FY2022
531214	Traffic Lighting		20,000.00	20,000.00
		Sub-Total	20,000.00	20,000.00
	Total Traffic Control Bu	ıdget	20,000.00	20,000.00
	511003 522100 526000 543100 548300 552401 552900	y Management  511003 Clerical  522100 Technology 526000 Generator Maintenance 543100 Sundries 548300 Gas 552401 Equipment 552900 Training Expenses  Total Emergency Management Budget  Control  531214 Traffic Lighting	Total Fire Budget  y Management  511003 Clerical  Sub-Total  522100 Technology 526000 Generator Maintenance 543100 Sundries 548300 Gas 552401 Equipment 552900 Training Expenses  Sub-Total  Total Emergency Management Budget  Control  Taraffic Lighting	Total Fire Budget   3,826,934.00

294 Tree Dept	t		Final Budget FY2021	Recommended Budget FY2022
0129451	511001	Tree Warden	18,205.03	18,205.03
0129451	511016	Labor	110,156.09	110,156.09
0129451	511043	On Call	2,800.00	2,800.00
0129451	514005	Proficiency Incentive	-	-
0129451	514010	Longevity	1,400.00	1,400.00
0129451	514042	Licensing	3,000.00	3,000.00
0129451	514043	Pesticide License	500.00	500.00
0129451	562100	Uniforms	2,000.00	2,000.00
		Sub-Total	138,061.12	138,061.12
0129452	525400	Vehicle Maintenance	10,000.00	10,000.00
0129453	531214	Hired Equipment	25,000.00	25,000.00
0129454	543600	Supplies/Clothing/Equipment	5,000.00	5,000.00
		Sub-Total	40,000.00	40,000.00
		Total Tree Department Budget	178,061.12	178,061.12
		Total Public Safety	8,663,741.12	8,587,838.12
300 Education			Final Budget	Recommended Budget
0130056	566100	South Shore Vocational Technical HS	1,8 <b>53,802.</b> b0	1,824,874.00
0130056 300	566110	Norfolk Agricultural Tuition Rockland Public Schools	189,072.00 26,211,324.78	241,000.00 26,338,219.52
0130056	566111	Norfolk Agricultural Transportation	15,405.40	15,713.51
		Total Education Budget	28,249,668.18	28,419,737.03

		Total Education Budget	28,249,668.18	28,419,737.03
0130056	566111	Norfolk Agricultural Transportation	15,405.40	15,713.51
0130056	566110	Norfolk Agricultural Tuition	189,072.00	241,000.00
0130056	566100	South Shore Vocational Technical HS	1,833,866.00	1,824,804.00

## **Public Works**

421 Highway	y Department			Final Budget FY2021	Recommended Budget FY2022
0142151	511011	Salary Superintendent			-
				90,782.20	90,782.20
0142151 0142151	511006	Salary - Secretary		48,295.44	48,362.00
	511016	Labor		345,386.52	345,386.52
0142151 0142151	511018 511019	Highway Police Details Highway Police Calls		25,000.00	25,000.00
0142131	311019	riigiiway Fonce Cans		6,000.00	6,000.00
0142151 0142151	511043	On Call Coverage		7,950.00	7,950.00
0142131	514010	Longevity		2,900.00	2,900.00
0142151	514042	Licensing		10,000.00	10,000.00
0142151 0142151	514043	Pesticide License		500.00	500.00
0142131	519010	Uniforms	_	7,000.00	7,000.00
			Sub-Total	543,814.16	543,880.72
					-
0142152	521500	Utilities		5,000.00	5,000.00
0142152	525500	Radio Repairs		2,000.00	2,000.00
0142152	525700	Street Striping		25,000.00	25,000.00

0142152 0142152 0142152 0142154 0142157 0142157	526100 533000 558100 543900 551000 570002 573000	Machine Maintenance  Materials & Hired Equipment  Misc Tools & Supplies  Building Maintenance  Gas/Oil/Diesel/Etc.  Fuel System Maintenance  Auto Allowance	20,000.00 400,000.00 4,000.00 5,000.00 30,000.00 3,000.00	20,000.00 400,000.00 4,000.00 5,000.00 30,000.00 3,000.00
0142157 0142157	573200	Dues & Meetings	300.00	100.00 300.00
		Sub-Total	494,400.00	494,400.00
		Total Highway Department Budget	1,038,214.16	1,038,280.72
423 Snow & Ic	ee		Final Budget	Recommended Budget
			FY2021	FY2022
0142352	529100	Snow Removal  Sub-Total	150,000.00 150,000.00	FY2022  - 150,000.00 150,000.00
0142352	529100		150,000.00	150,000.00
0142352 433 Waste Dis		Sub-Total  Total Snow & Ice	150,000.00 150,000.00	150,000.00 150,000.00
		Sub-Total  Total Snow & Ice	150,000.00 150,000.00 - 150,000.00 Final Budget	150,000.00 150,000.00 - 150,000.00 - Recommended Budget
433 Waste Disp 0143351 0143351	posal & Col	Sub-Total  Total Snow & Ice	150,000.00 150,000.00 - 150,000.00 Final Budget FY2021	150,000.00 150,000.00 - 150,000.00 - Recommended Budget FY2022
433 Waste Disp 0143351	posal & Col	Sub-Total  Total Snow & Ice  Rection  Landfill Attendant Full Time	150,000.00 150,000.00 - 150,000.00 Final Budget FY2021	150,000.00 150,000.00  150,000.00  Recommended Budget FY2022

0143352	525600	Landfill Maintenance	1,000.00	1,000.00
0143352	529200	Refuse Collection	1,116,457.00	1,184,457.00
0143352	529210 529220	South Shore Recycling Coop Disposal Fee	5,000.00	5,000.00
0143352		•	390,000.00	440,000.00
0143352	529230	Hazardous Waste Collection	6,000.00	6,500.00
0143352	529300	Bulky Rubbish Pick Up	73,000.00	77,500.00
0143352	529613	Data Processing	11,000.00	12,000.00
0143352	529700	Landfill Testing	40,000.00	40,000.00
		Sub-Tota	1,642,457.00	1,766,457.00
**Revolving	\$22,648,66			_
revering	<b>422,010.00</b>	Total Waste Disposal & Collection Budget	1,697,052.34	1,821,077.91
				_
490 Storm W	Vater		Final Budget	Recommended Budget
			FY2021	
			FY2021	FY2022
0149057	570000	Drainage Repair	FY2021  150,000.00	
0149057	570000	Drainage Repair - Sub-Total	150,000.00	FY2022
0149057	570000	-	150,000.00	FY2022 150,000.00
0149057	570000	Sub-Total	150,000.00 150,000.00	150,000.00 150,000.00
	570000	Total Storm Water  Total Public Works	150,000.00 150,000.00	150,000.00 150,000.00 - 150,000.00
		Total Storm Water  Total Public Works	150,000.00 150,000.00	150,000.00 150,000.00 - 150,000.00
	Human Servic	Total Storm Water  Total Public Works	150,000.00 150,000.00	150,000.00 150,000.00 - 150,000.00
Health and I	Human Servic	Total Storm Water  Total Public Works	150,000.00 150,000.00 150,000.00 3,035,266.50 Final Budget	150,000.00  150,000.00  150,000.00   150,000.00   3,159,358.63   Recommended Budget

		Total Public Health Nurse Budget	40,000.00	40,000.00
		Sub-Total	40,000.00	40,000.00
0152253	539900	Public Health Nurse	40,000.00	40,000.00
522 Public Health			Final Budget FY2021	Recommended Budget FY2022
		Total Health Department Budget	119,446.03	119,556.10
**Revolving Fu \$ 5,981.23 and \$		arge \$14,781.23 (10% of Office Salary h Agent Salary)		
		Sub-Total	5,325.00	3,725.00
0151057	573201	Meeting & Seminars	1,000.00	
0151057	573100	Auto Allowance Health Agent	-	-
0151057	573003	Mileage	1,000.00	1,000.00
0151057	573002	Commissioners Auto Allowance	600.00	-
0151054	545300	Office Supplies	1,000.00	1,000.00
0151054	543100	Sundries	-	-
151053	534400	Telephone	-	-
0151052	531213	Health & Hospitals	1,200.00	1,200.00
0151052	530000	Professional & Technical	525.00	525.00
		Sub-Total	114,121.03	115,831.10
NEW ACCOUN	NT	Animal Control Pick Up Allowance	800.00	800.00
0151051	513020	Part-Time Inspections / Clerical	-	-
0151051	513041	Salary Health Agent	61,200.00	61,200.00
0151051	511006	Salary Administrative Assistant	38,032.66	39,742.73

541 Council	On Aging		Final Budget FY2021	Recommended Budget FY2022
0154151	511001	Personnel - Director	71,750.00	71,750.00
0154151	511026	Personnel - Bus Driver	36,899.00	38,516.00
0154151	511036	Personnel - Receptionist	41,533.00	42,202.00
0154151	511044	Personnel - Kitchen Aide	14,567.00	14,567.00
0154151	511045	Personnel - Kitchen Manager	18,077.00	18,077.00
0154151	513020	Personnel - Custodian	40,870.00	41,072.00
0154151	545300	Other Uniforms	350.00	350.00
		Sub-Total	224,046.00	226,534.00
0154152	521500	Other Energy Utilities	5,000.00	5,000.00
0154152	524200	Maintenance of Buildings	16,000.00	20,000.00
0154152	525400	Maintenance of Vehicles	1,600.00	1,600.00
0154154	542000	Supplies	6,500.00	6,500.00
0154154	543100	Operating Supplies	5,000.00	5,000.00
			_	_
		Sub-Total	34,100.00	38,100.00
		Total Council On Aging Budget	258,146.00	264,634.00

542 Recreation	on Department		Final Budget FY2021	Recommended Budget FY2022
0154251	511001	Salary Director	70,000.00	70,000.00
0154251	511017	Salaries Park Staff	35,000.00	35,000.00
0154251	513042	Rec. Dept. Teen Center PT	9,000.00	9,000.00
		Sub-Tota	al 114,000.00	114,000.00
0154254	540000	Supplies	10,000.00	10,000.00
0154254	542001	Supplies Hartstuff Park	9,000.00	9,000.00
0154254	543100	Maintenance (Professional & Technical)	4,400.00	4,400.00
		Sub-Tot	23,400.00	23,400.00
		Total Recreation Dept. Budget	137,400.00	137,400.00

543 Veterans A	gent			Final Budget FY2021	Recommended Budget FY2022
0154351 NEW ACCO	511001 UNT	Salary - Agent Part-time share	_	56,000.00	56,000.00
			Sub-Total	56,000.00	56,000.00
0154352	525400	Maintenance of Vehicles		2,000.00	2,000.00
0154352	534400	Postage		300.00	300.00
0154352	543100	Maintenance Supplies		-	-
0154354	534400	Telephone		720.00	720.00
0154354	540000	Supplies		500.00	500.00
0154357	573000	Auto Allowance		-	-

0154357	577000	Dues & Meetings	2	50.00	250.00
0154357	578000	Veterans Benefits	270,0	00.00	270,000.00
		Sub-T	otal 273,7	70.00	273,770.00
		Total Veterans Agent Budget	329,7	70.00	329,770.00
				-	
		Total Health & Human Services	884,7	62.03	891,360.10

## Culture & Recreation

610 Library			Final Budget FY2021	Recommended Budget FY2022
0161051	511001	Director	80,000.00	77,395.00
0161051	511025	Staff	382,809.00	392,194.00
0161051	545300	Other Uniform	350.00	350.00
		Sub-Total	463,159.00	469,939.00
0161053	531217	Software Licensing (Budget trf to State Aid)		-
0161053	540000	Operating Expenses	56,411.00	56,411.00
0161054	543100	Supplies	11,000.00	11,000.00
0161055	552300	Books & Related Materials	96,141.00	96,141.00
		Sub-Total	163,552.00	163,552.00
		Total Library Budget	626,711.00	633,491.00

650 Park Dep	artment			Final Budget FY2021	Recommended Budget FY2022
0165051	511000	Salaries & Labor		171,240.00	171,240.00
0165051	511001	Salary Park Manager		84,050.00	84,050.00
0165051 0165051	511017	S/W Labor (Part timers)		4,020.00	14,020.00
0165051	514010 514042	Longevity Licensing		2,000.00	ŕ
0165051				1,250.00	1,250.00
0165051	516000	Overtime		11,000.00	11,000.00
	519010	Uniforms	_	4,000.00	4,000.00
			Sub-Total	277,560.00	287,560.00
0165052	521500	Other Energy Utilities		10,000.00	10,000.00
0165052	524100	General Maintenance		25,000.00	25,000.00
0165052 0165052	524101	Stadium Maintenance		5,000.00	-
	525400 543100	Maintenance of Vehicles Supplies		10,000.00	10,000.00
0165054	543101	Rail Trail Maintenance		6,000.00 5,000.00	6,000.00
0165054 0165054	543701	Materials		,	18 000 00
0103034			Sub-Total	18,000.00 <b>79,000.00</b>	18,000.00 <b>69,000.00</b>
		Total Park Department Bu	ıdget	356,560.00	356,560.00

691 Historic	al Commissio	n	Final Budget FY2021	Recommended Budget FY2022
0169152	520000	Purchase of Service	400.00	400.00
		Sub-Total	400.00	400.00
		Total Historical Commission Budget	400.00	400.00
692 Celebra	tions		Final Budget FY2021	Recommended Budget FY2022
0169251	511003	Secretary Memorial Day	300.00	300.00
		Sub-Total	300.00	300.00
0169257	579600	Memorial Day Observations	3,000.00	3,000.00
0169257	579700	Tri-Town Parade Celebration	5,500.00	5,500.00
		Sub-Total	8,500.00	8,500.00
		<b>Total Celebrations Budget</b>	8,800.00	8,800.00
			<u>-</u>	
		Total Culture & Recreation Budget	992,471.00	999,251.00
Debt Service	ce			
710 Principa	al On Maturin	ng Debt	Final Budget FY2021	Recommended Budget FY2022
0171059	591000	Maturing Principal Excluded Debt	2,520,000.00	2,810,000.00

0171059	591001	Maturing Principal Non-Excluded Debt	230,000.00	285,000.00
		Total Principal Maturing Debt	2,750,000.00	3,095,000.00
711 Interest O	n Maturing	Debt	Final Budget FY2021	Recommended Budget FY2022
0175159 New	592000	Maturing Interest Excluded Debt Maturing Interest BAN Excluded Debt	1,417,625.00 43,333.00	2,529,229.13
0175159	592002	Non-Excluded Interest	98,369.00	137,960.98
		Total Interest Maturing Debt	1,559,327.00	2,667,190.11
752 Interest on	Short Terr	n Debt	Final Budget FY2021	Recommended Budget FY2022
0175259	593000	Short Term Interest, BAN Costs	25,000.00	25,000.00
		<b>Total Interest Payments</b>	25,000.00	25,000.00
		Total Debt Service	4,334,327.00	5,787,190.11

# **State and County Assessments**

820 State and 830 County Assessments			Final Budget FY2021	Recommended Budget FY2022	
0182056	563200	School Choice	141,708.00	145,000.00	
0182056	563400	Special Education	2,003.00	173.00	

		Total State and County Assessments	3,182,593.00	3,314,065.00
		Sub-Total	9,000.00	9,000.00
	563001	Southfield Bond Assessment	9,000.00	9,000.00
0183056		Sub-Total 3,1	73,593.00	3,305,065.00
0183056	563000	County Tax	42,792.00	44,955.00
0182056	570000	Charter Schools	1,598,622.00	1,616,930.00
0182056	566400	Regional Transit	53,237.00	54,571.00
0182056	566200	MBTA	68,519.00	68,676.00
0182056	564300	Metropolitan Planning Council	9,641.00	9,909.00
0182056	564100	Air Pollution	5,184.00	5,322.00
0182056	564000	Mosquito Control	41,406.00	43,151.00
0182056	563900	Group Insurance Municipal Teachers	1,181,761.00	1,287,658.00
0182056	563700	RMV Non Renewal Surcharge	28,720.00	28,720.00

# Benefits

911 Retirement Contributions			Final R Budget FY2021	ecommended Budget FY2022
0191151	515010	Contributory Retirement	3,830,022.97	4,133,169.33
0191151	515011	Pensions	3,000.00	3,000.00
			-	
		Total Retirement Budget	3,833,022.97	4,136,169.33

913 Unemployment Insurance			Final Budget I FY2021	Recommended Budget FY2022
0191351	515070	Unemployment Total Unemployment Insurance Budget	20,000.00 20,000.00	50,000.00 <b>50,000.00</b>
914 Group In	nsurance		al Budget R Y2021	Recommended Budget FY2022
0191451	515081	Retiree Health Life Dental	<u> </u>	1,259,832.72
0191451	515082	Private Insured	62,500.00	70,000.00
		Total Group Insurance Budget	8,008,731.00	8,015,503.81
916 Medicar	re		Final Budget FY2021	Recommended Budget FY2022
0191651	515030	FICA Expense  Total Medicare Budget	546,000.00 <b>546,000.00</b>	568,058.40 <b>568,058.40</b>
0191451	515080	Total Benefits Budge Group Insurance Active	et <b>12,407,753.97</b> 6,833,062.08	12,769,731.54 6,685,671.10
945 Liability Insurance			Final Budget FY2021	Recommended Budget FY2022
0194551	515040	Liability Insurance  Total Liability Insurance Budget	965,000.00 <b>965,000.00</b>	1,050,000.00 1,050,000.00

Other Financing Uses			Final Budget FY2021	FY2022
0199059	569201	Transfer to OPEB Fund	-	
		Total OPEB Budget		
		Total Expenditures	65,671,256.94	68,167,410.42
		Overlay	577,000.00	594,064.09
		Total General Fund Budget	66,248,256.94	68,761,474.51

## **Finance Committee Recommends as Presented**

Funding Source: Raise, Appropriate & Transfer

#### **ARTICLE #8**

The Town voted to transfer the sum of Fifty-Five Thousand Dollars (\$55,000.00) from Free Cash as Certified July 1, 2020 to the OPEB Trust Fund (Other Post-Employment Benefits).

## Finance Committee Recommends as Presented

Funding Source: Undesignated Fund Balance

#### **ARTICLE #9**

The Town voted to transfer the sum of One Hundred Thousand Dollars (\$100,000.00) from Free Cash as Certified July 1, 2020 to the General Stabilization Fund.

## Finance Committee Recommends as Presented

Funding Source: Undesignated Fund Balance

#### **ARTICLE #10**

The Town voted to transfer the sum of Forty-Five Thousand Dollars (\$45,000.00) from the June 22, 2020 Annual Town Meeting Article 15 to the Capital Stabilization Fund.

#### **Finance Committee Recommends as Presented**

Funding Source: 6/22/20 Annual Town Meeting Unspent Article

The Town voted to authorize and/or reauthorize revolving funds for Fiscal 2022, pursuant to M.G.L. Chapter 44, Section 53 E 1/2 as amended for the following purposes:

Department	Fund	Name	Receipt Type	Use of Fund	Spending Limit
School Committee	1211	Transportation Fees	Transportation Fees	Student Transportation	80,000.00
Recreation Department	1212	Recreation Department Revolving	Program Fees	Youth and Tot Enrichment Programs	100,000.00
Council on Aging	2102	COA Revolving	Program Fees	Activities & Programs	45,000.00
Board of Health	2104	BOH Revolving	Recycling Fees	Recycling Center Operations	95,000.00
Highway Department	2108	Highway Gas/Diesel	Department Allocations	Fuel Purchases (Gas & Deisel)	175,000.00
Community Center	2109	McKinley Community Center Revolving	Building User Fees	Building Operations	175,000.00
Recreation Department	2110	Recreation Department Revolving	Program Fees	Youth Activities	225,000.00
Zoning	2113	Zoning Revolving	Application Fees	Consulting Fees	15,000.00
Conservation Commission	2114	Conservation Revolving	Application Fees	Consulting Fees	75,000.00
Fire Department	2115	Fire Alarm Revolving	Permit Fees	Town Wide Alarm System	60,000.00
Rent Control Board	2117	Rent Control Revolving	Rent Control Fees	Legal Fees	15,000.00
Selectmen	2119	Insurance Recovery Revolving	Insurance Claims	Insurance Repairs	150,000.00
Police Department	2120	Police Cruiser Revolving	Cruiser Detail Fees	Cruiser Maintenance	25,000.00
Teen Center	2123	Teen Center	Program Fees	Progam Costs	50,000.00
Rockland Day	2124	Rockland Day Revolving	Sponsorhip	Celebrations	50,000.00
Road Work Revolving Fund	2125	Road Work Revolving	Road Repair Fees	Repair of Roads	100,000.00
Police Department	2805	Police Ins Proceed	Insurance Claims	Claims Costs	150,000.00
					1,585,000.00

**Finance Committee Recommends as Presented** 

Funding Source: Self-Funded

#### **ARTICLE #12**

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Twenty Thousand Dollars (\$120,000.00) to complete Phase II of the Beech Street Recycling Center Road Upgrades.

Requested by: Board of Health and Highway Superintendent

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### **ARTICLE #13**

The Town voted to raise and appropriate or take from available funds, the sum of Twenty-Two Thousand Ninety-Four Dollars (\$22,094.00) to fund year two of a three-year lease purchase agreement for a Fire Department Administration Vehicle.

Requested by: Fire Chief

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

The Town voted to raise and appropriate or take from available funds, the sum of Seventy-Five Thousand Dollars (\$75,000.00) to fund the purchase of a F-550 Dump Truck for the Highway Department.

Requested by: Highway Superintendent

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### **ARTICLE #15**

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Eighty Thousand Dollars (\$180,000.00) to fund road improvements to Gardner Street and Pine Haven Circle.

Requested by: Highway Superintendent

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### **ARTICLE #16**

The Town voted to raise and appropriate or take from available funds, the sum of Two Hundred Thousand Dollars (\$200,000.00) to fund Phase I road improvements to Spring, Summer/Beech and Beech Street curbs and walkways.

Requested by: Highway Superintendent

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### ARTICLE #17

The Town voted to raise and appropriate or take from available funds, the sum of Seventy-Five Thousand Dollars (\$75,000.00), in combination with any matching grant funding if available, for capital projects and repairs.

Requested by: Board of Selectmen

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### **ARTICLE #18**

The Town voted to raise and appropriate or take from available funds, the sum of One Hundred Twenty Thousand Dollars (\$120,000.00), to repair or replace Phase I of the Police Department Roof project.

Requested by: Police Chief

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

The Town voted to raise and appropriate or take from available funds, the sum of Forty-Five Thousand Dollars (\$45,000.00), to replace Town Clerk Voting Equipment.

Requested by: Town Clerk

**Approval Recommended by:** Finance Committee **Funding Source:** Undesignated Fund Balance

#### ARTICLE # 20

The Town unanimously voted to raise and appropriate or take from available funds, the sum of One Hundred Thousand Dollars (\$100,000.00) thereby allowing the School Department to purchase and/or enter into five-year lease purchase agreements to fund the replacement and upgrading of School Department computers and any technology related items.

Requested by: School Committee

Approval Recommended by: Board of Selectmen, Capital Planning Committee, and Finance Committee

Funding Source: Undesignated Fund Balance

#### ARTICLE # 21

The Town unanimously voted to raise and appropriate or take from available funds the sum of Seventy Thousand Dollars (\$70,000.00) thereby allowing the School Department to enter into five-year lease purchase agreements for various School Department student transportation vehicles.

Requested by: School Committee

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Undesignated Fund Balance

#### ARTICLE # 22

The Town unanimously voted to transfer to the General Fund from the Marijuana Host Community Agreement Special Purpose Stabilization Fund the sum of Ninety-Six Thousand Dollars (\$96,000.00) to purchase and equip two (2) Police Cruisers.

Requested by: Chief of Police

**Approval Recommended by:** Capital Planning Committee and Finance Committee **Funding Source:** Marijuana Host Community Agreement Special Purpose Stabilization

Fund

# Debt Authorization for the South Shore Regional Vocational School District (South Shore Regional Vocational Technical High School)

As amended, the Town voted to approve the \$10,516,372 indebtedness authorized by the Regional District School Committee of the South Shore Regional Vocational School District to pay costs of remodeling and making extraordinary repairs to the South Shore Regional Vocational Technical High School, including the payment of all costs incidental and related thereto, as more fully described in the District's 2018 Facilities Master Plan; provided, however, that upon the completion of the improvements described in the District's 2018 Facilities Master Plan, the District shall not borrow or expend any balance of this amount without the prior approval of the District's member towns in accordance with the provisions of G.L. c. 71, §16(d).

Requested by: South Shore Regional Vocational School District

Approval Recommended by: Board of Selectmen, Capital Planning Committee, and Finance Committee

**Funding Source:** N/A

## **ARTICLE #24**

The Town voted to raise and appropriate and/or transfer from available funds as indicated, such sums of money necessary for the ensuing year in the Water Enterprise Operating Budget.

Water Enterprise Operating Budget: \$3,452,916.00

#### **FY 2022 WATER BUDGET**

ter Revenues	(2501)990		Voted FY2021 Final	Recommended Budget FY2022
25014502	421100	Water Rates Revenue	3,452,916.00	3,452,916.00
25014502	421200	Joint Water Rates		
25014502	422111	Joint Water Service Charges		
25014502	422112	Water Service Charges Revenue Water System Development		
25014502	422113	Revenue		
25014502	422114	Rockland Water Capital Fund		
25014503	439900	Water Interest Revenue		
25014503	439901	Joint Water Interest Revenue		
25014503	439909	Water Liens Revenue		
Other Final	ncing Sour	rces		
Total Rever	nue and Ot	ther Sources	3,452,916.00	3,452,916.00

Water Expenditures		-	Voted FY2021	Recommended Budget FY2022
25014501	511018	Police Details	10,000.00	10,000.00
25014502	520001	Engineering	5,000.00	5,000.00
25014502	526900	Systems Maintenance	100,000.00	150,000.00
25014504	540000	Field Support / Overhead	25,000.00	50,000.00
25014504	542000	Office Supplies	25,000.00	25,000.00
25014505	558000	Freight / Miscellaneous	500.00	500.00
25014506	565100	Joint Expenses	2,515,875.69	2,513,794.30
25014506	565101	Joint Maintenance Personnel	-	
25014506	565102	Joint Maintenance Expenses	-	
25014509 25014509	591000 591039	Debt Service Principal Master Plan Update	474,249.34 -	371,095.30
25014509	592001	Water Debt Interest	144,587.53	137,714.33
		Short Term Debt	25,000.00	5,000.00
25014509	592003	Administrative Debt Expense	3,125.60	2,819.64
2501	596000	Interfund Transfers Out	124,577.84	143,822.54
		Commissioner Reserve	-	38,169.89
			3,452,916.00	3,452,916.00

Requested by Abington and Rockland Joint Board of Water Commissioners Finance Committee Recommends as Presented Funding Source: Raise, Appropriate & Transfer

The Town voted to transfer to the Water Stabilization Fund a sum of One Hundred Thousand Dollars (\$100,000.00) from the Water Department Undesignated Fund.

Requested by: Abington and Rockland Joint Board of Water Commissioners

Finance Committee Recommends as Presented Funding Source: Water Undesignated Fund Balance

#### ARTICLE # 26

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Seventy-Five Thousand Dollars (\$75,000.00), with a like amount from the Town of Abington for the purpose of purchasing a Joint Water Works Heavy Duty Dump Truck.

Requested by: Abington and Rockland Joint Board of Water Commissioners Approval Recommended by: Capital Planning Committee and Finance Committee Funding Source: Water Undesignated Fund Balance

## **ARTICLE #27**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Seventy-Five Thousand Dollars (\$75,000.00), for the purpose of purchasing water meters.

Requested by: Abington and Rockland Joint Board of Water Commissioners Approval Recommended by: Capital Planning Committee and Finance Committee Funding Source: Water Undesignated Fund Balance

#### **ARTICLE #28**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), with a like amount from the Town of Abington, for the purpose of Redeveloping and updating the Treatment System.

Requested by: Abington and Rockland Joint Board of Water Commissioners Approval Recommended by: Capital Planning Committee and Finance Committee Funding Source: Water Undesignated Fund Balance

#### **ARTICLE #29**

The Town voted to authorize the Water Commissioners to take from the Undesignated Water Fund Balance the sum of One Hundred Thousand Dollars (\$100,000.00), with a like amount from the Town of Abington, for the purpose of upgrading Finish and Raw water pumping equipment and filters at all treatment plants.

**Requested by:** Abington and Rockland Joint Board of Water Commissioners **Approval Recommended by:** Capital Planning Committee and Finance Committee **Funding Source:** 

Water Undesignated Fund Balance

#### **ARTICLE #30**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Thirty-Five Thousand One Hundred Twenty One Dollars and 60/100 (\$35,121.60), for the purpose of sick leave buy back.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source: Water** Undesignated Fund Balance

#### ARTICLE #31

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Forty Thousand Dollars (\$40,000.00) for the purpose of continuing the survey and testing in accordance with the Commonwealth of Massachusetts Drinking Water Regulations governing cross connections to our water system (310 CMR 22.22).

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

#### **ARTICLE #32**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty-Five Thousand Dollars (\$25,000.00), for the purpose of purchasing water hydrants.

**Requested by:** Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

#### ARTICLE # 33

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Thirty Thousand Dollars (\$30,000.00) for the purpose of making the third payment on the five-year lease to purchase Agreement for a Backhoe/Front End Loader.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty-Five Thousand Dollars (\$25,000.00), with a like amount from the Town of Abington for the purpose of purchasing a Joint Water Works Vehicle.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

#### **ARTICLE #35**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Twenty-Five Thousand Dollars (\$25,000.00), with a like amount from the Town of Abington for the purpose of purchasing an Asphalt Roller and paving equipment.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

#### **ARTICLE #36**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Forty Thousand Dollars (\$40,000.00), with a like amount from the Town of Abington, for the purpose of the sludge management program for the Water Treatment Plants.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

#### **ARTICLE #37**

The Town voted to authorize the Water Commissioners to take from the Water Undesignated Fund Balance the sum of Fifteen Thousand Dollars (\$15,000.00), with a like amount from the Town of Abington, for the purpose of Updating our Emergency Response Plan.

Requested by: Abington and Rockland Joint Board of Water Commissioners

**Approval Recommended by:** Finance Committee **Funding Source:** Water Undesignated Fund Balance

The Town voted to raise and appropriate and/or transfer from available funds as indicated, such sums of money necessary for the ensuing year in the Sewer Enterprise Operating Budget.

Sewer Enterprise Operating Budget: \$2,663,821.61

## **FY 2022 SEWER BUDGET**

FY 2022 SEWER BUDGET					
Sewer Revenue	_	-	Voted FY2021	Recommended FY2022	
26014403	414600	Sewer Liens			
26014403	413700	Miscellaneous Income			
26014403	438001	Grease Trap Inspector			
26014403	439907	App. Committed Sewer			
26014403	473000	Intergovernmental			
26014402	421300	Sewer Rates	2 662 749 00	2 663 821 61	
			2,002,719.00	2,003,021.01	
26014402	421908	-			
26014404	443015	· ·			
26014404	445025	Sewer Permits			
Other Financing S	ources	Undesignated Fund Balance			
		Total Revenue and Other			
		Sources	2,662,749.00	2,663,821.61	
26014402 26014402 26014402 26014404 26014404	421300 421400 421907 421908 443015 445025	Sewer Rates Sewer Interest Revenue Sewer Development Sewer Service Charges Drain Layers License Sewer Permits  Undesignated Fund Balance  Total Revenue and Other	2,662,749.00 2,662,749.00	2,663,821.6	

Sewer Expe	nditures		-	Voted FY2021	Recommended FY2022
Personnel					
260	014401	511001	Superintendent	100,000.00	100,000.00
260	014401	511006	Administrative Assistant	50,467.00	50,971.67
260	014401	514020	Auto Allowance	675.00	675.00
260	014401	515082	Private Insured	5,000.00	5,000.00

2601	4401	515020	Retire/Ins/Comp	50,000.00	7,000.00
			Sub-Total	206,142.00	163,646.67
Expenses					
2601	4402	529610	Contract Operations	2,000,000.00	2,000,000.00
2601	4402	529612	Computer Services	10,000.00	10,000.00
2601	4402	529614	Legal Services	3,000.00	3,000.00
2601	4402	529620	Drainage	80,000.00	80,000.00
2601	4402	529630	Industrial Pretreatment	5,000.00	5,000.00
2601	4402	529640	Repair & Maintenance	140,000.00	178,500.00
	4402 4402	526672 529800	Inflow & Infiltration COVID-19	56,000.00	-
	4402	543100	Sundries	20,000.00	20,000.00
2601	4407	574000	Insurance Premiums	50,000.00	50,000.00
2601	4407	578002	Debt & Interest	17,872.00	17,157.58
	4407	579500	Emergency Fund	30,735.00	45,000.00
2001	2601	596000	Transfer Indirect Costs	44,000.00	46,977.21
NI	EW #	370000	Pension Costs	44,000.00	44,540.15
			Sub-Total	2,456,607.00	2,500,174.94
			Total Expense	2,662,749.00	2,663,821.61

Requested by Sewer Board of Commissioners Finance Committee Recommends as Presented Funding Source: Raise, Appropriate & Transfer

The Town voted to authorize the Sewer Commissioners to take from the Sewer Department Unreserved Fund Balance Account the sum of Three Hundred Thousand Dollars (\$300,000.00) for the completion of a Comprehensive Wastewater Management Plan (CWMP).

Requested by: Sewer Board of Commissioners

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Sewer Department Undesignated Fund Balance

#### **ARTICLE #40**

The Town voted to authorize the Sewer Commissioners to take from the Sewer Department Unreserved Fund Balance Account the sum of One Hundred Thousand Dollars (\$100,000.00) to fund the repair and/or replacement of system pumps and injector stations.

Requested by: Sewer Board of Commissioners

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Sewer Department Undesignated Fund Balance

#### **ARTICLE #41**

The Town voted to authorize the Sewer Commissioners to take from the Sewer Department Unreserved Fund Balance Account the sum of One Hundred Thousand Dollars (\$100,000.00) to be expended by the Sewer Commission as part of the Town's ongoing program to identify and remove sources of inflow and infiltration as required under the terms of the NPDES Permit issued to the town by the United States EPA and Massachusetts DEP.

Requested by: Sewer Board of Commissioners

Approval Recommended by: Capital Planning Committee and Finance Committee

Funding Source: Sewer Department Undesignated Fund Balance

## **ARTICLE #42**

The Town unanimously voted to authorize the Board of Selectmen to execute a declaration of restriction and/or grant a perpetual open space and/or conservation restriction in a form acceptable to Town Counsel or Land Use Counsel, in a certain parcels of land, containing 7.3 acres, more or less, identified as Assessor's Parcel 30-32-0, acquired by the Town of Rockland in August 2020 abutting Hartsuff Park meeting the requirements of Massachusetts General Laws, Chapter 44B, § 12 and Massachusetts General Laws, Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all other documents as may be necessary to effectuate the restriction of said property.

Requested by: Parks Commission

Approval Recommended by: Board of Selectmen and Finance Committee as presented

The Town voted to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2022, with each item to be considered a separate appropriation as follows:

## **Appropriations:**

From FY 2022 estimated revenues for Committee Administrative Expenses	\$ 27,500	
Reserves:		
From FY 2022 estimated revenues for Historic Resources Reserve	\$	55,400
From FY 2022 estimated revenues for Community Housing Reserve	\$	55,400
From FY 2022 estimated revenues for Open Space Reserve	\$	
55,400		
From FY 2022 estimated revenues for Budgeted Reserve	\$	360,100

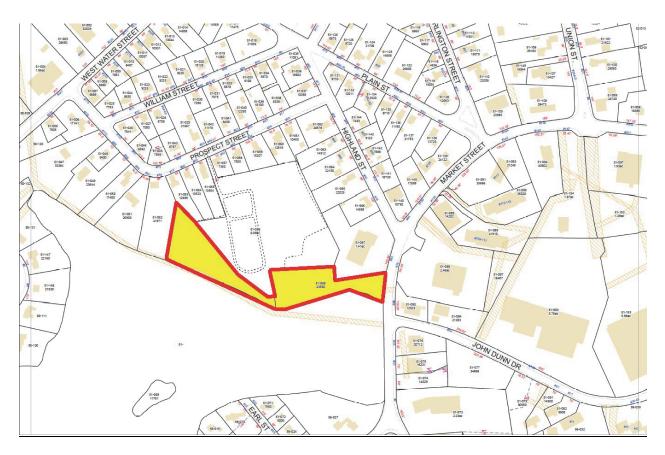
Requested by: Community Preservation Committee

Finance Committee Recommends Deferring to Community Preservation Committee

Funding Source: Fiscal Year 2022 Estimated Receipts

#### **ARTICLE #44**

The Town unanimously voted to appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00), based on the recommendation of the Community Preservation Committee for open space or conservation purposes, pursuant to Massachusetts General Laws, Chapter 44B, to purchase a certain parcel of land shown on the Town of Rockland's Assessor's Maps as a portion of Parcel 51-56 & Parcel 51-68, also as shown on a plan on file with the Town Clerk, and further to authorize the Board of Selectmen to execute a declaration of restriction and/or grant a perpetual open space and/or conservation restriction in a form acceptable to Town Counsel or Land Use Counsel, in said land, meeting the requirements of Massachusetts General Laws, Chapter 44B, § 12 and Massachusetts General Laws, Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all other documents as may be necessary to effectuate the restriction of said property.



Requested by: Community Preservation Committee

Approval Recommended by: Board of Selectmen and the Finance Committee as presented

Funding Source: CPA Open Space Reserve or CPA Fund Balance

## ARTICLE # 45

The Town voted to amend Part II of the Town's General Bylaw, Chapter 314, Peace and Good Order, by inserting a proposed new general bylaw, as follows.

#### §314-6 Police Details

- A. Purpose. The purposes of this bylaw are to: (1) ensure public safety through reducing the threats to life and personal injury; and (2) reduce or eliminate the hazards associated with traffic and activity related to construction sites and activities that result in the congregation of large numbers of persons.
- B. The chief of police or his or her designee shall have the authority to require police details at any time he or she shall determine in his or her discretion that it is in the interest of public safety to do so. Any establishment, entity or individual operating under permit, license or otherwise, and any individual or private entity which produces and operates an event open to the public, shall procure at his or her own expense sufficient police detail furnished by the police department as the chief of police or his or her designee may require.

The foregoing shall apply to any construction sites or where construction activities are occurring and where the passage or flow of pedestrian or vehicular traffic will be impeded or rerouted, and where the

safety, health and welfare of the general public is concerned, said contractor receiving the permit or license for such construction shall procure at his or her own expense sufficient police detail furnished by the police department.

The fee for police details shall be set by the town and shall be payable in advance.

<u>Explanation:</u> The Town recently had a challenge to the long-recognized authority of the Chief of Police to require details for events or incidents that led to disruptions to peace, order, and/or the orderly flow of traffic. This bylaw would memorialize the authority of the Chief of Police to order details under such circumstances.

Requested by: Police Chief

#### **ARTICLE #46**

The Town voted to pass over to amend Article III, Establishment of Districts, §415-3 of the Rockland General Code Zoning By-laws by adding a new district entitled the Floodplain Overlay District to the existing list of zoning districts as follows:

P. Floodplain Overlay District.

Requested by: Board of Selectmen

<u>Explanation</u>: The Board of Selectmen are proposing a change to the town's zoning bylaws to establish a Floodplain Overlay District that is required in order to maintain eligibility for flood insurance programs and in order to regulate structures and uses in areas that are prone to flooding. This article creates the overlay district.

#### **ARTICLE #47**

The Town voted to pass over to amend Article III, Establishment of Districts, §415-4, Zoning Map of the Rockland General Code Zoning By-laws that depicts the boundary lines of the enumerated zoning districts by adding the zoning district entitled the Floodplain Overlay District to include includes all special flood hazard areas within the Town of Rockland designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated of July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, Conservation Commission and Board of Selectmen.

Requested by: Board of Selectmen

<u>Explanation</u>: The Board of Selectmen are proposing a change to the town's zoning bylaws to establish a Flood Plain Overlay District that is required in order to maintain eligibility for flood insurance programs and in order to regulate structures and uses in areas that are prone to flooding. This article amends the official zoning map of the town to show the newly proposed flood plain overlay district.

#### **ARTICLE #48**

The Town voted to pass over to amend Article IV, Permitted Uses, by inserting a proposed new zoning overlay district, as follows:

## §415-21.5 Floodplain Overlay District.

A. Purpose. The purposes of this bylaw are to: (1) ensure public safety through reducing the threats to life and personal injury; (2) eliminate new hazards to emergency response officials; (3) prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding; (4) avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding; (5) eliminate costs associated with the response and cleanup of flooding conditions; and (6) reduce damage to public and private property resulting from flooding waters; and (7) ensure that the Town of Rockland qualifies for participation in the National Flood Insurance Program.

#### **B.** Applicability.

The Floodplain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Rockland designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, Conservation Commission and Board of Selectmen. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

# C. Abrogation and conflicting bylaws.

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

## D. Disclaimer of liability.

The degree of flood protection required by this Floodplain Overlay District bylaw is considered reasonable but does not imply total flood protection.

## E. Severability.

If any section, provision or portion of this Floodplain Overlay District bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

#### F. Definitions.

The following definitions shall apply in the Floodplain Overlay District:

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either: (1) by an approved state program as determined by the Secretary of the Interior; or (2) directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59] REGULATORY

FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in

 $\S60.3(b)(5)$ , (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD – The community shall use the pertinent definitions for flood zones delineated within the community. All of these terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

# G. Designation of community floodplain administrator.

The Town of Rockland hereby designates the Building Commissioner/Zoning Enforcement Officer, or such other official as the Board of Selectmen, shall appoint by written appointment filed with the Town Clerk, to be the official floodplain administrator for the Town of Rockland.

## H. Requirement to submit new technical data.

If the Town of Rockland acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town of Rockland will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the changes. Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

## I. Variances to building code floodplain standards.

The Town of Rockland will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town of Rockland shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the record of all variance actions for the referenced development in the Floodplain Overlay District.

J. Variances to local zoning bylaws (related to community compliance with the National Flood Insurance Program (NFIP)).

The Zoning Board of Appeals may grant a variance modifying the performance standards in §§ 415-21.5K where the proposed use or structure meets the requirements set out by state law, and where the Zoning Board of Appeals finds that there is: 1) good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and, 3) the variance is the minimum action necessary to afford relief.

- K. Permits are required for all proposed development in the Floodplain Overlay District
  - (1) The Town of Rockland requires a permit for all proposed construction or other development in the Floodplain Overlay District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties. The Town of Rockland Building Department permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the Floodplain Overlay District. The proponent must acquire all necessary permits and must submit the completed checklist demonstrating that all necessary permits have been acquired.
  - (2) Application for Flood Plain permit. Applications for Flood Plain permits shall be made to the Building Commissioner/Zoning Enforcement Officer except where indicated below. Applications shall contain:
    - (a) Elevation in relation to mean sea level of the lowest floor (including basements or cellars) of all existing and proposed structures.
    - (b) Elevation in relation to mean sea level of existing and proposed floodproofing.
    - (c) Signed statement by a registered professional engineer or architect that the requirements of this bylaw have been met. (Note: The above-referenced requirements may be met through submission of a FEMA elevation certificate.)
    - (d) Plans for any breakaway walls to be used to enclose space below the base flood elevation (in V Zones).
    - (e) Description of topographic alterations including existing and proposed grades and a delineation of the special flood hazard area boundary line.
    - (f) Site plan certified by a registered land surveyor showing all existing and proposed natural and constructed features on the property. The site plan shall include a notation of the special flood hazard area designation for all existing and proposed structures.
    - (g) Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is the lesser, within Zone A, where such data is not provided on the FIRM.

- (3) Standards for areas of special flood hazard. All permits granted under this bylaw above shall be subject to the following provisions:
  - (a) All development and redevelopment, whether permitted by right or by special permit, shall be in accordance with the standards of the Massachusetts State Building Code, the Wetlands Protection Act (MGL c. 131, § 40) and regulations (310 CMR 10.00, 310 CMR 13.00, and 310 CMR 12.00), septic system regulations (310 CMR 15, Title 5), and all other applicable federal, state and local requirements. Any variance from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
  - (b) No alteration of topography shall be permitted where it may result in increased runoff or drainage to the detriment of other property owners or the Town.
  - (c) Certification by a registered professional engineer or architect for all floodproofing measures shall be required.
  - (d) Storage of fuel oil or toxic or hazardous materials below the base flood elevation shall be floodproofed.
- (4) Within Zones AH and AO, adequate drainage paths must be provided around structures on slopes to guide floodwaters around and away from proposed structures.
- (5) Uses that are encouraged. The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying zoning district and they do not require structures, fill, or storage of materials or equipment:
  - (a) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
  - (b) Forestry and nursery uses.
  - (c) Outdoor recreational uses, including fishing, boating, play areas, etc.
  - (d) Conservation of water, plants, wildlife.
  - (e) Wildlife management areas, foot, bicycle, and/or horse paths.
  - (f) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.

# L. Subdivision proposals

All subdivision proposals and development proposals in the Floodplain Overlay District shall be reviewed to assure that:

- (1) Such proposals minimize flood damage.
- (2) Public utilities and facilities are located & constructed so as to minimize flood damage.
- (3) Adequate drainage is provided.

### M. Base flood elevation data for subdivision proposals.

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

#### N. Unnumbered A Zones.

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

# O. Floodway encroachment.

In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town of Rockland's FIRM or Flood Boundary & Floodway Map (choose map which delineates floodways for your community) encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

#### P. Watercourse alterations or relocations in riverine areas.

In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

- (1) Adjacent communities, especially upstream and downstream
- (2) NFIP State Coordinator Massachusetts Department of Conservation and Recreation 251 Causeway Street, 8th floor Boston, MA 02114

(3) NFIP Program Specialist
Federal Emergency Management Agency, Region I 99
High Street, 6th Floor
Boston, MA 02110

# Q. AO and AH zones drainage requirements.

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

#### R. Recreational vehicles.

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

#### S. Local enforcement.

Enforcement of this Floodplain Overlay District bylaw shall be in accordance with the provisions of §415-90.

Requested by: Board of Selectmen

Explanation: The Board of Selectmen are proposing a change to the town's zoning bylaws to establish a Floodplain Overlay District that is required in order to maintain eligibility for flood insurance programs and in order to regulate structures and uses in areas that are prone to flooding. This article establishes the procedural and substantive requirements applicable to structures and uses in the new proposed Floodplain Overlay District.

#### **ARTICLE #49**

The Town voted to pass over to amend Article II, Definitions, § 415-2, Definitions and Word Usage, of the Rockland General Code Zoning By-laws, by inserting the following additional definitions in appropriate alphabetical order in the existing Zoning By-laws, as follows:

Arts and Crafts Studio and Workshop – An establishment for the preparation, display, and/or sale of individually crafted artwork, jewelry, furniture, sculpture, pottery, leathercraft, hand-woven articles, and related items.

Artisanal Market – A market held in an open area or in a structure in which stalls or areas are set aside, and rented or otherwise provided, and which are used by various groups of individual sellers to offer for sale to the public articles, including food products, that are either homemade, homegrown, freshly caught, handcrafted, old, obsolete or antique and may include selling goods at retail by businesses or individuals who are generally engaged in retail trade.

Assisted Living Facility – A residential facility that provides living units and associated facilities designed to provide room and board to residents who do not require 24-hour skilled nursing care; to provide assistance with activities of daily living.

Brewery, Distillery, or Winery – A business located in a building where the primary use is for the production and distribution of malt, spirituous, or vinous beverages, licensed under the relevant state and federal statutes.

Brew Pub – Restaurants licensed under the relevant state and federal statutes to produce and sell beer and ale at the location and whose primary business is the sale and preparation of food to be consumed on the premises, but which also produces beer and ale on the premises. Malt beverages including beer, ales and hard ciders produced on the premises may be sold to other establishments but shall not to exceed 50 percent of the establishment's production capacity.

Carsharing Service – A membership-based entity with a distributed fleet of carsharing vehicles that charges a use-based fee related to a specific vehicle.

Clinic – A facility providing medical, dental, surgical, psychiatric, therapeutic, diagnostic or other health care service with no overnight patient facilities.

Community facility – A non-profit use established primarily for the benefit and service of the population of the community in which it is located. Community facility shall include but not be limited to municipal buildings and structures, community centers, and learning/training facilities.

Cultural center – A use providing for display, performance, programs, activities, or enjoyment of heritage, science, history, or the arts, or other endeavors that encourage refinement or development of the mind through observation and interaction, such as but not limited to museums, performance venues, art galleries, music and/or dance facilities; but excluding movie theaters.

Day Care facility – Any facility operated for the purpose of providing care, protection and guidance to individuals during only part of a 24-hour day. This term includes nursery schools, preschools, day care centers for individuals, and other similar uses but excludes public and private educational facilities or any facility offering care to individuals for a full 24-hour period.

Farmers' Market – An occasional or periodic market held in an open area or in a structure where groups of individual sellers offer for sale to the public such items as fresh produce, seasonal fruits, fresh flowers, arts and crafts items, and food and beverages dispensed from booths located on-site.

Grocery Store – A retail establishment where most of the floor area is devoted to the sale of food products for home preparation and consumption, which typically also offer other homecare and personal care products.

Live/Work Space – Spaces within buildings that are jointly used for artist studio/commercial and residential purposes.

Personal Service Establishment – A facility providing personal services, including but not limited to hair salon, barbershop, tanning beds, dry cleaning, print shop, and photography studio.

Retail – A business having as its primary function the sale of goods, wares, or merchandise directly to the ultimate consumer or persons without a resale license.

Requested by: Board of Selectmen

Explanation: The proposed amendment seeks to add new definitions to the existing Zoning By-laws that define certain terms in the existing By-laws and adds additional definitions that relate to certain terms projected for the proposed Gateway Mixed-Use Overlay District.

#### ARTICLE # 50

The Town voted to pass over to amend Article III, Establishment of Districts, §415-3 of the Rockland General Code Zoning By-laws, by adding a new district entitled the Gateway Mixed-Use Overlay District to the existing list of zoning districts, as follows:

Q. Gateway Mixed-Use Overlay District.

Requested by: Board of Selectmen

Explanation: The proposed amendment seeks to add a new Gateway Mixed-Use Overlay District to the section of the Zoning By-laws listing zoning and zoning overlay districts in the town.

#### **ARTICLE # 51**

The Town voted to pass over to amend Article III, Establishment of Districts, §415-4, Zoning Map of the Rockland General Code Zoning By-laws, that depicts the boundary lines of the existing zoning districts by adding to the map a new zoning overlay district entitled the Gateway Mixed-Use Overlay District to include all areas on the map entitled "Gateway Mixed-Use Overlay District, dated February 2021, as adopted by the Town of Rockland", which said map is on file with the Town Clerk.

Requested by: Board of Selectmen

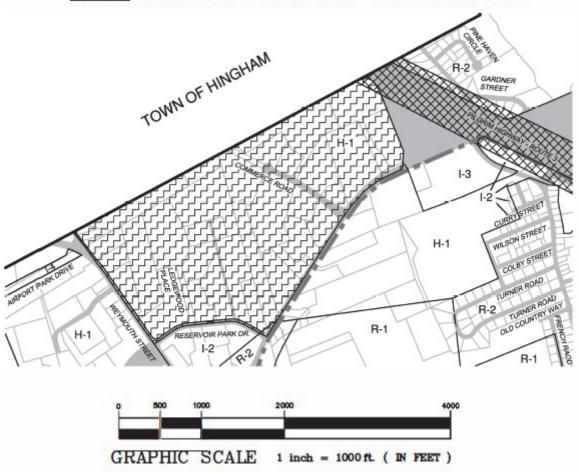
Explanation: The proposed amendment seeks to amend the existing zoning map to include the area of the proposed Gateway Mixed-Use Overlay District.



LEGEND

R3CSOD - RT. 3 CORRIDOR SIGN OVERLAY DISTRICT
WATERSHED PROTECTION DISTRICT

ププププラ GMOD - GATEWAY MIXED-USE OVERLAY DISTRICT



#### ARTICLE # 52

The Town voted to pass over to amend Article IV, Permitted Uses, of the Rockland General Code Zoning By-laws, by inserting a proposed new zoning overlay district known as the Gateway Mixed-Use Overlay District, as follows:

§ 415-21.6 – Gateway Mixed-Use Overlay District

### A. Purpose.

The purpose of the Gateway Mixed-Use Overlay District (GMOD) is to:

- (1) Encourage mixed-use development, including office, retail, services, general commercial, and multi-family housing.
- (2) Promote creative, efficient and appropriate solutions to the development of complex sites and encourage redevelopment of underutilized properties by providing greater flexibility of design and promoting more efficient use of land while remaining sensitive to surrounding properties and natural resources.
- (3) Provide incentives to develop larger parcels at higher densities and in a coordinated, planned approach.
- (4) Provide the opportunity to develop pockets of higher density, coordinated mixed-use developments that include a diverse use profile and act as centers of commerce and activity within the overlay district.
- (5) Ensure high-quality land planning, architecture, and landscape design that enhances the district's visual character and identity of Rockland.
- (6) Maintain a consistently high level of design quality in terms of social design connecting people (i.e., network of open spaces, mix of land uses, etc.) enhancing walkability and daily lifestyle throughout the district.
- (7) Encourage the development of projects of appropriate scale in transit-oriented locations and areas that provide proximate access to major transportation routes.
- (8) Promote health and well-being by adopting active design principles (environmental design) into the master planning process encouraging walking, bicycling, alternative transit use, active recreation, and healthy eating.
- (9) Promote arts and culture as an integral part of the district that will further distinguish the area taking on many forms such as public art installations, musical performances, and infrastructure that encourages the connection between art, community, and sustainability.
- (10) Generate positive tax revenues.

## B. Establishment of Overlay District.

The Gateway Mixed-Use Overlay District, hereinafter referred to as the "GMOD," is an overlay district having a land area of approximately 140 acres in size that is superimposed over the underlying zoning district(s) and is shown on the Zoning Map as set forth on the map entitled "Gateway Mixed-Use Overlay District, dated February 2021, as adopted by the Town of Rockland", on file with the Town Clerk.

## C. Applicability of GMOD.

- (1) Applicability of GMOD. An applicant may seek development of a mixed-use project located within the GMOD in accordance with the provisions of this Section of the Bylaw, upon application to and granting of a Special Permit by the Zoning Board of Appeals. In such case, notwithstanding anything to the contrary in the Zoning Bylaw, such application shall not be subject to any other provisions of the Zoning Bylaw other than the procedural provisions of §415-89.
- (2) Underlying Zoning. The GMOD is an overlay district superimposed on all underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the underlying zoning district(s) shall remain in full force, except for those projects undergoing development pursuant to this section. Within the boundaries of the GMOD, a developer may elect either to develop a project subject to the GMOD Special Permit in accordance with the requirements of this section of the Zoning Bylaw, or to develop a project in accordance with requirements of the regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the underlying zoning district(s).

#### D. Authority.

The Zoning Board of Appeals shall serve as the Special Permit Granting Authority for all Gateway Mixed-Use Overlay District Special Permits. Where standards or other requirements listed as part of this overlay district may conflict with those in the underlying district(s), the overlay provisions shall apply.

#### E. Use Provisions.

Development under this Section requires a GMOD Special Permit issued by the Zoning Board of Appeals in compliance with the provisions of this Section.

- (1) A Mixed-Use development may be authorized within the GMOD by a Special Permit. GMOD Special Permits shall be granted only for uses specified below. Multiple uses may be contained within a single building or structure, including, in appropriate cases, a mix of residential and non-residential uses, pursuant to a GMOD Special Permit. Multiple buildings shall be allowed on a single lot.
- (2) The following uses are permitted by GMOD Special Permit within the GMOD.

(a) Multi-family residences above non-residential use. Multi-family residences. (b) Live/Work spaces. (c) Restaurants, commercial kitchens, cafés, and coffee shops. (d) Eating or drinking establishments where alcoholic beverages are served on the premises. (e) Outdoor seating associated with restaurants, cafés, coffee shops, and eating or drinking (f) establishments where alcoholic beverages are served on the premises, subject to applicable licensing requirements. (g) Art galleries. (h) Cultural centers. Community facilities. (i) (j) Grocery stores, food specialty stores and supermarkets. (k) Movie theaters. Hotel, Motel and Extended Stay Lodging. (1) Carsharing services. (m) Telecommunication towers. (n) Liquor stores. (o) Commercial/recreational facilities (indoor or outdoor), such as specialty fitness facilities, (p) health clubs, bowling establishments, skating rinks, sports arenas, dance halls, and other similar places of amusement and assembly. Offices, including business, professional, co-working and live/work. (q) Retail sales and services. (r) (s) Retail nurseries, greenhouses and garden centers, not exempt by statute. Personal service establishments. (t) (u) Banks. Shopping centers. Artisanal markets, artisan/makers halls, and market/food halls. (v) Arts and crafts studios and workshops. (w) (x) Farmers' Market.

- (y) Medical, dental and veterinary offices.
- (aa) Brew pub, brewery, winery, distillery, which may include beer garden, indoor and outdoor tasting areas, food and beverage.
- (bb) Day care facilities, childcare services and nursery schools. (cc)

Pet services.

(dd) Commercial kennel facilities, including pet daycare, grooming, and lodging. (ee)

Nursing home/rest home.

- (ff) Open air theaters.
- (gg) Sporting centers and athletic facilities. (hh)

Recreational uses.

- (ii) Public or private schools.
- (jj) Clinic.
- (kk) Residential commercial care facilities.
- (ll) Assisted Living and residential senior housing.
- (mm)Parking and utilities serving uses located anywhere within the GMOD and not uses outside of the GMOD.
- (3) The following accessory uses are permitted by GMOD Special Permit within the GMOD.
  - (a) Parking, including parking lot or structure accessory to any of the above permitted uses, including surface, below-grade podium garage, and structured parking (e.g., parking garages).
  - (b) Accessory uses customarily incidental to any of the above permitted uses, irrespective of whether such use is located on the same lot as the principal use, provided that the principal use to which such use is accessory shall be clearly identified, and further provided that such accessory use shall be specifically reviewed and approved by the Zoning Board of Appeals in the GMOD Special Permit.

- (c) Drive through or drive-up windows for any use which is otherwise allowed in the overlay zoning district shall only be allowed by special permit from the Zoning Board of Appeals.
- (d) Tasting Room to Brewery, Distillery, or Winery not to exceed 33 percent of the building's gross square footage, is permitted as an accessory use.

#### F. Affordable Units.

At least 15% of the total number of Dwelling Units in a GMOD project shall be developed as affordable housing for persons of low or moderate income, as defined under the regulations of the Department of Housing and Community Development, and shall meet the requirements for Local Initiative Program (LIP) units or otherwise qualify so as to be included in the computation of the total of affordable housing units in the Town of Rockland under the provisions of MGL c. 40B, §§ 20 to 23 and eligible for the Department of Housing and Community Development's subsidized housing inventory list (SHI). The affordable units shall be marketed through a housing organization approved by the Zoning Board of Appeals, and shall be subject to resale restrictions that assure continued affordability in perpetuity. The applicant shall submit copies of proposed deed riders and covenants to impose resale restrictions, conforming to state regulatory requirements for affordable units.

#### G. Alternative Dimensional and Density Requirements.

(1) Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional and density requirements applicable in the GMOD are as follows:

Table of Dimensional and Density Requirements				
Project Characteristic	Requirement			
Minimum project area <sup>1</sup>	2.5 acres			
Allowable residential density within	15			
development project (number of				
dwelling units per acre of land)				
Maximum Floor Area Ratio, not including	1.0			
area of parking structure				
Minimum project frontage	75 feet			
Maximum building coverage by all	80%			
buildings in project				
Minimum depth of front yard	5 feet			
Minimum width of side yard	10 feet			
Minimum width of rear yard	10 feet			
Maximum height of buildings <sup>2</sup>	4.0 stories / 55 feet			
Minimum distance between buildings,	20 feet			
not including parking structures				

<sup>&</sup>lt;sup>1</sup>Minimum project area shall include contiguous parcels and parcels separated by a road, driveway, parking lot, or by a public open space that does not separate parcels in common ownership by more than 200 feet.

- <sup>2</sup>The calculation of height shall not include parapet, mechanicals, or amenity roof- decks. In addition, ground floor areas within a building that contain parking facilities and/or commercial areas shall not be calculated as part of the allowable height.
- (2) Dimensional and Density Incentive. The Zoning Board of Appeals shall allow the maximum height (stories/feet) to be increased to 5.0/60 and the allowable residential density to be increased to 20 dwelling units per acre, if the applicant for a GMOD Special Permit project makes provision for any of the following:
  - (a) At least 20% of the total number of Dwelling Units in a GMOD project are developed as affordable housing for persons of low or moderate income, as defined under the regulations of the Department of Housing and Community Development, and meet the requirements for Local Initiative Program (LIP) units or otherwise qualify so as to be included in the computation of the total of affordable housing units in the Town of Rockland under the provisions of MGL c. 40B, §§ 20 to 23 and eligible for the Department of Housing and Community Development's subsidized housing inventory list (SHI).
  - (b) Certain public benefit improvements, acceptable to the Zoning Board of Appeals, are made by the applicant that provide benefits to residents and businesses in the project, as well as to the GMOD and surrounding area. Public benefit improvements may include off-site infrastructure improvements, streetscape improvements, open space or other amenities, serving a public purpose, to be constructed in an attractive, context-sensitive, or pedestrian-oriented manner.
  - (c) Sustainable/Green buildings and site development standards are incorporated into the design of the development, such as incorporation of energy-efficient construction methods and technologies, energy-efficient technology in building materials, lighting, heating, ventilating and air conditioning systems, sustainable roof infrastructure components (vegetation, green roof or photovoltaic devices for portions of the roof area not occupied by building systems equipment or required outdoor amenity spaces), retention and treatment of stormwater on-site, or installation of bioretention areas, rain gardens, and bioswales.

#### H. Parking and Loading Requirements.

The off-street parking and loading requirements of Sections 415-35 and 415-36 shall not apply to a GMOD. In all GMOD developments adequate off-street parking shall be provided. The Zoning Board of Appeals and the applicant shall have as a goal, for the purposes of defining adequate off-street parking for the development, making the most efficient use of the parking facilities to be provided and minimizing the area of land to be paved for this purpose. In implementing this goal, the Zoning Board of Appeals shall make provision for complementary or shared use of parking areas by activities having different peak demand times. Implementation of such complementary use of parking areas may result in the Zoning Board of Appeals approving reductions in the parking requirements set out in this Section of the Bylaw.

- (1) Number of Parking Spaces.
  - (a) Unless otherwise approved by the Zoning Board of Appeals, the following minimum number of off-street parking spaces shall be provided by use category, either in surface parking, within garages or other structures, or on-street:
    - [1] Community/Recreation: one space per each 200 square feet of floor area.
    - [2] Lodging: 0.75 spaces per unit.
    - [3] Medical: one space per each 250 square feet of occupied floor area.
    - [4] Office: one space per each 400 square feet of occupied floor area.
    - [5] Residential: one space per each studio/one-bedroom dwelling unit; 1.25 spaces per each two-bedroom dwelling unit; 1.50 spaces per each three-bedroom dwelling unit.
    - [6] Retail: one space per each 350 square feet of occupied floor area.
    - [7] School: one space per every nine students.
    - [8] Service: one space per each 275 square feet of occupied floor area.
  - (b) The Zoning Board of Appeals shall reference the parking standards published by the Institute of Transportation Engineers (ITE) in determining the parking requirements for a use category not specified above, and shall set such requirements as are necessary to meet the realistic requirements of the proposed development and satisfy the objectives of this Section.
- (2) Shared Parking and Mixed Use. Shared use may be made of required parking spaces when determined by the Zoning Board of Appeals to be appropriate based upon an analysis of peak demands. In making such determination, the Zoning Board of Appeals may consider complementary uses and activities having different peak demand periods to share parking facilities, transportation demand management (TDM) measures, and such other means as may be applicable. The Zoning Board of Appeals may require an evaluation prepared by the applicant following the procedures of the Urban Land Institute (ULI) Shared Parking Manual (latest edition) or the ITE Shared Parking Guidelines (latest edition), or other approved procedures determined by the Board. The Zoning Board of Appeals may approve a parking reduction where an active carsharing program is made available to residents and/or employees of a GMOD development site, and where cars for the carshare program are available on the site or within a 700-foot walking distance of the site.

- (3) Off-Site Parking. The Zoning Board of Appeals may allow required parking to be provided off-site, except for any required handicapped parking, as permitted according to the provisions of and when conforming to the following: (i) a lot featuring the off-site parking must be located within seven hundred (700) feet in walking distance, measured from the nearest point of the off-site parking along walkways to the principal building entrance served; (ii) pedestrian access between the use and the off-site accessory parking area must be via paved sidewalk or walkways; and (iii) a lease, recorded covenant, or other comparable legal instrument, executed and filed with the Town of Rockland, guaranteeing long term use of the site is provided to the Zoning Board of Appeals.
- (4) Waivers from Parking Requirements. The Zoning Board of Appeals may waive strict adherence to the requirements of this Section if it finds such application meets the following criteria:
  - (a) Satisfactory demonstration of parking adequacy as evidenced by the results of a parking study conducted pursuant to the standards of the ITE and/or the ULI prepared by a Professional Engineer duly licensed in the Commonwealth of Massachusetts with demonstrated experience in the Fields of Traffic Engineering and Transportation Planning, and concurrence with said results by the Zoning Board of Appeals' review consultant.
  - (b) Such relief will promote the goals of this subsection and is consistent with the purpose and objectives of the GMOD.
- (5) Loading. In all GMOD developments adequate off-street loading shall be provided. Unless otherwise approved by the Zoning Board of Appeal, the off-street loading requirements of § 415-36 of the Bylaw shall apply to the GMOD development. Notwithstanding, in recognition of the mixed-use nature of a GMOD development, the Zoning Board of Appeals may approve a reduced/alternative arrangement for off-street loading upon a finding that sufficient off-street loading is proposed to ensure all loading operations take place off the public way.

#### I. Design Standards.

The Design Standards in this section shall be applied to development within the Gateway Mixed-Use Overlay District where applicable.

- (1) Buildings and Site Design
  - (a) Modulation of building mass, scale, and bulk. Large building masses and volumes greater than 100' should be reduced in scale and bulk by varying architectural form. By creating variations in roof form, cornice, and roofline, treatment of corners and interruption of facade lengths, large building masses can be reduced to increase compatibility with the context of the district. Buildings greater than 100' in length should be broken up with multiple bays at a minimum of every 75'. Where windows are not possible or appropriate to the intended use, vertical articulation in the form of raised or recessed surfaces, piers, columns, pilasters, etc. should be used to break up blank walls.

- (b) Buildings shall be arranged in a manner that optimizes the ability of residents and consumers to access public space and pedestrian amenities.
- (c) Buildings should be connected to each other with sidewalks, walking paths, and/or crosswalks.
- (d) The pedestrian safety of the district should be enhanced with visible and well-marked street crossings and driveway crossings. Because of their superior visibility, crosswalks shall be in the continental or ladder style.
- (e) Buildings shall be oriented toward each other in a way that minimizes conflicts between pedestrians and automobiles.
- (f) To the extent practicable, parking should be located in areas that minimize their visibility and detract from the pedestrian experience. Ideally, parking should be located behind buildings. Where this is not possible, landscaping with bushes and trees should shield parking areas. Parking areas should provide pedestrian connections to buildings and other sidewalks and walking paths.
- (g) All access roads and drives and all interior roads and drives shall be designed and constructed in accordance with the provisions of the Rules and Regulations of the Planning Board Under the Subdivision Control Law unless specific provisions are waived by the Zoning Board of Appeals as part of the GMOD Special Permit.
- (h) New roadways and, where practicable, new driveways should contain bicycle facilities such as bicycle lanes, buffered bicycle lanes, and the like. Bicycle parking should be provided in convenient locations, such as adjacent to residential buildings, open spaces, and retail areas.
- (i) Landscape areas should be placed at all exterior edges of the parking area that abut adjacent properties, streets or public spaces. Parking bays greater than 30 consecutive spaces shall be broken up by at least one planting bed per bay.
- (j) All existing or proposed utilities and municipal services shall be installed underground at the time of initial construction except to the extent that this provision is waived by the Zoning Board of Appeals as part of the GMOD Special Permit.
- (k) Provisions shall be made for the storage, collection and removal of all solid waste. All necessary facilities shall be screened appropriately.
- (2) Signs. Signs in a GMOD mixed-use development are permitted subject to the following requirements and standards.
  - (a) General Provisions. Exterior signs pertaining to uses on the same premises as the location of such sign are permitted upon the issuance of a permit by the Building Inspector subject to the following restrictions:

- [1] No sign shall obstruct visibility in such a way as to constitute a hazard to the safety of persons travelling upon a public way.
- [2] The top edge of such sign, whether freestanding or not, shall be placed not higher than the average height of the main roofs of the buildings on the property.
- [3] Such signs may be illuminated only from the exterior of the advertising matter.
- [4] No sign shall exceed one hundred square feet gross display area.
- [5] Each business unit is permitted not more than two signs, but excluded from this subsection are signs necessary for public safety or convenience.
- [6] No business and commercial signs of general advertising nature, which do not pertain to a structure or use on the same premises as the location of such sign shall be permitted.
- (b) Signs by Special Permit. Special permits by the Zoning Board of Appeals shall be granted for signage for a GMOD mixed-use development only after a finding that: the sign is reasonable in design and size, the sign is economically necessary, and the sign will not be a hazard to the public.
  - [1] For sale signs, for rent signs, rooms to let signs, etc. between six square feet and twenty square feet.
  - [2] Signs may be placed along traveled ways within the GMOD for the purpose of indicating directions to its facility by special permit of the Zoning Board of Appeals. Such signs must be reasonably needed for directional purposes and must not exceed one hundred square feet in size.
- (c) Additional Standards Applicable to All Signs.
  - [1] No signs shall be affixed upon or painted on any rock, tree, utility pole, or town sign on public property.
  - [2] No signs shall obstruct visibility of vehicular traffic.
  - [3] Nothing herein shall be construed to prohibit the placement within the GMOD of street signs, traffic signs, directional signs or any other governmental authority or agency signs.
  - [4] Any lawful sign existing at the time this amendment to the Bylaw is adopted may be continued, although such signs do not conform to the provisions hereof.
  - [5] Any total replacement or substantial change of an existing sign shall be required to conform to the above provisions.

- [6] Signs shall be affixed and maintained in such a way as to be safe and free of hazard to the public, and shall be maintained in good repair.
- [7] No sign or display may be moving or make use of blinking or intermittent lights or any other animation.

#### J. Gateway Mixed-Use Overlay District Special Permit.

Applicants may apply for, and the Zoning Board of Appeals may grant, a GMOD Special Permit subject to the following provisions.

- (1) Eligibility: To be eligible to apply for a GMOD Special Permit, the site must contain at least 2.5 acres of contiguous buildable land. For the purposes of the bylaw, land may be considered contiguous if it is separated by a road or by a public open space that does not separate parcels in common ownership by more than 200 feet.
- (2) Use Profile: An applicant for a GMOD Special Permit shall restrict the development to a specific general use profile that complies with the parameters listed below. The area of a particular use shall be determined by dividing its Gross Floor Area (GFA) by the total GFA in the development. The Zoning Board of Appeals shall include continued compliance with the proposed use profile as a condition of any Special Permit granted under this Section of the Bylaw.
  - (a) The development area shall not contain more than sixty percent (60%) residential use;
  - (b) The development area shall not contain more than thirty percent (30%) office use;
  - (c) The development area shall not contain more than fifty percent (50%) food and beverage use;
  - (d) The development area shall not contain more than fifty percent (50%) retail use;
  - (e) The development area shall not contain more than thirty percent (30%) service industry use; and
  - (f) The development area shall contain a minimum of ten percent (10%) of the site as open space accessible to the public.
- (3) Multiple Structures and Uses: More than one principal structure shall be allowed on a lot in a development subject to a GMOD Special Permit, and multiple uses shall be allowed within a single building or structure, including, in appropriate cases, a mix of residential and non-residential uses, pursuant to a GMOD Special Permit.
- (4) Waivers. Upon the request of the applicant, the Zoning Board of Appeals may waive dimensional, use and other requirements of this Section in the interests of design

flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the GMOD, or if it finds that such waiver will allow the project to achieve the density, mix of uses, and/or physical character allowable under this section.

# K. Application Process and Requirements.

Applicants for a GMOD Special Permit shall submit an application for Special Permit under this Section in lieu of any other approvals under the Zoning Bylaw. Applicants for a GMOD Special Permit shall comply with the Special Permit Procedures outlined in § 415-89 and shall provide all applicable information for Site Plan Review pursuant to Article VIII of the Bylaw. Prior to submitting a formal application, an applicant shall meet in a formal pre-submission meeting with the Zoning Board of Appeals in order to present its preliminary concept for the GMOD proposal and to obtain the Zoning Board of Appeals' recommendations and feedback as to that proposal.

#### L. Peer Review.

The applicant shall be required to pay for reasonable consulting fees to provide peer review of the GMOD Special Permit application. Such fees shall be held by the Town of Rockland in a separate account and used only for expenses associated with the review of the application by outside consultants, including, but not limited to, attorneys, engineers, urban designers, housing consultants, planners, and others. Any surplus remaining after the completion of such review, including any interest accrued, shall be returned to the applicant forthwith.

#### M. Decision.

The Zoning Board of Appeals may approve an application for GMOD Special Permit with any conditions necessary in the judgment of the Board, and based on the following findings:

- (1) The proposed development is consistent with the Purposes listed in Section A of this Bylaw;
- (2) All applicable standards for use, parking and dimensional requirements are met;
- (3) All applicable design standards are met;
- (4) Where multiple structures are proposed, the site design reflects a thoughtful arrangement of elements that will facilitate the pedestrian and vehicular movement;
- (5) The applicant has provided adequate documentation to ensure the use profile within the development shall permanently comply with those restrictions listed in Section J.(2), above.

#### N. Severability.

If any provision of this Bylaw is held invalid by a court of competent jurisdiction, the remainder of the Bylaw shall not be affected thereby.

## Requested by: Board of Selectmen

Explanation: The proposed amendment seeks to amend the existing Zoning By-law to include a new Gateway Mixed-Use Overlay District (GMOD). The GMOD is proposed to overlay an area containing 140 acres of land located off of Weymouth Street, Reservoir Park Drive, and Hingham Street. Developer, AW Perry, Inc., a principal landowner proposed in 2020, prior to the 2020 Annual Town Meeting, several zoning amendments the purpose of which was to authorize mixed-use development, including office, retail, services, general commercial, and multi-family housing with creative, efficient, high-quality design, planning, architecture, and landscape design that would enhances the district's visual character and identity of Rockland. The Town of Rockland engaged the Metropolitan Area Planning Council, a regional land planning agency, to evaluate a proposed bylaw and during the course of twelve months reached consensus with AW Perry on a proposed zoning amendment that is consistent with legitimate planning purposes and the goals and interests of the town.

#### **ARTICLE #53**

The Town voted to pass over to amend Article XI, Enforcement, § 415-89.B(1), Special Permits, of the Rockland General Code Zoning By-laws, by amending the existing language to delete the words that are stricken and inserting the following underlined language, as follows:

The Zoning Board of Appeals is designated as the granting authority for special permits as required under Article IV, Schedule of Permitted Uses, Uses Requiring Special Permit (except for Planned Unit Developments), § 415-22E, Land alteration regulations, and § 415-38, Shopping centers, and

§ 415-21.6, Gateway Mixed-Use Overlay District. Special permits may be granted upon application to the Zoning Board of Appeals and after consideration of recommendations as appropriate from other Town Boards and Agencies.

#### Requested by: Board of Selectmen

Explanation: The proposed amendment seeks to designate the Zoning Board of Appeals and the special permit granting authority for proposed development in the proposed Gateway Mixed-Use Overlay District.

#### **ARTICLE # 54**

The Town voted to pass over to amend Article V, Building, Lot and General District Regulations, § 415-29, Number of buildings on single lot, of the Rockland General Code Zoning By-laws by amending the existing language to delete the word(s) that are stricken and inserting the following underlined language (to include reference to § 415-21.5, Gateway Mixed-Use Overlay District), as follows:

Only one principal residential building shall be allowed on a single lot except as provided in Article VII, Planned Unit Developments, and § 415-22F, Multi-family developments, and § 415-21.6, Gateway Mixed-Use Overlay District (GMOD) Special Permit. Only one principal structure shall be allowed on a lot except in the Industrial 1 and Industrial 2 Districts upon the granting of a Special Permit from the Zoning Board of Appeals for more than one principal structure per lot, or in the GMOD upon the granting of a GMOD Special Permit from the Zoning Board of Appeals.

#### Requested by: Board of Selectmen

Explanation: The proposed amendment seeks to ensure that the Zoning Board of Appeals may permit more than one principal residential building on a lot of land in a prospective development in the proposed Gateway Mixed-Use Overlay District.

True Record Attest, Liza J. Landy Town Clerk

# TOWN OF ROCKLAND SPECIAL TOWN MEETING

September 13, 2021

A Special Town Meeting was held on Monday, September 13, 2021, in the Rockland High School Auditorium. With a quorum being present, Town Moderator Kevin Henderson called the meeting to order at 7:07 p.m. Pledge of Allegiance was led by Board of Selectmen Member Larry Ryan. Moderator Henderson announced the rules and regulations required for participation by residents in the Town Meeting process for those who wished to be recognized and heard on any Article or discussion. Moderator Henderson acknowledged Finance Committee Member Robert MacDonald. Robert MacDonald made a motion to take all Articles in order in which they are written. The motion was seconded and voted. Robert MacDonald made a second motion that the first action of each Article will be the recommendation of the Finance Committee. The motion was seconded and voted.

The Town Moderator called upon the Planning Board Chairman Michael Corbett. Chairman Corbett indicated that the Planning Board conducted a duly noted and advertised Public Hearing on Tuesday, July 27, 2021, to consider the proposed zoning amendments to the Rockland Zoning By-laws. During the Public Hearing, the Rockland Planning Board voted by a series of roll call votes each with five votes in favor and zero votes opposed to recommend favorable action by the Planning Board and the proposed Articles #1, #2 and #3.

SPECIAL TOWN MEETING SEPTEMBER 13, 2021 LIST OF ARTICLES					
Art.#	Department	Subject	Amount	Funding Source	
1	Board of Selectmen	Flood Plain Bylaw		N/A	
2	Board of Selectmen	Flood Plain Bylaw		N/A	
3	Board of Selectmen	Flood Plain Bylaw		N/A	
4	Board of Selectmen	Open Space Land Acquisition	\$930,000	Grants; Community Preservation Act; Stabilization Fund.	
5	Board of Selectmen	Elected Officials FY22 Compensation (Collector, Treasurer, Clerk, & Highway Superintendent)	\$6,735	General Fund	
6	Board of Health	Health Agent FY22 Compensation	\$9,900	Reallocation/Budget Adjustment	
7	Board of Selectmen	Unpaid Bills from the Prior Year		Use of Current Budget	
8	Sewer Commissioners	Sewer Infrastructure Improvements		Reallocation of prior articles.	
9	Recreation Department	Hartsuff Park Maintenance		Reallocation of prior articles	

#### **ARTICLE #1**

The Town unanimously voted to amend Article III, Establishment of Districts, §415-3 of the Rockland General Code Zoning By-laws by adding a new district entitled the Floodplain Overlay District to the existing list of zoning districts as follows:

P. Floodplain Overlay District.

Submitted by: Board of Selectmen

Approval Recommended by: Planning Board, Board of Selectmen

**Emergency:** Establishment of the Floodplain Overlay District is a requirement to maintain eligibility for flood insurance programs that protect property owners in federally

identified flood zones.

#### **ARTICLE #2**

The Town unanimously voted to amend Article III, Establishment of Districts, §415-4, Zoning Map of the Rockland General Code Zoning By-laws that depicts the boundary lines of the enumerated zoning districts by adding the zoning district entitled the Floodplain Overlay District to include includes all special flood hazard areas within the Town of Rockland designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated of July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, Conservation Commission and Board of Selectmen.

Submitted by: Board of Selectmen

Approval Recommended by: Planning Board, Board of Selectmen

**Emergency:** Establishment of the Floodplain Overlay District is a requirement to maintain eligibility for flood insurance programs that protect property owners in federally identified flood zones. This article amends the official zoning map of the town to show the newly proposed flood plain overlay district.

#### **ARTICLE #3**

The Town unanimously voted to amend Article IV, Permitted Uses, by inserting a proposed new zoning overlay district, as follows:

# §415-21.5 Floodplain Overlay District.

- A. Purpose. The purposes of this bylaw are to: (1) ensure public safety through reducing the threats to life and personal injury; (2) eliminate new hazards to emergency response officials;
- (3) prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding; (4) avoid the loss of utility services which if damaged by

flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding; (5) eliminate costs associated with the response and cleanup of flooding conditions; and (6) reduce damage to public and private property resulting from flooding waters; and (7) ensure that the Town of Rockland qualifies for participation in the National Flood Insurance Program.

# B. Applicability.

The Floodplain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Rockland designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, Conservation Commission and Board of Selectmen. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

# C. Abrogation and conflicting bylaws.

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

# D. Disclaimer of liability.

The degree of flood protection required by this Floodplain Overlay District bylaw is considered reasonable but does not imply total flood protection.

## E. Severability.

If any section, provision or portion of this Floodplain Overlay District bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

## F. Definitions.

The following definitions shall apply in the Floodplain Overlay District:

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either: (1) by an approved state program as determined by the Secretary of the Interior; or (2) directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

# RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or

piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in  $\S60.3(b)(5)$ , (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD – The community shall use the pertinent definitions for flood zones delineated within the community. All of these terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

G. Designation of community floodplain administrator.

The Town of Rockland hereby designates the Building Commissioner/Zoning Enforcement Officer, or such other official as the Board of Selectmen, shall appoint by written appointment filed with the Town Clerk, to be the official floodplain administrator for the Town of Rockland.

H. Requirement to submit new technical data.

If the Town of Rockland acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town of Rockland will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the changes. Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110

And copy of notification to:
 Massachusetts NFIP State
 Coordinator

MA Dept. of Conservation & Recreation
251 Causeway Street, Boston, MA 02114

I. Variances to building code floodplain standards.

The Town of Rockland will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files. The Town of Rockland shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the record of all variance actions for the referenced development in the Floodplain Overlay District.

J. Variances to local zoning bylaws (related to community compliance with the National Flood Insurance Program (NFIP)).

The Zoning Board of Appeals may grant a variance modifying the performance standards in §§ 415-21.5K where the proposed use or structure meets the requirements set out by state law, and where the Zoning Board of Appeals finds that there is: 1) good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and, 3) the variance is the minimum action necessary to afford relief.

- K. Permits are required for all proposed development in the Floodplain Overlay District
  - (1) The Town of Rockland requires a permit for all proposed construction or other development in the Floodplain Overlay District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties. The Town of Rockland Building Department permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the Floodplain Overlay District. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.
  - (2) Application for Flood Plain permit. Applications for Flood Plain permits shall be made to the Building Commissioner/Zoning Enforcement Officer except where indicated below. Applications shall contain:
    - (a) Elevation in relation to mean sea level of the lowest floor (including basements or cellars) of all existing and proposed structures.

- (b) Elevation in relation to mean sea level of existing and proposed floodproofing.
- (c) Signed statement by a registered professional engineer or architect that the requirements of this bylaw have been met. (Note: The above-referenced requirements may be met through submission of a FEMA elevation certificate.)
- (d) Plans for any breakaway walls to be used to enclose space below the base flood elevation (in V Zones).
- (e) Description of topographic alterations including existing and proposed grades and a delineation of the special flood hazard area boundary line.
- (f) Site plan certified by a registered land surveyor showing all existing and proposed natural and constructed features on the property. The site plan shall include a notation of the special flood hazard area designation for all existing and proposed structures.
- (g) Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is the lesser, within Zone A, where such data is not provided on the FIRM.
- (3) Standards for areas of special flood hazard. All permits granted under this bylaw above shall be subject to the following provisions:
  - (a) All development and redevelopment, whether permitted by right or by special permit, shall be in accordance with the standards of the Massachusetts State Building Code, the Wetlands Protection Act (MGL c. 131, § 40) and regulations (310 CMR 10.00, 310 CMR 13.00, and 310 CMR 12.00), septic system regulations (310 CMR 15, Title 5), and all other applicable federal, state and local requirements. Any variance from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
  - (b) No alteration of topography shall be permitted where it may result in increased runoff or drainage to the detriment of other property owners or the Town.
  - (c) Certification by a registered professional engineer or architect for all floodproofing measures shall be required.
  - (d) Storage of fuel oil or toxic or hazardous materials below the base flood elevation shall be floodproofed.

- (4) Within Zones AH and AO, adequate drainage paths must be provided around structures on slopes to guide floodwaters around and away from proposed structures
- (5) Uses that are encouraged. The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying zoning district and they do not require structures, fill, or storage of materials or equipment:
  - (a) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
  - (b) Forestry and nursery uses.
  - (c) Outdoor recreational uses, including fishing, boating, play areas, etc.
  - (d) Conservation of water, plants, wildlife.
  - (e) Wildlife management areas, foot, bicycle, and/or horse paths.
  - (f) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.

# L. Subdivision proposals

All subdivision proposals and development proposals in the Floodplain Overlay District shall be reviewed to assure that:

- (1) Such proposals minimize flood damage.
- (2) Public utilities and facilities are located & constructed so as to minimize flood damage.
- (3) Adequate drainage is provided.

# M. Base flood elevation data for subdivision proposals.

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

#### N. Unnumbered A Zones.

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

# O. Floodway encroachment.

In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town of Rockland's FIRM or Flood Boundary & Floodway Map (choose map which delineates floodways for your community) encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

#### P. Watercourse alterations or relocations in riverine areas.

In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

- (1) Adjacent communities, especially upstream and downstream
- (2) NFIP State Coordinator
  Massachusetts Department of Conservation and
  Recreation 251 Causeway Street, 8th floor
  Boston, MA 02114
- (3) NFIP Program Specialist
  Federal Emergency Management Agency,
  Region I 99 High Street, 6th Floor
  Boston, MA 02110

#### Q. AO and AH zones drainage requirements.

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

### R. Recreational vehicles.

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

### S. Local enforcement.

Enforcement of this Floodplain Overlay District bylaw shall be in accordance with the provisions of §415-90.

Submitted by: Board of Selectmen

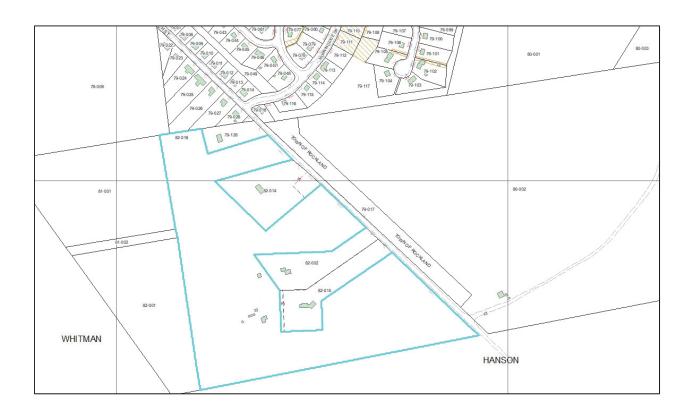
Approval Recommended by: Planning Board, Board of Selectmen

**Emergency:** Establishment of the Floodplain Overlay District is a requirement to maintain eligibility for flood insurance programs that protect property owners in federally identified flood zones. The specific requirements contained in this zoning bylaw amendment reflect mandates from the Federal Emergency Management Agency (FEMA).

### **ARTICLE #4**

The Town unanimously voted to appropriate and authorize the Treasurer with the approval of the Board of Selectmen by raising by taxation, transferring from available funds including without limitation Community Preservation Funds in accordance with Chapter 44B, and/or borrow the sum of \$930,000.00 as authorized under the Community Preservation Program pursuant to Massachusetts General Laws, Chapter 44 section 7, Chapter 44B section 11, and/or any other enabling authority, for the purpose of purchasing for conservation and passive recreation purposes, by eminent domain or negotiated purchase or otherwise, a certain property together with buildings thereon, known as and numbered 0 Beech Street, Rockland, Plymouth County, Massachusetts, the property known as the McCarthy Farm property, consisting of approximately 36.30 acres and described in a deed recorded at the Plymouth County Registry of Deed in Book 46427, Page 233 and shown as Parcel 82-16-0 on the Town of Rockland Assessor's Maps; that said land be conveyed to the Town under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Rockland Conservation Commission, and further, that the Rockland Conservation Commission and/or Board of Selectmen be authorized and directed to grant a perpetual restriction(s) in said parcels of land meeting the requirements of Chapter 44B, Section 12 and Chapter 184, Sections 31-33, as required under Section 12 of the Community Preservation Act; and further, that Board of Selectmen be authorized to file on behalf of the Town of Rockland any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under Chapter 132A, Section 11, including without limitation, the Executive Office of Energy and Environmental Affairs – Division of Conservation Services (EEA DCS) Local Acquisitions for Natural Diversity (LAND) Grant Program and/or any others in any way connected with the scope of this Article and/or to seek, receive and accept grants, donations or reimbursements for this purpose, to execute contracts and amendments thereto, in order to carry out the terms,

purposes, and conditions of EEA DCS LAND Grant Program, and/or any others in any way connected with the scope of this Article as a contingency of the acquisition of said property, and the Rockland Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to affect said purchase and/or to carry out the terms purposes, and conditions of EEA DCS LAND Grant Program



Submitted by: Board of Selectmen

**Approval Recommended by:** Open Space Committee, Community Preservation Committee, Finance Committee, Capital Planning Committee, Conservation Commission

**Funding Source:** State grant, Community Preservation Act - Open Space Reserve, Community Preservation Act - Fund Balance, and Stabilization Fund.

**Emergency:** The opportunity to acquire this property and secure the state grant has time constraints which will expire by the next Annual Town Meeting in May 2022.

### **ARTICLE #5**

The Town voted to amend the salaries and compensation of all elected officers in the Town effective July 1, 2021 (FY2022), in accordance with the provisions of the Massachusetts General Laws, Chapter 41 Section 108, and amend the respective budget line items as follows.

145 Treasur	er		5/3/2021 Voted for FY2022	9/13/2021 Revised FY2022
0114551	511001	Treasurer	\$82,000.00	\$83,640.00

146 Tax Col	llector		5/3/2021 Voted for FY2022	9/13/2021 Revised FY2022
0114651	511001	Tax Collector	\$82,000.00	\$83,640.00

161 Town C	lerk		5/3/2021 Voted for FY2022	9/13/2021 Revised FY2022
0116151	511001	Town Clerk	\$82,000.00	\$83,640.00

421 Highwa	y Departmei	nt	5/3/2021 Voted for FY2022	9/13/2021 Revised FY2022
0142151	511011	Salary Superintendent	\$90,782.20	\$92,597.64

Submitted by: Board of Selectmen

**Approval Recommended by:** Board of Selectmen & Finance Committee **Funding Source:** FY22 Budget – Wage Adjustment Obligations Account

**Emergency:** Elected Officials compensation can only be set at Town Meeting, however, the final funding determination for Department Heads' cost of living adjustments was not finalized by the date of the prior Annual Town Meeting in May 2021.

### **ARTICLE # 6**

The Town voted not to amend the Health Agent FY22 salary appropriation from \$70,100.00 to \$80,000.00 as follows with the associated decrease in the FY22 Public Health Nurse appropriation effective July 1, 2021, or take any other action relative thereto?

510 Board	510 Board of Health			9/13/2021 Revised FY2022
0151051	513041	Salary Health Agent *	\$61,200.00	\$71,100.00

<sup>\*</sup> Plus Revolving Fund direct charge of \$8,900 to fund Health Agent Salary, which remains unchanged.

522 Public Health Nurse		5/3/2021 Voted for FY2021	9/13/2021 Revised FY2022	
0152253	539900	Public Health Nurse	\$40,000.00	\$30,100.00

Submitted by: Board of Health

Approval Recommended by: Board of Selectmen & Finance Committee

Funding Source: Reallocation of departmental budgets.

**Emergency:** Salary increase retroactive to July 1, 2021, due to the increased workload of the Health Agent and the expanded nature of the Health Agent's responsibilities and job duties, based on a detailed salary comparison analysis by the Human Resources Department.

The Town Voted not to Reconsider

### ARTICLE # 7

The Town unanimously voted to authorize the Accounting Department to pay the following unpaid bills of a prior year as of June 30, 2021, from the current year departmental budgets as listed

Invoice Date	Invoice #	Amount	Department	Account#	Description
5/19/2021	3908	\$ 200.00	Park	0165052- 524100	General Maintenance
5/27/2021	643978	\$ 105.00	COA	0154152- 524200	Maintenance of Buildings

5/5/2020	93534-1	\$ 130.00	Police	0121051-	Clothing
				515090	Uniforms
2/10/2021	PL8733	\$ 816.00	Snow & Ice	0142352-	Snow Removal
				529100	
6/23/2021	221166519	\$ 361.08	TH Supplies	0119254-	Town Hall
				543100	Supplies
5/18/2021	469169	\$ 111.00	ACO	0121055-	ACO
			Professional	558140	Professional Care
			Care		
6/15/2021	470425	\$ 55.00	ACO	0121055-	ACO
			Professional	558140	Professional Care
			Care		
7/15/2021	20693	\$ 840.00*	Highway	0142152-	June
				533000	Landscaping Fee

<sup>\*</sup>Typographical error acknowledged by Town Moderator. Figure should have been \$480.00

Submitted by: Town Accountant

Approval Recommended by: Board of Selectmen, Finance Committee

Funding Source: Use of current budgets

**Emergency**: The above-mentioned invoices were unpaid as of June 30, 2021 and were not submitted in time to meet the deadline to be paid via encumbrances. The invoices should be paid as soon as practicable to minimize hardship for the vendors.

### **ARTICLE #8**

The Town voted to close the following articles in the amount of Two Hundred Thirty Thousand Two Hundred Ninety Eight Dollars and Sixty-Five cents (\$230,298.65) to help fund the digester boiler replacement, along with other upgrades, repair and replacement of equipment in support of the Wastewater Treatment Plant.

MEETING	ACCOUNT DESCRIPTION	AVAILABLE BUDGET		
May 1, 2017 Article 15	REPLACE MAIN BOILER AT TREATMENT PLANT	\$	80,000.00	
May, 1 2017 Article 16	REPLACE FUEL BOILER AT DIGESTER BUILDING	\$	59.550.00	
May 1, 2017 Article 18	REPLACE PUMP AT TREATMENT PLANT	\$	21,682.11	
May 6, 2019 Article 71*	REBUILD SECONDARY CLARIFIER	\$	3,799.21	
May 6, 2019 Article 74	COMPREHENSIVE WASTEWATER TREATMENT PLAN	\$	5,267.33	

MEETING	ACCOUNT DESCRIPTION	AVAILABLE BUDGET	
	COMPRHENSIVE STUDY (11) PUMP STATIONS AND (2) EJECTOR STATIONS	\$ 60,000.00	

<sup>\*</sup>Typographical error acknowledged by Town Moderator. Should have been Article 72

**Submitted by:** Sewer Department

Approval Recommend by: Board of Sewer Commissioners, Finance Committee

Funding Source: Closing of articles as listed

**Emergency**: The digester boiler at the WWTP needs immediate replacement.

### ARTICLE # 9

The Town voted to close the following articles in the amount of Thirty-Seven Thousand One Hundred Dollars (\$37,100.00) and reallocate said funds to a special article called Hartsuff Park Maintenance for the purpose of funding repairs and improvements at Hartsuff Park.

TOWN MEETING	ACCOUNT DESCRIPTION	AVAILABLE BUDGET
May 6, 2019 Article 85	SAND HARTSUFF PARK	\$ 2,500.00
May 6, 2019 Article 86	HARTSUFF PARK BATH HOUSE ROOF	\$ 9,600.00
May 7, 2018 Article 18	HARTSUFF PARK ADA	\$ 25,000.00

**Submitted by:** Town Accountant

Approval Recommend by: Board of Selectmen, Parks Commissioners, Recreation Department

Funding Source: Closing of articles as listed.

**Emergency**: Hartsuff Park needs repairs and due to the pandemic, the projects had to be postponed. The cost of materials has escalated and combining the funds will allow flexibility to complete necessary repairs.

A True Copy Attest,

Liza J. Landy Town Clerk

### TOWN OF ROCKLAND VITAL STATISTICS REPORT

	2021	2020	2019	2018	2017
Births	199	183	179	220	166
Marriages	106	82	78	90	122
Deaths	205	250	220	232	263

### DEATHS REGISTERED IN THE TOWN OF ROCKLAND JANUARY-DECEMBER 2021

DATE	NAME RESIDENCE	
January		
1	Robert Starkey	Rockland
2	Robert Jasper	Rockland
2	James Sawaya	Rockland
3	Joseph Angie	Rockland
6	Mary Silva	Rockland
6	Daniel Punchard	Rockland
7	Ronald MacCormack	Rockland
7	Jean Mondville	Rockland
8	Theresa LaPrade	Hull
9	Frederick Brune	Rockland
10	Kenneth L Reagan	Rockland
16	Edward Malone	Rockland
19	May Jasper	Rockland
21	Thomas Vincent	Rockland
23	David Black	Rockland
23	Thomas Hutt	Rockland
24	Judith Carse	Rockland
27	Maureen Gibbons	Rockland
27	Christopher O'Byrne	Rockland
28	Clara Cohen	Rockland
28	Beverely Webb	Rockland
29	Eleanor Cole	Rockland
29	Alfred Balentine	Rockland

### **February** Rockland 2 Ralph Frecette 4 Rockland Barbara Gray 4 James Kaiser Rockland 6 Philip Palaza Rockland 6 Diana Reardon Rockland 7 Burton Chandler Rockland William Costello 11 Rockland Geraldine Noonan 12 Rockland 12 Karyl Wotton Rockland 14 Kenneth Festa Rockland 14 David Griffith Rockland 20 Catherine Allen Rockland 21 Marie Demita Rockland 22 Teresa Minkin Rockland 22 **Edward Taylor** Rockland 23 Joseph Doucette Hingham Christine McCullough Rockland 24 Patricia Cawley Rockland 25 27 Mary McDonnell Boston 27 Cindy Tevlin Rockland March Richard Gilmore 1 Rockland 1 Rockland Andrew McCarthy 2 Bernard Dolan Brazil 2 John Heikkila Rockland 3 James Pitts Rockland 6 Willie Williams Bridgewater 8 Helen Kelley Rockland 8 Victoria Mack Brockton 9 Mabel Frayling Rockland 9 Norman Hassan Rockland 9 Cory Johnson Rockland 12 Margaret McEnelly Rockland 12 Jean Callahan Rockland 22 Roland Swinamer Rockland 26 Nancy Farrell Rockland

26

28

Cynthia Brown

Edward Kilburn

Rockland

Rockland

### **April** 5 James Dixon Rockland 9 Elizabeth McCracken Rockland 11 Rockland Harold Spector 18 Rockland Meghan Cook 20 Estelle Stoddard Rockland 23 **Edward Bailey** Middleboro 27 Paul Healey, Jr. Rockland 27 **Edward Murphy** Rockland 30 Paul Eldridge Rockland May 2 William McWalther Rockland 2 Clyde Savage, Jr. Rockland 5 James Dibona **Brockton** 6 William Blake Rockland 10 Pearl Colby Rockland Mark Constantino 10 Rockland 11 Sheira Cristoferi Rockland 11 Irene Daly Rockland 15 Jean Richardson Rockland 17 Kevin Hoarty Rockland 17 Thomas Sabin, Jr. Rockland 20 Janet Leonardi Rockland 23 Selena Kinman Rockland 23 Virginia Melvin Rockland 27 James Nolan Rockland 30 Beverly Vaughan Rockland 31 Paul Fay Rockland June **Grace Stevens** 2 Rockland 4 June Osgood Rockland Wayne Shenett Rockland 4 5 Lawrence Wagner Rockland 6 Barbara Hutchings Rockland 6 Daniel Reardon Rockland 9 Arlene Ryan Rockland 9 Thomas Curran Rockland 12 Charles Bell, Jr. Rockland 14 Michael Davidson Rockland 16 Patricia Kelliher Rockland 17 Beverly Marshall Rockland

19	Charles McEachern	Rockland
28	David O'Neill	Middleboro
28	Cuc Tran	Brockton
29	Vincent Scaffidi	Plymouth
30	Alice Korzeniowski	Rockland
July	THIS TROLLONG WEIN	Ttoomana
1	Sandra Dowdall	Weymouth
1	David Browne	Rockland
2	Kathleen Newell	Brockton
3	Joanne Plahn	Rockland
4	Michael Berry	Brockton
14	Vincent Falco	Rockland
16	Frances Qualter	Rockland
17	Helen Crowell	Rockland
17	Kathleen Shahvari	Rockland
20	Christine Reske	Rockland
24	Samuel Davis	Scituate
28	Dawn Marie Kennedy Grady	Rockland
28	Michael Johansen	Hingham
30	Winnifred Murphy	Rockland
31	Jennifer Deagle	Rockland
August		
1	Carolyn Pollock	Weymouth
4	Marian Smith	Rockland
11	Daniel Burrill	Rockland
12	Mel Harvey	Rockland
12	Dennis Keefe	Rockland
12	Lorraine Waters	Rockland
13	Domenica Alibrandi	Rockland
22	Marilyn Celestino	Rockland
23	Paul Youngclaus	Rockland
29	Liza M. Powell	Rockland
September		
2	Margaret Holmes	Rockland
10	Steven Germain	Rockland
10	Odette Sajous	Rockland
10	Cynthia Matatall	Kingston
12	Donna Cary	Rockland
13	Richard Barnes	Rockland
14	David Harris, Jr.	Rockland
17	Robert Burt, Jr.	Rockland

	19	Mary Kukstis	Rockland	
	19	Dorothy Laird	Rockland	
	24	Diane Berry	Rockland	
	24	George Fucillo	Rockland	
	25	Daniel Mullen	Quincy	
	25	Donna Garnick	Rockland	
	25	Karen Salamone	Rockland	
	26	Russell Smith	Rockland	
	27	Panagiota Dimopoulos	Rockland	
October		-		
	1	Barbara Riddell	Whitman	
	2	James Olivieri III	Rockland	
	6	Robert MacNeil	Weymouth	
	7	Marcos Pinto	Rockland	
	3	Margaret Sarno	Rockland	
	7	Jessica Zamansky	Rockland	
	10	Eric Reis	Rockland	
	10	Randalin Ralston	Rockland	
	14	Carroll Gagnon	Hanson	
	15	Lillie Durgan	Rockland	
	16	Douglas Sargent	Rockland	
	18	John Connolly	Rockland	
	20	Kathleen Griffin	Rockland	
	21	Joseph Esposito, Sr.	Rockland	
	23	Jeanne Collins	Rockland	
	23	Janice Kacznski	Rockland	
	24	Barbara Arnold	Cohasset	
	25	Agnes Pierce	Rockland	
	26	Myrtle Kelly	Rockland	
	27	Tina Sciulli	Rockland	
	28	Antonio Molina	Rockland	
	28	Bruce Smith	Rockland	
	29	Judith Daniels	Rockland	
Novembe	er			
	1	Gerald Sharkey	Rockland	
	1	Helen Ulich	Rockland	
	5	William Garvey	Hanson	
	7	Phyllis Funder	Abington	
	8	David Ewell Rockle		
	9	Michael Durante	Rockland	
	11	Linda Dares	Rockland	

13	Beverly Walsh	Rockland
15	Brian Krahe	Rockland
16	Alphonse Dure	Rockland
19	Daniel McGarry	Rockland
19	Nancy Palheter	Rockland
21	Rosemary Reiser	Rockland
22	Ann Crowley	Rockland
22	Ellen Reardon	Rockland
24	Sharon Darcy	Hanover
26	Judith Crowley	Rockland
27	Mathew Aiello	Rockland
December		
1	Edward Harris, Jr	Rockland
1	Jason Morrison	Rockland
3	Lawrence Beer	Rockland
6	Edward Maynard	Rockland
6	Leonard Field	Rockland
11	Kenneth Tocci	Rockland
12	Patricia Smith	Rockland
14	Cedric Baar	Rockland
22	Florence Roberts	Norwell
22	Louise McCarthy	Rockland
23	Carol Perilli	Rockland
27	William McDonough	Rockland
28	Paul Moody, Sr.	Quincy
28	Kelly Reardon	Rockland

### MARRIAGES REGISTERED IN THE TOWN OF ROCKLAND 2021

Date	Party A	Party B		
January				

February		
13	Matthew Finnegan	Beth Skulnik
17	William Mahoney	Danielle Hindley
21	Carlos Cabral	Laurie Bates
21	Michael Rooney	Casey Justason
27	Christopher Saucier	Merielle Paul

### March

13	Joseph Concannon	Katherine McLaughlin
April		
3	Walter Pigeon, Jr.	Colleen Hall
5	Philip Dunn	Linda DeMeule
25	Christopher Cannon	Victoria Brown
29	Donald Smith	Joan Pishkin
May		
8	Prasaath Shanmugavadivelu	Jillian Hess
8	Kirk Swanson	Arianne Guertin
21	Joseph Bartolo	Leisha Edwards
June	1	
12	Timothy Garcia, Jr.	Christine Cruise
12	Christopher Jordan	Giulia Leite
19	Patrick Iacobucci	Kristina Sullivan
24	Liam Downes	Kaitlyn Juffre
26	Guillermo Cedeno	Nicole Pollara
July		
2	Charles Leonard	Kelley Moran
10	Andrew Reardon	Krystin Killion
16	Jon Medeiros	Ashley Omalley
17	Timothy Cordeiro	Kristina Pienkos
26	Kyle Farese	Kimberly Caron
31	Robert DiGiovanni	Verna Haslam
August		
2	Steven Mutascio	Elizabeth Geddis
7	Corey Dussault	Katherine Hurley
7	Kyle Hall	Trisha Gaine
15	Lee Pepe	Diana Cavicchi
18	Joseph Re	Alessandra Daly
20	Randinson Rosario Pena	Crystal Tucker
21	Michael Roberts	Susan Somers
22	Josimar Prado	Erick De Sousa
25	Richard Esancy Jr	Andrea Quinn
27	James Rigney	Suzanne Walsh
28	James Connolly	Colleen Lindberg
28	German Machado	Vilmaria Barroso
29	Mark Schwartz	Denise Parsons

September		
2	Ryan Hussey	Lindsay Patch
4	Paul Barbosa	Emily Veiga
5	Garrett Davidson	Kathryn Najarian
9	Jonathan Ashbridge	Alexandra Wagner
9	Patrick Mileski	Erin Murphy
11	Leah St Laurent	Selena Reid
12	Patrick Duff	Stephanie Schneider
17	Tyler Pardee	Brooke Kumnick
18	Daniel Crosse	Jennifer Ripley
24	Marcelo Machado	Elisangela Da Silva
24	Robert Gasdia, Jr	Maria Torres
25	George Sesock	Kimberly Hallisey
25	Eddy Syverin	Charline Charles
25	Genesis Santana	Ana Santos Silva
27	Abraao Anjos	Poliane Silva
October		
1	Washington Vasconcelos	Jonathan Pinto
2	Ilmar Dasilva	Valdilene Dos Santos
9	James Howarth	Kellyanne Duncan
15	Robert Welch	Kathleen Cleary-Comer
16	Peter Schipper	Pamela Anctil
17	Sean Glass	Amanda Spano
19	Acely Pardinho	Maria Moreira
21	Douglas Toomey	Lisa Mallard
22	Timothy Tobin, Jr	Yesenia Miller Gonzalez
24	Ricardo Vieux	Rebecca Silva
25	Sebstiao Guimaraes	Vera De Oliveira
29	Deven Nunn	Kirsten Bailey
29	Timothy Croal	Molly Connolly
30	Annalisha Irish	Lianna Brown
November		
3	Renan Rubert	Rafaela De Almeida
5	David Cinelli, Jr.	Abigail Lorenzo
6	James Andersen, Jr.	Maryellen Ladue
7	Joseph Sullivan	Megan Murray
11	Jonathan Lourenco	Sarahanne McHugh
12	Christopher Ewell	Courtney Johnson
13	Valdir Campagnaro, Jr.	Isabella Tintureira
29	Joao Loures	Amanda Barata
December		
31	Zacharie Howard	Jamie Gauthier

### Transactions Recorded in the Town Clerk's Office

Type	Number Recorded	R	<u>eceipts</u>
Birth, Death, Marriage Certificates	2,007	\$	20,070.00
Burial Permits	82	\$	820.00
Marriage Intentions	101	\$	3,020.00
Business Certificates	144	\$	5,760.00
Dissolution of Business	5	\$	50.00
Underground Storage Fees	10	\$	500.00
List of Residents	8	\$	75.00
Zoning Application	3	\$	600.00
Copies/ Misc.		\$	706.37
		\$	31,601.37
Dogs Licensed for the year 2021 Late Fees	2,362 349	\$ \$	17,007.00 8,275.00

Exemptions- no fee charged 258 Over 70 23 Service Dogs

As the newly elected Town Clerk, I would like to take a moment to thank the residents of Rockland for their guidance and support. In addition, I would like to extend a huge debt of gratitude to Assistant Town Clerk Christine Campanile. In spite of all the challenges, together we produced some great results, none of which would have been possible without her dedication and hard work. Finally, I would like to welcome Helen Leveque to the Town Clerk's Office. She has been a huge asset to the department.

Respectfully Submitted

Liza J. Landy Town Clerk

### **REGISTRARS OF VOTERS 2021**

Registered Voters December 31, 2021 Enrollment as of December 31, 2021	12,754
POLITICAL PARTIES	
Democrats	2,803
Republicans	1,280
Unenrolled	8,488
Voters enrolled in Political Designations make up the remaining voters.	
American First Party	3
American Independent Party	15
Conservative	9
Green-Rainbow Party	4
Interdependent 3 <sup>rd</sup> Party	9
Libertarian	41
Mass Independent Party	10
Natural Law Party	1
Pirate Party	3
Pizza Party	4
Reform Party	1
Socialist	3
United Independent Party	76
Veteran Party	1
We the People	2
Working Families	1
TOTAL	12,754

The Annual Town Census is mailed early in January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine State aid to the Town, it assists the Fire and Police Departments in the event of emergencies, and it helps the School Department project and plan for future enrollments.

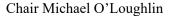
Voters can register to vote at the Town Clerk's Office during normal business hours. They may also register online at www.sec.state.ma.us. Residents can call the Town Clerk's Office with questions regarding voter status or party designation. They may also visit the Town website at www.rockland-ma.gov for information regarding voter registration and absentee voting.

A special thanks to all our dedicated election workers without whom we could not successfully run our elections each year. We were especially dependent on their hard work this year and thankful for their dedication.

Respectfully submitted, Gerald Callahan Peter Dow Liza Landy Donna Shortall

### **BOARD OF SELECTMEN**







Vice-Chair Kara Nyman



Member Richard Penney



Member Tiffanie Needham



Member Larry Ryan

Two Thousand Twenty-One presented the town with many of the pandemic-related challenges realized in 2020, nonetheless, the Board of Selectman and Town Administrator's office continued to work diligently to ensure that town operations remained seamless for Rockland residents and businesses. True to form, the perseverance of town staff, residents and businesses contributed significantly to maintaining the Town's forward momentum. Though still operating in a largely remote and virtual world at the end of the year, a return to pre-pandemic life appears to be within reach as we approach the new year with easing restrictions, vaccine roll-outs and hope for a return to normal.

The Board of Selectmen and Town Administrator's office began the year on a positive note with the announcement that three members of the Rockland Fire Department were recognized as Massachusetts 2020 Firefighter(s) of the Year for bravery. The Selectmen also began yet another unusual year with routine housekeeping such as establishing the Selectmen's annual meeting calendar, Plymouth County Commission updates, initiation of budget season and preliminary budget presentations by the Town Administrator.

Reflecting on the fiscal state of the Town in 2021 and the associated pandemic-related challenges, the Town Administrator's office developed a consistent and balanced FY22 budget, which reflected minimal impact to town staff or services, that would be approved at the Annual Town Meeting. This office acknowledges and extends thanks to the Town Accountant's office, as well as the Finance and Capital Planning Committees for their collaboration, diligence and commitment to ensuring sound fiscal practices and budgeting consistency.

Impacts to the budget were partially offset by the Town's receipt of local Coronavirus Aid, Relief and Economic Security Act (CARES Act) funds, which were strategically allocated to ensure support the safe return to school and municipal buildings, purchase new technology for 'remote' learning and work, establish COVID testing sites, provide personal protective equipment, cleaning supplies, and other eligible expenses.

The year also began with an eye on economic development activities. In February, the Assistant Town Administrator provided the Board with an update on the town's economic development accomplishments and prospective projects for 2021. Prospective projects included Brownfields remediation at the former Estes Auto Shop, infrastructure upgrades at the Abington Rockland Joint Water Works, creation of a Local Rapid Recovery Plan and a regional transportation First/Last Mile Pilot Study, all of which were to come to fruition as a result of numerous State grant awards made to the Town of Rockland.

Two Thousand Twenty-One was an active year in Rockland relative to land use matters. Early 2021 came with the Town's first billboard proposals received under its Route 3 Corridor Sign Overlay District, later to be approved and awarded by the Board of Selectmen to one of two successful bidders. The Board also supported two zoning amendments articles for the Annual Town Meeting. One, the *Gateway Mixed-Use Overlay District (GMOD)*, would have allowed for mixed-use development in Rockland's gateway district and the second, to adopt a Floodplain Overlay District and updated FEMA maps. Both articles were defeated at the Annual Town Meeting. In contrast and on an affirmative note, the Town resoundingly voted to approve the acquisition of 30+ acres, known as the McCarthy Farm, to be held by the Town as open space in perpetuity.

The Board also voted to support a Local Initiative Project which will result in the creation of senior affordable housing in the former, now vacant Holy Family School.

In March, Town Meeting preparations began in earnest with the opening of Warrants and a vote by the Board of Selectmen to invoke emergency legislation allowing them to reduce the minimum quorum number for the 2021 Annual Town Meeting in-light-of the continuing pandemic-related challenges and gathering restrictions.

April brought a change the Board's composition with the successful campaign by Tiffanie Needham who was elected to the single open seat on the Board of Selectmen, vacated by incumbent Michael Mullen.

With a reduced minimum quorum, the Special and Annual Town meetings were held on time, with success.

The summer was a busy season for the Board and Town Administrator's office, which began with annual board and committee reappointments, further ensuring the good work of the town would continue to move forward. The Board, themselves, voted to reorganize as follows: Chair, Michael O'Loughlin, Vice-Chair, Kara Nyman, and Tiffanie Needham as Clerk.

The Board welcomed and enjoyed the success of the Town's expanded Farmer's Market at Hartsuff Park, inaugural Summer Concert Series and Fall Festival, all providing economic and recreation opportunities for residents and visitors while keeping Rockland moral afloat.

The Fall presented with final reports and proposed plans for the adoption to the Board of Selectmen and Town Administrator's office. These plans included Rockland's *Comprehensive Wastewater Management Treatment Plant Assessment and Evaluation Study (CWMP)*, a critical

planning tool necessary for appropriate facility upgrades, as well as *Rockland's Local Rapid Recovery Plan (LRRP)*. The LRRP informed the Town on the direct impacts realized from the pandemic and provided specific project and funding recommendations to ensure a targeted recovery for Rockland's Downtown. The Board took the CWMP under advisement and voted to adopt the LRRP.

Additionally, the Board received the results of *Rockland Fire Department's Response Time Study*, presented by Manitou Inc. and Fire Chief Scott Duffey. The results of which were taken under strong consideration by the Board as the Town Administrator's office continues to explore new and/or additional station sites.

Lastly, the Town Administrator's office presented the Board of Selectmen with the results of its signage and wayfinding program, funded by a Massachusetts Downtown Initiative grant. The Board voted to adopt the design and program to support revitalization efforts in its downtown.

The Fall also brought with it the need for a Special Town Meeting. As a result of the town not adopting the Floodplain Bylaw and maps at the Annual Town Meeting, Rockland was suspended from the National Flood Insurance Program. Recognizing the potential for detrimental impacts to Rockland property owners resulting from the suspension, the Board voted to move forward with a Special Town Meeting so that it may revisit the adoption of the zoning amendment. After extensive public engagement by the Town Administrator's office, the proposed zoning amendment was approved unanimously, ensuring Rockland's continued participation in the National Floodplain Insurance Program.

It is inspiring to reflect on Rockland's many accomplishments despite the continued and challenging landscape of living in pandemic times. In the words of Vince Lombardi, "individual commitment to a group effort: That is what makes a team work, a company work, a society work, a civilization work." The Town Administrator's office extends so much gratitude to the staff, residents and businesses that kept Rockland in forward motion and contributed to the successes of 2021.

On behalf of the Board of Selectmen and this office, a dedicated thank you to Executive Assistant Susan Ide for being the cornerstone of consistency in the office and for her unparalleled commitment to the Town of Rockland.

Respectfully Submitted,

Michael O'Loughlin, Chair Kara Nyman, Vice-Chair Larry Ryan, Member Richard Penney, Member Tiffanie Needham, Member

### **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen:

We hereby submit our report for the fiscal year ending June 30, 2021.

The following is the 2021 Tax Recapitulation as submitted to the Department of Revenue.

### I Distribution of Tax Rates and Levies:

Property Type	Levy%	Value by Class	Levy by Class	Tax Rate
Residential	80.6555%	1,876,051,207.00	32,418,164.86	\$17.28
Commercial	12.3303%	286,803,703.00	4,955,967.99	\$17.28
Industrial	5.2175%	121,359,400.00	2,097,090.43	\$17.28
Personal Property	1.7967%	41,792,080.00	722,167.14	\$17.28
Total	100.0000%	2,326,006,390.00	40,193,390.42	\$17.28

### II Amounts Required to be Raised:

Appropriations at Town Meeting:		72,721,273.00	
Tax Title Expenses	\$	0.00	
Cherry Sheet Offsets	\$	441,302.00	
Snow & Ice Deficit	\$	0.00	
Other (specify on separate letter)	\$	0.00	
CPA other unappropriated/unreserved	\$	145,220.00	
State & County Charges	\$	3,173,593.00	
Allowance for Abatements & Exemptions (Overlay)	\$	409,001.42	

### Total Amount to be Raised: \$ 76,890,389.42

### **III** Estimated Receipts & Other Revenue Sources:

Local Receipts Not Allocated (Estimates based upon prior year)

Motor Vehicle & Trailer Excises	\$ 2,830,000.00
Other Excise (Meal & Room)	\$ 800,000.00
Penalties & Interest on Tax	\$ 400,000.00
Payments in Lieu of Taxes	\$ 20,000.00
Water	\$ 3,452,916.00
Sewer	\$ 2,662,749.00
Trash	\$ 1,500,000.00
Misc. Fees	\$ 275,000.00
Licenses & Permits	\$ 300,000.00
Fines	\$ 9,000.00
Investment Income	\$ 300,000.00
Medicaid Reimbursement	\$ 200,000.00
Other Revenue	\$ 1,070,000.00

### FY 2021 Total of Estimated Local Receipts: \$ 13,819,665.00 (Based on FY 2020 Actuals)

Estimated Receipts – Local	\$ 13,819,665.00
Estimated Receipts – State	\$ 18,489,172.00
Free Cash	\$ 1,494,737.00
Community Preservation Funds	\$ 1,454,551.00
Other Available Funds	\$ 1,438,874.00

Total Estimated Receipts & Other Revenue Sources: \$ 36,696,999.00

### IV Summary of Total Amount to be Raised & Total Receipts from All Sources:

Total Amount to be Raised \$ 76,890,389.42 Less Estimated Receipts & Other Revenue Sources \$ 36,696,999.00

Fiscal Year 2021 Real and Personal Property Tax Levy: \$ 40,193,390.42

The Assessors' Office is responsible for the assessment and commitment of real and personal property, motor vehicle excise, betterment assessments and the collection of new growth base on building construction.

The property tax levy is the revenue the community can raise through real and personal property taxes and is the largest source of revenue for the Town of Rockland. The property tax levy for Fiscal Year 2021 was \$40,193,390.42 representing approximately 52% of the town's total budget of \$76,890,389.42 for Fiscal Year 2021. The residential share of the property tax levy was 80.7%, while commercial, industrial and personal property accounted for 19.3% of the levy.

It is the Assessors' responsibility to establish fair market value for all properties in the Town of Rockland. Fiscal Year 2021 was an interim valuation year and the Assessors adjusted property values in accordance with real estate sales from calendar year 2019. According to Department of Revenue guidelines, property values should fall within a range of 10% plus or minus of 100% fair market value. Arms-length sales were classified and analyzed, market trends were identified, and the new parameters were applied consistently to all properties.

The Commissioner of the Department of Revenue approved the total valuation of the Town of Rockland for Fiscal Year 2021 at \$2,326,006,390 with a uniform tax rate of \$17.28 per thousand dollars of assessment. Fiscal Year 2021 assessments can be accessed through the Town of Rockland website at <a href="http://rockland-ma.gov/359/Board-of-Assessor">http://rockland-ma.gov/359/Board-of-Assessor</a> and are also available at the Assessors' Office at Town Hall.

The Board of Assessors consists of three elected members. We would like to take this opportunity to acknowledge Debra J. Krupczak for her continued professionalism as Director of Assessing and Administrative Assistants Christine MacPherson, Leslie Donovan and Annette Murray for their knowledgeable and courteous assistance staffing the Assessors' Office.

The Board of Assessors would also like to express our sincere thanks to all the town officials, department heads and clerical staff for their help and cooperation during the past year.

Respectfully submitted,

Dennis M. Robson, Chairman

Dianne M. Molineaux, Vice-Chairman

Charles E. Wehner Jr., Member

Debra J. Krupczak MAA, Director of Assessing

### REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Residents of the Town of Rockland:

In accordance with Chapter 41, Section 61, or the Massachusetts General Laws, I hereby submit this report on behalf of the Accounting Office for Fiscal Year Ended June 30, 2021. The Town Accountants' report includes the Town of Rockland's Unaudited Balance Sheets, Change in Fund Balance Report, and the Fiscal Year Ended June 30, 2021, Budget to Actual Activity Report.

As we entered 2021, we continued in a state of pandemic. Once again, each Department Head and employee rose to the challenge to support each other through these trying times on both a professional and personal level.

During 2021, the Town of Rockland successfully navigated the daunting process known as the "Plymouth County Cares Act". The degree of assistant and level professionalism that was afforded to the Town of Rockland from Plymouth County was exceptional and as this process has closed out, I would like to thank Plymouth County Treasurer Tom O'Brien, and his staff for all of their assistance.

I am proud to say that I work with a dedicated team of individuals, and I would like to thank the Board of Selectmen, fellow Department Heads, School Department and their staffs for their cooperation and support in achieving the Town of Rockland's goals.

On a personal note, I would like to thank the Accounting Department's invaluable staff, Sirena Amaral and Megan Fountaine, for all their hard work and support.

Respectfully submitted,

Clizabeth A. Zaleski

Elizabeth A. Zaleski

Certified Governmental Accountant

Town Accountant

### **TOWN OF ROCKLAND**

# Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2021 (Unaudited)

	ō9	Governmental Fund Types	Se	Proprietary Fund Types	-und Types	Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	9,905,224.88	9,880,272.14	27,263,125.18			4,300,027.59		51,348,649.79
Investments								0.00
Receivables:								
Personal property taxes	64,213.59							64,213.59
Real estate taxes	1,177,124.92	9,758.46						1,186,883.38
Allowance for abatements and exemptions	(1,073,394.67)							(1,073,394.67)
Tax liens	2,011,288.96							2,011,288.96
Deferred taxes								0.00
Motor vehicle excise	637,102.20							637,102.20
Other excises								0.00
User fees	199,817.12	1,442,467.96						1,642,285.08
Utility liens added to taxes	47,669.10							47,669.10
Departmental	751,274.01							751,274.01
Special assessments								0.00
Due from other governments								0.00
Other receivables								0.00
Foreclosures/Possessions	138.018.82							138.018.82
Prenaids								0.00
Die to/from other funds								0000
Working donocit								00:00
Wolking deposit								00.0
First contact at at at an extension								9 9
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds Amounts to be provided - vacation/sick leave							70,369,342.98	70,369,342.98
Total Assets	13,858,338.93	11,332,498.56	27,263,125.18	0.00	0.00	4,300,027.59	70,369,342.98	127,123,333.24
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable								0.00
Accounts payable								0.00
Accrued payroll	584,388.86							584,388.86
Withholdings	50,292.33							50,292.33
Accrued claims payable Due to /from other finds								0.00
Due to other governments								0:00
Other liabilities		89,364.79						89,364.79

	vob	Governmental Fund Types	Sa	Proprietary Fund Types	Fund Types	Fiduciary Fund Types	Account Groups	Totals
	General	Special	Capital	Enterprise	Internal	Trust and	Long-term Debt	(Memorandum Onlv)
						(2.500)		
Deferred revenue:								
Real and personal property taxes	167,943.84	0.00						167,943.84
Tax liens	2,149,307.78							2,149,307.78
Deferred taxes		9,758.46						9,758.46
Foreclosures/Possessions	00:00							0.00
Motor vehicle excise	637,102.20							637,102.20
Other excises								0.00
User fees	199,817.12	1,442,467.96						1,642,285.08
Utility liens added to taxes	47,669.10							47,669.10
Departmental	751,274.01							751,274.01
Special assessments								0.00
Due from other governments								0.00
Other receivables								0.00
Deposits receivable	89,870.11							89,870.11
Prepaid taxes/fees	332,658.17							332,658.17
Tailings	23,199.50							23,199.50
IBNR								0.00
Agency Funds								0.00
Notes payable								0.00
Bonds payable							70,369,342.98	70,369,342.98
Vacation and sick leave liability								0.00
Total Liabilities	5,033,523.02	1,541,591.21	00:00	0.00	0.00	0.00	70,369,342.98	76,944,457.21
Fund Equity:								
Reserved for encumbrances	393,758.89							393,758.89
Reserved for continuing appropriations	643,862.99							643,862.99
Reserved for expenditures	1,162,094.00							1,162,094.00
Reserved for petty cash	1,525.00							1,525.00
Reserved for appropriation deficit	0.00							0.00
Reserved for snow and ice deficit	0.00							0.00
Reserved for COVID-19 deficit	0.00							0.00
Reserved for debt service	0.00							0.00
Reserved for premiums	631,362.55							631,362.55
Reserved for working deposit								0.00
Undesignated fund balance	5,992,212.48	9,790,907.35	27,263,125.18			4,300,027.59		47,346,272.60
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	8,824,815.91	9,790,907.35	27,263,125.18	0.00	0.00	4,300,027.59	0.00	50,178,876.03
Total Liabilities and Fund Equity	13,858,338,93	11,332,498.56	27,263,125.18	0.00	0.00	4.300.027.59	70.369.342.98	127.123.333.24

### ROCKLAND Special Revenue Fund Balance Detail as of June 30, 2021 (Unaudited)

Fund Number	Fund Name	Accounts Receivable	unts ⁄able	Δ "	<b>Deferred</b> Revenue	3 .	Fund Balance 6/30/2021	Re 9	Receipts thru 9/30/2021	BA	BAN's	Rema 6,	Remaining Deficit 6/30/2021
1200	School Insurance Revolving	φ.		\$	1	\$	30,258.70	\$		\$		\$	
1201	Athletics	❖		⋄	•	↔	22,055.19	ς,	•	<b>\$</b>	1	⋄	•
1202	Building Rental	❖		φ.	ı	φ.	84,505.00	ş	•	\$		ᡐ	
1204	Donations	Ş		٠	•	❖	30,088.80	\$		\$		٠	
1205	Lost Books/Indust. Arts	\$	,	Ŷ	•	ş	5,679.12	ş		ş	,	ዯ	
1206	School Lunch	<b>\$</b>	,	ᡐ	1	٠	356,420.80	ş		ş	,	ዯ	
1207	SPED	Ş		Ŷ	•	ş	7,741.31	ς.		ş		Ŷ	
1209	WRPS	Ş		Ŷ	ı	٠	374,612.07	ς.	1	\$	,	٠	
1211	Transportation Fees	Ş		٠	•	❖	11,600.28	\$		\$		٠	
1212	Youth Commission	❖		φ.	1	↔	11,886.11	<b>ب</b>		\$		\$	
1213	Day Care	❖		Ŷ	٠	φ.	58,860.70	ş	•	\$		ᡐ	
1214	Community Ed	❖		φ.	1	φ.	18,370.34	\$		\$		\$	
1216	School Choice Revolving	❖		φ.	٠	❖	1,069,541.86	\$	1	\$		\$	1
1330	Summer School-Food Program	❖		φ.	1	↔	(7,846.33)	<b>ب</b>	7,848.00	\$		\$	
1331	Project Bread - Summer School	❖		٠	1	❖	900.009	\$	1	\$		٠	
1332	Puerto Rico USVI Hurricane Relief	❖		φ.	1	φ.	(10,637.83)	Ş		\$		\$	(10,637.83)
1401	ABE	❖		φ.	٠	❖	(56,960.74)	\$	79,109.00	\$		\$	1
1404	Early Childhood	❖		φ.	1	φ.	2,703.73	\$		\$		\$	
1408	Sped Supporting Curriculum	Ş		٠	•	❖	(1,471.09)	\$	10,984.00	\$		٠	
1409	Title I	❖		φ.	1	↔	(46,000.05)	<b>ب</b>	63,880.00	\$		\$	
1411	94-142	Ş		Ŷ	•	❖	(9,439.13)	ς.	9,439.00	\$		٠	(0.13)
1413	Circuit Breaker	❖		ᡐ	•	ş	670,891.81	ş	•	\$	,	ᡐ	•
1414	Teacher Quality	\$		ᡐ	1	ş	5,186.16	ş		\$		ዯ	
1431	EC SPED Program Improvements	\$		ᡐ	1	ş	(1,052.00)	ş	1,790.00	\$		ᡐ	
1435	Career Pathways Additional	ş	,	Ŷ	1	٠	(448.45)	ς,		\$		٠	(448.45)
1436	FY18 Title IV Technology	\$	,	ᡐ	•	φ.	2,526.00	ş	•	\$	,	ዯ	
1440	ESSER Fund	\$		ᡐ	1	ş	(167,264.16)	ş	177,494.00	\$		ዯ	
1442	FY21 Youth Literacy	\$		ᡐ	1	ş	11.01	ş		\$		ዯ	
2101	Recycling - Rockland	ş	,	Ŷ	1	٠	5,588.05	ς,		\$		٠	
2102	COA	ş	,	Ŷ	1	٠	6,356.19	ς,		\$		٠	
2104	BOH Revolving	<b>\$</b>	,	ᡐ	1	٠	197,170.47	ş		ş	,	ዯ	
2107	Conservation Comm Corp	↔		φ.	1	٠	4,700.43	φ.	1	\$		٠	•
2108	Highway Gas/Diesel	Ş		Ŷ	ı	٠	17,129.60	ς.	1	\$	,	٠	
2109	McKinley Comm. Ctr	Ş		٠	•	❖	22,502.57	\$		\$		٠	
2110	Youth Comm. Revolving	ş	,	Ŷ	1	٠	145,985.24	ς,		\$		٠	
2113	Zoning Revolving	❖		٠	1	٠	4,945.90	φ.	1	\$		٠	
2114	Conservation Revolving	Ş		Ŷ	ı	٠	20,873.83	ς.	1	\$	,	٠	
2115	Fire Alarm Revolving	↔		φ.	1	٠	43,187.23	φ.	1	\$		٠	•
2117	Rent Control Revolving	\$	1	ᡐ	•	❖	6,672.39	Ŷ	1	<b>ب</b>	ı	❖	1

N C	N bossis	Accounts	its	Deferred	₫ `	Fund Balance	Rece	Receipts thru	- N	-	Remaining Deficit	Deficit
nd Number	Fund Name	receivable	ala	revenue		442 50		1707/0		2		77
2118	Zoning Professional Revolving	<b>ሉ</b> ተ		·	<u>۰</u>	143.50	<b>۸</b> +	1	<b>۸</b> ٠		<b>^</b> +	
2119	Insurance Recovery Revolving	<b>.</b>		·	s.	6,806.28	v.		S		<b>.</b>	
2120	Police Cruiser Revolving	φ.		· •	ᡐ	23,962.81	ᡐ	1	<b>ئ</b>		φ.	1
2123	Teen Center	\$	1	· \$	ş	3,200.46	❖	1	\$		\$	1
2124	Rockland Day Revolving	\$	,	· •	❖	24,560.20	❖	1	ş	,	\$	ı
2126	53G Lydia 40B	\$		· •	❖	5,172.79	φ.	1	\$		\$	
2127	Highway Insurance Revolving	\$		· \$	❖	276.50	❖	1	\$		\$	
2129	Park Insurance Revolving	\$		· \$	❖	3,974.50	❖	1	\$		\$	
2202	Arts Lottery	\$	,	· \$	❖	22,773.34	❖	1	\$	,	↔	
2204	COA Formula Grant	\$	,	· \$	❖	4,728.70	❖	1	\$	,	↔	
2207	DARE	\$		· \$	φ.	4,666.19	❖	ı	\$		❖	
2212	FY18 Green Community Grant	\$		· •	\$	8,531.00	❖	ı	φ.		❖	
2214	FFY18 Traffic Enforcement	\$		· \$	❖	87.76	φ.	1	<b>ئ</b>		φ.	1
2215	FY18 State Aid Libraries	\$	,	· \$	\$	22,922.33	<b>ب</b>	,	❖	,	<b>\$</b>	
2219	PWED Grant	\$	,	· \$	\$	2,395.86	<b>ب</b>	,	❖	,	<b>\$</b>	
2220	FY18 ADA Municipal Grant	ۍ	,	· \$	\$	408.85	φ.	,	φ.	,	φ.	
2221	Rock/Ab MASS Housing	\$		· \$	\$	38,646.11	φ.		\$	,	<b>ب</b>	
2223	FY19 Green Comm Grant	Ş		-	s	1,004.00	φ.	•	Υ.		\$	
2225	FY19 Rail Trail Grant (DCR)	\$	,	· \$	\$	1,035.44	<b>ب</b>	,	❖	,	<b>\$</b>	
2226	FY19 State Aid Library	<b>ئ</b>		· \$	❖	23,450.93	❖	1	φ.		φ.	
2231	MED-Project Grant	\$		· •	❖	956.51	φ.	1	φ.		❖	
2234	Matteress Recycling	\$		· \$	❖	6,214.04	❖	1	\$		\$	
2235	FY20 State Aid Libraries	ۍ	,	· \$	φ	25,091.76	φ.	ı	φ.	,	φ.	
2237	FY20 Fire Safe Grant	<b>ئ</b>		· \$	❖	11.06	❖	1	φ.		φ.	
2239	FY20 Seniors Fire Safe Grant	\$	,	· \$	❖	0.62	❖	1	\$	,	↔	
2240	FY20 Complete Streets	\$	,	· \$	❖	13,422.00	❖	1	\$		\$	1
2244	Green Community LED Lighting	\$		- \$	❖	13,179.75	φ.	1	\$		❖	
2245	FY21 Community Compact IT	\$		- \$	❖	103,191.20	φ.	1	\$		❖	
2246	FY21 Fire Safe Grant	\$	1	٠	\$	1,454.32	❖	ı	❖	,	❖	
2247	FY21 Sr. Safe Grant	Ş	1	٠	ş	2,680.00	ş	1	❖	,	\$	
2248	FY21 Aid to State Libraries	<b>ب</b>		٠	ş	31,372.20	ş	1	❖	,	<b>\$</b>	
2250	FY21 Fire Equipment	ş	1	,	s	(11,000.00)	ş	11,000.00	φ.	1	φ.	
2254	PFAS Impacted Communities	<b>ئ</b>		٠	ş	(24,064.00)	\$	199,870.21	\$		\$	ī
2280	Veterans Memorial Grant	Ş	1	٠	ş	547.42	ş	1	❖	,	\$	
2285	State Aid Lib 16	<b>ئ</b>		٠	\$	6,922.62	ş	,	\$	,	<b>\$</b>	ı
2291	Recycling Carts	\$	1	٠	ş	19.89	φ.	ı	\$		\$	ı
2292	Green Comm/Energy Grant	\$	1	· \$	ş	26,966.75	<b>ب</b>	ı	❖	,	\$	
2297	FY17 BOH Recycle Dividends	\$		· \$	❖	11,030.20	❖	1	\$		\$	
2299	State Aid Lib 17	\$	1	· \$	ş	14,888.81	❖	1	\$		\$	1
2301	Teen Center Donations	\$	1	· \$	ş	6,107.28	❖	1	\$		\$	1
2302	Police Donations	\$		· \$	\$	3,470.97	❖	ı	❖		\$	
2303	Dog Officer Donations	ş	1	,	s	892.02	ş	1	φ.	1	φ.	
2304	COA Donations	<b>ئ</b>		٠	ş	65,490.07	ş	1	\$		\$	ī
2305	Park Donations	❖	1	· •	ᡐ	749.22	<b>ب</b>		<b>ب</b>		\$	ı

		đ	Accounts	De	Deferred	₫	Fund Balance	Re	Receipts thru			Ren	Remaining Deficit
d Number	Fund Name	Re	Receivable	Re	Revenue	9	6/30/2021	6	9/30/2021		BAN's		6/30/2021
2306	Hist. Comm. Donations	\$	-	\$	-	\$	3,771.12	\$	-	\$	•	\$	
2307	Fire Donations	Ş	•	φ.	ı	\$	4,751.47	Ş	1	Ş	٠	φ	1
2308	Memor. Day Donations	\$	•	<b>ئ</b>	1	\$	595.96	\$	1	\$	•	φ.	
2310	Sesquicentennial	ş	ı	\$	ı	\$	11,604.66	ş	ı	\$	•	φ.	1
2312	Highway Crosswalk Donations	ς٠	ı	\$	1	ς.	10,185.42	ş	ı	ş	٠	\$	1
2314	Library Gift	<b>ب</b>	ı	<b>ب</b>	ı	ς.	44,275.40	ş	ı	s	•	٠	ı
2315	Studio Gift Account	❖	ı	ş	1	ς.	53,405.85	φ.	1	ς.	•	s	1
2316	Open Space Donations	\$	ı	Ş	ı	ς.	140.00	ς.	1	s	•	s	ı
2317	Veterans Gifts	ς٠	ı	\$	1	ς.	584.20	ş	ı	ş	٠	\$	1
2318	Selectmen Gift	s	1	φ.	1	ς.	1,386.48	⋄	ı	s	٠	φ	1
2319	Rockland Energy Comm. Gift	↔	•	φ.	,	φ.	137.37	Ş	•	s	٠	φ.	1
2321	Zoning Maps	Ş	•	φ.	ı	\$	3,050.00	Ş	1	Ş	٠	φ	1
2322	Rail Trail	Ş	•	φ.	ı	\$	1,660.00	Ş	1	Ş	٠	φ	1
2323	Lojack Safety Net	Ş	1	φ.	1	\$	504.81	Ş	1	\$		φ.	
2327	Police - Defibrillator	φ.	•	φ.	,	φ.	784.06	ş	•	s		φ.	
2328	Rockland Veteran's Memorial	ş	1	\$	1	\$	24,717.92	\$	•	\$		φ.	
2332	Community Initiative	\$	•	φ.	1	\$	47,053.90	\$	1	\$	•	φ.	
2333	Flower Planter	Ş	•	φ.	ı	\$	143.66	Ş	1	Ş	٠	φ	1
2402	Dog Fees Fund	ς٠	ı	\$	1	ς.	44,901.57	ş	ı	ş	٠	\$	1
2403	Road Machinery	\$	1	<b>ب</b>	1	\$	275.00	\$	1	\$		❖	
2404	Youth Commission	ş	1	\$	1	\$	5,603.98	\$	•	\$		φ.	
2406	HUD	φ.	ı	Ş	ı	ς.	230,291.80	ς.	1	s	•	s	ı
2410	Sale of Non Tax Title Land	<b>ب</b>	1	\$	1	ς.	1,000.00	ş	1	ş	٠	٠	ı
2412	HUD Restricted	ς٠	ı	\$	1	ς.	103,454.16	ş	ı	ş	٠	\$	1
2460	Community Preservation	<b>ب</b>	9,758.46	❖	9,758.46	Ş	1,290,233.73	ş	1	ᡐ	٠	٠	ı
2501	Water Special Revenue	Ş	826,841.84	\$	826,841.84	\$	2,331,867.67	\$	907,200.02	\$		φ.	
2502	Abington Water	Ş	•	φ.	ı	\$	(102,026.89)	Ş	620,105.16	Ş	٠	φ	1
2601	Sewer	Ş	615,626.12	\$	615,626.12	ς.	1,998,886.25	ş	695,022.76	\$	•	φ.	1
2802	Tree	ς,	1	<b>ب</b>	1	ş	1,998.47	ς,	1	s	•	٠	ı
2805	Police Ins. Proceeds	ς,	1	<b>ب</b>	1	ş	37,977.75	ς,	1	s	•	٠	ı
2807	Hist. Comm. Survey	❖	1	ς,	1	φ.	503.29	φ.	1	φ.	•	ፉ	,
2911	Emer Operations Plan Grant	❖	ı	ş	1	ς.	2,075.57	φ.	1	ς.	•	s	1
2918	COA meals	φ.	ı	Ş	ı	ς.	221.00	ς.	1	s	•	s	ı
2946	FY18 CDBG-CDF GRANT	❖		ş	1	ς.	(2,350.05)	ς.	54,061.00	s	•	s	ı
2947	Ride Assessment Fee	φ.		φ.	1	<b>ب</b>	16,573.50	ς.	,	ς.	•	٠	•
2948	FEMA Operations & Safety Grant	<b>ب</b>	ı	<b>ب</b>	ı	ş	1,022.95	ş	ı	s	•	٠	ı
2953	COVID-19 CARES ACT (TOWN)	ۍ	1	\$	1	\$	(178,337.72)	Ş	109,389.32	\$	•	φ.	(68,948.40)
2954	VNA COVID GRANT	φ.	ı	Ş	ı	ς.	1,738.24	ς.	1	s	•	s	ı
2955	COVID-19 SCHOOL	❖		ş	1	ς.	(641,410.66)	ς.	704,546.91	s	•	s	ı
2956	FEMA Covid 19	\$	1	<b>ب</b>	1	\$	(49,269.00)	\$	65,692.00	\$		❖	
2960	FY20 CESFP Covid 19	\$	•	φ.	•	φ.	(1,695.00)	ş	1,123.98	Ş		φ	(571.02)
2961	HRSA CARES ACT	Ş	•	φ.	ı	\$	0.20	ς.	1	Ş	٠	φ	1
2962	CDBG-COVID	Ş	•	φ.	ı	\$	(50,357.86)	ς.	1	Ş	٠	φ	(50,357.86)
2963	FY21 TRAFFIC ENFORCEMENT	φ.		<b>\$</b>		<b>ب</b>	(5,058.59)	φ.	5,055.59	<b>ئ</b>	ı	❖	(3.00)

Fund Number	Fund Name	Accounts Receivable		Deferred Revenue	Ξ Ψ	und Balance 6/30/2021	Receipts thru 9/30/2021	s thru 2021	Φ.	BAN's	Rema 6/	emaining Deficit 6/30/2021
2965	2965 CLSF ARPA - State	\$	\$	1	\$	941,356.52	\$	1	ş		\$	
8136	8136 Arts Lottery Gift & Donation	· \$	↔	•	ᡐ	90.626	\$		φ.	٠	φ.	•
8902	Planning Deposit	· \$	↔	•	ᡐ	6,667.04	\$		φ.	٠	ᡐ	•
8903	Planning Consultant	· \$	↔	1	ᡐ	55,505.29	❖		φ.		φ.	٠
8981	ROGERS MIDDLE SCHOOL ACTIVITY	· \$	↔	1	ᡐ	3,048.81	❖		φ.		φ.	٠
8984	8984 STUDENT ACTIVITY HS	· •	❖	1	Υ,	100,605.62	φ.	,	φ.	•	ς,	1

0.00

(130,966.69)

\$ 3,723,610.95

\$ 1,452,226.42 \$ 1,452,226.42 \$ 9,790,907.35

Total Special Revenue Fund Balance

## TOWN OF ROCKLAND Capital Project Fund Balance Detail as of June 30, 2021 (Unaudited)

		Acc	Accounts	Deferred	red	Fund	Fund Balance	Recei	Receipts thru			Rema	Remaining Deficit
Fund Number	Fund Name	Receivab	ivable	Revenue	ıne	6/3	6/30/2021	9/3(	9/30/2021	B	BAN's	6	9/30/2021
2722	2722 Chapter 90	S	1	\$	ı	<sup>7</sup> )	(483,583.73)	\$ 20	201,477.10	8	1	S	(282,106.63)
3136	3136 Elementary Feasibility	S	,	S	,	\$ 1,	,106,281.38	S		S	,	S	1
3139	3139 Bond Premium	S	,	S	,	S	2,050.36	S	,	S	,	S	ı
3140	3140 Elementary School	S	ı	\$	ı	\$ 26,0	\$ 26,638,377.17	\$	ı	S	1	S	ı
Total Capital Projects Fund Balance	ınd Balance		0.00		0.00	27,2	27,263,125.18	20	201,477.10		0.00		(282,106.63)

### TOWN OF ROCKLAND Combining Balance Sheet - Enterprise Funds as of June 30, 2021 (Unaudited)

					(Unaudited)	ted)					E
	Enterprise Fund	Enterprise Fund	se Fund	Enterprise Fund		(Insert Name) Enterprise Fund	1 otals (Memorandum Only)				
								•			
ASSETS											
Cash and cash equivalents	· •	<del>-</del>		· •							· •• •
Investments Receivables:											e
User Fees	· •			64							÷
Special assessments				+							. ~
Utility liens added to taxes	· •			- -							. ~
Tax foreclosures				\$							· •
Departmental											· •
Other receivables											•
Due from other governments											· •
Due to/from other funds	· •										· •
Prepaids											· •
Inventory											· •
Fixed assets, net of accumulated depreciation											· •
Amounts to be provided - vacation and sick leave											· •
Total Assets	•	\$		\$	S			· S		<del>S</del>	· S
LIABILITIES AND FUND EQUITY											
Liabilities:											
Accounts payable											· •
Warrants payable											· •
Accrued payroll and withholdings											· •
Other liabilities											- -
Deferred revenue:											
User Charoes	·			64							·
Spacial accessments	•			÷							. ·
114:114-11	6			6							9 6
Utility liens added to taxes				•							•
Tax foreclosures											·
Departmental											· •
Other receivables											· •
Due from other governments	· •										•
Due to other governments											•
Due to/from other funds											· •
Vacation and sick leave liability											· •
Total Liabilities	\$	\$		- \$	\$		-	\$	-	-	-
Fund Equity:											
Reserved for encumbrances	S			<b>.</b>							· •
Reserved for expenditures	· •			· •							· •
Reserved for continuing appropriations	· •			· •							· •
Reserved for petty cash	· •										•
Reserved for appropriation deficit	· •										•
Reserved for debt service	- 6-5			·							· <del>•</del>
Unreserved retained earnings	· 54	€.		· 64							· 64
Investment in capital assets		+		+							+ 6/9
Total Bund Banita	÷ 5	ə		ə	ə		e	e	e	Ð	÷ •
ı otat Fund Equity	9	0		•	e		-	9	9	-	9
Total Liabilities and Fund Famity	5	€.		54	€.		· ·	€	·	54	·
funka pun raum cammana mar	÷	÷			€		÷	÷	÷		÷
PROOF	0.00		0.00	0.00	00	0.00	0.00	0.00	0.00	0.00	0.00

TOWN OF ROCKLAND
Trust Fund Balance Detail
as of June 30, 2021
(Unaudited)

F	Freed Moses	Accounts	× -	Deferred	<b>Y</b>	Fund Balance	Receipts thru	thru	À	D 4 MT2.	Remaining Deficit	Defici		150
rund Muniber		Receivable	21		+	_ [		171		2		176	+	Casil
8101	)1 HEEP	se.		·	€	1,099.16	se.		<b>∽</b>		<b>≯</b>		<b>S</b>	1,099.16
8102	02 MAHONEY	<del>\$</del>		\$	S	6,124.48	S		S		\$	•	S	6,124.48
8103	3 LANNIN	S		\$	\$	6,696.12	<del>\$</del>	ı	<b>↔</b>	,	↔	1	S	6,696.12
8104	34 LAFLEUR	S		\$	\$	7,124.48	<del>\$</del>	ı	<b>↔</b>	,	↔	1	S	7,124.48
8106	06 WARE	8	ı	\$	8	2,889.38	<del>\$</del>	ı	↔	,	\$	1	S	2,889.38
8107	)7 FERRY	S	ı	\$	\$	8,382.40	\$	ı	S		\$	1	\$	8,382.40
8108	38 WOMEN'S CLUB	8		€	\$	2,704.46	\$	ı	\$		\$	ı	S	2,704.46
8109	99 MARSHALL ACADEMY	8		€	\$	17,932.91	\$	ı	\$		\$	ı	S	17,932.91
8110	10 MARSHALL ATHLETICS	S		\$	S	17,932.91	S	1	S		\$	,	S	17,932.91
8111	11 MITCHELL	S		\$	S	9,834.84	S	1	S		\$	,	S	9,834.84
8112	12 SKATOFF	8		\$	S	3,997.58	S		S		\$	,	S	3,997.58
8113	13 FISH	8		\$	\$	3,473.27	S	ı	\$		\$	1	S	3,473.27
8114	14 CALLAHAN	S		€	\$	1,754.56	<del>\$</del>	ı	<b>∽</b>		\$	•	S	1,754.56
8117	17 ELLSWORTH	S		\$	\$	5,608.17	<del>\$</del>	ı	<b>∽</b>		\$	•	S	5,608.17
8118	18 ESTEN	S		\$	\$	8,817.14	<del>\$</del>	ı	<b>∽</b>		\$	•	S	8,817.14
8119	19 LELYVELD	S		\$	\$	29,258.09	<del>\$</del>	ı	<b>∽</b>		\$	•	S	29,258.09
8120	20 HEALY	\$		\$	S	8,094.39	S	ı	S		\$	•	S	8,094.39
8121	21 SKOLOWSKI	8		€	\$	5,337.51	\$	ı	\$		\$	ı	S	5,337.51
8122	22 TEDESCHI	S		\$	S	396,740.12	\$	1	S		\$	•	S	396,740.12
8124	24 HURLY	8		\$	\$	19,298.57	\$	ı	\$		\$	ı	S	19,298.57
8125	25 DECOSTA	S		\$	S	816.46	S	ı	S		\$	ı	S	816.46
8126	26 O'NEILL	S		\$	S	65,952.29	S	ı	S		\$	ı	S	65,952.29
8127	27 WRPS HARRON	S		· ·	S	3,019.71	S	1	S		\$	1	S	3,019.71
8128	•	\$	1	· ·	<b>⇔</b>	92,325.82	<del>\$</del>	1	<del>\$</del>		<del>\$</del>	1	S	92,325.82
8129	29 WEAVER	<del>\$</del>		· •	\$	6,754.57	S	1	S		<del>\$</del>	1	S	6,754.57
8130	30 BURKE	S		\$	\$	247,997.68	S	,	S		\$	•	S	247,997.68
8131	31 RAY/RUSS	\$		\$	<b>⇔</b>	118,506.42	<del>\$</del>	1	↔		↔	1	S	118,506.42
8133	33 W.J. GRACE TREE FUND	\$		\$	<b>⇔</b>	16,166.47	<del>\$</del>	1	↔		↔	1	S	16,166.47
8135	35 KIWANIS	\$		\$	\$	14,878.31	<del>S</del>	1	<b>↔</b>		\$	1	S	14,878.31
8137	37 A.F. DELPRETE MEM.	S		\$	S	30,312.27	\$	1	S		\$	•	S	30,312.27
8138	38 JENNIE KAPLAN	S		\$	S	40,263.73	\$	1	S		\$	•	S	40,263.73
8139	39 DELPRETE, FRANK & PRISC	S		\$	S	19.42	\$	1	S		\$	•	S	19.42
8140	40 TALBOTS CHAR. FOUND.	S		\$	S	19.84	\$	1	S		\$	•	S	19.84
8141	41 TEEN CENTER	S		· ·	S	272.80	S	1	S		\$	1	S	272.80
8143	43 JUDY NESSARELLA	S		\$	S	500.00	S	1	S		\$	,	S	500.00
8144	44 GROSSMAN	S		· ·	S	1,500.00	S	1	S		\$	1	S	1,500.00
8147	47 STEPHEN SANGSTER	↔		· S	S	1,275.00	<b>↔</b>		<b>⇔</b>	ı	\$	1	S	1,275.00

Trust Fund Balance Detail as of June 30, 2021 (Unaudited)

			Acc	Accounts	Del	Deferred	Fu	Fund Balance	Recei	Receipts thru			Remaining Defici	ing Defi	cit	
Fund Number		Fund Name	Recei	Receivable	Re	Revenue		6/30/2021	6/3	9/30/2021	1	<b>BAN's</b>	9(3)	6/30/2021		Cash
8	8148	SHEA	\$	ı	\$		S	7,500.00	\$	1	\$	1	\$	1	\$	7,500.00
8	8149	LEE	<b>~</b>	,	\$	•	S	500.00	8	,	8	•	S	ı	<del>\$</del>	500.00
8	8150	PATRICK SULLIVAN	↔	,	8		S	26,270.52	8	1	↔	•	8	ı	↔	26,270.52
8	8151	SARGENT	↔	,	8		S	200.00	8	1	↔	•	8	ı	↔	200.00
8	8152	ALBERT DELPRETE JR	\$		S	ı	S	50.00	S	ı	8	1	S	ı	<del>\$</del>	50.00
8	8153	ERIC R BLASSER JR	\$	,	S	,	S	11,500.00	S	ı	8	1	S	i	∽	11,500.00
8	8156	FOLSOM	\$	,	S	ı	S	1,000.00	S	ı	8	ı	S	ı	<del>\$</del>	1,000.00
8	8159	JIMBO AWARD	\$	,	S	ı	S	300.00	S	ı	8	ı	S	ı	<del>\$</del>	300.00
8	8160	SPURR	\$	,	S	ı	S	3,000.00	S	ı	8	ı	S	ı	<del>\$</del>	3,000.00
8	8161	TOM HANNON SCKHOLARSHIP	\$	,	S	1	S	2,000.00	S	ı	8	1	S	ı	\$	2,000.00
8	8162	DEAN SARGENT MEM. SCHOLAR	\$		S	ı	S	1,150.00	S		8	1	S	ı	❖	1,150.00
8	8163	GERRY DEMEO SCHOLARSHIP	\$	,	S	1	S	500.00	S	ı	8	1	S	ı	\$	500.00
8	8191	CEMETERY	\$		S	ı	S	149,413.65	S		8	1	S	ı	❖	149,413.65
8	8192	STABILIZATION	\$		S	•	S	1,349,534.67	S	,	8	•	S	ı	❖	1,349,534.67
8	8193	CONSERVATION	\$		S	•	S	12,831.29	S	,	8	•	S	ı	❖	12,831.29
	8195	LAW ENFORCEMENT	\$		S	•	S	37,438.79	S	,	8	•	S	ı	❖	37,438.79
.36	8196	TAX RELIEF	\$		S	•	S	6,119.56	S	,	8	•	S	ı	❖	6,119.56
	8197	HOST COMMUNITY TRUST	\$		S	ı	S	525,016.57	S	,	8	•	S	ı	∽	525,016.57
8	8198	OPEB	s		S	ı	S	842,541.96	S	,	8	•	S	ı	S	842,541.96
~	8301	LIBRARY NETF	\$		\$	•	S	122,638.64	\$		8	•	S	1	↔	122,638.64
			\$		S	•	S	1	\$	•	↔	•	S	1	<del>\$</del>	ı
			8		S	,	S	1	8	1	↔	1	S	1	<b>~</b>	Ī
			~		S	,	S	1	S	1	S	1	S	1	S	ı
			\$	-	\$	-	\$	-	\$	-	8	-	\$	-	\$	1
Total Expendable Trust Fund Balance	Trust F	und Balance	\$	1	\$	1	\$	4,303,186.98	\$	1	\$	1	\$	1	\$	4,303,186.98

### TOWN OF ROCKLAND Agency Fund Detail as of June 30, 2021 (Unaudited)

	N T	Accounts	Deferred	Balance	Receipts thru		Remaining Deficit
rung Number	rung Name	Receivable	revenue	6/30/2021	9/30/2021	DAN S	0/30/2021
2801	2801 Police Detail			(5,549.64)	184,002.50		0.00
2803	2803 Fire Detail			2,390.25	2,973.17		0.00
							0.00
							0.00
Total Agency Balance		00:00	00.00	(3,159.39)	186,975.67	00.00	0.00
Please enter amount rep	Please enter amount reported in the <b>agency fund liability cell</b> of the o	ity cell of the combine	combined balance sheet.	0.00			
Please enter amount rep	Please enter amount reported in the fund balance section of the combined balance sheet.	ion of the combined ba	alance sheet.	(3,159.39)			
Total Agency Balance				(3,159.39)			

### ROCKLAND CHANGES IN FUND BALANCE June 30, 2021 Unaudited

Discontinued   S. 1637/5620   S. 164601   S. 164601   S. 16460	ral Fund  betail  etail	22			20124211212		300.426.00		#	10 452 020 00	150,000,00	- 1
Colored   Colo	etail letail	6,333,756.00	17,477,880.00	٠	48,501,699.00		300,420,000	•	Ш	19,452,028.08	150,000.00	
1,000,000   1,00	letail	(6,274.64)			348,855.00				348,130.00			
100 Project   2 900,100.31   5   5   5   5   5   5   5   5   5	Control of Control	2,175.69	•	,	840.00	,	٠,	•	625.12	,	,	
The project   State	Capital Projects	(4,098.95)			349,695.00	1	\$ -	1	348,755.12			(3,159.07)
100000000   100000000   10000000   10000000   10000000   1000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   10000000   100000000	+201020 acitalization looks 0.10											
17.812813   5   17.812813   5   1   1   1   1   1   1   1   1   1	2120 SCHOOL COHSCHOCHOLL PLOJECT	900,130.31	•		· ·	\$ - \$	\$·	· ·	٠,	\$	900,130.31	,
STATEMENT   STAT	3131 Road Construction				5,	\$ - \$	\$			171,156.57 \$	'	•
State   Stat	3133 Water Mains	(178,315.43)	•		\$		\$	200,000.00	•	21,684.57	,	•
Bunkly   Structure   Structu	3135 Repair Stadium	34,867.00	1		\$		\$			34,867.00		
Septimon	3136 Elementary Feasibility	1,106,281.38	•	- \$			٠,		٠,	\$	•	
NAME   STATEMENT	3137 MCKINLEY FIRE SPRINKLER	(300,000.00)			\$		·	300,000.00			•	
Statistical Stat	3138 ATM20-46 CURB UNION	(601,630.09)		- \$	· ·	\$ - \$	·	00.000,099				
Fig. 18   Fig.		2,050.36	•		\$		<b>⋄</b>		٠,	117,670.00 \$	٠,	
Operation   Control   Co		(1,833,335.69)	2,823,558.00		2,274,683.86	900,130.31	·	27,735,000.00		5,261,659.31	- 000	
Operant Block Grants   Geb3,541,877   S 880,706.40   S   S   S   Geb3,541,877   S   S   Geb3,541,877   S   S   Geb3,541,877   S   Geb4,754		(6/1,293.65)		٠ ٠	2,2/4,683.86	900,130.31	Λ·	29,012,670.00	51,756.89	5,641,152.41	900,130.31	- 11
Gravit   State   State   Gravit   Gravit   State   Gravit   State   Gravit   Gravit   State   Gravit	han 90 Grant #0035553	(693 541 87)	880 706 40	,	,		,	,	10 275 00	660 473 26		
CigANT   State   Application												
S   31,24,71   S   2,54,800   S   1,882,04   S   1,70,89   S   1,10,97   S   S   S   S   S   S   S   S   S	2013 Community Day Grant	A07 6A	,	,		,		,	,	,	,	,
\$ 34,6886 \$ \$ 45,80200 \$ \$ \$ 6,305.51 \$ \$ 104,093.20 \$ \$ \$ 104,093.20 \$ \$ \$ 104,093.20 \$ \$ \$ 104,093.20 \$ \$ \$ 104,093.20 \$ \$ \$ \$ 104,093.20 \$	2913 COMMINING DEV. CHAIR 2946 FY18 CDBG-CDF GRANT	2.717.07		96.962.06	1.882.04	170.89				104.093.20		
\$ 34,638.65 \$ - \$ 45,480.00 \$ - \$ 5 - \$ 5 - \$ 5 - 5 5		3.124.71		96,962.06	1.882.04	170.89	(396.55)	,		104.093.20		
Stratement   Str		1		0000			1					
Statistics         3.45,386.5         5         45,377.34         5         5         3.45,386.5         7,237.34         5         5         3.45,377.35         5         5         5         7,237.37         5         7,237.37         5         7         5         7         8         7,237.37         5         7         8         7,237.37         5         7         8         7,637.37         8         7,637.37         8         7         9	Federal Education Grants											
South Coastal \$ (75,300.99) \$ - \$ 234,691.00 \$ - \$ 3,396.00 \$ - \$ - \$ 170,115.00 \$ 46,325.35 \$ - \$ 5 Childhood \$ (045) \$ - \$ (045) \$ - \$ 29,864.00 \$ 3,396.00 \$ - \$ - \$ - \$ - \$ 115.05 \$ 0.49 \$ Childhood \$ (045) \$ - \$ - \$ 138,005.05 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	1207 SPED		•	45,480.00	\$	\$	\$				·	7,741.31
South Coastal S (3.7955) S - S - S - S - S - S - S - S - S - S	1401 ABE	(75,300.99)	i		φ.	· ·	·		170,115.00 \$	46,235.75 \$	v) •	(56,960.74)
Ex.Ph. Exposure         (J.45)         5         29,804,00         5         5         29,804,00         5         5         7,804,00         5         7,180,00         6         9         9         5         7,180,00         6         9	1402 ABE South Coastal	(3,279.55)			3,396.00	· ·	·		· · · · · ·	115.96 \$	0.49	' 6
State   Stat	1404 Early Childhood	(0.45)			· ·	· ·	· ·		5 26,683.82 \$	476.00 \$	, 0	2,703.73
ATTOCHIOLOGIC STATES ST	1406 Project KIF				. · ·	Λ· •	<b>Λ</b> Ψ		Λ·υ	\$ - \$ \$	0.91	(1 471 00)
42  42  42  43,802.015  44  45  46  47  48  48  48  49  49  49  49  49  49  49				2	. ·		Դ <b>‹</b> /			15 863 49 \$		(46,000,05)
Per Quality         (1.11)         S 7/949.00					. •		,			282,344.08	, <del>.</del> .	(9,439,13)
PED Program Improvements \$ (3,744.40) \$ - \$ 4,795.00 \$ - \$ 5 - \$ 5 - \$ 5 - \$ 5 - 5 5				'	. •		٠٠	,		1.501.00 \$	۰ ۵۰	5.186.16
1-Travel		(3,				. 45	٠ ٧٠	,		2,102.60 \$	- 40-	(1,052.00)
Additional \$ (0.02) \$ - \$ 0.02 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$			,		5,	· S	'	,	ν.	· \$	1.00	
Fire IV Technology \$ (299.60) \$ - \$ + 13,417.00 \$ - \$ + - \$			,	\$ 0.02	· ·	\$ -	٠,	1	٠,	٠,	٠,	•
Title IV Technology         \$ (299.60)         \$ - \$ 13,417.00         \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	1435 Career Pathways Additional				\$	\$ - \$	\$ -		٠,	\$	·	(448.45)
ial Support - SPED	1436 FY18 Title IV Technology		,	\$ 13,417.00	\$	\$ - \$	\$			8,431.40 \$	٠,	2,526.00
R1   S   (2,451.00)   S   S   S   S   S   S   S   S   S	1437 Special Support - SPED			\$ 8,260.00	\$	\$ - \$	\$	,	٠,	1,192.82 \$		
R1	1438 Special Support - ELL		,		\$	\$ 2,451.00 \$	\$	'	٠,	\$	٠,	•
ATRAINING FIRE \$ 5,984.74 \$ - \$ 997,650.02 \$ 3,396.00 \$ 2,451.00 \$ - \$ - \$ 610,832.46 \$ 573,073.50 \$ 2,453.40 \$   A PREMINING FIRE \$ 5,984.74 \$ - \$ - \$ - \$ - \$ - \$ - \$ 5,984.74 \$ - \$ 5 5,984.74	1440 ESSER 1	\$ - \$		\$ 107,703.00	\$	\$ - \$	\$	-	, 139,723.19 \$	135,243.97 \$	٠,	(167, 264. 16)
A TRAINING FIRE \$ 5,984.74 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$		(81,616.08)	1				\$	-	610,832.46	573,073.50	2,453.40	346,354.04
afety Grant \$ 1,022,95 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	יים ייים אינה אינה אינה אינה אינה אינה אינה אינה	1000 L				٠.	٠.					
\$\frac{1,022.95}{5}\$\frac{5}{5}\$\frac{7}{5		5,984.74					^ 1				' -	' '
\$ (101,124,13) \$ - \$ 485,003,39 \$ - \$ - \$ 121,101,1 \$ 412,036,0 \$ - \$ (19,274,19) \$ - \$ 1,281,028,09 \$ - \$ (19,274,19) \$ - \$ 1,281,028,09 \$ - \$ (19,274,19) \$ - \$ 1,281,028,09 \$ - \$ (19,274,19) \$ - \$ 1,281,028,09 \$ - \$ 1,081,001,001,001,001,001,001,001,001,00		1,022.95		- 00 104					, ,	, , , ,		
. 5 (13,2,4,73) 5 - 5 - 5 - 5 - 5 - 71,2,5,2,0,4 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5		(101,194.19)		465,003.39					127,110.17	415,036.76		
		(113,61,7)		1,361,622.30	•	•	٠	•		1 106 051 04	•	

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	Beginning Balance	Revenue State	Revenue Federal	Other Revenue	Transfers In	Interest	est	Bond/Ban Proceeds	Personnel Expenditures		Expenditures Tr	Transfers Out	Fund Balance
Federal Hud													
2406 HUD 2412 HUD Restricted	\$ 126,880.22 \$ 92,753.03	· ·	\$ 107,088.50 \$ 12,455.46	· ·	· ·	ა ა	993.97 \$ (574.54) \$		<b>"</b>	ς, ς, ' '	4,500.00 \$	170.89 \$ - \$	230,291.80 103,454.82
	2	. \$	119,543.96						٠ \$٠			170.89 \$	
Federal Public Safety	7, 623.00			ų.	•	٠	٠		٠.	v	\$ 50 633 06	v	C
2901 TRSA CARES ACT	\$ 20,563.27	· ·	r \$			۰ ۰۰	۰ ۱ '		۰ ۰۰	۰ ۱	١.	· .	
Other Special Revenue 2460 COMMUNITY PRESERVATION	\$ 1,368,671.86	\$ 122,846.00	\$	\$ 450,180.59		\$ 4,7	4,770.44 \$	1	\$	\$ -	656,235.16 \$	-	1,290,233.73
Other Special Revenue Donations & Gifts													
1204 Donations	\$ 31,624.08	. \$	,	\$ 51,688.40	٠	\$	٠	•	\$	٠	53,223.72 \$	'	30,088.76
2301 Teen Center Donations		·			10.1	<b>"</b>	· ·	•	<b>"</b>	<b>.</b>	\$	'	
2302 Police Donations 2303 Dog Officer Donations	\$ 3,294.19 \$ 892.02	, ,	., ·	00.000	, ,	^ <b>.</b>	^ v		^ <b>√</b>	^ v	\$ 77.878	' '	3,470.97
2304 COA Donations	9			3 14,575.21		· •	· 45	•	· •	· 45	9,743.80 \$	,	65
2305 Park Donations	\$ 674.22					٠,	٠	•	- <b>⟨</b>	\$	· \$^-	٠	
2306 Hist. Comm. Donations		· ·			10.1	φ. 4	·	•	Φ.	٠ •	115.90 \$	'	
230/ Fire Donations	\$ 3,231.47	ν· υ	ν. ·	1,520.00	· ·	љ <sub>(</sub>	љ. <del>(</del>		<b>小 ∙</b> 0	<b>Λ</b> •	v> •0	, ,	4,751.47
2308 Memorial Day Donations 2310 Sesquicentennial	oc	, ,	n •	3 437 38	· ·	<b>٠</b> ٠	^ v		<b>Λ •</b> ⁄	Λ·√	Λ·√	' '	-
2312 Highway Crosswalk Donations	П	· ·				٠ <b>٠</b>	<b>.</b> √0		Դ <b>•</b> ⁄Դ	Դ <b>•</b> ✓	Դ <b>•</b> ∕		
2314 Library Gift				\$ 4,050.00	۰	٠.	٠.	•	٠.	٠	426.09 \$	1	
2315 Studio Gift Account					٠	٠,	٠	•	٠.	٠	٠.	'	
2316 Open Space Donations		•	,		10	\$	٠	•	❖	\$	\$	1	
2317 Veterans Gifts		·	\$	1,790.00	·	\$	\$	•	\$.	\$	1,699.21 \$	,	
2318 Selectmen Gift	Т	·			·	<b>ن</b> د	<i>د</i> ٠	•	∽ +	٠ ·	·	'	ť
2319 Rockland Energy Comm. Gift		· ·	· ·		' '	v, d	ۍ د ا	•	v, t	ۍ د ا	\$ 600000	'	
2327 Police - Defibrillator 2338 Rockland Veteran's Memorial	3,150.06	, ,	. · ·	25.00	· ·	<b>Λ</b> 4	^ v		<b>^</b> •	^ · ·	1,575,07 \$	' '	74.06
2333 Flower Planter		. 40	. •		. •	۰ ۰۰	<b>.</b> ↔	٠	· •	· 45	\$	, 0,	
2404 Youth Commission	5	,		10.	۰	٠.	٠.	•	٠.	- ❖	٠,	٠ \$٠	5
8136 ARTS LOTTERY	\$ 979.06	- \$	\$		-	\$	\$		\$	\$	\$ -	-	
	\$ 261,676.95		\$	\$ 77,660.99	10	\$	\$	•	\$	\$-	69,473.01 \$	\$	269,864.93
Other Special Revenue School Lunch													
1206 School Lunch	\$ 285,624.68	\$ 1,212,455.50	\$	\$ 15,120.14	10	\$	\$	•	\$ 427,191.21	1.21 \$	729,588.31 \$	'	356,420.80
Other Special Revnue Not Otherwise Classified	70												
1209 WRPS	\$	•	\$	\$ 295,303.03	٠	\$	\$	•	\$ 251,421.96	\$ 96.13	43,958.71 \$	\$	m
2332 Community Initiative	\$ 47,053.90	, s> +			10.1	φ.	<b>.</b> .	•	-γ	<b>٠</b>	· ·		47,053.90
2335 CANNAVANA	, У-ч	л <del>ч</del>		243,508.99	· υ	<b>^</b> •	٠ ،		<b>∧</b> +0	<b>Λ</b> •0	<b>Λ</b> •	243,508.99	
2350 readili Circle 2410 Sale of Non Tax Title Land	1.000.00	, ,			· ·	<u>ጉ</u> • • •	0.24 - 5		n +∨1	r +01	r +√1	\$ - \$2,000.62	1.000.00
2802 Tree	П		,	,	10	٠.		•	٠.	٠	8,079.12 \$	1	
2805 Police Ins. Proceeds	7	. \$	,	\$ 32,003.51	•	ş	\$	•	\$	\$	1,705.58 \$	\$ -	37,
2807 Hist. Comm. Survey		٠ ٠	,	, ,	10.1	<b>ب</b>		•					
	\$ 441,004.11		\$	\$ 595,815.53		s	0.24 \$		\$ 251,421.96	3.1.96	53,743.41 \$	268,509.23 \$	463,145.28
Special Revenue (Enterprise Funds as of 7/1/2022) 2601 SEWER	(022) \$ 2,218,785.11	٠	· vs-	2,739,886.39	۰	ψ.	<b>\$</b>	,	\$ 141,756.87	\$ 28.99		44,000.00 \$	1,998,886.35
2501 WATER	\$ 1,554,176.19	٠.	•	\$ 4,103,547.38	10	\$	÷ -	•	\$ 967,583.71		2,233,694.65 \$	124,577.84 \$	2,331,867.37
	\$ 3,772,961.30	- \$	\$	\$ 6,843,433.77	٠.	Ş	٠.		\$ 1,109,340.58	\$ 85.01	5,007,722.93 \$	168,577.84 \$	4,330,753.72
Revolving 53E 1/2	\$ 16.364.48			275.00	10	÷	•					,	11.600.28
1212 Youth Commission	\$ 12,066.11	' . vs			· ·	٠ ٠٠	· 4^	1	\$ 318	180.00 \$	,	,	

	Beginning	R	Revenie State - Rev		Other Revenue	Transfers In	d d d	Interect	Bond/Ban Proceeds	Per	Personnel	Exnenditures	Transfers Out		Find Ralance
1338 Coronavirus Prevention Fund		· • •	0	\$	,	· ·				-	19,810.94 \$	103,764.06	· ·	<b>٠</b> ٠٠	,
1413 Circuit Breaker	\$ 572,306.82	\$	924,068.00 \$ 1,058,946.00 \$	\$ -		\$ 121.15	۰ ۰		· · ·	٠ \$٠	19,810.94 \$	831,488.75 958,437.57	\$ - \$ 117.81	t \$	653,007.65
State General Government Grants															
2212 FY18 Green Community Grant	\$ 8,531.00		ς,	\$	1	\$	ς.	,	10	φ.	\$	1	\$	٠	8,531.00
2223 FY19 Green Comm Grant	\$ 1,004.00		\$ -	·	1		\$	1	10	\$.	\$	1		\$.	1,004.00
2225 FY19 Rail Trail Grant (DCR)	\$ 1,035.44		· ·	· ·	1	, s, t	φ. (	,	· •	φ. 4	· ·	ı	· •	φ. 4	1,035.44
2292 Green Comm/Energy Grant			ı,				v «			v «				υ	26,966.75
	4 37,537.19	v	<b>Λ</b>	<b>Λ</b>	1	٠ ^	٨		٠ ٠	٨	Λ·	1	·	n	37,537.19
State Aid to Libraries															
2215 FY18 State Aid Libraries			\$ -	<b>S</b>	1	· \$	φ.		10	φ.	\$	1	- \$	φ.	22,922.33
2226 FY19 State Aid Library	\$ 23,450.93	ᠰ᠘	· · ·	· · ·		· ·	φv		· ·	φv			· ·	ᡐ᠈	23,450.93
2273 State Aid Lib 15			,	,			٠.	,	. 10	. ∙	- 45-	9,751.98		٠.	-
2285 State Aid Lib 16	\$ 23,320.70		\$ -	\$	1		φ.	,	1	s,	٠	16,398.08	- \$	s	6,922.62
2299 State Aid Lib 17	\$ 22,808.81	s s	<b>φ φ</b>	\$ 5		- د د	ᡐ᠊ᡐ		\$ \$	ᡐ᠊ᡐ	ς (ς -	7,920.00	 \$ \$	s s	14,888.81
			E												
State Grants Not Otherwise Classified			•	•		•	4			4	•			4	
2220 FY18 ADA Municipal Grant	\$ 408.85	ss to	10.00 00 00	,			v> •		ı,	υv	· ·	, 1	· •••	v. v	408.85
2233 Sust. Iviat. Recovery prop Oil										ሱ <i>ህ</i>	^ v	14.04		<b>Λ</b> 4	547.42
2280 Veterans internolial Grain. 2291 Recycling Carts		ጉ ‹‹	Դ <b>‹</b> /	Դ <b>‹</b> ⁄			ጉ ‹			ጉ ‹	Դ • ✓		' ' Դ • ✓	ጉ ‹‹	19.89
2809 CTCL FY20 Election Grant			6,872.50 \$		1		٠ ٧٠			٠.	2,599.13 \$	4,273.37		. ₩	'
	\$ (9,918.84)	\$ (	17,767.50 \$	\$ -		\$ 14.04	١.	-	- \$	\$	599.13	4,287.41	- \$	\$	976.16
State Public Safety Grants															
2207 DARE	\$ (333.61)	\$	\$ -	·	5,000.00	· \$	\$	,	٠	s			- \$	❖	4,666.39
2214 FFY18 Traffic Enforcement			\$ -	\$	•	\$	ş	,	10	s			\$	ş	87.76
2231 MED-Project Grant			1,300.00 \$		1		φ.	,		φ.		831.00	· •	φ.	956.51
2237 FY20 Fire Safe Grant			·				<b>ن</b> ۱			v> +		3,455.22	· •	<b>ن</b> ۱	11.06
2239 FY20 Seniors Fire Safe Grant				,	1	·	<b>у</b> - 4	,		<b>у</b> т	218.88 \$	2,332.50	·	<b>у</b> ч	0.62
2242 FYZU FIFE WASHEF EXTRACTOF GFANT 2246 EV21 Fire Safe Grant	\$ (12,5/3.14) \$	<i>م</i> س	12,5/3.14 \$	<b>Λ·</b> •		, , ∧ •	<b>Λ</b> •		. ' ^ •	<b>Λ</b> √	٠ - ۲ 1 537 16	2 294 52	· ·	<b>Λ</b> •	1 454 32
2220 FIZIFILE Sale Clair							n +0		0.44	ጉ ሀ	332.10	2,234.32	, ,	n 4	1,434.32
2323 Lojack Salety Net 2911 Emer Operations Plan Grant	2	ጉ ‹‹	Դ <b>‹</b> /		' '		ጉ ‹			ጉ ‹	Դ • ✓			ጉ ‹‹	2 075 57
2951 FY20 Traffic Enforcement		_	· +0	4.163.92 \$	,		۰ ۰			۰ ۲۸	3,185.04 \$	٠		۰ ۲۸	
2952 FY20 EMPG Grant	7		,		1		φ.	,	10	₩.		•	· ·	φ.	,
2954 VNA COVID GRANT	\$ 5,980.89		1,350.00 \$		1	\$	φ.	1	10	φ.		2,886.39	•	φ.	1,738.24
2963 FY21 Traffic Enforcement			\$ ·	11,540.00 \$		\$	φ.	1	\$			5,900.00	- \$	φ.	(5,058.59)
	\$ (1,586.00)	\$	20,504.14 \$	\$ 26.303.92 \$	5,000.00	٠ ٠	s			S	20,085.74 \$	17,699.63	٠ -	s	6,436.69
State Public Works Grant			•	•		4	4			4	•	6	•	4	
ZZI9 PWED Grant		Λ.	<u>۰</u>	,			Λ.		٠	Λ.	<b>Λ</b>	402.50	·	Λ.	2,395.86
2221 Rock/Ab MASS Housing	` '						v, d			v. d		84,653.89		v. d	38,646.11
2240 FYZO COmplete Streets	(15,632.85) \$ 6,082.30	۸ · u	392,284.02 \$			n υ	<b>Λ</b> •		٠ ،		\$ 00.055,21	15 952 00	, ,	^ v	13,422.00
2227 Fit Dominecycle Dividends							Դ <b>•</b> ⁄			ጉ ሇ		00:306,01		٠ · ‹	1 660 00
2947 Ride Assessment Fee	\$ 13,109.70		3,463.80 \$	<b>.</b>		· •	Դ <b>•</b> 0		. •	Դ <b>•</b> ⁄Դ			· ·	Դ <b>•</b> 0	16.573.50
	1			\$ -		- \$	\$		- \$		12,550.00 \$	451,687.56	- \$	٠	83,727.67
Turney on the Control of the Control															
8191 CEMETERY	\$ 131,430.58	\$.	\$ ·	\$·	15,046.34	\$	\$ 2,	2,936.73	\$	ψ.	\$	1		Ş	149,413.65
Trust Conservation			•			4			4		•				00, 100, 11
8193 CONSERVATION	5 12,831.29	v	Λ·	۰		٠ ^	٨			٨	<b>Λ</b>		^	٨	12,831.29

Trust Stabilization 8192 STABILIZATION

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	Balance Revenue State Revenue Federal	ral Other Revenue	Transfers In	Interest	Bond/Ban Proceeds	Personnel Expenditures	Expenditures	Transfers Out	Fund Balance
5         1,06689         5         61675           5         6,190.20         5         5         10,1068           5         6,190.20         5         5         6,430.97           5         6,190.20         5         5         6,7144           5         7,698.57         5         6,723.43           5         1,573.28         5         7,247.48           5         1,573.28         5         7,247.48           5         1,643.37         5         5         2,247.48           5         1,643.37         5         5         2,247.48           5         1,643.37         5         5         2,247.48           5         1,643.37         5         5         2,247.48           5         1,643.37         5         5         2,247.48           5         1,643.37         5         5         2,447.49           5         1,643.37         5         5         2,447.49           5         1,443.37         5         5         2,447.49           5         1,443.34         5         5         2,447.49           5         1,443.34         5									
5         5,487,35         5         - 6,67,00         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 6,67,43         5         - 7,74         3         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 6,67,74         5         - 7,74,44         5         - 7,74,44         5         - 6,67,74         5         - 7,74,44         5         - 7,74,44         5         - 6,67,74         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 6,74,74         5         - 7,74,44         5         - 6,74,74         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 6,74,74         5         - 6,74,74         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5         - 7,74,44         5 </td <td>د</td> <td>\$ 110.68</td> <td>· S</td> <td>\$ 21.59 \$</td> <td></td> <td>د</td> <td>\$ 100.00</td> <td>' ·</td> <td>5 1,099.16</td>	د	\$ 110.68	· S	\$ 21.59 \$		د	\$ 100.00	' ·	5 1,099.16
\$ 6,190,20         \$         \$         674,31           \$ 6,567,00         \$         \$         \$         674,31           \$ 7,688,57         \$	· •		٠	\$ 120.38 \$	•	- \$	\$ 100.00		
\$ 1,572.00 \$ \$ \$ 1774.6  \$ 7,528.96 \$ \$ \$ 1279.23  \$ 1,572.28 \$ \$ \$ \$ 1279.23  \$ 1,572.28 \$ \$ \$ \$ 1279.23  \$ 1,572.28 \$ \$ \$ \$ \$ 1279.23  \$ 1,572.28 \$ \$ \$ \$ \$ 1279.23  \$ 1,572.28 \$ \$ \$ \$ \$ 1279.24  \$ 1,572.28 \$ \$ \$ \$ \$ 1279.24  \$ 1,572.29 \$ \$ \$ \$ \$ \$ 1279.24  \$ 1,673.24 \$ \$ \$ \$ \$ \$ \$ \$ \$	· •		· \$	\$ 131.61 \$		- \$	\$ 300.000	10	\$ 6,696.12
\$ 7,641,61         \$	٠		· \$	\$ 140.02 \$	•	- \$	\$ 300.000	1	\$ 7,124.48
\$ 7,688.57         \$         \$         1,279.52           \$ 15,172.98         \$         \$         \$         272.34           \$ 16,172.98         \$         \$         \$         1,247.64           \$ 3,716.44         \$         \$         \$         1,247.64           \$ 3,716.44         \$         \$         \$         2,247.45           \$ 3,205.24         \$         \$         \$         2,247.45           \$ 1,643.37         \$         \$         \$         2,247.45           \$ 2,733.18         \$         \$         \$         \$           \$ 1,643.37         \$         \$         \$         \$           \$ 2,735.53         \$         \$         \$         \$         \$           \$ 1,643.37         \$	2,641.61 \$ - \$ -		· \$	\$ 26.80 \$		- \$	\$ 100.00	10	\$ 2,889.38
\$ 1,258.96 \$	- \$ - \$ 2.698.57		· \$	\$ 154.31 \$		- \$	\$ 750.00	10	\$ 8,382.40
\$ 16,116,10 \$ \$ \$ 1,864.33 \$ 15,732.88 \$ \$ \$ 1,864.33 \$ 3,716.44 \$ \$ \$ 1,864.33 \$ 3,716.44 \$ \$ \$ 1,864.33 \$ 5,133.18 \$ \$ \$ 1,864.37 \$ 5,133.18 \$ \$ \$ 1,868.37 \$ 6,736.65 \$ \$ 1,66.37 \$ 7,755.33 \$ \$ \$ 1,66.37 \$ 8,740.16 \$ \$ \$ 1,643.37 \$ 17,675.84 \$ \$ \$ 1,943.42 \$ 17,675.84 \$ \$ \$ 1,943.42 \$ 17,675.84 \$ \$ \$ 1,943.42 \$ 17,675.84 \$ \$ \$ 1,943.42 \$ 17,675.84 \$ \$ \$ 1,943.42 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.84 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,943.62 \$ 17,675.85 \$ \$ 1,940.6	2,528.96 \$ - \$ -		· \$	\$ 53.16 \$	•	- \$	\$ 150.00	10.	\$ 2,704.46
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\$ 3,051.13 \$ \$ \$ 990.40 \$ 3,205.24 \$ \$ \$ 402.56 \$ 1,643.37 \$ \$ \$ 176.69 \$ 5,133.18 \$ \$ \$ 176.69 \$ 5,133.18 \$ \$ \$ 176.69 \$ 5,26,736.65 \$ \$ \$ 176.63 \$ 7,420.16 \$ \$ \$ 176.63 \$ 4,895.08 \$ \$ \$ 187.91 \$ 5,133.18 \$ \$ \$ 176.63 \$ 4,895.08 \$ \$ \$ 187.91 \$ 5,134.92 \$ \$ \$ 19.40.32 \$ 5,23,149.22 \$ \$ \$ 19.40.32 \$ 6,241.99 \$ \$ \$ 19.40.32 \$ 6,241.99 \$ \$ \$ 19.40.32 \$ 7,103.06 \$ \$ \$ 19.40.33 \$ 7,100.00 \$ \$ \$ 19.40.00 \$ 7,000.00 \$ \$ \$ 19.00.00 \$ 7,000.00 \$ \$ \$ 19.00.00 \$ 1,22,188.96 \$ \$ 19.00.00 \$ 1,22,188.96 \$ \$ 19.00.00 \$ 1,22,188.96 \$ \$ 19.00.00 \$ 2,000.00 \$ \$ 19.00.00 \$ 3,000.00 \$ \$ 10.00.00 \$ 3,000.00 \$ \$ 10.00.00 \$ 4,000.00 \$ \$ 10.00.00 \$ 5,1320.188.96 \$ \$ 10.00.00 \$ 6,074.37 \$ \$ 100.00 \$ 7,1300.362.57 \$ \$ 140.365.74	.5.732.98 \$ - \$ -	\$ 2,247.45	. 45	\$ 352.48 \$	,	. 5	\$ 400.00	. 10	\$ 17,932.91
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5         1,503.24         5         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.18         5,513.13         5,513.14<	, trint ,	27.000	ጉህ	7 7 7			7 700.00		700.000
5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,643.37       5       1,243.43       5       1,243.43       5       1,243.43       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.37       5       1,246.30       5       1,347.43       8       1,243.42       5       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.40       8       1,243.80       8       1,244.80       8       1,244.80       8       1,244.80       8       1,244.80       8	3,203.24 \$ = 5	349.70	' ^ +	\$ 17.80 \$	•	' ^ +	5 T20.00		
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\$ 7,755.93 \$ \$ \$ 887.91 \$ 7,755.93 \$ \$ \$ 887.91 \$ 7,800.00 \$	- \$ - \$ -	\$ 564.76	· \$	\$ 110.23 \$		- \$	\$ 200.000		\$ 5,608.17
\$ 26,736.65 \$ \$ \$ 2,946.37  \$ 7,420.16 \$ \$ \$ 2,946.37  \$ 349,607.97 \$ \$ \$ 2,948.28  \$ 13,607.97 \$ \$ \$ 45,828.02  \$ 13,607.97 \$ \$ \$ 1,943.42  \$ 17,81.19 \$ \$ \$ 1,943.42  \$ 59,490.99 \$ \$ \$ 1,943.42  \$ 59,490.99 \$ \$ \$ 1,500.00  \$ 5,519.71 \$ \$ \$ 1,500.00  \$ 109,243.25 \$ \$ \$ 1,1933.92  \$ 109,243.25 \$ \$ \$ 1,1933.92  \$ 109,243.25 \$ \$ \$ 1,1933.92  \$ 109,243.25 \$ \$ \$ 1,1933.92  \$ 14,207.0 \$ \$ \$ 1,492.83  \$ 19,407.6 \$ \$ \$ 1,492.83  \$ 2,019.84 \$ \$ \$ 1,500.00  \$ 2,475.00 \$ \$ \$ 1,500.00  \$ 2,475.00 \$ \$ \$ 1,500.00  \$ 2,475.00 \$ \$ \$ 1,500.00  \$ 2,000.00 \$ \$ \$ 1,000.00  \$ 2,000.00 \$ \$ \$ 1,000.00  \$ 2,000.00 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 2,000.00 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 3,740.64 \$ \$ \$ 1,000.00  \$ 4,750.00 \$ \$ \$ 1,000.00  \$ 5,740.00 \$ \$ \$ 1,000.00  \$ 6,004.37 \$ \$ \$ 1,000.00  \$ 7,11,11,11,11,11,11,11,11,11,11,11,11,11	- \$ - \$ -	\$ 887.91	· \$	\$ 173.30 \$		- \$	\$	10	\$ 8,817.14
\$ 7,420.16 \$ \$ \$ 815.13 \$ 4,895.08 \$ \$ \$ 537.51 \$ 17,672.84 \$ \$ \$ 537.51 \$ 29,490.99 \$ \$ \$ 1,943.42 \$ 5,519.71 \$ \$ \$ 1,500.00 \$ 5,519.71 \$ \$ \$ 1,500.00 \$ 1,000.00 \$ \$ \$ 1,500.00 \$ 2,738.95 \$ \$ \$ 1,500.00 \$ 2,738.95 \$ \$ \$ 1,498.28 \$ 1,500.00 \$ \$ \$ 1,498.28 \$ 1,500.00 \$ \$ \$ 1,498.28 \$ 2,019.84 \$ \$ \$ 1,498.28 \$ 2,019.84 \$ \$ \$ 1,498.28 \$ 2,019.84 \$ \$ \$ 1,408.28 \$ 2,019.84 \$ \$ \$ 1,408.00 \$ 2,019.84 \$ \$ \$ 1,408.00 \$ 2,019.84 \$ \$ \$ 1,408.00 \$ 2,019.84 \$ \$ \$ 1,408.00 \$ 3,000.00 \$ \$ \$ 1,400.00 \$ 2,010.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00 \$ 2,000.00 \$ \$ \$ 1,000.00 \$ 3,000.00 \$ \$ \$ 1,000.00	- \$ - \$ -	\$ 2,946.37	· \$	\$ 575.07 \$		•	\$ 1,000.00	10	\$ 29,258.09
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5       343,007.97       343,007.97       343,007.97       343,007.97       343,007.93       343,423       344,424       344,4	7,890,008	יייייייייייייייייייייייייייייייייייייי	·	4 64.00 04 4		·	200.002		10.755,0
5       17,675.84       5       5       1,934.34         5       59,490.99       5       5       1,500.00         5       5,519.71       5       6,108.96       5         5       5,519.71       5       6,108.96       5         5       6,241.59       5       6,247.69       5       6,000.09         5       109,243.25       6       7,519.70       5       1,498.28         5       14,220.70       5       6       7,498.28         5       14,087.60       7       5       1,498.28         5       17,600.00       7       5       1,498.28         5       17,000.00       7       5       1,498.28         5       1,500.00       7       5       1,498.28         5       1,500.00       7       5       1,498.28         5       1,500.00       7       5       1,498.28         5       1,500.00       7       5       1,498.28         5       1,500.00       7       5       1,500.00         5       1,500.00       7       5       1,500.00         5       1,000.00       7       5	- \$ - \$ \\$ (9.00,0)	\$ 45,828.02	· ^	\$ 16,304.13 \$		· ^	5 15,000.00		\$ 396,740.12
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\$ 85,713.69 \$ \$ 9,297.46 \$ (6,241.59 \$ \$ 9,297.46 \$ (10,243.25 \$ \$ 9,297.40 \$ (10,243.25 \$ \$ 9,297.40 \$ (10,243.25 \$ \$ 9, 1,678.00 \$ (10,243.25	5,519.71 \$ - \$ -	\$ 1,500.00	· \$	\$ -		•	\$ 4,000.00	10	\$ 3,019.71
\$ 223,149.22 \$ \$	5 - \$ - \$	\$ 9.797.46		\$ 181467 \$	•		\$ 4500.00	,	\$ 92 325 82
\$ 223,149.22 \$	6.24159 ¢ - ¢ - ·	\$ 680.21	. •	\$ 77.72			300.008		6 754 57
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5       109,43.25       5       7,193.32         5       14,20.70       5       7,628.00         5       14,20.70       5       7,628.00         5       19,42       5       6,000         5       2,019.84       5       6         5       2,019.84       5       6         5       2,000.00       6       7,500.00         5       2,475.00       6       6         5       2,475.00       7       6         5       2,475.00       7       6       7,600.00         5       2,273.33       7       6       7,600.00         5       2,000.00       7       7       7,600.00         5       2,000.00       7       7       7,600.00         5       2,000.00       7       7       7,600.00         5       2,000.00       7       7       7,600.00         5       2,000.00       7       7       7,600.00         5       2,000.00       7       7       7       7,600.00         5       2,000.00       7       7       7       7       7       7         6 <td< td=""><td>- ¢ - ¢ 700000</td><td>5 24,974.03</td><td>· ^ •</td><td>4,0/4.43</td><td>•</td><td>·</td><td>00.000,00</td><td></td><td>00.766,742 \$</td></td<>	- ¢ - ¢ 700000	5 24,974.03	· ^ •	4,0/4.43	•	·	00.000,00		00.766,742 \$
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Abi-Suncider   S	Employee	Gross	s Pay	Employee	Gros	s Pay
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Amaral, Sirena C.         \$ 56,540,34         Bocash, Brinan         \$ 20,379,38           Amicangelo, Anthony         \$ 1,620,00         Bodio, Justin A.         \$ 44,073,07           Amderson, Nancy         \$ 24,675,04         Bohld, Erendan         \$ 162,00           Anderson, Robert         \$ 46,486,00         Bohld, Brendan         \$ 1819,00           Anzalone, Kathleen         \$ 39,166,17         Bohn, Elizabeth         \$ 132,574,19           Anzalone, Matthew         \$ 60,341,38         Bombardier, Devin C.         \$ 7,287,05           Aquino, Clifton M.         \$ 91,911,10         Bosostrom, Adriana         \$ 7,287,05           Aquino, Clifton M.         \$ 91,911,10         Bosostrom, Adriana         \$ 5,845,88           Arbeitold, Elizabeth A.         \$ 148,50         Booth, Michelle         \$ 28,066,84           Arrena, Ashley         \$ 29,682,03         Borsarri, Daniel J.         \$ 3,112,50           Armstrong, Angelina         \$ 97,751,95         Boughter, Bewerly A.         \$ 34,898,45           Assei, Kristen         \$ 97,751,95         Boughter, Bewerly A.         \$ 34,898,45           Asset, Austin, Ruh E.         \$ 168,00         Boyle, Patricia         \$ \$4,548,24           Austin, Alan         \$ 4,752,50         Bradley, Jachel         \$ \$4,548,24						
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Anzalone, Kathleen         \$ 39,166,17         Bohn, Elizabeth         \$ 132,574,19           Anzalone, Matthew         \$ 60,341,38         Bombardier, Devin C.         \$ 7,287,05           Aquino, Cifton M.         \$ 9191,110         Boostrom, Adriana         \$ 5,845,88           Archibald, Elizabeth A.         \$ 148,50         Booth, Michelle         \$ 82,606,84           Arrana, Ashley         \$ 29,682,03         Borsari, Daniel J.         \$ 31,1250           Armstrong, Angelina         \$ 97,751,95         Bougan, Patricia         \$ 28,295,52           Asseit, Kristen         \$ 24,175,12         Bouzan, Patricia         \$ 28,295,52           Assetta, Ruth E.         \$ 168,00         Boyle, Melissa         \$ 933,87           Assetta, Ruth E.         \$ 168,00         Boyle, Melissa         \$ 933,87           Assetta, Ruth E.         \$ 168,00         Boyle, Alerisia         \$ 4,348,24           Austin, Alan         \$ 4,075,20         Bradley, Audrey         \$ 8,579,48           Austin, Ryan         \$ 8,9854,18         Bradley, Audrey         \$ 8,579,48           Baily, Carolyn         \$ 148,50         Breadent, Lisa         \$ 63,986,79           Baird, Jessica L.         \$ 8,553,00         Breneta, Lisa         \$ 63,986,79           Baird, Pascia         <						
Anzalone, Matthew         \$ 60,341,38         Bombardier, Devin C.         \$ 7,287,05           Aquino, Clifton M.         \$ 91,911.10         Boostrom, Adriana         \$ 5,845,88           Archibald, Elizabeth A.         \$ 148,50         Booth, Michelle         \$ 82,606,84           Arena, Ashley         \$ 29,682,03         Borsari, Daniel J.         \$ 3,112,50           Armstrong, Angelina         \$ 97,751,95         Boughter, Beverly A.         \$ 34,898,45           Asci, Kristen         \$ 24,175,12         Bouzan, Patricia         \$ 28,295,52           Ashton, Barry         \$ 168,00         Boyle, Melissa         \$ 933,87           Assetta, Ruth E.         \$ 168,00         Boyle, Patricia         \$ 44,548,24           Auriemma, Maureen         \$ 24,525,96         Bradley, Jerremy         \$ 143,004,24           Austin, Alan         \$ 4,075,20         Bradley, Jerremy         \$ 8,579,48           Babocok, Monica         \$ 99,807,46         Breaden, Lisa         \$ 6,315,52           Babicock, Monica         \$ 8,553.00         Breaden, Lisa         \$ 6,3986,79           Baird, Jessica L.         \$ 8,553.00         Breaden, Lisa         \$ 63,986,79           Baird, Jessica L.         \$ 8,553.00         Breaden, Lisa         \$ 63,986,79           Barbird, Serica						
Aquino, Clifton M.         \$ 9,1911.10         Boostrom, Adriana         \$ 82,606.84           Archibald, Elizabeth A.         \$ 148.50         Booth, Michelle         \$ 82,606.84           Arman, Ashley         \$ 29,682.03         Borsari, Daniel J.         \$ 31,12.50           Armstrong, Angelina         \$ 97,751.95         Boughter, Beverly A.         \$ 34,898.45           Asci, Kristen         \$ 24,175.12         Bouzan, Patricia         \$ 28,295.52           Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 933.87           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Austim, Alan         \$ 40,75.20         Bradley, Jeremy         \$ 143,04.24           Austin, Alan         \$ 40,75.20         Bradley, Lourdrey         \$ 8,579.48           Austin, Ryan         \$ 9,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breadmore, Christine M.         \$ 46,315.52           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodette, Rebecca         \$ 1,890.00           Barbieri, Ma						
Archibald, Elizabeth A.         \$ 148.50         Booth, Michelle         \$ 82,606.84           Arena, Ashley         \$ 29,682.03         Borsari, Daniel J.         \$ 3,112.50           Armstrong, Angelina         \$ 97,751.95         Boughter, Beverly A.         \$ 34,898.45           Asci, Kristen         \$ 24,175.12         Bouzan, Patricia         \$ 28,295.52           Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 933.87           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Aurienma, Maureen         \$ 24,525.96         Bradley, Jeremy         \$ 143,04.24           Austin, Alan         \$ 40,75.20         Bradley, Judrey         \$ 8,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Ludrey         \$ 8,579.48           Austin, Ryan         \$ 99,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 522.50           Balard, David         \$ 42,692.42         Browe, Keith         \$ 522.50           Ballard, David         \$ 42,692.42 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Arena, Ashley         \$ 29,682.03         Borsari, Daniel J.         \$ 3,112.50           Armstrong, Angelina         \$ 97,751.95         Boughter, Beverly A.         \$ 34,898.45           Asci, Kristen         \$ 24,175.12         Bouzan, Patricia         \$ 28,995.20           Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 933.87           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Astrim, Alan         \$ 40,752.20         Bradley, Jeremy         \$ 14,304.24           Austin, Alan         \$ 40,752.20         Bradley, Leremy         \$ 8,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Leremy         \$ 143,304.24           Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodette, Rebecca         \$ 1,200.00           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Barks, Gregory <t< td=""><td>-</td><td></td><td></td><td></td><td></td><td></td></t<>	-					
Armstrong, Ángelina         \$ 97,751.95         Boughter, Beverly A.         \$ 34,898.45           Asci, Kristen         \$ 24,175.12         Bouzan, Patricia         \$ 28,295.52           Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 933.87           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Auriemma, Maureen         \$ 24,525.96         Bradley, Jeremy         \$ 143.04.24           Austin, Alan         \$ 4,075.20         Bradley, Audrey         \$ 88,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602.14           Babcock, Monica         \$ 99,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brenan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Bark, Gregory         \$ 39,159.52         Brown, Akathry         \$ 22,363.73           Barrett, Caroline <t< td=""><td></td><td></td><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td></t<>				· · · · · · · · · · · · · · · · · · ·		
Asci, Kristen         \$ 24,175.12         Bouzan, Patricia         \$ 28,955.2           Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 93,387           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548,24           Auriemma, Maureen         \$ 24,525,96         Bradley, Jeremy         \$ 14,304,24           Austin, Alan         \$ 4,075.20         Bradley, Jeremy         \$ 8,579,48           Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602,14           Babeock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodeur, Keith         \$ 82,731.53           Barbick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Bark, Gregory         \$ 39,159.52         Brown, Kathryn         \$ 12,306.69           Barrett, Caroline         \$ 503.13         Brown, Kathryn         \$ 22,363.73           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jannifer         \$ 4,860.00 <td></td> <td></td> <td>*</td> <td></td> <td></td> <td></td>			*			
Ashton, Barry         \$ 28,915.00         Boyle, Melissa         \$ 933.87           Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Auriemma, Maureen         \$ 24,525.96         Bradley, Jeremy         \$ 14,304.24           Austin, Alan         \$ 4,075.20         Bradley, Audrey         \$ 8,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602.14           Baboock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Bairly, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Barks, Gregory         \$ 39,159.52         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browe, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brown, Kathryn         \$ 24,536.00           Barry, Janet         \$ 24,868.96 <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td>						,
Assetta, Ruth E.         \$ 168.00         Boyle, Patricia         \$ 44,548.24           Aurienma, Maureen         \$ 24,525.96         Bradley, Jeremy         \$ 14,304.24           Austin, Alan         \$ 4,075.20         Bradley, Audrey         \$ 8,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602.14           Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breadmore, Christine M.         \$ 63,986.79           Baily, Carolyn         \$ 148.50         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodett, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbrick, Kenneth         \$ 29,723.32         Brown, Alexis         \$ 13,936.69           Barrett, Mary         \$ 22,990.49         Brown, Alexis         \$ 13,936.69           Barbick, Marcie         \$ 503.13         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,8						
Auriemma, Maureen         \$ 24,525.96         Bradley, Jeremy         \$ 14,304.24           Austin, Alan         \$ 4,075.20         Bradley, Audrey         \$ 8,579.48           Austin, Alan         \$ 4,075.20         Bradley, Rachel         \$ 2,602.14           Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecea         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Bark, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Alexis         \$ 13,936.69           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Browne, Neve         \$ 12,060.48           Barry, Jennifer         \$ 4,860.00         Brownell, Lena         \$ 45,396.00           Barty, Richard M.         \$ 1,640.00<						
Austin, Alan         \$ 4,075.20         Bradley, Audrey         \$ 8,579.48           Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602.14           Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeut, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Barks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Brownell, Lena         \$ 44,075.73           Barrett, Maureen         \$ 89,675.24         Brownell, Denise         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 44,075.73           Barry, Jennifer         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartoloni, Kirsten <t< td=""><td>*</td><td></td><td></td><td><u> </u></td><td></td><td>,</td></t<>	*			<u> </u>		,
Austin, Ryan         \$ 89,854.18         Bradley, Rachel         \$ 2,602.14           Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodette, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbeiri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Brownel, Neve         \$ 12,060.48           Barrett, Maurcen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Barrlooni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 192,230.50           Bartoloni, Kirsten <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td>	· · · · · · · · · · · · · · · · · · ·					
Babcock, Monica         \$ 90,807.46         Breadmore, Christine M.         \$ 46,315.52           Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Immothy         \$ 1,120.00           Barks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,900.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Lena         \$ 44,075.73           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartlon, Kelser         \$ 96,675.24         Brownell, Denise         \$ 45,396.00           Bartoloni, Kirsten         \$ 89,264.64         Brundige, Sean D.         \$ 107,061.80           Bartlon, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Baily, Carolyn         \$ 148.50         Breeden, Lisa         \$ 63,986.79           Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodetr, Reith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Barks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Brown, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Bartes, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 72,175.03           Bates, Christopher J.<			*			,
Baird, Jessica L.         \$ 8,553.00         Brennan, Michael         \$ 522.50           Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Colleen         \$ 11,907.00         Burges, Kapla         \$ 5,6100.60           Beary, Marilou						
Baker, Robert         \$ 69,230.37         Brodette, Rebecca         \$ 1,890.00           Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barrett, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 107,061.80           Barty, Jennifer         \$ 4,860.00         Brundige, Sean D.         \$ 107,061.80           Barty, Jennifer         \$ 4,860.00         Brundige, Sean D.         \$ 107,061.80           Barty, Sichard M.         \$ 1,640.00         Brundige, Sean D.         \$ 107,061.80           Barty, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Bartoloni, K	-					
Ballard, David         \$ 42,692.42         Brodeur, Keith         \$ 82,731.53           Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruns, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Bartes, Sharon         \$ 75,781.82         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Colleen         \$ 11,907.00         Burgos, Kayla         \$ 56,100.60           Beary, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Christopher R. </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Bambrick, Kenneth         \$ 29,723.32         Brown, Timothy         \$ 1,120.00           Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barty, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Barton, Kelsey         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Barton, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Sharon         \$ 75,781.82         Bulens, Kathleen I.         \$ 8,557.50           Beatry, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Christopher R.         \$ 4,767.00         Burke, Catherine         \$ 73,840.62           Beatrice, Emil						
Banks, Gregory         \$ 39,159.52         Brown, Alexis         \$ 13,936.69           Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Barton, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Christopher J.         \$ 975.781.82         Bulens, Kathleen I.         \$ 8,557.50           Bates, Colleen         \$ 11,907.00         Burgos, Kayla         \$ 6,195.80           Beatry, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Emily         \$ 5,350.59         Burnie, Karbrine         \$ 87,119.94           Beatry, Marcia						
Barbieri, Mary         \$ 22,990.49         Brown, Kathryn         \$ 22,363.73           Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartlooni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Barton, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Sharon         \$ 75,781.82         Bulens, Kathleen I.         \$ 8,557.50           Baery, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Christopher R.         \$ 4,767.00         Burke, Catherine         \$ 87,119.94           Beatrice, Emily         \$ 5,350.59         Burnieika, Christopher         \$ 57,840.62           Beatry, Marcia         \$ 66,291.82         Burnieika, Christopher         \$ 600.00 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td></th<>						
Barrett, Caroline         \$ 503.13         Browne, Neve         \$ 12,060.48           Barrett, Maureen         \$ 89,675.24         Brownell, Lena         \$ 44,075.73           Barry, Jennifer         \$ 4,860.00         Brownell, Denise         \$ 45,396.00           Barry, Janet         \$ 24,868.96         Brundige, Sean D.         \$ 107,061.80           Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Barton, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Sharon         \$ 75,781.82         Bulens, Kathleen I.         \$ 8,557.50           Bates, Colleen         \$ 11,907.00         Burgos, Kayla         \$ 56,100.60           Bearry, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Christopher R.         \$ 4,767.00         Burke, Catherine         \$ 87,119.94           Beatrice, Emily         \$ 5,350.59         Burnieika, Christopher         \$ 57,840.62           Beatry, Marcia         \$ 66,291.82         Burns, Isabella         \$ 3,036.25           Bent,	~ .					
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Bartley, Richard M.         \$ 1,640.00         Bruno, Colleen         \$ 5,628.99           Bartoloni, Kirsten         \$ 89,264.64         Brunstrom, Jr., William         \$ 19,230.50           Barton, Kelsey         \$ 50,656.58         Bryan, Margaret         \$ 72,175.03           Bates, Christopher J.         \$ 975.00         Buckley, Donald F.         \$ 220.00           Bates, Sharon         \$ 75,781.82         Bulens, Kathleen I.         \$ 8,557.50           Bates, Colleen         \$ 11,907.00         Burgos, Kayla         \$ 56,100.60           Beary, Marilou         \$ 20,846.05         Burke, Julie         \$ 6,195.80           Beatrice, Christopher R.         \$ 4,767.00         Burke, Catherine         \$ 87,119.94           Beatrice, Emily         \$ 5,350.59         Burnieika, Christopher         \$ 57,840.62           Beatty, Marcia         \$ 66,291.82         Burns, Isabella         \$ 3,036.25           Bent, Haley         \$ 22,160.01         Butler, Kristin         \$ 36,239.34           Berardi-Constable, Jennifer         \$ 96,768.20         Buzalsky, Karl J.         \$ 600.00           Bergman, Steven         \$ 35,380.30         Byers, Jr., Michael D.         \$ 103,477.91           Bergman, Emma D.         \$ 526.00         Cable-Murphy, David         \$ 133,644.62	•					
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Berry, Clara A.       \$ 22,608.90       Cahill, Carol       \$ 37,678.70         Best, Ellen       \$ 5,644.20       Ciazzi, Angela       \$ 27,270.50         Bezanson, Brian       \$ 79,818.53       Caliri, Emelia       \$ 93,868.12         Bezanson, Michelle       \$ 22,275.00       Callahan, Stacia       \$ 85,435.41	_					
Best, Ellen       \$ 5,644.20       Ciazzi, Angela       \$ 27,270.50         Bezanson, Brian       \$ 79,818.53       Caliri, Emelia       \$ 93,868.12         Bezanson, Michelle       \$ 22,275.00       Callahan, Stacia       \$ 85,435.41				* * *		
Bezanson, Brian       \$ 79,818.53       Caliri, Emelia       \$ 93,868.12         Bezanson, Michelle       \$ 22,275.00       Callahan, Stacia       \$ 85,435.41						
Bezanson, Michelle \$ 22,275.00 Callahan, Stacia \$ 85,435.41						
Bianchi, Nicole L. \$ 72,102.83 Callahan, Drew \$ 380.00						
	Bianchi, Nicole L.	\$	72,102.83	Callahan, Drew	\$	380.00

Employee	Gros	s Pay	Employee	Gros	s Pay
Callahan, Rhiannon	\$	17,490.49	Conso, Jonathan W.	\$	94,055.86
Callahan, Edneia	\$	59,862.52	Cook, Maria	\$	12,657.44
Callahan, Michael	\$	61,808.60	Copeland, Dean M.	\$	1,040.00
Callahan, Daniel	\$	81.60	Cora, Shanice	\$	24,961.13
Callahan, Shannan	\$	9,189.04	Corbett, Eugenia	\$	20,714.59
Callahan, Jr., William J.	\$	15,457.58	Corbett, Laurie	\$	7,570.74
Cameron, Kevin	\$	39,824.65	Corr, Diane	\$	32,582.77
Cameron, Kristel J.	\$	103,764.88	Corvini, Deborah	\$	3,118.50
Camirand, Marian	\$	360.00	Corvini, Alycia	\$	20,744.55
Cammarata, Angela	\$	36,703.88	Costello, Joan Foley	\$	98,371.22
Campanile, Christine A.	\$	52,069.91	Cotton, Madeline Lannin	\$	15,763.00
Campanile, Joseph R.	\$	300.00	Coughlin, Cindy	\$	20,671.05
Campbell, Dale R.	\$	300.00	Coulombe, Shelley	\$	85,756.96
Campbell, Shannon	\$	55,942.34	Coulstring, Patricia	\$	27,168.48
Caplice, Donna	\$	64,475.25	Coveney, Maria Castagnozzi	\$	54,276.58
Capone, Steven	\$	85,224.50	Cowing, David E.	\$	151,902.81
Carey, Eileen	\$	19,563.84	Cox, Catherine	\$	74,436.62
Caron, Nicole	\$	53,744.92	Coyne, Kevin C.	\$	36,047.50
Caron II, Michael	\$	1,957.50	Crawford, Scott F.	\$	17,852.50
Carpenter, Richard	\$	52,166.00	Creedon, Denise	\$	96,258.80
Carpine, Jessica	\$	53,045.76	Creedon, Emily	\$	49,704.02
Carrasco Ormeno, Carmen	\$	31,907.30	Creighton, Robert Ryan	\$	109,795.58
Carter, Laurie	\$	148.50	Cron, Alan H.	\$	248,086.72
Casagrande, Steven	\$	106,244.52	Crook, Lindsay	\$	65,296.70
Casagrande, Meghan	\$	4,265.00	Crosby, Mary	\$	13,362.71
Casey, Lee A.	\$	26,331.76	Crowe, Michael J.	\$	300.00
Casinelli, Michael J.	\$	1,520.00	Crowe, Sheila	\$	16,184.85
Casper, James E.	\$	91,573.35	Crowell, Amanda	\$	34,173.15
Castro, David D.	\$	440.00	Crowley, Nancy L.	\$	148.50
Cataldo, Sarah	\$	1,948.00	Crowley, Mark J.	\$	400.00
Cawley, Meaghan	\$	28,507.25	Crowley, Jessica	\$	63,108.20
Cawley, McKenna	\$	2,949.00	Crowley, Nancy	\$	3,622.50
Ceurvels, Brittany	\$	31,314.55	Cruz, Melissa	\$	21,038.30
Chesnos, Heidi	\$	874.95	Cummings, Kimberly	\$	9,236.55
Ciano, Anthony	\$	1,281.00	Cummins, Amanda	\$	36,142.92
Ciano, Maria Lorraine	\$	6,290.00	Cunha, Desiree	\$	25,007.87
Clark, Melissa A.	\$	220.00	Cunningham, Jordan	\$	60.75
Clark, Ronald T.	\$	400.00	Cunningham, Michelle	\$	15,018.05
Clark, Albert J.	\$	59,311.36	Curran, Lawrence	\$	8,717.50
Clark, Nicole	\$	1,997.48	Curtin, Robert E.	\$	108,495.67
Clark, Maureen	\$	28,129.22	Cushman, Samantha	\$	20,657.70
Cleaves, Connor	\$	6,366.36	Cutter, Ashley	\$	12,421.71
Cleaves, Dylan	\$	3,055.02	Dalavouras, Kaliopy	\$	67,992.04
Clifford, Ann	\$	60,109.66	Dalton II, Mark S.	\$	1,822.50
Cloutier, Elizabeth	\$	51,596.98	Daly, Timothy	\$	40,238.22
Coakley, Brian	\$	129,010.67	Daly, Nichole	\$	17,569.99
Cobbett, Samantha	\$	5,400.00	Damon, Fredrick E.	\$	139,488.94
Cohen, Glenn M.	\$	1,665.00	daRosa, Eduarda	\$	4,170.00
Coleman, Alexandra	\$	9,235.65	Davidson, Ian T.	\$	59,521.28
Collins, John J.	\$	440.00	Day, Robyn E.	\$	56,524.70
Collins, Kristen	\$	73,954.76	DeChellis, Adam Patrick	\$	100,810.23
Collins, Sarah	\$	94,798.80	deCourcy, David J.	\$	78,132.48
Colombo, Holly	\$	28,295.52	DeCristofaro, Susan	\$	867.45
Comman, Jacob	\$	2,092.50	Delaney, Jillian Marie	\$	80,943.82
Conklin, Bryan	\$	31,907.40	Delprete, Daniel G.	\$	126,222.06
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Delpete, Brenda	Employee	Gros	s Pay	Employee	Gros	s Pay
DelSignore, Kendra   S   9,675.00   Early, Jane E.   S   15,035.85	Delprete, Brenda	\$	30,906.52	Dutton, Michael	\$	3,957.00
DePina Vandria	-	\$	9,675.00	Early, Jane E.		
DePina Vandria	DeLue, Ryan C.	\$	103,781.28	Earner, Nicholas J.	\$	400.00
DeeRoche, Jamie	DePina, Vandira	\$	7,699.98		\$	2,454.62
DeeRoche, Jamie	DeSouza, Stephanie	\$	15,362.50			53,756.00
Devine, Christopher   \$   77,062.75   Elfman, Brenda   \$   9,3596.28	-	\$	94,798.80	Edmond, Mirielle		405.00
Devine, Christopher   \$   77,062.75   Elfman, Brenda   \$   9,3596.28	Dever, Nichole	\$	15,030.00	Egan-Tasker, Susan L.	\$	59,016.12
Diemzio, Julia         \$ 71,638.27         Ellard, Ir., John J.         \$ 64,858.64           Diggs, April         \$ 1,342.50         El-Saudi, Shayna S.         \$ 3,721.35           DiNatale, Jack F.         \$ 1,369.95         Emery, Raymond         \$ 3,220.00           Dinger, Victoria         \$ 49,155.22         Eramo, Gerard         \$ 181,372.77           Diker, Christopher         \$ 77,623.63         Erickson, Craig         \$ 83,963.72           Diver, Christopher         \$ 5,288.70         Evers III, James M.         \$ 33,057.50           Diver, Christopher         \$ 5,288.70         Everl, Peter         \$ 89,928.17           Divito, Kimberly         \$ 262.50         Ewell, Peter         \$ 89,928.17           Divito, Kimberly         \$ 2,730.00         Fagerlund, Eric J.         \$ 2,140.00           Doherty, Meghan         \$ 540.00         Fahie, Michael         \$ 1,0800.00           Doherty, Julie         \$ 33,747.70         Faiella, Ashley         \$ 25,619.68           Donahue, Jeffre         \$ 400.061.67         Feerly, Briant J.         \$ 600.00           Donovan, Leslie R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Kendra         \$ 89,769.48         Femicy-Noe, Priscilla         \$ 1,209.00           Donovan, Kendr	Devine, Christopher	\$	77,062.75	Elfman, Brenda	\$	93,596.28
DiNatale, Jack E.   S   1,369,95   Emery, Raymond   S   3,250,00	-	\$	71,638.27	Ellard, Jr., John J.		64,858.64
DiNatale, Jack E.   S   1,369,95   Emery, Raymond   S   3,250,00	Diggs, April	\$	1,342.50	El-Saadi, Shayna S.	\$	3,721.35
Dinger, Victoria         \$ 49,155.22         Eramo, Gerard         \$ 181,372.77           Direnzo, Jeffrey A.         \$ 77,623.63         Erickson, Craig         \$ 38,963.72           DiRenzo, Nicholas         \$ 95,407.48         Everett, Wayne M.         \$ 33,057.50           Diver, Christopher         \$ 5,288.70         Ewers III, James M.         \$ 4,131.75           Diver, Christopher         \$ 26,250         Ewell, Peter         \$ 89,928.17           Diver, Kaitlyn         \$ 262.50         Ewell, Peter         \$ 89,928.17           Divito, Kimberly         \$ 2,730.00         Fagerlund, Eric J.         \$ 2,140.00           Doherty, Meghan         \$ 540.00         Falicla, Ashley         \$ 2,619.68           Donahue, Richard P.         \$ 400.00         Fallon, Patricia         \$ 98,962.40           Donahue, Jeffre         \$ 5,487.00         Feely, Brian J.         \$ 600.00           Donovan, Leslie R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Leslie R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Evid         \$ 7,689.08         Feinstein, Brenda         \$ 36,647.06           Donovan, Lawrie         \$ 89,769.48         Femino, Melissa A.         \$ 36,647.06           Doremus, John		\$	1,369.95	Emery, Raymond	\$	3,250.00
Direnzo, Jeffrey A.         \$ 77,623.63         Erickson, Craig         \$ 83,963.72           DiRenzo, Nicholas         \$ 95,407.48         Everettt, Wayne M.         \$ 33,057.50           Diver, Christopher         \$ 5,288.70         Evers III, James M.         \$ 4,131.75           Diver, Kaithyn         \$ 262.50         Ewell, Peter         \$ 89,928.17           Diver, Kimberly         \$ 2,730.00         Fagerlund, Eric J.         \$ 2,140.00           Doherty, Meghan         \$ 540.00         Fabie, Michael         \$ 1,080.00           Doherty, Julie         \$ 33,747.70         Faiella, Ashley         \$ 25,619.68           Donahue, Jeffre         \$ 400.00         Fallon, Patricia         \$ 98,496.24           Donahue, Jeffre         \$ 400.00         Felm, Stacie         \$ 600.00           Donovan, Lesfie R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Rendra         \$ 85,975.24         Femino, Melissa A.         \$ 36,647.06           Donovan, Adriene         \$ 89,769.48         Femino, Nerissa A.         \$ 3,657.50           Doremus, John         \$ 25,893.02         Fernenell, Kewin J.         \$ 240.00           Dore, Julie         \$ 83,393.96         Fennessy, Meghan         \$ 54,641.28           Doremus, John         <	Dinger, Victoria	\$	49,155.22	Eramo, Gerard	\$	181,372.77
DiRenzo, Nicholas         \$ 95,40748         Everett, Wayne M.         \$ 33,057.50           Diver, Christopher         \$ 5,288.70         Evers III, James M.         \$ 4,131.75           Diver, Christopher         \$ 262.50         Ewell, Peter         \$ 89,928.17           DiVito, Kimberly         \$ 262.50         Ewell, Peter         \$ 89,928.17           DiVito, Kimberly         \$ 2730.00         Fagerlund, Eric J.         \$ 2,140.00           Doherty, Meghan         \$ 540.00         Fallon, Michael         \$ 1,080.00           Doharly, Julie         \$ 33,747.70         Faiella, Ashley         \$ 225,619.68           Donahue, Richard P.         \$ 400.00         Fallon, Patricia         \$ 98,496.24           Donahue, Jeffre         \$ 5,487.00         Feely, Brian J.         \$ 600.00           Donovan, Leslic R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Leslic R.         \$ 40,061.67         Fehrm, Stacie         \$ 36,647.06           Donovan, Rendra         \$ 88,5975.24         Femion, Melissa A.         \$ 3,657.50           Donovan, Lawrie         \$ 91,931.32         Femelis, Melissa A.         \$ 3,657.50           Dore, Julie         \$ 88,393.96         Femelis, Meghan         \$ 54,641.28           Doremus, John		\$	77,623.63			83,963.72
Divito, Kimberly   S   2,273.00   Fagerlund, Eric J.   S   2,140.00	DiRenzo, Nicholas	\$	95,407.48			33,057.50
Diver, Kaitlyn         \$ 26,250         Ewell, Peter         \$ 89,928.17           DiVito, Kimberly         \$ 2,730.00         Fagerlund, Eric J.         \$ 2,140.00           Doherty, Meghan         \$ 540.00         Falie, Michael         \$ 1,080.00           Donahue, Richard P.         \$ 400.00         Fallon, Patricia         \$ 98,496.24           Donahue, Belffe         \$ 5,487.00         Fellon, Patricia         \$ 98,496.24           Donovan, Leslie R.         \$ 40,061.67         Ferhrm, Stacie         \$ 1,200.00           Donovan, Leslie R.         \$ 40,061.67         Fehrm, Stacie         \$ 1,200.00           Donovan, Kendra         \$ 89,769.48         Femino, Melissa A.         \$ 36,647.06           Donovan, Lawrie         \$ 91,931.32         Fennell, Kevin J.         \$ 240.00           Dore, Julie         \$ 83,933.96         Fennessy, Meghan         \$ 34,641.28           Doremus, John         \$ 25,893.02         Ferrante, Julia A.         \$ 48,979.22           Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kattleen         \$ 96,698.00           Dowlee, Michael         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Michael         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Michael <td>Diver, Christopher</td> <td>\$</td> <td>5,288.70</td> <td>Evers III, James M.</td> <td>\$</td> <td>4,131.75</td>	Diver, Christopher	\$	5,288.70	Evers III, James M.	\$	4,131.75
Divito, Kimberly   S   2,730.00   Fagerlund, Eric J.   S   2,140.00	Diver, Kaitlyn	\$	262.50	Ewell, Peter	\$	89,928.17
Doherty, Julie		\$	2,730.00	Fagerlund, Eric J.		2,140.00
Doherty, Julie	Doherty, Meghan	\$	540.00	Fahie, Michael	\$	1,080.00
Donahue, Richard P.   \$ 400.00   Fallon, Patricia   \$ 98,496,24		\$	33,747.70			
Donahue, Jeffre						
Donovan, Leslie R.   \$ 40,061.67   Fehrm, Stacie   \$ 1,200.00		\$	5,487.00			600.00
Donovan, Harold   \$ 7,689.08   Feinstein, Brenda   \$ 36,647.06   Donovan, Kendra   \$ 85,975.24   Femino, Melissa A.   \$ 3,657.50   Donovan, Adrienne   \$ 89,769.48   Femino-Noe, Priscilla   \$ 17,296.24   Donovan, Lawrie   \$ 91,931.32   Fennell, Kevin J.   \$ 240.00   Dore, Julie   \$ 83,933.96   Fennessy, Meghan   \$ 54,641.28   Doremus, John   \$ 25,893.02   Ferrante, Julia A.   \$ 48,979.22   Dowling, Jr., William V.   \$ 6,150.00   Ferry, Kathleen   \$ 96,698.00   Downes, Kaitlyn Juffre   \$ 72,220.94   Figueroa, Myrna   \$ 5,038.00   Doyle, Michael D.   \$ 5,208.50   Fisher, Brian   \$ 70,867.64   Doyle, Michael   \$ 96,186.18   Fitzgerald, James R.   \$ 300.00   Doyle, Michael   \$ 96,186.18   Fitzgerald, Elizabeth M.   \$ 1,344.00   Draicchio, Natalie   \$ 1,781.25   Flaherty, Margaret   \$ 2,062.50   Drayton, Michaela   \$ 30,353.44   Flaherty, Jillian P.   \$ 62,405.04   Driscoll, Stacy M.   \$ 33,788.79   Flaherty, Michael   \$ 7,517.00   Driscoll, Pamela   \$ 48,437.00   Flanagan, Mary T.   \$ 10,940.00   Driscoll, Julia   \$ 56,098.60   Flipp, Delshaune   \$ 74,436.04   Duchini, James   \$ 400.00   Flynn, Kelly   \$ 10,272.43   Dudek, Thomas A.   \$ 70,032.86   Fogg, Jr., John N.   \$ 14,750.00   Duffey, Karen   \$ 96,596.16   Foley, Brendan   \$ 46,776.02   Duggan, Elizabeth   \$ 55,526.32   Foley, Michael   \$ 5,556.32   Foley, Michael   \$ 5,559.48   Duggan, Elizabeth   \$ 55,526.32   Foley, Michael   \$ 5,595.24   Foley, Michael   \$ 5,595.25   Foley, Michael   \$ 5,595.25						1,200.00
Donovan, Kendra   \$ 85,975.24   Femino, Melissa A.   \$ 3,657.50	Donovan, Harold					
Donovan, Adrienne         \$ 89,769.48         Femino-Noe, Priscilla         \$ 17,296.24           Donovan, Lawrie         \$ 91,931.32         Fennell, Kevin J.         \$ 240.00           Dore, Julie         \$ 83,933.96         Fennessy, Meghan         \$ 54,641.28           Doremus, John         \$ 25,893.02         Ferrante, Julia A.         \$ 48,979.22           Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kathleen         \$ 96,698.00           Dowles, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, Elizabeth M.         \$ 1,344.00           Driscoll, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Milnael         \$ 7,517.00           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flangan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Donovan, Lawrie         \$ 91,931.32         Fennell, Kevin J.         \$ 240.00           Dore, Julie         \$ 83,933.96         Fennessy, Meghan         \$ 54,641.28           Doremus, John         \$ 25,893.02         Ferrante, Julia A.         \$ 48,979.22           Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kathleen         \$ 96,698.00           Downes, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 7,0867.64           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, Elizabeth M.         \$ 1,344.00           Doyle, Michael S.         \$ 94,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Drayton, Michaela S.         \$ 30,353.44         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela S.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela S.         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Pamela S.         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudck, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Dore, Julie         \$ 83,933.96         Fennessy, Meghan         \$ 54,641.28           Doremus, John         \$ 25,893.02         Ferrante, Julia A.         \$ 48,979.22           Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kathleen         \$ 96,698.00           Downes, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Michael         \$ 7,517.00           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaue         \$ 74,436.04           Duckini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00						
Doremus, John         \$ 25,893.02         Ferrante, Julia A.         \$ 48,979.22           Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kathleen         \$ 96,698.00           Downes, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael D.         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Jillian P.         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00						
Dowling, Jr., William V.         \$ 6,150.00         Ferry, Kathleen         \$ 96,698.00           Downes, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael S.         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Michael         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaume         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Durgan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48		\$		· · · · · · · · · · · · · · · · · · ·		
Downes, Kaitlyn Juffre         \$ 72,220.94         Figueroa, Myrna         \$ 5,038.00           Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Jillian P.         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg. Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Elizabeth         \$ 51,260.00         Foley, Golleen E.         \$ 1,559.48						
Doyle, Michael D.         \$ 5,208.50         Fisher, Brian         \$ 70,867.64           Doyle, Michael         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Michael         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, David         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Du	_					
Doyle, Michael         \$ 96,186.18         Fitzgerald, James R.         \$ 300.00           Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Michael         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, David         \$ 54,525.83         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dul				• •		
Doyle, Theresa         \$ 24,606.13         Fitzgerald, Elizabeth M.         \$ 1,344.00           Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Jillian P.         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32						
Draicchio, Natalie         \$ 1,781.25         Flaherty, Margaret         \$ 2,062.50           Drayton, Michaela         \$ 30,353.44         Flaherty, Jillian P.         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunnin	-					1,344.00
Drayton, Michaela         \$ 30,353.44         Flaherty, Jillian P.         \$ 62,405.04           Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Du				<b>C</b> .		2,062.50
Driscoll, Stacy M.         \$ 33,788.79         Flaherty, Michael         \$ 7,517.00           Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Carla         \$ 58,887.00         Foster, Stephen P.         \$ 63,183.64           Durgin, Br		\$			\$	
Driscoll, Pamela         \$ 48,437.00         Flanagan, Mary T.         \$ 10,940.00           Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Br		\$				
Driscoll, Julia         \$ 56,098.60         Flipp, Delshaune         \$ 74,436.04           Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda <td><del>-</del></td> <td></td> <td></td> <td>Flanagan, Mary T.</td> <td></td> <td>10,940.00</td>	<del>-</del>			Flanagan, Mary T.		10,940.00
Duchini, James         \$ 400.00         Flynn, Kelly         \$ 10,272.43           Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J. <td></td> <td>\$</td> <td></td> <td>- · · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td>		\$		- · · · · · · · · · · · · · · · · · · ·		
Dudek, Thomas A.         \$ 70,032.86         Fogg, Jr., John N.         \$ 14,750.00           Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98	Duchini, James		400.00			
Duffey, Scott F.         \$ 152,795.71         Foley, Samantha B.         \$ 550.00           Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98	Dudek, Thomas A.	\$	70,032.86		\$	14,750.00
Duffey, Karen         \$ 96,596.16         Foley, Brendan         \$ 46,776.02           Duggan, Stephen M.         \$ 1,260.00         Foley, Colleen E.         \$ 1,559.48           Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98		\$	152,795.71	Foley, Samantha B.	\$	550.00
Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98		\$	96,596.16			46,776.02
Duggan, Elizabeth         \$ 55,526.32         Foley, Michael         \$ 50,061.53           Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98		\$			\$	1,559.48
Duggan, David         \$ 54,525.83         Foley, Margaret         \$ 95,925.48           Dullea, Maeve         \$ 20,526.75         Folsom, Brenda         \$ 91,104.32           Dunford, Cheryl M.         \$ 29,162.28         Fong, Patrice         \$ 24,122.40           Dunin, Heather A.         \$ 89,824.90         Forlizzi, Colleen E.         \$ 183,274.95           Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98		\$			\$	
Dunford, Cheryl M.       \$ 29,162.28       Fong, Patrice       \$ 24,122.40         Dunin, Heather A.       \$ 89,824.90       Forlizzi, Colleen E.       \$ 183,274.95         Dunn, Matthew       \$ 6,558.06       Foster, Stephen P.       \$ 63,183.64         Dunn, Carla       \$ 58,887.00       Foster, Stephen       \$ 1,123.14         Dupont, Laurie       \$ 21,791.77       Fountaine, Megan E.       \$ 40,827.39         Durgin, Brenda       \$ 21,972.60       Fraher, Sheila       \$ 1,603.13         Dutton, Michael J.       \$ 13,637.54       Frates, Janice       \$ 89,240.98	Duggan, David	\$			\$	
Dunford, Cheryl M.       \$ 29,162.28       Fong, Patrice       \$ 24,122.40         Dunin, Heather A.       \$ 89,824.90       Forlizzi, Colleen E.       \$ 183,274.95         Dunn, Matthew       \$ 6,558.06       Foster, Stephen P.       \$ 63,183.64         Dunn, Carla       \$ 58,887.00       Foster, Stephen       \$ 1,123.14         Dupont, Laurie       \$ 21,791.77       Fountaine, Megan E.       \$ 40,827.39         Durgin, Brenda       \$ 21,972.60       Fraher, Sheila       \$ 1,603.13         Dutton, Michael J.       \$ 13,637.54       Frates, Janice       \$ 89,240.98		\$			\$	
Dunin, Heather A.       \$ 89,824.90       Forlizzi, Colleen E.       \$ 183,274.95         Dunn, Matthew       \$ 6,558.06       Foster, Stephen P.       \$ 63,183.64         Dunn, Carla       \$ 58,887.00       Foster, Stephen       \$ 1,123.14         Dupont, Laurie       \$ 21,791.77       Fountaine, Megan E.       \$ 40,827.39         Durgin, Brenda       \$ 21,972.60       Fraher, Sheila       \$ 1,603.13         Dutton, Michael J.       \$ 13,637.54       Frates, Janice       \$ 89,240.98		\$			\$	
Dunn, Matthew         \$ 6,558.06         Foster, Stephen P.         \$ 63,183.64           Dunn, Carla         \$ 58,887.00         Foster, Stephen         \$ 1,123.14           Dupont, Laurie         \$ 21,791.77         Fountaine, Megan E.         \$ 40,827.39           Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98						
Dunn, Carla       \$ 58,887.00       Foster, Stephen       \$ 1,123.14         Dupont, Laurie       \$ 21,791.77       Fountaine, Megan E.       \$ 40,827.39         Durgin, Brenda       \$ 21,972.60       Fraher, Sheila       \$ 1,603.13         Dutton, Michael J.       \$ 13,637.54       Frates, Janice       \$ 89,240.98			· · · · · · · · · · · · · · · · · · ·			
Dupont, Laurie       \$ 21,791.77       Fountaine, Megan E.       \$ 40,827.39         Durgin, Brenda       \$ 21,972.60       Fraher, Sheila       \$ 1,603.13         Dutton, Michael J.       \$ 13,637.54       Frates, Janice       \$ 89,240.98						
Durgin, Brenda         \$ 21,972.60         Fraher, Sheila         \$ 1,603.13           Dutton, Michael J.         \$ 13,637.54         Frates, Janice         \$ 89,240.98				-		
Dutton, Michael J. \$ 13,637.54 Frates, Janice \$ 89,240.98	-					
	-	\$				

Employee	Gros	s Pay	Employee	Gros	s Pay
Frazier, James P.	\$	1,795.00	Haggerty, Michael	\$	99,002.82
Fricker, Jason	\$	121,542.31	Haight, Elaine	\$	70,707.92
Fulton, Kathleen A.	\$	35,344.16	Haley, Colleen	\$	69,194.72
Furlong, Celine A.	\$	247.50	Hall, JoAnne E.	\$	92,843.63
Furlong, Jr., Richard	\$	131,671.23	Hallisey, Kimberly	\$	24,394.44
Furness, Nina	\$	1,893.75	Hamilton, Michelle A.	\$	21,913.39
Gaffoor, Perry	\$	20,020.40	Hamilton, Denise	\$	825.00
Gage, Holly	\$	67,001.40	Hammond, Patrice	\$	1,452.55
Gagnon, Katie E.	\$	20,219.70	Hannigan, Bernadette	\$	65,077.28
Galib, Laura H.	\$	865.05	Harrington, Ann E.	\$	180.00
Gallagher, Kevin M.	\$	87,965.28	Harris, Melanie	\$	3,116.25
Gardner, Kerry	\$	11,829.74	Harris, Melissa	\$	90,385.72
Garofalo, Mary	\$	18,001.46	Harrison, Evan	\$	77,285.97
Gately, Daniel	\$	17,684.60	Harrison, John M.	\$	149,579.27
Gates, Meghan	\$	11,364.11	Harrison, Peter	\$	78,121.33
Gattine, Richard	\$	93,996.28	Hartigan, Judith A.	\$	84,983.86
Geddry, David	\$	72,692.68	Harty, James	\$	1,620.00
Genest, Tammy A.	\$	43,521.79	Hastie, Megan	\$	14,409.63
George, Carol	\$	3,667.50	Hayes, Diane	\$	104,526.24
Gervais, Jacquelyn M.	\$	52,041.54	Heaney, Thomas L.	\$	153,467.35
Gianatassio, Jeanne	\$	59,536.41	Henderson, Thomas J.	\$	99,716.63
Gilcoine, Joshua	\$	93,979.17	Henderson, Jr., Kevin	\$	54,234.17
Gildea, Renai	\$	60,805.63	Hermenau, Joanne O.	\$	3,402.75
Gillan, Callie J.	\$	87.75	Heshion, Charles R.	\$	225.00
Gillan, Margaret	\$	46,524.02	Hickey, Matthew	\$	605.00
Gillan, Brenda	\$	4,270.05	Hickey, Jonathan	\$	134,518.43
Gillan, Callie	\$	495.72	Hicks, Catherine	\$	5,265.01
Gillespie, Tammy	\$	8,784.78	Hill, Adam R.	\$	770.00
Gillooly, Marcia	\$	17,404.43	Hill, Jessica	\$	400.00
Gingras II, Eugene F.	\$	92,546.90	Hoadley, Marisa	\$	71,992.41
Girard, Stephanie	\$	59,617.59	Hocking, Carol	\$	92,846.20
Goldman, Carol	\$	23,587.68	Hoffman, Kathy Anne	\$	99,146.24
Golemme, Karianne J.	\$	2,925.00	Hogan, Deborah	\$	91,655.04
Golemme, David	\$	68,717.66	Holbrook, Kelsey	\$	97,890.31
Good, Alexis	\$	22,396.78	Hologitas, Sara R.	\$	85,993.81
Goodale, Robert D.	\$	10,183.55	Howe, Kristopher	\$	66,837.52
Gookin, Lisa	\$	8,756.61	Howes, Kelly	\$	96,403.02
Gore, Jeffrey	\$	77,198.12	Hoye, Nancy	\$	24,667.17
Gormley, Susan	\$	74,456.04	Hurley, Shayne P.	\$	2,288.96
Granahan, Colleen	\$	62,405.04	Hurley, Joseph	\$	1,040.00
Graziano, Gary	\$	116,774.94	Hurley, Patrick	\$	199.04
Graziano, Jenna	\$	56,774.00	Hussey, Richard M.	\$	25,747.50
Greenberg, Scott A.	\$	106,574.48	Hussey, Christopher B.	\$	124,012.11
Greene, John J.	\$	2,410.00	Hyson, Cassidy	\$	24,391.88
Gregory, Amanda M.	\$	94,503.64	Ide, Susan	\$	65,383.24
Grenier, John W.	\$	19,075.00	Izzi, John V.	\$	81,426.20
Griffin, Liam	\$	115,625.44	Jagiela, Elizabeth	\$	4,315.14
Griffith, Jacquelyn	\$	86,834.85	Januskis, Julie	\$	10,032.13
Grimmett, Randal	\$	106,929.18	Jenkins, Kathleen	\$	94,748.80
Grisolia, Lauren	\$	23,021.66	Jolicoeur, Mary Jane	\$	18,999.38
Gunville, Sherri	\$	56,701.73	Jones, Olivia R.	\$	2,936.25
Guyette, Michael	\$	63,841.44	Jordan, Jacquelin	\$	29,554.40
Haapaoja, Joyce	\$	852.23	Kaiser, David P.	\$	12,182.50
Hackenson, Irene	\$	53,284.32	Kane, Sarah	\$	774.56
Hackett, Jane E.	\$	121,500.08	Kariuki, Stephanie	\$	12,217.50
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Employee	Gros	s Pay	Employee	Gros	ss Pay
Kavka, Chantelle	\$	73,177.92	Leavitt, Conor M.	\$	4,208.75
Keefe, Stephen G.	\$	39,674.29	LeBlanc, Lindsey	\$	18,228.50
Kelcourse, Heather	\$	5,655.19	Leighton, Ashley	\$	69,260.27
Kelley, Katherine E.	\$	94,469.83	Lenane, Cristina	\$	480.00
Kelly, John C.	\$	63,001.05	Lenane, Thomas	\$	600.00
Kelly, Zoe	\$	1,552.50	Lenardis, Jr., Francis G.	\$	49,685.30
Kelly, Paul	\$	67,446.49	Lenihan, Deirdre	\$	20,753.73
Kemp, Janyce	\$	65,488.64	Leslie, Ashley	\$	25,299.12
Kenn, Andrew P.	\$	77,873.82	Levesque, Helen	\$	12,489.84
Kennedy, Henry B.	\$	91,636.31	Lincoln, John A.	\$	61,042.63
Kennedy, Sean W.	\$	91,168.00	Lipson, Mary Jo	\$	46,730.68
Kennedy, Monica	\$	78,634.80	Liquori, Nicholas	\$	121,356.18
Kerr, Julie	\$	25,303.19	Little, Richard	\$	2,225.00
Kidwell, Rebecca H.	\$	62,000.02	Llewellyn, John	\$	210,547.67
Kilgallen, Catherine	\$	29,387.67	Llewellyn, Susan J.	\$	89,152.48
Killinger, Robert J.	\$	1,042.57	Locke, Joseph S.	\$	825.00
Killinger, Mark	\$	6,533.00	Lombardi, Michael	\$	1,080.00
Kimball, Steven M.	\$	153,098.77	Lombardi, Sandra	\$	94,791.26
Kimball, Steven	\$	200.00	Lonergan, Susan	\$	86,563.04
Kimball, Daniel	\$	73,361.92	Looney, Shannon	\$	99,590.24
King-Alfieri, Jennifer	\$	13,708.79	Looney, Shannon Lopes, Denise I.	\$	87,500.88
_	\$	42,289.54	Lopes, Denise 1.  Lordi, Jared	\$	38,549.90
Kingston, Lauren Kingston, Jack	\$			\$	
_		20,530.94	Loughlin, Edward		68,244.89
Kinlin, Nicholas W.	\$	2,840.00	Loughlin, Doreen	\$	23,273.39
Kippenhan, Michelle	\$	7,109.76	Lowery, Patricia	\$	4,743.75
Kirby, Paula	\$	59,277.90	Lucas, John R.	\$	47,216.70
Kirk, Lindsay	\$	57,173.49	Lucas, Abigail	\$	9,959.21
Kirslis, Joyce	\$	35,849.78	Luizzi, Kimberly	\$	92,928.00
Knight, Catherine	\$	21,682.25	Lynch, Samantha	\$	30,653.76
Koenecke, Leah	\$	18,630.00	Lynch, Julia	\$	2,325.08
Kohler, Peter	\$	9,545.10	MacAllister, Richard	\$	102,294.30
Kohler, Ira	\$	59,556.20	MacDonald, Thomas	\$	169,693.68
Konarski, Nicholas P.	\$	2,200.00	MacDonald, Charles E.	\$	67,571.97
Krupczak, Debra J.	\$	100,180.54	MacDonald, Heather	\$	91,592.60
Kubek, Nicole M.	\$	7,389.18	Mack, Rachel	\$	88,688.16
Labollita, Barbara	\$	9,335.00	MacKenzie, Gregory T.	\$	184.00
Lacombe, Janet M.	\$	3,106.25	MacLeod, Jennifer	\$	5,147.55
Lamb, Donna	\$	96,800.43	MacMillan, Amanda	\$	66,127.16
Lamlein, Kerry Morast	\$	98,496.24	MacNeil, Elizabeth A.	\$	77,098.26
Landry, Joshua	\$	125,240.34	MacNeil, Patricia	\$	52,772.40
Landy, Liza J.	\$	80,470.06	MacPherson, Christine	\$	45,592.28
Landy, Alison M.	\$	3,176.25	MacVarish, Christiane	\$	22,011.60
Lang, Barry K.	\$	17,714.46	Maguire, Linda	\$	220.00
Lang, Lianne	\$	397.50	Mahoney, Robert L.	\$	3,388.00
Laplante, Elizabeth	\$	33,233.83	Mahoney, Jared D.	\$	3,315.62
Lapointe, Joseph M.	\$	116,939.04	Mahoney, Paula	\$	61,447.52
Lapp, Douglas A.	\$	163,279.83	Mahoney, Steven	\$	832.00
Latif, Kristen	\$	44,681.75	Mahoney, Tara Deleo	\$	77,547.75
Launie, Ariana	\$	75,542.50	Mahoney, Renee	\$	65,574.96
Lawrence, Marabeth	\$	89,619.76	Majenski, Adam	\$	91,696.78
Le, Alyson	\$	4,660.00	Makarski, Hannah K.	\$	3,360.00
Leahy, Freea	\$	98,633.38	Makarski, Lisa	\$	50,721.00
Leahy, Jacob	\$	15,410.85	Malafronte, Victor	\$	83,498.81
Leander, Laura	\$	68,597.32	Mallar-Reske, Brenda	\$	10,286.33

Employee	Gros	s Pay	Employee	Gros	s Pay
Malley, Sean T.	\$	76,296.24	McNamee, Thomas	\$	2,016.00
Malone, James M.	\$	116,297.63	McPherson, Katelyn	\$	234.09
Maloney, Jean	\$	52,483.50	McRorie, Donald J.	\$	7,757.40
Manchini, Michelle	\$	6,150.69	McShea, Kate	\$	64,977.16
Mandanici, Cody J.	\$	81,723.53	McSherry, Evan M.	\$	102,855.06
Maniglia, Linda	\$	144,349.00	McSweeney, Thomas P.	\$	14,562.00
Manning, Jillian	\$	630.00	McSweeney, Nicole	\$	14,321.82
Mansfield, Molly	\$	62,863.33	Medeiros, Katelin	\$	68,661.04
Margolis, Scott H.	\$	129,209.07	Medeiros, Jessica	\$	67,130.04
Mari, Yvonne	\$	15,204.75	Mejia, Jendry	\$	12,757.50
Mariano, Laurie	\$	97,396.16	Melanson, Jr., George A.	\$	75,739.19
Marquis, Maureen	\$	58,118.00	Melia, John F.	\$	420.00
Marrero, Stacy	\$	7,158.98	Mellen, Nancy	\$	36,807.32
Marshalka, Stephanie	\$	67,287.91	Melo, Teresa	\$	34,181.25
Marszalek, Jade	\$	69,356.54	Messier, Karen	\$	24,347.84
Martinho, Christiane	\$	14,464.32	Michael, Erin	\$	34,457.30
Matinzi, Samantha	\$	16,808.75	Mignacca, Kathleen	\$	97,137.54
McAndrew, Timothy S.	\$	96,664.00	Millen, Margaret	\$	24,725.39
McCabe, Lizanne	\$	63,200.51	Miller, Jilleanne	\$	69,194.78
McCann, Allison	\$	2,565.00	Minahan, Julie	\$	94,180.49
McCarthy, Kevin P.	\$	1,127.50	Mitchell, Elisa	\$	12,837.44
McCarthy, Jr., Robert	\$	5,068.00	Molineaux, Dianne M.	\$	32,645.73
McCollough, Erin	\$	50,920.17	Monahan, Ana	\$	25,337.50
McCormack, John J.	\$	770.00	Mondville, Sharon	\$	24,822.72
McCormack, Olivia	\$	21,789.19	Montalbano, John J.	\$	88,499.62
McCue, Catherine	\$	5,756.68	Monteiro, Marcos	\$	17,639.12
McCusker, Kaitlin	\$	23,776.58	Mooney, Valerie	\$	5,133.75
McDonald, Brian	\$	98,455.72	Moran, Kelli J.	\$	22,063.41
McDonald, Charles	\$	125,922.82	Moran, Andrea	\$	8,201.43
McDonald, Marjorie	\$	1,946.25	Morgan, Christine	\$	4,446.90
McDonald, Elizabeth	\$	70,764.00	Moriarty, Katie Ann	\$	750.00
McDonald, Noah	\$	2,362.50	Morrison, Casey	\$	65,821.52
McDonnell, Julie	\$	98,656.24	Moscone, Nicole	\$	54,859.77
McDonnell-Mini, Maureen	\$	26,200.69	Moscone, KellyAnne	\$	540.00
McDonough, Amanda	\$	94,236.28	Mullen, Jenna	\$ \$	46,562.56
McDonough, Caroline	\$	720.00	Mulrane, Kate G.	\$	66,434.80
McDonough, Anita	\$	24,432.85	Mulready, Valerie	\$	130,256.42
McGaffigan, Matthew	\$ \$	380.00	Mulvey, Brittany Ann	\$ \$	3,295.26
McGaffigan, Matthew	\$	165.56	Muncey, Francis N.	\$	27,191.20
McGarry, William	\$	64,983.35	Muolo, Taryn		67,576.48
McGarry, Shani L.			Murphy, Colleen	\$ \$	172.50
McGlynn, Deborah	\$ \$	77,052.72 31,672.00	Murphy, Coneen  Murphy, Shawn R.	\$	110,853.20
McGonnigal, Sharon	\$ \$				
McGrath, John	\$ \$	107,115.06	Murphy, Robert Murphy, Kendra L.	\$	103,341.28
McGuiness, Christine J.	\$ \$	825.00 51,864.26	Murphy, Kendra L. Murphy, Janine N.	\$ \$	53,683.60 64,867.82
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McGuiness, Leanne T. McGuire, William M.	\$	4,268.55 4,364.50	Murphy, Gail Murphy, Susan	\$ \$	18,275.59
	\$				270.00
McGuire, Sheri	\$	56,774.00	Murphy, Lori	\$	2,154.00
McKenna, Julianne	\$	54,972.97	Murphy, Mary	\$	32,074.78
McKenna, Kylie	\$	20,729.70	Murphy, Deborah	\$	108.00
McLaughlin, James	\$	98,205.18	Murphy, Cynthia Marie	\$	1,262.50
McLean, Felicia	\$	69,341.32	Murray, John	\$	47,819.80
McNally, Pearse	\$	12,814.26	Murray, John	\$	20,746.32

Murray, Victoria \$ 2,362.50 Paulding, Kathleen A. \$	31,410.08
Nastasia, Keith M. \$ 52,260.42 Paylor, Paula \$	1,260.00
Neal, Christopher \$ 83,923.87 Pelletier, Andrew J. \$	1,175.00
Nee, Karen \$ 93,755.12 Pelletier, Ann C. \$	35,096.35
Newcomb, Debra \$ 37,805.30 Pendleton, Justin \$	6,987.86
Newcomb, Diana \$ 108,884.06 Penney, Kara J. \$	4,610.00
Newcomb, Amanda \$ 56,774.00 Penney, Patricia \$	55,783.00
Nicholson, Matthew \$ 7,650.00 Penney, Kara \$	54,532.94
Noonan, Jamie \$ 2,074.45 Penney, Christopher \$	2,160.00
Norling, Barbara \$ 23,574.10 Perry, Caroline \$	9,417.71
Norris, Michael \$ 6,490.40 Peterson, Eric S. \$	151,079.20
Nota, Mark \$ 83,094.48 Pettingell, David J. \$	187.50
Nourse, Elizabeth \$ 61,253.88 Pezzella, Alexandra \$	30,128.10
Nourse, David J. \$ 1,755.00 Phelps, Olivia G. \$	2,278.50
Novio, Richard \$ 178,781.36 Phelps, Susan \$	93,596.28
Novio, Noelle \$ 20,832.20 Phinney, Cynthia \$	253.50
Novio, Jenna \$ 28,393.92 Piazza, Jr., John \$	98,428.04
Novio, Richard \$ 440.00 Pigeon, Greg \$	123,269.51
Novio, Jr., Richard \$ 11,895.00 Pistorino, Mary \$	87,833.92
Nunez, Digna \$ 30,093.75 Poirier, Renee \$	19,168.22
Nunley, Colin \$ 55,381.40 Pollard, Adam \$	2,011.50
Nutting, Emily \$ 66,353.04 Pomfred, Gregory \$	86,574.90
O'Brien, Susan \$ 54,212.39 Pond, Christopher J. \$	31,521.28
O'Brien, Harrison \$ 736.75 Popadic, Jeffrey \$	84,590.98
O'Brien, Matthew \$ 1,168.00 Powell, Finnegan J. \$	6,082.50
O'Brien, Callie Jean \$ 70,268.78 Pratt, Jeanne \$	56,003.00
O'Bryan, Leah \$ 6,366.55 Pratt, Ryan \$	35,936.00
O'Connor, Sean B. \$ 112,636.72 Prizio, Kimberly D. \$	3,825.00
O'Connor, Declan \$ 1,620.00 Puleio, Maebon J. \$	2,681.00
O'Connor, Jr., John T. \$ 31,302.50 Pumphrey, Suzanne \$	16,235.09
O'Flaherty, Liam \$ 149,904.53 Rafferty, John \$	110,997.07
Oliver, Jeanine L. \$ 16,953.82 Ranstrom, Belinda \$	1,453.80
Oliver, Danielle \$ 48,770.64 Ranstrom, Lorne \$	4,316.25
Olson, Curt \$ 64,379.00 Reardon, KrystinMarie Elayne \$	46,524.02
Olsson, Robert J. \$ 162.00 Reardon, Jeanine \$	10,686.00
O'Neil, Darren \$ 6,172.80 Reardon, Douglas \$	1,021.68
O'Neill, Brian \$ 41,136.27 Reardon, Haley \$	530.19
O'Rourke, Evan R. \$ 5,180.00 Regal, Colleen \$	79,409.32
Orth, Deborah E. \$ 97,219.22 Regan, Casey \$	
Oshry, Marc \$ 186,128.11 Regan, Joanne \$	272.00
O'Sullivan, Connor \$ 22,263.60 Reinbold, Elisa \$	93,996.28
Ouderkirk, Leah \$88,657.94 Resil, Jacob J. \$	1,060.00
Oxner, Kerri \$ 29,004.20 Reyno, Paula \$	23,304.12
Page, Jean M. \$83,903.92 Ricci, Damien \$	88,850.98
Pala, Maria C. \$ 3,685.50 Ricciarelli, Linda \$	52,546.55
Panaro, Hannah \$ 53,683.60 Rice, Daniel J. \$	105,301.00
Pang, Florence \$ 69,357.42 Rice, Teyanna \$	948.39
Paolillo, Erica \$ 17,505.40 Richards, Paula \$	18,962.13
Pappaceno, Brian J. \$ 78,489.19 Richardson, Heidi S. \$	1,406.25
Pappaceno, Marianne E. \$ 51,799.45 Richardson, Susan \$	36,178.77
Parker, Lauren \$ 56,288.00 Riley, Dillon P. \$	532.17
Parlee, William \$ 16,377.27 Roback, Jennifer \$	
Parsons, Mary A. \$ 148.50 Robin, Jonathan \$	
Pattison, Alicia \$ 26,835.63 Robinson, Stephanie L. \$	22,433.56
Paul, Jr., James R. \$ 16,154.43 Rocci, Kristine Michele \$	77,334.80

Employee	Gros	s Pay	Employee	Gros	s Pay
Rocha, Cheryl	\$	180.00	Shom, Mark	\$	127,801.94
Rogers, Donna	\$	20,258.77	Short, Arthur J.	\$	220.00
Rogers, Diane	\$	3,877.50	Shortall, Donna M.	\$	1,256.72
Rogers, Jr., Joseph H.	\$	74,884.87	Silva, Alison C.	\$	568.88
Romeo, Noelle	\$	90,529.02	Silva, Giliana	\$	9,418.89
Rosczewski, Seth R.	\$	1,260.00	Silverman, Amanda	\$	18,341.98
Rose, Edward	\$	701.76	Simmons, Walter	\$	225.00
Rose, Kyra	\$	9,836.88	Simons, Dana	\$	2,310.00
Rossiter, Deborah	\$	58,027.35	Simpson, Beverly	\$	843.75
Rowe, Gregory	\$	93,764.28	Simpson III, James	\$	148,805.34
Royal, Thomas E.	\$	133,078.52	Simpson, Jr., James	\$	200.00
Royal, William T.	\$	95,957.95	Skinnion-Murphy, Mary E.	\$	2,016.00
Ruble, Thomas E.	\$	100,122.70	Slack, Nancy	\$	33,419.50
Rugnetta, Michelle	\$	28,021.14	Smith, Daniel N.	\$	591.30
Russell, Janet L.	\$	148.50	Smith, Marilyn	\$	128,079.47
Russo, Helen	\$	58,425.09	Smith, Jessica	\$	89,119.78
Ryan, Mary P.	\$	73,728.34	Smith, Ellen M.	\$	68,597.32
Ryan, Mitchell	\$	720.00	Smith, Brian	\$	82,740.74
Ryan, Kathryn	\$	4,209.30	Smith, Angela	\$	6,230.46
Ryan, Jennifer P.	\$	1,357.34	Smith, Michael D.	\$	61,860.63
Ryan, Kathi	\$	131,204.85	Smith, James E.	\$	1,260.96
Ryan, Lisa	\$	135,490.98	Smith, Leslee	\$	26,407.13
Salgado, Gregory	\$	35,814.08	Snow, Olivia	\$	15,896.63
Salisbury, Jr., Pinkney	\$	242.08	Somers, Steven P.	\$	119,869.12
Salvucci, Jr., Daniel A.	\$	8,030.00	Song, Charlotte	\$	95.60
Sammon, J. Michael	\$	36,227.50	Sprague, Kenneth	\$	3,107.50
Sammon, Patrick	\$	141,835.81	Squatrito, Elizabeth	\$	60,661.44
Sampson, Jeffrey	\$	880.00	Staples, Madison N.	\$	9,966.85
Santiano, Phillip	\$	3,023.36	Staples, Wadison N. Stoddard, Daniel	\$	8,558.47
Savicke, Ronald J.	\$	225.00	Stracco, Laura	\$	56,774.00
Scanlon, Lisa	\$ \$	77,514.18	Struzziery, Nancy	\$	
	\$		Sullivan, Allison	\$	17,812.54
Scarpelli, Jennifer	\$	87,755.20	Sullivan, Francis M.	\$ \$	36,554.06
Schell, Tara-Jan		31,897.17		\$ \$	1,240.00
Scheufele, Michelle	\$	129,462.06	Sullivan, Jake		11,125.00
Scheufele, Rebecca	\$	11,517.06	Sullivan, Timothy	\$	800.00
Schipper, Cheryl	\$	145,571.63	Sullivan, Glenn	\$	86,421.84
Schnabel, Ethan L.	\$	87,369.02	Sullivan, Kathleen	\$	92,842.82
Scopelleti-Howes, Mary	\$	101,896.24	Sullivan, Emily	\$	1,439.22
Seaver, Samantha	\$	68,597.32	Sullivan, Susan	\$	26,299.82
Selados, Christine	\$	16,825.79	Sulmonte, Angela	\$	80,620.14
Sepeck, Mark	\$	76,324.53	Sutherland, Maureen	\$	148.50
Sepeck, Erik M.	\$	79,698.80	Sweeney, Ronald E.	\$	2,132.50
Sesock, Christine	\$	5,635.40	Swift, Kristyn	\$	19,483.56
Sgambato, Allison	\$	78,813.64	Tabares, Jaqueline	\$	81,974.50
Shaffer, Julia	\$	1,000.00	Tait, Janet	\$	80,437.12
Sharland, Tracey J.	\$	18,314.06	Tait, Jr., Donald	\$	51,738.93
Sharpe-Marmorstein, Susan	\$	14,512.50	Tanner, Patrick	\$	5,547.57
Shaughnessy, Melissa Lee	\$	82,566.10	Tanzi, Anthony	\$	6,955.05
Shea, James	\$	54,514.11	Tanzi, Jr., Ralph J.	\$	86,117.51
Shea, Brian	\$	103,688.24	Taylor, David P.	\$	132,874.22
Sheehan, Janice L.	\$	144,159.70	Taylor, Philip	\$	67,780.15
Sheehan, Megan	\$	5,472.12	Taylor, Riley M.	\$	805.55
Sheridan, Pamela	\$	90,956.32	Taylor, Denise	\$	21,862.49
Shettlesworth, Debra Lane	\$	12,996.34	Taylor, Mallory	\$	7,796.80
Shiffler, Nicole	\$	7,256.46	Tedeschi, Kathryn	\$	9,275.46

Employee	Gros	s Pay
Teixeira, Celina	\$	84,866.10
Tenney, Lisa M.	\$	847.50
Terrill, Brenda	\$	23,292.66
Theroux, Ryan J.	\$	91,991.23
Theroux, Danielle M.	\$	75,317.72
Thomas, Marie T.	\$	76,646.24
Thompson, Cheryl	\$	102,045.34
Thornley, Katie	\$	64,977.16
Tian, James	\$	1,600.00
Tolan, Peter	\$	56,315.53
Toohey, Liam	\$	61,165.26
Toohey, Michael	\$	53,171.68
Tosone, Jr., Joseph P.	\$	3,660.00
Tracy, Michael P.	\$	137,019.50
Trepanier, Shawn	\$	63,910.26
Trudeau, Cheryl	\$	23,567.98
Trumbull, Patricia	\$	53,624.98
Undzis, John	\$	11,837.10
Vachon, Brittany	\$	3,359.22
Varney, Rebecca	\$	9,495.95
Vasquez, Dante J.	\$	3,772.00
Vernava, Delaney	\$	8,303.07
Viglas, Thomas	\$	76,109.96
Vincenzi, Matthew	\$	69,444.16
Visocchi, Marisa	\$	3,760.00
Visocchi, Marisa	\$	9,628.58
Wahlstrom, Barbara M.	\$	247.50
Wahlstrom, Kenneth	\$	1,732.50
Wahlstrom, Morgan J.	\$	168.00
Walling, Judith E.	\$	148.50
Walsh, Joan	\$	64,157.48
Walsh, Theresa	\$	54,684.32
Walsh, Kristen	\$	89,038.50
Ward, Clay	\$	180.00
Welch, Richard E.	\$	51,997.58
Welch, Rodney	\$	43,287.50
Wells, Timothy	\$	134,255.08
Wells, Susan	\$	85,440.12
Wells, Kathleen		25,070.80
West, Myrah	\$ \$	658.13
Whalen-McCosker, Stephanie	\$	
Whelan, Andrew M.	\$	25,111.20 9,025.00
	\$	
White, James G. White, Timothy J.	\$ \$	80.00
White, I an	\$ \$	39,728.98 1,336.50
White, Joanne	\$ \$	76,172.92 168.00
Whitemyer, Bethany J.	\$ \$	101,275.30
Wilson Louis		*
Wilcox, Lynne	\$	21,744.78
Wile, Michele	\$	42,164.31
Williams, Aleigha	\$	1,955.00
Williams III, Charles O.	\$	157,035.88
Williamson, Michelle Diane	\$	440.00
Williams-Pina, Jacquelyn	\$	16,554.44
Wilson, Tom	\$	15,839.86

Employee	Gross	s Pay
Wilson, Julie	\$	68,070.30
Wilson, Michelle	\$	8,143.85
Winsor, Kim	\$	24,764.07
Winston, Anne-Marie	\$	10,806.56
Wood, Charles	\$	1,841.25
Wood, Janie	\$	20,179.70
Woodward, Scott	\$	63,661.60
Wright, Christopher	\$	220.00
Yakavonis, Joseph P.	\$	2,200.00
Youngclaus, Kate	\$	6,057.59
Zaleski, Elizabeth A.	\$	102,325.76
Zalocha, Rachel	\$	87,853.34
Zeitler, Diane	\$	38,043.84
Zeoli, Nicholas	\$	199,019.41
Zhang, Guiping	\$	22,569.20
Zielinski, Joseph	\$	110,330.67

## **Town Collector**

To the Honorable Board of Selectmen and the Citizens of Rockland: I, Judith A. Hartigan, Town Collector, hereby submit the Annual Report for fiscal year 2021 for taxes and fees collected and turned over to the Treasurer from July 1, 2020 through June 30, 2021.

**Current and Prior Years** 

52,333,331.40

Real Estate	39,210,346.72
Personal Property	740,009.41
Motor Vehicle Excise	2,908,157.94
Sewer Betterment	0.00
Committed Interest on Betterment	276.35
Water Liens	224,475.36
Trash Liens	115,126.95
Sewer Liens	187,962.62
Sewer Paid in Advance	0.00
Municipal Lien Certificates	41,100.00
Release of Betterment	12.00
Fees and Interest	287,857.76
Registry Clears	31,720.00
Space Tax	71,136.00
Water Service Receipts	3,985,598.91
Joint Water Service Receipts	82,601.86
Sewer Service Receipts	2,421,427.97
Trash Collection Fees	1,511,679.10
Over/Short	145.88
Payment in Lieu of Taxes	13,965.23
Taxation Relief Fund	6.93
Community Preservation	499624.41
Civil Citations	100.00

I wish to thank my Assistant Town Collector Annette Murray for her hard work and dedication this year particularly during the challenging times that we faced during the pandemic.

My sincere thanks to all Town Departments for their assistance and cooperation in 2021.

Respectfully submitted,

Judith A. Hartigan, CMMC Town Collector

**TOTAL COLLECTIONS:** 

# **DEPARTMENT OF HUMAN RESOURCES**

To the Honorable Board of Selectmen and Citizens of Rockland:

It is my pleasure to submit the Annual Report for the Town of Rockland's Human Resources Director position for calendar year 2021. This position is under the general supervision of the Town Administrator.

This past year the Coronavirus pandemic continued to bring many challenges for Human Resources such as, determining paid versus unpaid time off, employee quarantine protocols, remaining current on state and federal acts and guidelines, such as the Massachusetts Emergency Paid Sick Leave Program. Also, recognizing the importance of employees' fear and anxiety relating to the pandemic and in turn provided online resources for employees and their families to utilize as well as providing Coronavirus testing sites and important information as it evolved. There was an immense amount of work and pressure that was placed on so many of us during this difficult time, but I'm grateful to work side by side with amazing colleagues and feel we continued to handle the pandemic as best we can with the constant changes brought forth.

While the pandemic continued to be a priority, the day to day responsibilities could not be overlooked. The Human Resources Director focuses on recruiting, screening, and assisting department heads and boards with interviewing, hiring, performance improvement plans and terminations; and participates in contract negotiations. It also continues to act as the Benefits Administrator for health, dental and 457 plans; employee enrollments and terminations; answers employee, retiree, and candidate benefits questions by phone and in person; workers' compensation and injured-on-duty claims; personnel records, and coordinates FMLA and COBRA benefits, administers CORI and I-9 forms; and more. In the past year, as Human Resources Director, I have accomplished the following:

- Strategized, developed, communicated, and implemented policies and procedures for employees such as FFCRA Sick Leave/Child Care Policy, MEPSLP, Testing, Quarantine Protocols, Employee Assistance Program and Building Protocols to name a few.
- Worked with Accounting and Payroll to track paid and unpaid COVID-19 absences.
- Processed Furloughs for the Recreation Department.
- Analyzed, requested, processed, and forwarded necessary documentation to insurance broker for renewal of Town insurances.
- Wage and Classification Study including developing new job descriptions with Clerical Union and Town Labor Counsel.
- Performance Evaluations and Goal Setting.
- Continue to update the Personnel Policy Manual in order to keep current.
- Organized online open enrollment due to the Pandemic.
- Attended Massachusetts Education & Government Association (MEGA) Annual Meeting and Training Seminar on Loss Control, Claims Control and Employee Assistance Plans.

- Member of, and attended, Massachusetts Municipal Association quarterly educational meetings and networking events as well as the annual MMA Trade Show.
- Conducted several Salary Compensation Studies for positions up for contract negotiations
- Facilitated Sewer Superintendent Hiring with Commissioners.
- Coordinated hiring for most Town Departments and Boards.
- Onboarded and new hire packages were completed.
- Educated and processed retiree packages.
- Member of Massachusetts Municipal Human Resources Association.
- Member of Society for Human Resource Management (SHRM)
- Scheduled onsite Flu Clinic for all employees
- Mandatory Federal Motor Carrier Safety Administration Clearing House completed for CDL drivers as well as distributing OSHA Materials.
- Managing Human Resources page on the Town Website with current information.
- Processed all Workers Compensation Claims for Town, School and Water Departments.
- Completed Audits for Workers Compensation with Neilsen Incorporated
- Guided Town employees and Plymouth County retirees through health, dental, life insurance, and other benefits offered through the Town

I will continue to manage the above responsibilities and work diligently to make sure the Town of Rockland is up to date with compliance standards, compensation, policies, and procedures, and continue to review insurance policies that will best meet the needs of both the Town and our employees. I will continue to communicate updates and ongoing changes to employees, as well as organize the Town of Rockland's annual open enrollment for benefits this upcoming spring.

The Human Resources goal is to have a positive impact in the work life of employees and their families. I will continue to offer an open-door environment for employees, retirees, and the public, to provide access to information, employment opportunities and the many benefits the town offers. The Town will continue to offer cost-efficient packages benefiting all.

While this year proved to be one of the most challenging years to date, I'm proud of the accomplishments we have made. I appreciate the help and support of all Town departments, BOS Executive Assistant, Assistant Town Administrator, and the Town Administrator. I would also like to thank the Board of Selectmen, Town Employees, and Rockland residents for allowing me to have this opportunity as Human Resources Director. As always, I look forward to working together and moving forward in a positive direction.

Respectfully Submitted,

Stacy Callahan Human Resources Director

#### 2021 ANNUAL REPORT OF THE BOARD OF HEALTH

For Fiscal Year July 1, 2020 – June 30, 2021

## The Board of Health respectfully submits the following report to the citizens of Rockland:

It is the Board's responsibility to promote and protect public and environmental health within the community by enacting policies, implementing programs, enforcing regulations, and providing preventive services for the residents of Rockland. The Board of Health provides inspectional services for food safety, public/semipublic pools, housing, and camps. Annually, the Board of Health issues permits for food service and retail food establishments, including mobile vendors, one day caterers, caterers, commercial kitchen, tobacco retailers, trash haulers, septage haulers & installers, and private wells.

The Board consists of three members, who meet publicly on a regular basis to conduct departmental business. This year we are joined by a new Board Member Cecilia L. DeRosa who is employed at a Holbrook based company that specializes in Covid Outbreak Response & Prevention Maintenance, Mold Remediation and Biohazard Clean Up. We send a sincere thank you to Stephen Nelson for his 20+ dedicated years of service on the Board. The current Board of Health members bring specialized knowledge to the Health Department. Chairman Scott Margolis is educated in Emergency Preparedness, CPR certified and has a background in Food Safety and Vice Chairman Christine Stuart is a Registered Physical Therapist. The entire Board's commitment and dedication to public services is an asset to the Rockland Community.

The Board continues to work with various vendors in furthering its recycling outreach programs. The South Shore Recycling Cooperative is continually providing its member towns with diverse recycling opportunities.

We continue to see Covid-19 virus cases enter our community, which added additional tasks for the office staff, including enforcement of State guidelines, mask wearing, social distancing and gathering size orders. This has been very overwhelming time for all as we did not have a Public Health Nurse during the onset & height of the pandemic.

Pleased to announce the Rockland Trash App. In lieu of the printed and mailed out trash schedules, the Rockland Health Agent collaborated with Re-Collect to create a trash app. Rockland residents are urged to use this helpful tool to receive scheduled alerts when there is a delay in service or for residents to notify the office directly if they an issue with service.

Health Agent Delshaune Flipp is truly grateful for the Residents of Rockland who voted to approve the Article for the Rockland Recycling Center repairs. Without the Highway Superintendent Dave Taylor experience and the Highway Department staff, these repairs would not have happened efficiently. The following repairs have been completed:

- Concrete apron installed at existing garage for easy accessibility to garage area.
- Inground single stream recycling container depot. Installed wall structures, paved area, and added drainage.
- Installed perimeter drainage along hillside to meet MS4 storm water requirements.
- Installed drainage catchment areas along new road to meet MS4 storm water requirements.
- Constructed new roadway; built up road with new underlayment's, graded and paved area. Area was extended out to allow better access to leaf and brush piles. Road can now accommodate two-way traffic.
- Miscellaneous: Started screening compost piles. Continued with grinding the brush.

The Board extends its sincere thanks and gratitude to all departments for their cooperation with specific thanks to all the 1<sup>st</sup> Responders that have been dealing with COVID-facing care, Rockland Fire and Police Departments, Peter Ewell and his staff at the Park Department, and Dave Taylor and his staff at the Highway Department for their continued support.

Respectfully submitted,

Scott Margolis, Chairperson Christine Stuart, Vice Chairperson Cecilia L. DeRosa, Member Delshaune Flipp, Health Agent Kathleen Anzalone, Assistant Jeanine Oliver, Assistant



# THE COMMONWEALTH OF MASSACHUSETTS THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



# PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360 TELEPHONE (781) 585-5450 FAX (781) 582-1276 www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Michael F. Valenti
John Kenney
Thomas Reynolds

Ross Rossetti – Superintendent/Pilot Matthew McPhee- Asst. Superintendent Ellen Bidlack – Entomologist Denise DeLuca – Administrative Assistant

# REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2021.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2021 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,045 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 600 acres were treated as part of a trial studying the effectiveness of *Bacillus sphaericus* on mosquitoes in cattail swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1<sup>st</sup>, 2021, and ended on September 24<sup>th</sup>, 2021. The Project responded to 16,852 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at "Low Level Risk" for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex and Suffolk counties. Statewide there were 9 human cases, none of them were in the district. The risk level for Bridgewater, Halifax, Hanson, East Bridgewater and Plympton was raised to moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 53,924 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected over 109,929 mosquitoes and submitted 19,322 mosquitoes for testing. The mosquitoes were combined into 503 groups. DPH also tested 13,439 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 6 WNV isolations from Halifax, Hanson, East Bridgewater, Kingston and Marion.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an

effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2021 season we recycled 562 tires bringing us to a total of 12,082 tires for the program.

The figures specific to the town of Rockland are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Rockland residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Rockland 231 larval sites were checked.

During the summer 1705 catch basins were treated in Rockland to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 677 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2021 crews removed blockages, brush and other obstructions from 1985 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Rockland the three most common mosquitoes were *Ae. vexans*, *Cx species* and *Cs melanura* 

Education and Outreach: Through the Projects Community Liaison, many educational presentations took place throughout the year at summer camps, schools, fairs, libraries, and councils on aging. All of the schools in the county were contacted to ensure compliance with the Children and Families Protection Act. The Projects website is continually updated with information about meetings, the annual budget, educational information, and Project services.

We encourage residents or municipal officials to visit our website at <a href="www.plymouthmosquito.org">www.plymouthmosquito.org</a> or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti Superintendent

Commissioners: John Sharland, Chairman Ann Motyka, Vice-Chairman/Secretary John Kenney Michael Valenti Thomas Reynolds



PO Box 247 Westwood, MA 02090 781.329.8318 director@ssrcoop.info ssrcoop.info

#### REPORT OF SOUTH SHORE RECYCLING COOPERATIVE 2021

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity, and cost of disposal.

In 2021, the SSRC expanded its membership from sixteen to eighteen towns, as it welcomed Braintree and East Bridgewater. Members of the SSRC are now: Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman. Representatives from each member town are appointed by Chief Elected Official(s) (list attached).

In FY21, the SSRC raised \$86,879.67: \$80,025 from municipal member dues, \$490.40 in sponsorships, \$2,000.00 in grant funding, \$1,200.00 in donations, and \$64.27 in interest.

Total expense was \$84,904.14. This paid for the services of the Executive Director, the Hazardous Waste Specialist, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to technical assistance, these activities saved /earned Member Towns \$98,970 in CY2021.

# **MATERIALS MANAGEMENT**

<u>Household Hazardous Waste Collections</u> - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. The State Contract for hazardous waste, combined with SSRC's collective buying power, enabled us to obtain the services of a reliable, collaborative and less costly provider, ACV Enviro, for our twelve collections. We revised the check-in process and instituted pre-registration, both which have greatly improved traffic flow.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for eleven of our Member Towns in 2021, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessor assisted at all the events. The Executive Director coordinates the billing. **1,552 residents** attended our **twelve collections** in 2021. The **reciprocity policy** also enabled a record **592** of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **\$27,700** in the 2021 grant cycle. The total cost savings and benefits of the HHW program in 2021 is estimated at **\$69,550**.

<u>General Recyclables</u> – Historic challenges to our recycling programs since 2018 turned the corner in mid-2021, when our Towns began to receive rebates for recyclables again. Demand continued to climb, thanks to new investment in domestic capacity and consumer interest in recycled content.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director and three colleagues released a multitown Request for Proposals for single stream processing. The RFP specified a fairer allocation of risk, better transparency, and the leverage of aggregated tonnage. Five of the fifteen participating towns were SSRC Members. Only one bid, which was unresponsive was received. This demonstrated the lack of viable competition in our area, and reluctance to provide municipalities with any of the requested terms. The Director is now pursuing regulatory and legislative relief to achieve the intent of the RFP.

The SSRC continued to help our Towns' programs and residents adapt to more stringent quality standards through multimedia outreach and guidance by the Executive Director.

<u>Other Materials</u> – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Electronics set up and staffed three one-day collections, one in Hull, and two in Plymouth.
- Glass- assisted in connecting with transfer station in Middleboro, lower cost, bottle-to-bottle recycling (rather than a gravel additive)
- PAYT bags interceded with MassDEP on vendor overcharges
- Mattresses resolved pickup issues

# **PUBLIC OUTREACH:**

<u>Radio Public Service Announcements</u> — With funding from MassDEP and Bay State Textiles, the SSRC produced and aired **3 new PSAs** for 6 weeks with WATD FM. They covered "bring your own bag", proper preparation of recyclables, and perplexing plastics. It also aired previously produced infomercials on textiles and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding.

<u>Website</u> - <u>ssrcoop.info</u> provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. It logged 84,000 page views by 41,000 visitors in 2021, a **27% increase** over 2020. 75% of visitors were new.

<u>Facebook</u>: The SSRC posts waste reduction and recycling tips regularly on its <u>Facebook page</u>, which has 516 followers.

<u>Press Contacts</u> - The SSRC is a resource to and a presence in print, web and cable media. The Director contributed to a <u>Patriot Ledger article</u>, and arranged for/cowrote 2 PSAs for PACTV. Click or hover on the <u>In The News tab</u> for more outreach information.

<u>Resident Contacts</u> – The Director fielded hundreds of calls and emails from residents and businesses in 2021. Most were about HHW, but she also advised how to properly dispose of everything from oil drums, fiberglass, railroad ties, and literally a ton of old magazines to bricks, televisions, food waste, lead pipes, VCR tapes, and coal.

#### ADVICE, ASSISTANCE AND NETWORKING

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, including disposal contracts and overcharges, single stream contracts, program recommendations, fee setting, and private hauler regulations, to name a few.

<u>Grant assistance - The SSRC helped twelve Member Towns</u> submit their DEP Data Surveys and/or DEP Grant applications. Maximizing grant funds is a frequent topic at our Board meetings as well.

Membership in SSRC qualified our Member Town's for an additional \$14,150 in Recycling Dividend Program funds, which provided a total of \$193,350 in grants to fifteen of our Towns.

<u>Newsletter</u> - The SSRC publishes bi-monthly <u>Updates</u>, which are emailed to 1,210 subscribers (up from 870 in 2020), including many residents. The open rate is 42-29%.

## **ADVOCACY**

The Executive Director works actively with other organizations and our Beacon Hill delegation to promote legislation the Board deems beneficial to its solid waste programs. 2021's focus legislation concerned packaging, mattress and paint producer responsibility, and Material Recovery Facility (MRF) transparency in contracting with municipalities. She testified at the hearings on the pertinent bills, as well as an updated bottle bill that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to  $10\phi$ . The latter was recently reported favorably out of the Telecommunications, Utilities and Energy Committee. See our Advocacy page for more information. The Director represents the Board on the MassDEP Solid Waste Advisory Committee. She proposed and is leading the charge for more detailed reporting requirements by recycling processors in testimony and discussions with MassDEP.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

## **BUILDING DEPARTMENT**

To the Honorable Board of Selectmen and Citizens of Rockland.

I hereby submit the Annual Report of the Building Department for the year 2021.

During the year the Commissioner reviewed and issued 871 Building Permits and conducted approximately 702 inspections. The scope of these permits ranged from Detached Single-Family Dwellings, Attached Townhouse style Single Family Units, Commercial Buildings as well as Residential and Commercial Remodeling work.

Building Permit Fees collected totaled \$429,862.00 which reflected a construction value of approximately \$109,824,905.00 +/-. This includes \$59,276,648.00 in permit fees that were waived for work on public buildings.

Inspections made throughout the year also include Certificates of Compliance issued to establishments such as schools, restaurants, bars, hotels, day care centers and multi-Family Structures and Fire Escapes.

The Building Department also has a local inspector on board to cover the requirement of inspecting multi-family homes and fire escapes. John Undzis has done over 20 inspections on multi-Family housing units and Town Buildings to bring them into compliance as well as assist the Building Commissioner with some of his inspection requirements.

The Building Department went online for permitting late this year which will allow contractors and homeowners the ability to apply for a Building permit from their home or office.

Respectfully submitted,

Thomas Ruble Building Commissioner Zoning Enforcement Officer

#### SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen and Citizens of Rockland.

During 2021 the Sealer of Weights and Measures tested and sealed 27 scales, conducted 92 tests of gasoline and diesel meters, 9 scanning systems, 13 reverse vending machines, 3 cloth measuring devices and 1 wire cordage. This is a total of 145 devices that were sealed. The total amount of fees collected in 2021 was \$5,355.00.

Respectfully submitted,

Thomas Ruble Sealer of Weights & Measures

# WIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Rockland.

In the Year 2021 the Inspectors of Wires issued 745 Electrical Permits and conducted approximately 465 inspections. Wiring Permits fees collected totaled \$66,153.00.

The Wiring Department also responded to 38 off hour call from the Fire Department.

We look forward to completing more energy saving projects in 2022 and furthering our commitment as a "Green Community". It promises to be an eventful year!

The Wiring Department went Online for permitting late this year so you will be able to apply for a permit from home or your office now.

We would like to extend our appreciation to all Town Departments who worked with us throughout the year.

Respectfully submitted,

Jim Paul & Mike Dutton

Nick Earner

# Alternate Inspector

#### PLUMBING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of the Plumbing Department for the calendar year January 1, 2021, through December 31, 2021.

During this period our office issued 350 Plumbing Permits for revenue of \$22,145.00 and conducted approximately 187 inspections.

As with all the other in the Building Department the Plumbing Department has gone to online permitting.

My thanks to all departments who worked with us during the year 2021.

Respectfully submitted,

William Callahan Plumbing Inspector

#### **GAS INSPECTOR**

To the Honorable Board of Selectmen and Citizens of Rockland.

The following is my report of Gas Inspections for the calendar year January 1, 2021, through December 31, 2021.

During this period our office issued 187 Gas Permits for revenue of \$10,454.00 with approximately 123 inspections.

As with all other Departments under the Building Department, the Gas Department has gone to online permitting.

My thanks to all departments who worked with us during 2021.

Respectfully submitted,

William Callahan

Gas Inspector

#### REPORT OF THE FENCE VIEWER

To the Honorable Board of Selectmen and Citizens of Rockland.

As Fence Viewer of the Town of Rockland, I serve the community in several ways. It is the duty of the Fence Viewer to enforce the Fence Laws as per the Massachusetts General laws, as well as the Town By-Laws regarding fences. It is also my duty to attempt to resolve fence issues between abutters.

In 2021 the Fence Viewer acted in several "fence situations". Each of the "situations" was handled to the fullest capacity of the Fence Viewer's authority. In addition to those situations, the Fence Viewer answered numerous questions regarding fencing via the telephone.

If you have a question or complaint regarding fence issues, please contact me through the Building Department (781-871-1874 ext.1191).

Respectfully submitted,

Thomas Ruble

Fence Viewer

## TRENCH PERMITS

To the Honorable Board of Selectmen and Citizens of Rockland.

As of December 31, 2021, the permitting authority for trenches has issued a total of 16 permits and collected a total of \$450.00 in fees. The fee for 7 trenches was waived as it was a Town property.

Respectfully submitted, Building Commissioner

Thomas Ruble

# Rockland Conservation Commission Annual Report – 2021

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

I hereby submit the annual report of the Rockland Conservation Commission (the Commission) for the year 2021.

The Commission serves an important role in the community and within the Commonwealth of Massachusetts as they are the Administrator of the state's Wetlands Protection Act, M.G.L. Chapter 131, Section 40 (the Act), the MA Stormwater Regulations & Standards and the local Wetlands Protection By-Law in the Town of Rockland (Chapter 407 - the Bylaw). Under these laws, the Commission processes many applications each year permitting work in or near vegetated wetlands, floodplains, rivers, riverfront areas, streams, and wildlife habitat. They are charged with the responsibility to protect the eight public interests that wetland resource areas provide the residents and businesses of the Town of Rockland including: protection of public and private water supplies; groundwater supply; flood control; storm damage prevention; prevention of pollution; and protection of fisheries and wildlife habitat.

During 2021, the Commission welcomed one new member, Deborah Robie. The now six-member volunteer board generally met once during the month, either virtually, in-person or in a hybrid format depending on the applicable COVID-19 public health conditions ever changing throughout the year. The Commissioners that served the community in 2021 include:

Douglas Golemme, Chair

Lorraine Pratt, Member

Ronald Brunelle, Member

Charlene Judge, Vice Chair

Virginia Hoffman, Member

Deborah Robie, Member

In 2021, the Commission investigated all citizen complaints regarding potential wetland violations; considered and issued Certificates of Compliance; Determinations of Applicability; Orders of Conditions; and facilitated permit compliance monitoring for several projects. Through M.G.L Chapter 44 Section 53G, the Commission collects Consultant Review Fees from applicants to hire technical experts in the fields of permitting, wetland science, stormwater management, and wildlife biology to review and render professional opinions during the public hearing process to ensure each decision made by the Commission follows the state regulations and locally Bylaw and protects the interests provided by the wetland resource areas.

The quantity of filings and projects before the Commission is comparable to the past two years. With the assistance of outside consulting services, the Commission successfully reviewed and permitted several new commercial and residential developments projects in Rockland.

The Commission continues to management land owned and managed by the Rockland Conservation Commission including the Rockland Town Forest. Representing the Commission, Lorraine Pratt provided guidance and support to the Rockland Open Space Committee throughout 2021 during the McCarthy Farm acquisition process and is working closely with the Committee during the acquisition process and during the initial stages of the Land Management Plan development.

Douglas Golemme Conservation Commission Chairman

# **Council on Aging**

To the Honorable Board of Selectmen and Citizens of Rockland:

Our mission is to be the focal point for the provisions of services to our Senior Community. It is our purpose to initiate, facilitate, and/or provide services to enhance the lives of our senior residents.

The Council on Aging Advisory Board meets the second Wednesday of every month at the Senior Center and consists of eleven (11) members and one (1) alternate. We continue to collaborate with The Executive Office of Elder Affairs, Old Colony Planning Council and Old Colony Elder Services.

Our Receptionist, Yvonne Mari, retired in September 2021 after seven (7) years of service to our seniors. She always gave a warm welcome to all who came to our center. We wish her well in her new chapter in life. We welcome Julie Burke and Ellen Best as our new receptionists. They work a split shift; Julie in the morning and Ellen is here in the afternoon.

We reopened our doors to all our programs in June of 2021. Many seniors were anxiously awaiting and excited to return to the center. Classes were at full capacity upon reopening, and it was wonderful to hear their laughter once again!

After reopening we continued to offer our Grab & Go lunches, along with lunches being served in our dining area. Kitchen Manager Maureen Mini and her Assistant, Tracey Sharland, served 7,651 nutritious meals this past year.

Outreach Coordinator Stacy Drsicoll oversees our Meals on Wheels program provided by Old Colony Elder Services. Our dedicated group of volunteer drivers continue to deliver meals through all different weather conditions. Meals delivered were 16,900. Stacy also provides an essential service helping seniors choose their medical and prescription coverage plans. Fuel assistance applications are made out for seniors and non-seniors here at the center by appointment.

The senior van is operated by Barry Lang and Harry Donovan. The van is available Monday through Friday by a scheduled appointment. They provide transportation to medical appointments, shopping, and activities to the center.

I would like to extend my sincere appreciation to my staff, board members and all of the volunteers who have been so dedicated in helping the seniors in our community!

Respectfully submitted,

Peggy Bryan, Director



Sal loves his puzzles!





COA Board Member Annual Holiday Tea

Thank you to everyone for a wonderful 19 years at the COA!

~ Peggy Bryan, Director



Fun times!



Congratulations to Rockland's 2021 Olympic Winners!

# **Rockland Community Preservation Committee**

To The Honorable Board of Selectmen and the residents of Rockland:

It is with pleasure that we submit the 2021 Annual Report of the Rockland Community Preservation Committee.

2021 was, again, a challenging year on many fronts. The ongoing pandemic has deeply affected several projects slated for the year, as well as some from the previous year, which have met with delays and budget issues. Nevertheless, the CPC has, through tough times, soldiered on.

Unfortunately, likely due to the ongoing pandemic, the Committee received only 3 new applications as of the closing date of our 2021 application window. New applications are encouraged to be turned in for any qualifying projects up until October 31, 2022.

A crowning achievement this past year, for the CPC, was our involvement in the procurement of the former McCarthy Farm property, located on the south side of Beech St. This purchase will undoubtedly become a star among the Town of Rockland's parks, open space, and recreational properties.

It is heartening to the members of this committee to see the ongoing support for this ongoing and highly beneficial program. With continued encouragement and enthusiasm from the residents and supporters of our great town, the RCPC looks forward to an exciting and productive 2022.

# Sincerely,

The Rockland Community Preservation Committee

John Hennessy, Vice-Chair John Conway Charles Williams III

Steven O'Donnell Jr., Secretary Peter Ewell

# **SUMMARY OF PROJECTS**

## Submitted in 2021

- \* Remembrance Park Budget Extension

# Complete

- \* Library Window Replacement and Restoration
- \* GAR Hall Ceiling Restoration Main Hall
- \* Purchase of land abutting Hartsuff Park
- \* Hartsuff Park Comprehensive Usage Plan
- \* McCarthy Farm purchase
- \* McKinley Building Sprinkler System Repair

# **In Process**

- \* GAR Period Lighting Upgrades
- \* Remembrance Park (Town Hall)
- \* ADA Compliant Park (Rail Trail/Dunkin Donuts) \* Rail Trail Crosswalk Signage
- \* Restoration King Phillip Hand Tub
- \* Tramp House Restoration
- \* Rockland Housing Assistance COVID-19

#### **Available Balances**

Open Space	\$ 57,440.00
Historical	\$ 102,400.00
Community Housing	\$ 104,041.00
Fund Balance CPA Budgetary Reserve	\$ 129,251.00
Unreserved FB	\$ 380,600.98

#### **Estimated FY23 Revenue**

Tax Surcharge	\$ 149,659.00
State Match	\$ 502,970.58
Total Estimate	\$ 652,629.58

165

## **Rockland Cultural Council**

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

The Rockland Cultural Council is pleased to submit the Annual Report for FY 2021.

The Rockland Cultural Council (RCC) is a group of Rockland citizens (at least 18 years of age) who apply and are appointed by the Board of Selectmen for a three-year term to be followed by another three-year term if desired. The purpose of RCC is review of applications and award of grant monies given to the local councils by the Massachusetts Cultural Council (MCC) who receives their budget from a line item in the annual state budget. More information about MCC can be found on <a href="massculturalcouncil.org">massculturalcouncil.org</a>. Additional information on RCC is available on the MCC site including local priorities and guidelines used for awards of grants. RCC has been recognized as a "streamlined" local council based on MCC criteria.

Covid has been particularly hard on the arts. If RCC had to meet by Zoom since June 2020, live performance has taken a hit simply because people were leery of gathering even earlier than that. Nineteen grants were awarded in FY 2020 (July of 2019 to end of June 2020). As of June 2020, only five programs or performances had been given with venues closing during the winter of 2020. MCC requires that modifications in date or content be approved in writing by the local councils. Recognizing the issues, MCC granted sufficient leniency on the local council to allow for changes. Programs or performances in the spring and summer were generally outside and socially distanced if they could be held at all. Also, the state budget was delayed so the usual timetable for reviewing grants was also delayed. With the approval of the state's budget came the largest award that RCC had seen in a while, \$11,100, and the smallest pool of applicants, nine. All were funded and some asked to double the number of their performances. FY 2021 (July 2020 to end of June 2021) saw some increased ability to perform or have programs using virtual platforms or live outside if able. We have learned that the arts are resilient and will move forward and be better with support from the community.

Follow Rockland Cultural Council on Facebook at <a href="https://www.facebook.com/RocklandCulturalCouncilMA">www.facebook.com/RocklandCulturalCouncilMA</a>. You will catch a glimpse into what is happening in the community related to the arts, community events, and Mass Cultural Council news. More details and information about arts & culture is available on the Facebook page in addition to what RCC has funded. Programs and performances are also publicized by Rockland Memorial Library and posted at Town Hall.

As a group, RCC is interested in what the community wants in terms of programs or performances. Below is a current roster of members.

Respectfully submitted,

Nancy Davis, Chair
John Cheney, Media Liaison
Maryellen Concannon, Secretary
Christine Flaherty, Media Liaison, Social Media
Nancy Parmenter, Treasurer
Rob Rosa, Member
Jane Tetzlaff, Member
Cyndee Ward, Member

# TO THE CITIZENS OF ROCKLAND AND THE HONORABLE BOARD OF SELECTMEN:

I hereby submit the annual report of the Rockland Fire Department for the year 2021

#### THE ANNUAL REPORT

The Rockland Fire Department responded to a total of 3,713 requests for emergency services. The town's ambulances responded to 2,733 of the department's requests for emergencies. Of the 2,733 medical-related responses, the ambulances transported 2,052 patients to local hospitals. This volume of overall incidents is approximately a 20% increase compared to the 2020 data and a 13% increase compared to the 2019 data.

The following chart is a breakdown of Rockland Fire Department Responses:

Incident Type	Number of Responses			
Structure Fires	22			
Vehicle Fires	7			
Rubbish/Dumpster Fires	3			
Wildland/Brush Fires	13			
Other Types of Fires (nonspecific)	4			
Medical and Motor Vehicle Accident	2,733			
Responses (mutual aid included)	2,733			
False Alarms	379			
Hazardous Material Incidents	34			
Other Hazardous/Good Intent Responses	518			
Total	3,713			

2021 has proven to be an extremely busy year for the Rockland Fire Department. The volume of incidents responded to in 2021 is the largest in the department's history. For at least the past 11 years, the Rockland Fire Department staff has handled a continually increasing call volume with limited staffing. While staffing has improved slightly over the past 11 years, we are still short-staffed, and many emergencies in town are responded to by a single firefighter. As I stated in my 2011 report to the town, "This is an unsafe practice for the responding firefighter and for the people he is going to help." I will continue to request that Rockland residents support our efforts to increase the budget and the hiring of additional personnel.

We all thought 2021 was going to be the end of COVID. Unfortunately, it wasn't. We experienced the return of the "new normal" leading to the roll-out of the COVID vaccine. The Rockland Fire Department was instrumental, along with the Rockland Health Agent's Office, in obtaining vaccines for Rockland's fire responders, essential employees, and the public. Thank you to the Rockland Firefighters for your efforts in administering the vaccines and helping the town become a safer community from the COVID virus.

Once more, the fire department was successful in securing multiple grants. Grants were obtained through the following programs for the following amounts:

- FEMA Assistance to Firefighters Grant Program \$160,338.00
- MA Department of Fire Services Fire Quipment Grant \$15,000
- MA Department of Fire Services SAFE and Sr. SAFE Grant \$7,961

The funds from these grants have been used to purchase new portable radios for each firefighter, provide fire pump and hose training, purchase new hoses and nozzles, purchase vehicle stabilization equipment, and purchase new exercise equipment for the fire station. In addition, grant funds for the SAFE and Sr. SAFE program will be used to educate Rockland Residents on fire safety and fire prevention. I want to thank all the

department members that took the time and effort to apply for these grants. I especially need to thank Marc Oshry and Deputy Heaney for leading these efforts.

The Rockland Fire Department has taken steps to ensure that we live and work in an environmentally healthy community. One of the big stories throughout the country in 2021 was the contamination of groundwater by PFAS and PFOS. These are compounds that come from products produced with fluorines. It was determined that many firefighting foam products contain PFAS and PFOS and have been linked to groundwater contamination. Firefighting foam has many uses and is predominantly used to assist in extinguishing liquid chemical fires. While it is very rare that the Rockland Fire Department has used these products, we ensured that our stock of foam would be safe if we needed to use it. We replaced approximately 150 gallons of firefighting foam with an environmentally-friendly foam that does not contain any fluorine products. The existing stock of foam was disposed of through an environmental company licensed to dispose of these products.

One of the best days for the Rockland Fire Department was our Fire Prevention Open House event that coincided with Rockland's Fall Festival event. It was incredible to see the thousands of residents and visitors walking Union Street and stopping by the Fire Station. We hope that the COVID virus will have less of an effect next year, and we can have a more extensive open house.

As always, thank you to the Citizens of Rockland for your continued support of your fire department.

## VEHICLE INVENTORY

Ambulance 1	Class I Type III	Ford/AEV	2019
Ambulance 2	Class I Type III	Ford/AEV	2013
Ambulance 3	Class I Type III	Ford/AEV	2008
Engine One	1500 GPM Pumper	Emergency One	2011
Engine Two	1250 GPM Pumper	Emergency One	1992
Engine Three	1250 GPM Pumper	Smeal/HME	2004
Ladder One	105 Ft. Aerial	Smeal/Spartan	1999
Forest Fire One	Light Duty Forest Fire	Chevy Pick-up	1986
Fire Alarm	Bucket Truck	Ford F-550	2001
Chief's Car	4 Door SUV	Chevrolet Tahoe	2020
Deputy's Car	4 Door SUV	Chevrolet Tahoe	2016
Car-3	4 Door Sedan	Chevrolet Tahoe	2013
Car-4	4 Door SUV	Chevrolet Tahoe	2004
Rescue Boat	14 Ft. Inflatable	Mercury	

#### PERSONNEL

Your Fire Department consists of the Chief, Deputy Chief, 2 Captains, 3 Lieutenants, 22 full-time firefighters, 2 part-time Fire Alarm attendants, and 1 Executive Assistant.

On July 9, 2021, Firefighter Scott Margolis retired from the department. Firefighter Margolis was instrumental in creating the current fire education program delivered throughout the community. Scott, we wish you a happy and healthy retirement.

#### DEPARTMENT REVENUE

The Town of Rockland continues to use Coastal Medical Billing to perform all duties associated with ambulance billing. The Fire Department's Executive Assistant, Mary Ryan, oversees and coordinates all ambulance billing. In the calendar year of 2020, the Town of Rockland received \$1,133,263.10 in ambulance billing fees and another \$29,587.04 in permit fees

#### **APPRECIATION**

The Rockland Fire Department is fortunate to have strong support from the community and residents. Thank you for this support and the kind words from everyone that we meet. It is tough for firefighters to accept thanks and praise. We feel this is our job, and this is what we do. But, deep down inside, your comments motivate us and keep us going. Thank you for that.

Thank you to Petrocelli Public Insurance Adjusters for your generous donation to the fire department. We have ordered new firefighting foam nozzles and equipment for which your donation will help pay.

Thank you to Salvatore DeMartinis and Planet Fitness of Hingham. The Rockland firefighters are grateful for your donation of exercise equipment and weights. Your donation will ensure we are meeting our fitness goals.

I want to thank all the Rockland Fire Department members for the hard work they performed over the past year. Unfortunately, we continue to struggle with COVID19 and its after-effects. It seems each day is busier than the next, and you all work hard to make a difference. I am incredibly proud of everyone and honored to work with you.

Thank you to Executive Assistant Mary Ryan. I say this every year, but you make my job as Fire Chief easy. It would be impossible to do this job without you.

Thank you to all the other town departments and town committees for supporting the Fire Department in the past year. It is cooperation like this that makes Rockland a great place to work!

Respectfully Submitted,

Scott F. Duffey Chief of Department

2021 Payroll

<u>Name</u>	]	Base Pay	<u>(</u>	<u>Overtime</u>	<u>Holiday</u>	<u>E</u>	ducation
Conso, Jonathan	\$	67,717.92	\$	3,980.07	\$ 2,539.32	\$	5,943.20
Cowing, David, Capt.	\$	94,023.75	\$	2,029.88	\$ 6,204.96	\$	8,392.14
Creighton, Robert	\$	71,482.20	\$	4,223.38	\$ 2,356.80	\$	6,472.90
Curtin, Robert	\$	73,658.49	\$	2,390.84	\$ 403.08	\$	-
Dechellis, Adam	\$	67,717.92	\$	5,420.79	\$ 4,461.72	\$	4,292.31
Delprete, Daniel, Lt.	\$	82,718.09	\$	4,066.70	\$ 5,459.64	\$	5,332.32
DeLue, Ryan	\$	72,857.52	\$	1,723.04	\$ 4,004.40	\$	700.00
Erickson, Craig	\$	72,826.92	\$	99.16	\$ 3,587.88	\$	4,693.19
Fricker, Jason, Capt.	\$	94,015.11	\$	1,562.88	\$ 4,633.56	\$	700.00
Furlong Jr, Richard	\$	80,358.58	\$	9,934.60	\$ 5,302.92	\$	5,179.43
Greenberg, Scott	\$	80,351.08	\$	8,654.79	\$ 437.76	\$	-
Henderson, Thomas	\$	80,351.08	\$	4,679.95	\$ 437.76	\$	-
Hickey, Jonathan, Lt.	\$	87,082.41	\$	10,513.25	\$ 5,747.16	\$	5,613.47
Hussey, Christopher	\$	80,351.08	\$	1,613.13	\$ 5,302.92	\$	5,179.43
Kennedy, Henry	\$	80,351.08	\$	165.41	\$ 5,302.92	\$	-
Kennedy, Sean	\$	80,351.08	\$	110.69	\$ 2,676.36	\$	-
Landry, Joshua	\$	78,276.76	\$	6,824.06	\$ 5,112.96	\$	7,015.98
Malone, James	\$	78,624.34	\$	2,075.11	\$ 428.28	\$	5,067.10
Margolis, Scott	\$	51,706.96	\$	109.44	\$ 3,502.08	\$	7,171.52
McSherry, Evan	\$	72,780.00	\$	3,834.74	\$ 3,995.28	\$	700.00
O'Flaherty, Liam	\$	80,351.08	\$	6,610.43	\$ 5,302.92	\$	7,171.52
Oshry, Marc	\$	80,356.08	\$	4,324.69	\$ 5,302.92	\$	7,968.35
Peterson, Eric	\$	80,351.08	\$	4,620.51	\$ 5,302.92	\$	500.00
Rice, Daniel	\$	80,351.08	\$	2,542.12	\$ 4,427.40	\$	-
Sammon, Patrick	\$	80,351.08	\$	10,220.70	\$ 5,302.92	\$	600.00
Tracy, Michael	\$	80,431.54	\$	5,287.15	\$ 5,302.92	\$	5,179.43
Williams III, Charles, Lt.	\$	95,747.77	\$	6,037.15	\$ 6,319.80	\$	6,176.01

# TO THE CITIZENS OF ROCKLAND AND THE HONORABLE BOARD OF SELECTMEN:

I hereby submit the annual report of the Rockland Emergency Management Department for the year 2021.

## THE ANNUAL REPORT

As the world returned to the "New Normal," the Rockland Emergency Management Department continued to assist the town with COVID recovery efforts. Personnel worked closely with representatives from FEMA to recover funds for COVID supplies and equipment. Department personnel also worked to assist town residents in recovering from weather-related events. Multiple times during 2021, members of the Rockland Community Emergency Response Team (CERT) opened and staffed a warming/charging center at the Rockland Council of Aging Center. CERT members provided residents a place to get warm, charge their electronic devices, and gather information. Emergency Management personnel were also available to assist at the Regional Emergency Shelter in Weymouth.

The Rockland Community Emergency Response Team (CERT) continued its efforts to grow its ranks. During the Rockland Fall Festival, CERT members staffed an information and sign-up booth. We hope to start a training class in summer 2022 for new volunteers. I want to thank all the members of the CERT. You are always ready and willing to assist Rockland at a moment's notice.

I want to thank Peggy Bryan, Director of Rockland's Council on Aging. Peg has graciously allowed us to use the Senior Center for trainings, meetings, and use as a warming center. Peggy goes above and beyond to help us and cares greatly for the residents of Rockland. Peg, thank you for all that you do!

I urge ALL residents to register on the town's emergency notification system. Please enter your home telephone, mobile telephone, and email information to ensure you receive any emergency notifications from the town. The link for registering on the system is: <a href="https://www.smart911.com/smart911/ref/reg.action?pa=TownOfRocklandMA">https://www.smart911.com/smart911/ref/reg.action?pa=TownOfRocklandMA</a> If you need any help, please contact Fire Chief Scott Duffey at 781-878-4094 for assistance.

If you have any ideas on making Rockland a safer place during emergencies, or you would like to volunteer with the Emergency Management Department, please contact Fire Chief Scott Duffey at 781-878-4094.

Respectfully Submitted,

Scott F. Duffey Emergency Management Director

# **Highway Department**

The Honorable Board of Selectmen and Citizens of Rockland:

The following is a report of the Highway Department for the year of 2021.

Road projects in order of completion.

- Levin Rd walkway project: Continued walkways from Brooks Rd. to Summer St. intersection added ADA compliant ramps at all intersections, drainage work was done to coincide with project. (Highway general funds and chapter 90 funds)
- Spring St./Summer St./Beech St. National Grid project: new gas mains added on Spring Street from
  Domigan Drive to Summer St. intersection from Summer St to Industrial way original mains were
  waited coated steel from 1940s in 1950s. Due to the high volume of leaks we asked National Grid to
  consider this project. The final restoration funds will be used to re-pave roads. This project will coincide
  with our curb and walkway project on Spring St. and Summer St. (Chapter 90 funds, Road article funds
  and National Grid restoration funds)
- West Pleasant Street: Full reclamation from VFW Dr. to Forest St. Widened Road format 6 feet off VFW drive. Drainage was added in this area. Substantial brush and tree removal was completed. Tree restoration will follow. (Chapter 90 funds and drainage funds)
- Deering Square one and two: Full reclamation on both dead-end roads were completed. Substantial
  drainage updates: Drain catchment area at end of both roads, originally backed up. (Chapter 90 funds
  and drainage funds)





- Howland Way: Full reclamation, drainage and sewer updates completed. All full reclaims above had a 3-inch binder installed. Will follow up with micro surfacing in 2022. (Chapter 90 funds and drainage funds)
- Recycling center: Road was fully reclaimed in 2020. We let sit to adjust drainage. Added substantial perimeter drainage at bottom of slope and added drainage catchments along Rd. Added three inches of binder with berm. Road was lifted 16" at low point. Road was done from office to cul-de-sac. Will complete product in the second phase in 2022. (Town article funds and drainage funds)
- Plain St/Senior center/Rail trail connection to town forest project: Shared streets grant project: Added a new bus transit hut with bicycle access rack (currently on order) with connection to Senior Center in rail trail. Added curb, walks, ADA ramps and updated 88 compliant. The area connected from rail trail/Senior Center to Town Forest on North Ave. Added RRFBS at Plain St. Waiting for appliances to be installed at the present time. This project coincides with CPA Rail trail safety project. (Shared street grant funds, general, funds and CPA funds)



• Gardner St. and Pinehaven Circle national grid project: New gas mains installed on Gardner and Pinehaven Circle Original mains were from 1950s Final restoration funds will be used on road reclamation. Substantial drainage improvements were completed on both roads. This project will coincide with full reclaim of both roads in early 2022. Will follow with micro surfacing. (Road article funds, general funds, and drainage funds)

Drainage / Storm water MS4.

# MS4 INFRASTRUCTURE IN ROCKLAND • MS4 Outfalls 70 • Upland Outlets 148 • Catch Basins 1,833 • Manholes 577 • Pipes 42.8 miles

- Fourth year since we started the drainage department. Highway/drainage department oversees the MS4 stormwater permit.
- We replaced or repaired catch basins, manholes and/or updated headwalls and outfalls on all road projects.
- We continue vacuuming and jetting catch basins and manholes. All road projects are done when completed. We also do all flood prone areas multiple times per year. Our in-house catch basin truck does some smaller drains to maintain.
- We did Spring sweeping of all streets, and we follow up 2-3 times in high traffic areas. Once sweepings are collected, they are shipped to our drying area. Once dried we are allowed to mix in with road reclamation during our fall screening/mixing. We can then use for underlayment's for various road projects.
- We did extensive cleaning of open drain trenches over the summer and fall, removing trash and branches and/or trees that may have fallen.
- We did extensive cutback of growth at Reeds Pond Dam/ outfall and around the outskirts of pond area.
- We completed the MS4 storm water permit which is required every year with the assistance of Environmental Partners.
- We added a GIS system two locate and track maintenance of all drainage.

• We had three culverts assessed: Cushing brook at east water, French at Summer Steet. and Spring Street from old base. They were all evaluated so that we can apply for future bridge/culvert grants.

# Traffic Signs and Street Striping:

- We continued this year with updating signage, street, warning, as well as safety. We installed new four way stop at Everett and Stanton St intersections.
- We installed new centerlines and fog lines on all streets in July. All crosswalks were updated as well at this time and school areas were done again in September.
- We installed new faux brick crosswalks in union center a total of seven were installed.



# Miscellaneous:

- Rockland Recreation: worked alongside the Rockland recreation on small projects at Hartsuff park, McKinley School as well as upgrades to the Basketball court at the Lincoln School.
- Board of Health/Recycle Center: We push up and maintained brush, grass, and leaves. We coordinated brush clippings alongside of BOH. We also started screening leaves and grass to create compost product. All woodchips loom and compost is available for residents in the designated self-loading area. Refurbished container area.





• Rockland Farmers Market/ Rockland Recreation: displayed trucks for "Touch a Truck" and assisted with the candy drop.





• Town Hall Veterans ADA Park: CPA funded a mini park that the Highway Department designed and constructed ADA bench area and ADA picnic area with additional non-ADA picnic area project will be completed in 2022. (CPA grant funds)

# Facility improvements:

- Added new drainage catchment area at our facility. Added new plastic trim at our salt storage, heated storage, and cold storage buildings. All buildings were painted as well. Also added new overhead door to cold storage. all buildings had outside LED lights installed as well for security and improved lighting.
- Introduced new Mascot for the Rockland Highway, Coney.



# **Equipment:**

• Article #12 F550 Dump with switch and go/sander which was purchased for Highway.



# Snow and Ice:

We had lower than average snowfall in 2020-2021, 4" storm to start season off before Halloween. We had our substantial storm December 13th for 14" of snowfall. Smaller storms followed throughout the season as well as salting events. Big thank you to our highway employees, park department and our subcontractors. Our employees are our crew leaders from the office to the road crews.

## Police and Fire:

We had multiple calls at odd hours to assist both police and fire with accidents, fires, wires down and assist with road closures. great cooperation between the departments

# Thank you to the residents for their patience

Thank you to the residents for their patience during our multiple projects throughout the year. A special Thank you to all our men and our administrative assistant, Susan Egan-Tasker at the Highway Department, without you all, we would not run as smoothly.

## Respectfully submitted,

David P. Taylor Jr. Highway Superintendent

Susan Egan-Tasker Administrative Assistant Ralph Tanzi Highway Department Eric Sepeck Highway Department Mark Sepeck Tree /Highway Department Robert Baker Tree /Highway Department Charles MacDonald Highway Department George Melanson Highway Department Albert Clark Highway Department Anthony Tanzi Highway Department

#### **Tree Department**

The Honorable Board of Selectmen and citizens of Rockland:

The following is a report of the Tree Department for the year of 2021.

During the past calendar year, the Tree Department was very busy with tree removal and tree trimming.

- We took down miscellaneous trees throughout town that were either hazardous or required removal due to projects
- Tree replacement: replacing street trees on projects 2:1 ratio where we had to remove near road format. Trees replaced required a ten-foot set back from format and/or hardscape.
- Brush cutting along main roads and deep cutbacks along front and rear of guardrails.



- Vegetation control at traffic islands, intersections, utility poles and signage.
- Periodic Rail Trail cutback with flail mowers and trimmers.



- Remove fallen trees throughout year from storms and traffic accidents.
- Chip brush at recycle center and coordinated the removal of debris. We also push back leaves and brush throughout year.
- Shrub amnesty program: residents that had shrubs or trees on corners where visibility was an issue, allowed us to remove and we replaced at a different location in yard.

Particular Note: October storm took down over 150 trees throughout town. Millbrook development alone had over 50 trees uprooted and split. clean up took over a month to complete.

Respectfully submitted,

David P. Taylor Jr., Tree Warden

#### **Rockland Historical Commission**

To the Honorable Board of Selectmen and the Residents of Rockland:

While 2021 proved to be a continuation of the impact from COVID, the RHC was able to resume our regular monthly meetings, projects, and efforts at historical preservation. Regardless of the environment we are experiencing, the RHC remains committed to protecting Rockland's historic fabric as we promote awareness and foster interest in Rockland's important historical heritage. The RHC is focused on efforts to preserve the 1876 Tramp House, preserve and promote awareness of historical buildings in Rockland, meet with the Board of Selectman to update them on projects and events, and participate in Rockland town wide activities.

In 2021 the RHC welcomed a new member, Pam Ryan, bringing our membership to 4 residents (we still have 3 openings available!). Since joining, Pam has made tremendous contributions to organizing, documenting, and memorializing all the RHC archives, and has been appointed the RHC Archivist. The RHC collection of glass negatives, photos, ephemera, and other artifacts have been digitally preserved for future generations. You may also see some of the images on Facebook ("You Know You're From Rockland When..."): providing access to such interesting Rockland history generates public enthusiasm and awareness of our Town's important historical legacy. We are also hoping it leads to new members for the RHC! The RHC also began planning for the preservation of our archives and where it can be stored safely for future generations to enjoy.

The RHC continues to play our part on the Community Preservation Committee (CPC) the group tasked with analyzing and approving projects and funding for housing, open space, and historical preservation. Thanks to the generosity of Rockland taxpayers and their approval of the Community Preservation Act (CPA), several worthwhile projects have been reviewed and approved. For the RHC, our top preservation priority is Rockland's 'Tramp House', located on the property of the Almshouse on Spring Street. In 2021, the RHC and CPC completed their review of estimates to preserve the Tramp House, selecting a historic preservation contractor and committing to begin work in early spring 2022. In late Fall 2021, RHC volunteers secured a new tarp to cover the Tramp House roof until work can begin. As a reminder, the Tramp House was built in 1876 to provide shelter for Rockland's indigent population and those who were traveling through the Town. The Almshouse and Tramp House are important reminders of Rockland's community concern for the poor and indigent, and represented the charitable spirit of a Town blessed by the success and development of the shoe industry in the 19<sup>th</sup> century. Listed on the National Register of Historic Places, the Almshouse and Tramp House are important priorities for the RHC and are valuable pieces of Rockland's rich historic heritage. We are excited for the preservation project to be completed, which includes re-installation of the original interior walls in the final phase of the project. The RHC plans include using the Tramp House to promote Rockland history with various events such as a farmers' market, open house, and revival of the Town garden.

Additional emphasis on Rockland historical properties are the Lincoln School, the Grand Army of the Republic (GAR) Hall, and the McKinley School. The Lincoln School would be a great candidate for preservation and re-use, similar to other success stories in Rockland and surrounding communities. The RHC has worked with the Sons of Union Veterans to preserve the GAR Hall, one of 7 Rockland properties on the National Register of Historic Places. In recent years the GAR has had several preservation efforts, including replacement of the building's boiler after receiving a Veterans Heritage grant to ensure proper heat to preserve the building and its historical archives.

The closure of Holy Family School (HFS) in 2018 prompted RHC concern over the fate of the structure. HFS has been a fixture for many Rockland families for decades: it was constructed in 1964-65 and designed by noted Boston architect, John A. McPherson. McPherson was regionally known for his ecclesiastic designs, ranging from churches and chapels to convents and other parochial schools. HFS is significant for its association with the Holy Family Parish, founded in 1882 in the decade following Rockland's separation from Abington (March 1874). The interior still retains original historic character, with tile floors, tile dadoes and chalkboards and coat closets. Recent efforts focus on preserving HFS and much of its character: the RHC has endorsed renovation efforts to convert the former school building for multi-family residential use, specifically as affordable elderly housing. The proposed work includes cleaning and repairing the exterior masonry: significant interior elements will be retained and repaired, and new partitions put in place to create 27 affordable units of housing. The RHC is working with the developer and the Massachusetts Historical Commission to secure rehabilitation tax credits and ensure that HFS is preserved and successfully re-purposed.

Another recent preservation focus of the RHC is the fate of the Poole House at 393 Union Street. Built in 1829, it is one of the oldest remaining homes in Rockland: its Federal style represents one of the few surviving examples of this architectural style. The house remained in the Poole family for over 120 years, then became the property of Dr. Peter Valicenti who served many residents of the Almshouse. Indeed, it was Dr. Valicenti's records that were an important source of information about the Almshouse and the daily lives of its residents. The RHC will work with the new owner and make very effort to preserve the property and/or its contents as renovation progresses in 2022.

The RHC continues to promote the recognition of historic homes in Rockland by selling official RHC date plaques. Any resident who owns a historic home currently registered in the archives of the Massachusetts Historical Commission (approx. 300 homes) or with appropriate documentation indicating the date of construction can purchase a plaque to be displayed proudly on their house.

The revival of the annual Holiday Stroll in 2021 was a welcome relief as it is one of our most important and successful public events of the year. The RHC set up displays and concessions in the historic Grand Army of the Republic (GAR) Hall on School Street and welcomed visitors to enjoy our collection of historical photos, historical house surveys, books, maps, and refreshments. This past Stroll included newly found gems from our archives and the public reaction and interest in historic preservation and Rockland heritage was very exciting. The enthusiasm of Civil War re-enactors and a Civil War era Santa all contribute to large crowds. The Stroll is an important outreach event for the RHC, generating public interest in the preservation of Rockland's historic heritage, raising funds from the sale of historic items, and encouraging interested residents to become RHC members. We take this opportunity to display our projects including our work at the Tramp House and promote our house plaque project.

Similarly, the RHC hopes for a return of Rockland Day in 2022. Like the Stroll, Rockland Day is a great time to display some of the Town's historical archives, and chat with visitors about Rockland history and preservation.

The RHC would like to thank Rockland residents and civic groups for their support: we encourage residents to continue to donate historical items, photos, and documents. And, of course, the RHC deeply appreciates financial donations which help in our mission to preserve this town's rich historical heritage.

The RHC currently has openings and welcomes new members to apply. We are located in the McKinley School, 394 Union Street, where we have our archives. Please check the Town Hall public posting board for monthly meeting agenda and location on the 4<sup>th</sup> Tuesday of each month.

As always, we welcome those who are interested in Rockland history join us!

Respectfully Submitted, The Rockland Historical Commission

James Paul, Chairman Peter Dow, Secretary/Treasurer Thomas Reagan, CPC Representative Pamela Ryan, Archivist

#### **ROCKLAND HOUSING AUTHORITY**

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

Thank you for allowing our office to submit the 2021 Annual Report of the Rockland Housing Authority for our Studley Court and Garden Terrace Residents. This has been a difficult year for our residents at Studley Court and Garden Terrace. We are doing everything we can to keep our residents safe. COVID 19 and Omicron have been circulating around our complexes causing people to go into the hospital, nursing facilities and passing away.

This past year we have said goodbye to our Chairman John Rogers. He has decided to retire and enjoy the good life. We miss him terribly.

# **ARPA Grant Award**

The Rockland Housing Authority would like to thank Senator John Keenan for working with our office to receive an \$85,000.00 ARPA Earmark from Governor Baker's Budget to continue to do upgrades at Studley Court to include front entry doors or new fencing around the complex.

#### **Resident Coordinator for Studley Court**

In April 2021, the Rockland and Abington Housing Authority received a Grant from the Department of Housing and Community Development to provide a part time Resident Coordinator to work with the tenants at Studley Court.

# **Studley Court Window Project Grant**

In March, the DCBG Grant for the new windows was approved. We hope to see this project start in the Spring 2022.



**Studley Court Complex** 



**Community Center** 

Total upgrades for Studley Court will exceed over a half million dollars in 2021/2022. The upgrades we have completed and will be doing in 2021-2022 are as follows:

2 New Handicap Units Bldg.1w/Laundry Area New hot water heaters as needed Replaced Rear Walkways 2021 New lighting & Exhaust Fans in units as needed New refrigerators and ranges as needed. ADA Upgrades for Community Center New windows in Spring 2022. Replaced rear entry doors 2021 Replacing broken drainpipes kitchens & baths. 2021 Paint, new carpet, new flooring as needed in units.

#### **Studley Court**

Studley Court receives its funding from the State. This complex has forty- two one-bedroom units. Each unit consists of 625 sq. ft. of living space. Studley Court is for the elderly (over 60) or handicapped. We have a Massachusetts Centralized Wait List which has currently 2,722 applicants. If you live in Rockland or are a Veteran, this gives you a preference. Applications are available at our office.

#### **Garden Terrace Complex**



# Among the upgrades we have done in 2021 and will be doing 2020- 2022 are as follows:

Replaced Windows 2020 Roof Replacement Phase 3

Roof Replacement, Phase 1 Replace storm doors 2020-2022 (On Going)

Roof Replacement Phase 2 New Shed for Storage 2021

Upgraded floors in handicap units.2021 Paint, carpet and replace floors (as needed)

#### **Garden Terrace**:

Garden Terrace receives its funding from the Federal Government. This complex has 40 one- or two-bedroom units. Each unit consists of 650 sq. ft. of living space. Garden Terrace is for elderly (over 60) and handicapped. We have a Federal Wait List of 220 applicants. Applications are available to be added to our wait list. If you live in Rockland or are a veteran this gives you preference.

#### **Section 8 Program**

Rockland Housing Authority administers 154 Section 8 Vouchers in Massachusetts and also out of state. The Section 8 Program has a Massachusetts Centralized Wait List

In December of 2020 the Rockland Housing Authority brought in Pembroke Housing Authority's team to help manage the Section 8 Program. You can call or come by our office for an application.

In 2021 Priority Plan includes the following:

- Reach out to meet the fiscal demands and housing needs of the community.
- Continue to update the Emergency Evacuation Plan at both complexes.
- To replace and reach out for funding to replace the roof and windows for our Studley Court Community Center Building.

Please call Karen Reilly, Executive Director, and her staff at the Rockland Housing Office 781-878-4156 for more information on any of the programs administered by Rockland Housing Authority.

The Rockland Housing Authority Board of Commissioners would like to thank the various Town departments and boards for their assistance and cooperation during this past year.

Respectfully Submitted,

Rockland Housing Authority Board of Commissioners:

L. Diane Logan, Chairman John Conway, Treasurer Dorothy Holbrook, Resident Commissioner Karen Reilly, Executive Director Ian Davidson, Commissioner John Davis, Commissioner

# **Information Technology Department**

The Information Technology function became an independent department reporting to the Town Administrator in 2015.

The Department provides Information Systems and Technology to support all Town departments and enterprises. 2015 represented the beginning of a transition from primarily addressing deficiencies in technology to delivering improvements in systems capability, in addition to looking at opportunities to create savings and streamline management. This report highlights the approach and some of the accomplishments.

The Director is responsible for making the capital investments in information technology such as: servers, workstations, telephone (both cellular and voice systems), data networks, applications, information storage and vendor relations. The Director also guides all major application systems investments made by Town departments. This strategic focus emphasizes collaboration and coordination to address common needs in applications systems and business process across departments.

The Information Technology Department manages all aspects of end user computing for Town employees. The Town has a large inventory of workstations, servers, mobile devices, printers, and plotters. Support of these devices and vendor relations falls upon the IT Director, as does direct support to employees and departments. The IT Department sets up system access for new employees and ensures access is removed when employees depart. The Department works with individuals and other departments to select, purchase, license and install job-specific hardware, software, and applications. The IT Department also supports Town Meeting by receiving, testing, and displaying all of the electronic presentation materials. In addition, the IT Department provides technical support for the Town's Web site.

Major IT investments in 2021 include but are not limited to the obtaining of a State Cyber Security Grant for the training of municipal employees in cyber safety best practices, this is helpful in both personal and professional areas. This year also included a grant which enabled the Town to implement an updated website with enhanced capabilities to disseminate information to residents. Other grants allowed the Town to implement an online permitting solution as well as improve on the perimeter security of Town facilities.

Submitted by,

Eugene Gingras IT Director

#### **Memorial Library**

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

The following is a statistical and financial report covering Library activities for Fiscal Year 2021 (July 1, 2020 to June 30, 2021), as well as events from the 2021 calendar year.

During the 2021 fiscal year the Town funded the Library with an appropriation of \$626,711, which met the requirement to maintain its certification for the State Aid to Public Libraries program. As a result, Rockland residents continued to be able to borrow books and other library materials from other libraries across Massachusetts.

Rockland Memorial Library is a member of the Old Colony Library Network (OCLN), a cooperative of 26 public and 2 academic libraries on the South Shore. This means that in addition to the approximately 50,000 physical library items in Rockland, residents have access to hundreds of thousands of physical items from other OCLN libraries, as well as over 44,000 downloadable eBooks and e-audiobooks in the OCLN shared collection. The only requirement for borrowing is a library card in good standing.

#### Fiscal Year 2021 Statistics at a Glance

(July 1, 2020 to June 30, 2021)

- The building was open to the public for 299 hours, including 53 hours after 5:00 PM
- The number of people who entered the building was 1,258
- The Library lent nearly 28,000 books and over 400 magazines
- The Library lent over 1,000 DVDs and over 1,000 CDs and audiobooks
- Rockland library users downloaded nearly 9,000 ebooks and 4,000 e-audiobooks
- Over 300 questions were researched and answered by Library staff
- Over 6,000 items were sent from other libraries to Rockland for local use
- Users accessed the internet over 1,000 times via Library computers or Wi-Fi
- The Library offered 8 in-person programs, and total attendance was nearly 100

#### **Building and Grounds**

Like other Town buildings, the Library began the year physically closed to the public. Books and other items were available for curbside pickup, and staff worked to make as many services as possible available with minimal in-person contact. This was facilitated by the launch of the new Town website, which now includes the content of the Library's site and enables Library staff to publish and update information as needed.

The building opened for limited occupancy on April 5. Because one-way traffic between the two floors isn't possible, a temporary mini-library was set up on the first floor. A selection of items was moved from the second floor to the meeting room, where patrons could browse and check them out. Two computers were available for internet use and printing. The children's room was open to patrons from one household at a time. Services were available for most of the Library's regular hours, with the exception of Saturdays because of unfilled staff positions.

In the spring the exterior paint and windows in the old section of the building were replaced. The original wood trim and windows had been in deteriorating condition, and the new versions are more functional while maintaining the historic character of the building. The Library thanks the Community Preservation Committee, which voted in 2019 to fund the project, and everyone who helped to shepherd it to completion.

In late spring a project undertaken in 2020 came to fruition. The round planter on the Union Street side of the building was filled with tulips (a stirring sight after a long winter stuck indoors), and then with tomato and cucumber plants in the summer. Karen Haffner donated tomato seedlings, and Justin Bodio designed, planted, and maintained the garden.





Both floors of the building were open for regular summer hours beginning in June. Curbside pickup and take-and-make craft kits continued to give patrons the option to access materials without entering the building. Book groups resumed in-person meetings, and story times were held on the front lawn.

Because outdoor group activities were safer than indoor ones, all summer programs took place outside, including some at Hartsuff Park. The summer reading program culminated in an August celebration on the lawn, with giant bubbles blown by a performer and pizzas donated by our neighbors at Mike's Pizza.

Several new hires began working in June, which allowed the Library to participate in this year's Farmer's Markets over the summer. Staff traveled to Hartsuff Park with library books for checkout and used books for sale and signed up new library card holders and summer reading participants. The season ended with October's Fall Festival, where a number of activities took place on the lawn. We appreciate Recreation Director Jeanne Blaney and Market Manager Alyson Le Phipps for including the Library in their plans for both events.

#### **Staffing Changes**

Summer brought a number of changes to the Library staff. Three new hires started working in June: Reference Librarian Cheryl Dunford and part-time Library Technicians Robert Goodale and Madison Staples. Leslie Donovan, who had worked part-time at the Library before taking a full-time job at Town Hall, returned as a full-time Library Technician. Part-time Library Technician Allison Sullivan moved to a full-time position in the Treasurer's office. The Cataloger/Administrative Assistant position was vacated by the departure of Nancy Slack and filled by Library Technician Lena Brownell.

#### **Gifts and Donations**

The Library benefits from monetary donations from members of the community, and appreciates gifts of any amount. Charitable donations to government units are tax-deductible under section 170(c)(1) of the IRS Code if made for a public purpose.

Former Trustee Marcia Manning made a donation to the Kennedy Fund, which was established in memory of her parents, Joseph and Dorothy Kennedy.

James and Kimberly Partridge made a donation to the Library in memory of loyal patron Ellen K. Partridge.

Lisa Roberts donated the wreath that hangs over the Union Street door each winter in memory of her grandfather, John B. Fitzgerald, and her mother, and Elizabeth Roberts, who both served as Trustees.

The wreath was part of a festive display adorning the old Union Street entrance and lawn from the Holiday Stroll in November through the end of the year. It was made possible by Justin Bodio and Allison Sullivan, who donated the materials and their decorating expertise. The Library thanks all donors for their generosity.

#### The Rockland Memorial Library Foundation, Inc.

The Rockland Memorial Library Foundation, Inc., is a non-profit 501(c)(3) organization that works to raise funds to supplement municipal support for Library services through membership dues and events.

Although the pandemic prevented the Foundation from holding some of its usual fundraising events for the second consecutive year, its Friends Group still contributed over \$2,000 for passes that provide discounted admission to local museums and attractions.

The Foundation also worked to secure Rockland Cultural Council grants that funded performances by local musician Rob Henriksen at the Fall Festival in October and the Victorian Carolers at the Holiday Stroll in November.

A number of other activities that took place throughout the year were made possible by funding from the Foundation, and its support is greatly appreciated.

#### In Appreciation

The Rockland Memorial Library seeks to foster a love of reading and to improve the quality of life for local residents. Members of the staff work continually to identify and address the needs and interests of the community. This year required them to adapt to ever-changing conditions while devising ways to deliver services equitably and safely. They demonstrated impressive creativity and flexibility in taking on a number of new challenges. The Board recognizes and appreciates their effort. The Library also benefits from the service of a number of volunteers. Their help is very much appreciated.

#### **Board of Library Trustees**

The role of the Board of Library Trustees is defined by Chapter 78, section 11 of the Massachusetts General Laws, which states, "The Board shall have the custody and management of the library and reading room and all property owned by the town relating thereto."

Library Trustees are elected for three year terms to determine library policy, appoint the director, submit budget requests, and oversee the expenditure of funds. In addition, the Trustees have a fiduciary responsibility for the Trustees Fund, which was established in the early 1900s. The Fund consists of bequests, as directed by the provisions of individual wills. It earned \$638.88 during the 2021 fiscal year. Income is used to pay for books, newspaper subscriptions, and other items, according to the wishes of the original donors.

New Trustee Danielle Biggins was elected to the Board in April 2021, when Patricia Foley did not seek re-election. Pat had been a Trustee since 2012 and Chair since 2019. We thank her for her many years of service to the Board, as well as to numerous other boards and committees, and for her continued support and friendship.

The Trustees would like to thank everyone who supports the Library, both financially and by using its services.

Respectfully submitted,

#### **Board of Library Trustees**

Carol A. Mahoney, Chair John R. Ward, Vice Chair Janet W. Cann, Secretary Kenneth A. Zbyszewski, Treasurer Carol Cahill Danielle Biggins Elizabeth MacNeil, Library Director

#### **Rockland Open Space Committee**

2021 was a memorable year for the Open Space Committee. A large portion of the McCarthy Farm on Beech Hill became available to the Town under the provisions of G.L. CH. 61A. Its acquisition was approved at a Special Town Meeting on 9/13/21. The combined support and endorsement of the Select Board, the Community Preservation Act Committee, along with much work by many departments and individuals in town, and even non-resident volunteers, resulted in a Massachusetts LAND Grant of \$400,000.00 being awarded to Rockland. This, when combined with funds approved at Town Meeting, allowed for the acquisition of more than thirty-six acres of open space at the McCarthy Farm, abutting ten acres of town-owned land. Special thanks to Town Administrator Doug Lapp and Assistant Town Administrator Jen Constable for the extraordinary amount of planning and organization they devoted to this effort. The amount of the grant is the highest that can be awarded under the LAND Grant program. Title to the property has been transferred to the Town and work continues to plan for the projects needed to transform the area into trails and open space for the benefit of the public.





McCarthy Farm

Despite the continuing problems with Covid19 and its variants, a town-wide cleanup of various public properties, including the Rail Trail, Hartsuff Park and the Town Forest was successfully completed on 10/23/2021. This event was organized by the Open Space Committee and Reimagine Rockland with gloves and bags supplied by Home Depot.

The Rockland Land Trust was established at Wildlands Trust for the benefit of open space projects in the Town. Anyone wishing to make a tax deductible donation to the fund may contact Wildlands Trust at Wildlandstrust.org to obtain information.

Mr. Cann, Chair of the Committee, has been in contact with representatives of neighboring communities regarding open space projects that will connect and be of benefit to multiple communities. A tour of the Rail Trail and Town Forest was conducted by Mr. Cann to explore possible connection points for Abington and Rockland open spaces.

The Committee thanks Beth Lucas, a former member, for her contribution to the committee during her tenure.

Respectfully Submitted,

Donald J. Cann, Chairman Michael Bromberg, Vice Chairman George Anderson Kathy Kirby Pam Titus

# **Rockland Park Department**

To the Honorable Board of Selectmen and the Citizens of Rockland:

The following is a report of the Rockland Park Department for the year ending December 31, 2021.

The main function of the Park Department is to supply the safest and best conditions possible on our field and parks for the Citizens of the community. We maintain 113 acres of fields/land not to mention 33 acres at the landfill along with various trails. There are roughly 15 permits issued for the year, not including the many local leagues and school sports that use our fields daily.

Unfortunately we had one of the rainiest spring on record which didn't help with mowing and upkeep on the fields but we were able to finish all our projects.

We are always looking for new ideas and ways to add land to improve our Parks and Fields in Town.

We also need to thank the following business for their help with projects this past year: Once again Dan Delprete of DanDel Construction for the use of his machine and operator at no cost to the town to help use get all our baseball fields ready for the season last year. We need to thank Andrew from Crowe Electric for supplying labor in the wiring of the break room and office in the Park Garage and Peter Reardon of PCR Construction with donating his time and supplies in sheet rocking the break room and office in garage.

As always, we would like to thank the various departments and boards for their help and assistance thru out the year.

Respectfully submitted,

Peter Ewell, Superintendent Richard Furlong, Chairman Stephen Murphy Joe Reis

#### **Rockland Police Department**

# Official Department Roster

# **Chief of Police**

John R. Llewellyn

# **Deputy Chief of Police**

Gerard Eramo

# **Operations Lieutenant**

#### **Administrative Lieutenant**

Nicholas Zeoli

currently unfilled

**Sergeants** 

James F. Simpson, III Thomas MacDonald

Brian Coakley

Richard Novio

**Steven Somers** 

**Detectives** 

Det. Sgt. Gregory Pigeon

Det. James Casper

Patrolmen

	1 att onnen	
Sean Brundige	Michael Byers	Joseph Zielinski
Steven Somers	Ethan Schnabel	Susan Llewellyn
Brian McDonald	James McLaughlin	Kevin Gallagher
Jeffrey DiRenzo	Joseph Rogers	John Rafferty
Keith Brodeur	Sean O'Connor	Joshua Gilcoine
Thomas Viglas	Mark Nota	Steven Kimball
Evan Harrison	Shawn Murphy	Sean Malley
Ryan Theroux	John Izzi	Clifton Aquino
Dataials Tannan		

Patrick Tanner

#### **School Resource Officer**

Ethan Schnabel

K-9's

Teo Friday Arny

#### **Animal Control Officer**

Ian Davidson

**Executive Assistant** Jeanne Gianatassio

**Administrative Assistant** 

Christine McGuiness

#### Custodian

Richard Welch

# **Permanent Intermittent Officers**

Nicholas Kinlin Shayne Hurley

#### **School Police Officer**

Timothy Daly

# **Auxiliary Police Officers**

Phillip Strazulla	Timothy Daley	Jorge Vernal	Scott Crawford
David DeMayo	Wayne Everett	Rick Bartley	Richard Hussey
Seth Lawrence	Shawn Silva	Mike Bearce	Ian Davidson
		T 1 0 '	

Andrew Whelan John Grenier

# **Crossing Guard**

Maureen Mini





Summer or Winter – which do you prefer??



I know which season these three prefer!!

To the Honorable Board of Selectmen and the Citizens of Rockland:

I respectfully submit the Annual Town Report of the activities of your Police Department for the year 2021.

#### **Mission Statement**

The Rockland Police Department is committed to providing the highest level of public safety and service to the citizens and businesspeople within the community. The members of the Rockland Police Department are empowered to enforce the Laws of the Commonwealth of Massachusetts and the By-Laws of the Town of Rockland, to ensure that the peace and tranquility of our neighborhoods are maintained, and that crime and the fear of crime are reduced. We emphasize and value integrity, honesty, impartiality and professionalism from our members in order to create an environment that values difference and fosters fairness and flexibility in our mission.

#### **Personnel**

As of December 31, 2021, the current complement of the Police Department is at 34 full time sworn officers. We currently have two (2) Permanent Intermittent Officers who assist the full-time officers.

In 2021 we were fortunate to hire one (1) new officer to the ranks of our department. Officer Patrick Tanner was hired to bring our staff of full time sworn police officers to 34. Officer Tanner will attend the full-time academy in Plymouth starting in April 2022. Officer Tanner is currently working the evening shift and upon completion of the academy and his field training program we expect that he will be patrolling Rockland in the fall of this year.

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Officer Ethan Schnabel is our School Resource Officer. Ethan has continued to attend numerous schools and classes to help in his duties. He has worked with each school to ensure the safety of all who attend daily.

The Department also has 14 Auxiliary Police Officers. These Officers assist the regular full time Officers on weekends and with special events. They are an invaluable resource to the town.

The Department currently has one full time Animal Control Officer. Ian Davidson handled numerous animal complaints in 2021. He also dealt with sick, injured, and stray animals daily. ACO Davidson has attended many classes regarding laws relating to the control of animals and has updated many of our policies and procedures. The ACO is authorized to isolate and confine domestic animals suspected of being exposed to rabies. ACO Davidson has conducted food drives for cats and dogs and works extremely well with local animal shelters to assist in the care of domestic animals that are in need.

Our school crossing guards are part-time civilian personnel. Currently there is one permanent crossing guard and one part-time who fills in when a regular crossing guard is unable to cover a post. Each crossing guard plays an essential role in ensuring the safety of our children. They also serve as an extra set of eyes and ears for the police department and the community.

Our custodian, Richard Welch, does an outstanding job keeping a remarkably busy building clean. Needless to say, a busy police department can get very dirty at times. Rich does a great job keeping the building clean and functioning. He also performs many repairs around the station, thereby saving hundreds of dollars in service calls. During the many snowstorms this past year, Rich came in all hours of the day or night, including holidays and weekends, to keep the building accessible to all. During the Pandemic of 2021, Rich worked tirelessly to keep the building clean, disinfected, and sanitized. He worked his regular shift during the day, came in on the evening shift and weekends as needed to clean and disinfect the building. I cannot thank Rich enough for his commitment to the police department and his selfless devotion to our members.

Executive Assistant Jeanne Gianatassio and Administrative Assistant Christine McGuiness do an amazing job administering all the issues that surround the hectic day to day operations of a very busy police department. My sincere thanks to each of them for their commitment and dedication to the department. Both Jeanne and Christine worked tirelessly this year to navigate the needs of the department during the pandemic.

I would also like to thank my Command Staff – Deputy Chief Gerard Eramo and Operations Lieutenant Nick Zeoli. Together they handle the updating of Rules, Regulations, Policies and Procedures for the Department. They also schedule and coordinate all training, cruiser purchasing, vehicular and building maintenance as well as deal with all the exigencies that arise daily. They are both an integral part of the team that continues to drive your police department forward. The Deputy Chief and the Lieutenant also worked tirelessly to maintain the necessary PPE and to develop rules and regulations that we knew would keep our officers on the street safe.

#### **Service to the Community**

The Rockland Police Department is committed to providing first class service to the residents of the town. To that end, in 2021 the department was involved in the following Community Policing Initiatives:

- D.A.R.E. Drug Abuse Resistance Education
- Rockland C.A.R.E.S.
- R.A.D. Rape Aggression Defense Classes for adults and children
- "Click It or Ticket" seat belt enforcement program
- "You Drink, You Drive, You Lose," and
- "Over the Limit Under Arrest" enforcement patrols
- Underage alcohol enforcement patrols,
- K-9 program with cutting edge training for both drug detection, tracking and apprehension programs
- Metropolitan Law Enforcement Council Regionalized Response Team
- Metropolitan Law Enforcement Mobile Operations Division
- Development and maintenance of a department website
- Unit demonstrations and participation in numerous private and Town sponsored events

The Rockland Police Department K-9 program has been very successful. Officer Somers and K-9 Teo and Officer McLaughlin and K-9 Friday and Arny have tracked and located several dangerous criminals, they have successfully located numerous missing persons, and have searched for and found large quantities of drugs in both homes and vehicles.

In 2021 the Police Department logged more than 20,000 calls. This does not include the thousands of telephone calls for directions, school closings and the requests for general information that the desk officers and the 9-1-1 dispatcher's answer. During 2021 the Police Department arrested 143 individuals and placed another 25 into protective custody. 2021 was a remarkably busy year for your police department. The department handled several "Critical Incidents" during the year. A "Critical Incident" is defined as an extraordinary event which places lives and property in danger and requires the commitment and coordination of numerous resources to bring about a safe and successful resolution.

The Pandemic of 2021 made a difficult job that much more challenging. However, I am proud to report that the men and women of your Police Department accepted the challenge and continued to provide first class service to our residents and visitors

Since 2009 the Rockland Police Department has been a member of the Old Colony Police Anti-Crime Task Force, or OCPAC. Recognizing that crime, more specifically drug related crimes; do not recognize town boundaries, the task force was created to collaboratively combat crime throughout a ten-community area. Our Detective Unit has been continually active in the Task Force, and it has begun to pay great dividends to Rockland and the surrounding communities. In 2021 Detective Sergeant Greg Pigeon, and Detective James Casper executed several successful drug related search warrants. 2021 saw many drug related arrests and drug seizures. I expect that our proactive detective unit will continue this war on drugs throughout 2022.



Rockland Police Honor Guard at the 9/11 Ceremony at Town Hall



Officer Sue Llewellyn captured an unscripted moment in front of the Police Station when these young men were paying their respects to the Police Memorial



Many thanks to Chairman Mike O'Loughlin and Town Administrator Doug Lapp for coming to the Police Station and buying Breakfast, Lunch and Dinner for the Officers on duty in Support of the Second Annual Rockland Police Appreciation Day

In 2021 the Police Department responded to 29 Opioid Overdose calls; this represents a significant decrease in overdose calls. Unfortunately, four of these were fatal; this is a 34 percent decrease in overdose calls from last year and a 50% decrease in overdose deaths. This is the first year of a decrease. Many towns in our area have continued to experience increases in overdose calls. The Department has outfitted all responding units with Naloxone. All our officers have been trained in the proper administration of both the nasal and auto injector methods of administering Narcan. The Department also participates in the Brockton Opioid Abuse Prevention Collaborative, we have officers involved in Rockland C.A.R.E.S (Community, Awareness, Resources, Education and Support.) Rockland CARES is a grassroots coalition made of Key Community Stakeholders and Concerned Citizens from our community which serves to provide information and support for people suffering from addiction. The Department also participated in the Prescription drug take back program, and we have installed a box in the lobby of the Police Station where citizens can drop off unwanted medications 24/7.

Officer Brian McDonald has been working with the Plymouth County Outreach network. This is a cutting-edge approach to dealing with the victims of an opioid overdose. Officer McDonald teams with Recovery Coaches and Partners with Medical Facilities and Recovery Organizations to find help for the individual as well as their families. To date, this new approach has a greater than 50% success rate in getting assistance to those struggling with addiction.

The Police Department has partnered with LoJack Safety Net, Inc. to assist residents with family members who may suffer from either Autism or Alzheimer's. The system uses existing LoJack technology to assist with a loved one who may tend to wander. Please contact the Police Department if you have a family member in need of these services.

These are just a handful of the incidents that are handled every day by the men and women of your Police Department.



Rockland Police Department First Annual Retirees Breakfast was held at the Harmon Club. Thank you to Selectwoman Kara Nyman who graciously paid for the breakfast.

#### Acknowledgements

I extend my thanks and appreciation to the Board of Selectmen for declaring the first Monday in September *Rockland Police Department Appreciation Day*. This was a difficult and challenging year for the policing profession in general. However, our Board of Selectmen had courage to step up and declare an appreciation day for the men and women of your police department.

Thank you to David Taylor and the members of the Highway Department. Mr. Taylor and his crew provide invaluable services to the Police Department and the citizens of Rockland.

I also want to thank all of the Boards, Committees, Commissions and Departments within the Town. I believe that the spirit of cooperation among departments is at an all-time high.

Thank you to the citizens and taxpayers of Rockland for your continued support.

I would also like to thank the many businesses and residents who donated many items to the police department this year. If I attempted to thank all, I am certain that I would miss a few. The donations consisted of much needed Personal Protective Equipment (PPE), hand sanitizer, disinfecting wipes and spray, plastic bottles for the spray and sanitizer, hand soap and the often difficult to find, but much needed – toilet paper.

Many Rockland residents took the time to show the officers their appreciation by donating coffee, baked goods, lunches, and dinners. Please know that these acts of kindness will never be forgotten.

To the men and women of the Rockland Police Department – I thank each and every one of you for your dedication, professionalism, and your spirit. You are truly the foundation our department stands upon.

Respectfully submitted,

John R. Llewellyn Chief of Police

MOTOR VEHICLE VIOLATIONS 2021			
-			
OUI Alcohol	28	No Registration Decal	0
Operating to Endanger	44	Operating with a Suspended Registration	3
Unregistered M.V.	21	Failure to Display Plates	2
Uninsured M.V.	13	Violation of Learners Permit/Junior License	0
No Inspection Sticker	60	Texting While Operating a m/v	15
Failure to Yield	7	Window Tint Violation	1
No License in Possession	4	Marked Lanes Violation	56
Operating after Suspension	27	Interrupting a Funeral Procession	0
Poor Care Starting	0	Leave a M.V. Running Unattended	2
Failure to Obey Pavement Markings	56	Impeded Operation	0
Attaching License Plates	2	Failure to Yield for Emergency Vehicle	1
Revoked Registration	3		
Failure to Keep Right	1	Improper Lights (After Market)	1
Not Licensed	37	Exhibit Another's' License	1
No Right on Red	0		
Stop Sign/Red Light	113		
Speeding	313		
Leaving Scene Property Damage	14		
Improper Passing	2		
Passing on Right	0		
Turn Signal Violation	3		
Noise	0		
Equipment Violation	70		
Obstructing Emergency Vehicle	0		
False Name to Police Officer	0		
School Bus Violation	2	Total Parking Tickets Issued	57
OUI Drugs	2		
Failure to Use Turn Signals	3		
Leaving Scene Personal Injury	1		
Failure to Display Headlights	0		
Allow Improper Operator	0		
One Way Street Violation	1		
Failure to slow at Intersection	0		
Seat Belt Violation	19		
Drive with Open Container-Alcohol	0		
Fatal Motor Vehicle Accident	0		
Failure to Stop for Police Officer	5		
Pedestrian Crosswalk Violation	6		
Follow too Close	0		
Using without Authority of Owner	2		
Motor Vehicle Homicide	0		

INCIDENTS REPORTED 2021			
Abandoned motor vehicles	7	Larceny of M.V./& plates	16
Accessory before and after	2	Liquor law violations	0
Accosting	0	Motor vehicle lockouts	48
Affray	3	Malicious destruction of property/MV	5
Animal complaint	256	Mental health warrant	41
Annoying phone calls	6	Minor in possession of alcohol	0
Arson/attempted arson	0	Motor vehicle accidents	456
Assault & Battery on police officer	5	Narcotic drug violations	14
Assault & Battery/A&B dangerous weapon	9	Open Container violation, alcohol	0
Assault with dangerous weapon	16	Possession of Burglary tools	1
Assist other police/fire departments	183	Possession of Child Pornography	0
Attempted murder	0	Protective custody	25
B & E & Burglaries	21	Rape/attempted rape	2
B & E Motor vehicles	47	Receiving stolen property	2
Breaking glass in building	1	Resisting arrest	5
Burglar alarms	467	Robbery (armed/unarmed)	2
By-law violations	1	Runaway/Missing person	39
Child abuse/neglect	13	Sex offenses	4
Contributing to the Delinquency of a Minor	0	Shoplifting	3
Credit Card Violations	8	Social Host Violation (alcohol)	0
Criminal Harassment	3	Stalking	0
Defraud Innkeeper	0	Stolen/lost bicycle	3
Disturbance/Disorderly	462	Sudden death	4
Domestic violence/restraining orders	477	Suicide/Attempted suicide	8
911 Calls Received at Communications Ctr.		Suspicious activity	710
Embezzlement	0	Tagging	1
Family Offense	21	Threats	62
Family Offense nonviolent	18	Transporting prisoners	10
False name to police officer	4	Trespassing	4
Failure to Register as a Sex Offender	2	Unwanted guests	117
Firearm Violations	1	Uttering	1
Fireworks Violations	22	Arrests	143
Forgery	2	Weapons Violations	2
Fraud	21	Directed Patrols	6,765
Furnishing Liquor to Minors	0	Building Checks	1,701
General services/Field investigation	750		
Hit and Run	11		
Illegal Dumping of Trash	6		
Indecent assault & battery	5		
Indecent exposure	0		
Intimidating a government witness	1		
Larceny	129		

Employee	Base	Overtime	Holiday	Education	Total Detail	Total
Llewellyn, John	\$161,140.93	\$0.00	\$8,335.39	\$41,071.35	\$0.00	\$210,547.67
Eramo, Gerard	\$145,760.00	\$0.00	\$5,929.21	\$29,683.71	\$0.00	\$181,372.77
Zeoli, Nicholas	\$104,343.24	\$45,330.93	\$5,292.16	\$26,273.08	\$17,780.00	\$192,793.65
Aquino, Clifton	\$54,150.79	4,669.54	\$2,893.27	\$7,500.00	\$22,697.50	\$91,911.10
Brodeur, Keith	\$67,914.00	\$11,059.24	\$3558.56	\$0.00	\$0.00	\$82,531.53
Brundige, Sean D	\$77,457.33	\$9,962.23	\$3,917.33	\$15,725.91	\$0.00	\$107,061.80
Byers Jr, Michael D	\$80,722.28	\$4,663.94	\$3,881.76	\$7,792.43	\$6,417.50	\$103,477.91
Casper, James E	\$77,507.00	\$9,948.69	\$3,917.33	\$0.00	\$0.00	\$91,373.35
Coakley, Brian	\$88,677.70	\$16,032.36	\$4,509.95	\$17,910.66	\$1,680.00	\$128,810.67
Davidson, Ian	\$51,126.86	\$3,561.92	\$0.00	\$0.00	\$4,832.50	\$59,521.28
Direnzo, Jeffrey A	\$76,592.00	\$265.32	\$3,766.66	\$0.00	\$0.00	\$77,623.23
Gallagher, Kevin	\$72,537.00	\$3,770.59	\$3,766.66	\$0.00	\$7,490.00	\$87,565.28
Gilcoine, Joshua	\$70,280.85	\$12,115.72	\$3,661.60	\$7,500.00	\$420.00	\$93,979.17
Harrison, Evan	\$65,028.11	\$2,525.00	\$3,382.86	\$5,000.00	\$1,350.00	\$77,285.97
Kimball, Steven	\$69,898.43	\$18,032.85	\$3,598.82	\$7,500.00	\$54,068.67	\$153,098.77
Izzi, John	\$55,530.78	\$3,067.15	\$2,893.27	\$5,000.00	\$14,715.00	\$81,026.20
Llewellyn, Susan J	\$71,225.10	\$6,204.73	\$3,561.25	\$7,061.40	\$1,100.00	\$89,152.48
MacDonald, Thomas	\$90,406.10	\$13,387.80	\$4,718.66	\$9,383.62	\$51,797.50	\$169,693.68
Malley, Sean	\$62,098.47	\$5,058.48	\$2,939.28	\$5,000.00	\$1,000.00	\$76,096.24
McDonald, Brian	\$72,747.63	\$9,897.37	\$3,698.22	\$10,000.00	\$2,112.50	\$98,455.72
McLaughlin, James	\$75,282.35	\$9,005.50	\$3,917.33	\$10,000.00	\$0.00	\$98,205.18
Murphy, Shawn	\$62,808.24	\$10,406.62	\$3,155.84	\$7,500.00	\$26,982.50	\$110,853.20
Nota, Mark	\$65,159.74	\$6,004.38	\$3,390.36	\$7,500.00	\$1,040.00	\$83,094.48
Novio, Richard	\$83,479.26	\$46,964.71	\$4,349.24	\$17,225.65	\$26,762.50	\$178,781.36
O'Connor, Sean B	\$71,870.56	\$18,319.56	\$3,661.60	\$5,000.00	\$13,785.00	\$112,636.72
Pigeon, Greg	\$94,142.00	\$0.00	\$4,786.02	\$23,681.84	\$660.00	\$123,269.51
Rafferty, John	\$71,163.00	\$11,546.01	\$3,698.22	\$ 0.00	\$24,590.10	\$110,997.07
Rogers Jr., Joseph H	\$69,698.00	\$1,235.68	\$3,550.81	\$ 0.00	\$400.00	\$74,884.87
Schnabel, Ethan L	\$72,262.00	\$9,479.83	\$3,766.66	\$ 0.00	\$1,860.00	\$87,369.02
Theroux, Ryan	\$62,709.74	\$3,172.28	\$3,047.91	\$7,500.00	\$15,591.30	\$91,991.23
Simpson, James	\$90,381.41	\$47,352.05	\$4,697.18	\$ 4,694.70	\$1,680.00	\$148,805.34
Somers, Steven P	\$84,372.98	\$9,276.41	\$4,404.98	\$21,814.75	\$0.00	\$119,869.12
Viglas, Thomas	\$67,160.00	\$5,359.86	\$3,390.36	\$0.00	\$0.00	\$75,909.96
Zielinski, Joseph	\$75.685.06	\$19,154.65	\$3,846.15	\$7,722.31	\$3,922.50	\$110,330.67
Tanner, Patrick	\$4,903.00	\$644.96	\$0.00	\$0.00	\$0.00	\$4,903.00

#### SCHOOL DEPARTMENT

#### MEMBERS OF THE SCHOOL COMMITTEE

Daniel J. Biggins, Chairman Term Expires 2024 Jamie M. Hennessy Term Expires 2023 Jill L. Maroney, Vice Chairman Term Expires 2024 Term Expires 2022 Dr. Melissa Mauro-Small

Emily P. Davidson, Secretary Term Expires 2022

ADMINISTRATION PERSONNEL

Dr. Alan Cron, Ed. D. Superintendent of School

Jane E. Hackett Assistant Superintendent for Administration, Finance, Personnel

Rebecca Kidwell Assistant Superintendent for Curriculum, Instruction, Assessment, Professional Development

Linda Maniglia Director. Pupil Personnel Services Memorial Park

John Harrison Principal Senior High School Kathleen Paulding Assistant Principal Senior High School Rogers Middle School Assistant Principal Rogers Middle School Cheryl Schipper Principal Liam Griffin Assistant Principal Rogers Middle School R. Stewart Esten Melissa Harris Marilvn Smith Principal Jefferson School Michelle Scheufele Principal Janice Sheehan Principal Memorial Park

#### **BUSINESS OFFICE PERSONNEL**

Lipson, Mary Jo Kohler, Ira Nourse, Elizabeth Novio, Noelle Walsh, Joan

#### **PARAPROFESSIONALS**

Abi-Saad, Danielle Coleman, Alexandra Pumphrey, Suzanne Gates, Meghan Marrero, Stacy Abouzeid, Elle Gillespie, Tammy McDonough, Anita Reyno, Paula Corbett, Eugenia Robinson, Stephanie Allen, Carol Corbett, Laurie Gillooly, Marcia Messier, Karen Corr, Diane Goldman, Carol Mitchell, Elisa Rogers, Donna Asci, Kristen Barbieri, Mary Corvini, Alycia Gookin, Lisa Mondville, Sharon Scheufele, Rebecca Barry, Janet Coulstring, Patricia Grisola, Lauren Moran, Andrea Smith, Angela Bombadier, Devin Cummings, Kimberly Jolicoeur, Mary Jane Mulvey, Brittany Struzziery, Nancy Boyle, Melissa Cutter, Ashley Kilgallen, Catherine Murphy, Gail Sullivan, Susan Brown, Kathryn Daly, Nichole Kippenhan, Michelle Murray, John Taylor, Denise Brownell, Denise Diver, Christopher Kubek, Nicole Trudeau, Cheryl Noonan, Jamie Doyle, Theresa LaPlante, Elizabeth Novio, Jenna Wells, Kathleen Caizzi, Angela Williams-Pina, Jacqueline Callahan, Rhiannon Faiella, Ashlev Leahy, Jacob Paolillo, Erica

Carey, Eileen Flynn, Kelly Lucas, Abigail Pattison, Alicia Wilson, Michelle

Garofalo, Mary Malar-Reske, Brenda Perry, Caroline Winsor, Kim Casey, Lee

Clark, Maureen

SPECIAL EDUCATION

Auriemma, Maureen Crowe, Sheila Feinstein, Brenda Hallisey, Kimberly Anderson, Nancy

#### CAFETERIA WORKERS

SENIOR HIGH ROGERS MIDDLE SCHOOL **ELEMENTARY** 

El-Saadi, Shayna Beary, Marilou Bistany, Pamela-Mgr. Rugnetta, Michelle-Mgr. Boughter, Beverly-Mgr. Hoye, Nancy Bruno, Colleen Sleados, Christine

Cunningham, Michelle Hammond, Patrice Kelcourse, Heather Delprete, Brenda-Mgr. Millen, Margaret-Asst. Mgr. Loughlin, Doreen Taylor, Mallory Morgan, Christine Durgin, Brenda Wilcox, Lynn Murphy, Mary - Mgr. Gardner, Kerry Winston, Ann Marie Poirier, Renee - Asst. Mgr. Richards, Paula

HEALTH DEPARTMENT

Bocash, Brianna Bates, Colleen Kemp, Amy Ryan, Kathi, RN Belcher, Douglas MD Cora, Shanice McGarry, Shani Vernava, Delaney Bezanson, Michelle Hannigan, Bernadette Pang, Florence Wilson, Julie, RN

#### MAINTENANCE DEPARTMENT

Golemme, David Kelly, Paul Shom, Mark-Director Smith, Michael

#### **CUSTODIANS**

#### SENIOR HIGH/MIDDLE SCHOOL **ELEMENTARY**

Anderson, Robert Olson, Curt Callahan, Michael Lenardis Jr., Franci Duggan, David Shea, James Carpenter, Richard McGarry, William Henderson, Jr. Kevin Taylor, Phillip Foley, Michael Tait, Jr., Donald Kelly, John Tolan, Peter Gunville, Sherri Toohey, Liam

Loughlin, Edward Toohey, Michael Hackenson, Irene Mahoney, Paula

#### ROCKLAND SCHOOL COMMITTEE 2021 ANNUAL REPORT

It is a great privilege to submit the following annual report as Chairman of the Rockland School Committee to the people of the Town of Rockland. This past year Mrs. Jill Maroney and I were honored to be elected to serve our community as members of your School Committee.

This has been a challenging, yet successful year for Rockland Public Schools as we continue to operate our schools during a worldwide medical pandemic. Despite these challenges, Rockland Schools had a smooth September opening, seeing our students returning to full-time, in-person learning with a full slate of extracurricular, enrichment, and athletic activities. The district has resumed mid-year testing and will continue with all regularly scheduled mandatory state testing including spring MCAS. Rockland Public Schools have consistently operated under the least restrictive guidelines allowed by state and local regulations.

Funded by state and county sources, Rockland Public Schools was able to operate a comprehensive summer enrichment program free of charge for elementary and middle school students. The program was designed to foster continued academic and social growth in a positive, safe, and structured environment.

Construction of Rockland's new state-of-the-art Phelps Elementary School began in April 2021. Progress has been swift, and the construction is thus far moving forward on time and under budget. In addition to construction proceeding on the new elementary school, the district continues to move forward with plans for a transformative early childhood education center located in the R. Stewart Esten School that will house Rockland's free full-day kindergarten and eventually free full-day Pre-K.

This calendar year presented us with many proud moments that were made possible by the hard work and resilience of Rockland Public School's administration, faculty, and of course our amazing student body. Rockland students have enjoyed great successes both in the classroom and in athletic endeavors. Athletic successes included Massachusetts State Championships in both football and cheerleading. The girls' volleyball and boys' soccer programs both won division championships.

Rockland Public Schools was pleased to welcome Rebecca Kidwell in her new role as Assistant Superintendent of Curriculum and Professional Development, while saying goodbye to, and thanking retiring Assistant Superintendent Colleen Forlizzi for 26 years of employment.

I would like to thank the people of the Town of Rockland for your continued support of education in Rockland. Thanks to your commitment, our children truly have the opportunity to obtain a first-class education in Rockland Schools.

Respectfully submitted,

Daniel J. Biggins Chairman Rockland School Committee

# SUPERINTENDENT'S 2021 ANNUAL TOWN REPORT

2021 was a school-year dominated by the Covid-19 virus, social-distancing and masks, and hybrid-learning. In spite of innumerable challenges, throughout the school year, teachers, administrators, staff, students, and families worked together to successfully engage students academically, socially, and emotionally.

Week-on, Week-off hybrid model: The Rockland Public Schools developed a week-on, week-off hybrid teaching and learning model. Students learned remotely one week, then spent a full week in classrooms with live teachers. Upon reflection and after initial review of early testing data, we believe that the majority of our students made significant academic progress during the year in spite of the need to conduct so much virtual learning. We believe that by giving students a full, uninterrupted week of learning, combined with Google Meet week every other week, students and teachers were able to connect and learn although, perhaps not as effectively as they would have if they had been in school full time.

The Phelps Elementary School: In March of 2021, Rockland broke ground on our new, 86-million-dollar, 760 student, state-of-the-art Phelps Elementary School. Located on "the oval" between the current Memorial Park School and the Rogers Middle School, the Phelps Elementary School will house all students in grades 1-4. The new building will replace the aging Jefferson and Memorial Park Elementary Schools. The Jefferson School will be deconstructed, and the land will be turned over to the Parks Department as part of an Article 97 land swap. The Memorial Park School will also be removed to make room for a new synthetic turf field. As a separate part of the project, the district has plans to convert the Esten school into an early childhood center that will house all kindergarten students district-wide. The long-range plan is to offer free, full-day pre-school to Rockland residents which would also be housed at the Esten School.

**Timeline:** The new building is scheduled to be completed in December of 2022. In January of 2023, the Memorial Park School will move into the new building for the remainder of the 2022-2023 school year, to allow for the demolition of MP, the construction of parking lots and the new turf field project. Esten and Jefferson will remain intact. In the summer of 2023, the Jefferson and Esten schools, grades 1-4, will move to the Phelps school. In the fall of 2023, the Phelps Elementary School will hold its grand opening. At the same time in the fall of 2023, the Esten Early Childhood Center will open, housing all kindergarten students district-wide and our current pre-school program. It is our intention to expand the preschool program to offer free, full-day pre-school to the town starting the Fall of 2024.

**Technology:** Once again this year, town meeting approved \$100,000 for the addition and maintenance of technology in Rockland Public Schools. Our skilled technology department led by Tim Wells, worked to ensure that our technology infrastructure is up to date and that we continue to maintain and modernize the technology being used by our students, particularly at the elementary schools. With the increased demands for technology, the district worked tirelessly to put a Chromebook in the hands of every student, Pre-K-12. We have accomplished this, and it has proven to be invaluable given the amount of remote learning taking place.

**Infrastructure:** The maintenance of our buildings and grounds remains a priority. Under the leadership of our Director of Maintenance, Mark Shorn, our maintenance and custodial staff continue to skillfully care for our aging elementary schools and our relatively new high school/middle school complex. The cost of maintaining our old elementary school buildings is increasing each year, while our relatively new middle school and high school continue to run smoothly.

**Rockland Education Foundation (REF):** The Rockland Public Schools are grateful for the support of the Rockland Education Foundation - a non-profit fundraising organization dedicated to improving the lives of Rockland students by providing innovation grants to teachers. Thanks to the leadership of Regina Quirk and the REF's competitive grant program, in 2021, Rockland classroom teachers were awarded more than

\$20,000 in grant money to support innovative and creative programs and materials designed to actively engage Rockland children in learning. From the purchase of innovative technology to science programs to Google Expeditions, the REF continues to be an invaluable district partner.

Conclusion: I would like to thank town leadership for your continuous support, cooperation, and encouragement as well as my leadership team and the Rockland School Committee for your professionalism and boundless commitment to providing Rockland students with a world-class educational program. Your support during this unprecedented year continues to be an inspiration to those of us responsible for educating the children of Rockland.

Finally, I'd like to thank the classroom teachers and staff who work most directly with our students each day. 2021 was an exceptional year. Nothing that came before could prepare us for the effects of this pandemic. Rockland teachers and staff have done an extraordinary job. Their commitment to our students and the future of this community is unquestionable.

Respectfully submitted,

Dr. Alan Cron, Ed.D. Superintendent of Schools

# ROCKLAND HIGH SCHOOL 2021 ANNUAL TOWN REPORT

Rockland High School students continued to impress faculty with their academic success, bulldog pride, and impact within the community. RHS started the new year in a hybrid learning model where students attended school in person for one week and then continued their studies remotely the following week. Our students, staff, and families did a remarkable job managing the challenges of hybrid learning and we were very excited to return to a full-in person learning after April vacation. Our students and staff deserve praise for their resilience in adhering to all the safety protocols during the pandemic. We greatly appreciate the cooperation of all our students, staff, and families. We enjoyed the start of the 2021-2022 school year as we transitioned back to our more traditional full-in-person learning model.

# A few of our achievements are highlighted below:

- 1. 66% of the Class of 2022 continued their education after graduation. 53% planned to attend four-year colleges and 13% pursued two-year colleges, 4% of the seniors opted to join the armed services after graduation and 30% of the students joined an apprenticeship or the workforce.
- 2. 14 students were inducted into the National Honor Society on June 1st. 28 students, grades 9-12, received their academic "R" Lamp of Knowledge Letter for earning honor roll status six consecutive terms or by making the honor roll ten times.
- 3. 36 RHS students were recognized as John and Abigail Adams MCAS Scholars. These students were honored at a socially distanced reception in the cafeteria.
- 4. The Superintendent Leadership Award winner was Jared Allen and the MASA Principal's Leadership Award winner was Cullen Rogers.
- 5. 72 students took 117 Advanced Placement exams during the 2020-2021 school year. A third of the students earned a passing score.
- 6. This year's topic in the Spellman Oratorical Contest was "Hope is an essential aspect of the human condition, and it is often most powerful and apparent during times of darkness and strife. Discuss how literature and other forms of art reflect humanity's capacity for hope and how it defines the human experience." Seniors competed for \$4,000 in prize money. Winners of the contest were Claudia Abouzeid who took first place honors and \$1,300; Hunter Wardwell who came in second, winning \$1,100; third place went to Hannah Rich, winning \$750, and fourth place went to Damon Welles, earning \$550. Vitor Rodrigues earned \$350 for coming in fifth place and Christian Rosario, Natalia Roosa, and Jacob Moore each tied for sixth place, making \$150 each.
- 7. The Theatre Guild produced the play *Puffs*. 19 students were either involved in the cast or technical crew. The play was a tremendous success.
- 8. Under the leadership of Faculty Advisors Kirsten Bartoloni, Kara Penney, and Emily Calnan Adams, the Rockland High School Student Council hosted a successful virtual pep rally and held various community service projects throughout the year.
- 9. Rockland High School was named a 2020-2021 Unified Champion School by the Special Olympics. RHS was recognized for its commitment to fostering a socially inclusive school climate that emphasizes acceptance, respect, and human dignity for all students.

- 10. There were four sports seasons during the 2020-2021 school year due to the pandemic. Cheerleading, football, basketball, and volleyball had the best records in the South Shore League. There was no MIAA tournament in the two separate fall and winter seasons. The Athletic Directors collaborated in the South Shore League to host the first-ever South Shore League Cup. This fall, the RHS football team celebrated the school's first state championship since 2000. The cheerleading team also won the Division 4 State Championship. The boys' soccer team and the volleyball won the South Shore League and had deep postseason runs.
- 11. RHS was very proud that we could host an in-person prom for our seniors in the parking lot adjacent to Veterans Memorial Stadium. We appreciate the support of the neighborhood residents and the assistance from the Rockland Police Department to make the event safe and successful for the seniors. We also held large in-person events to conclude the school year that were all successful, including National Honor Society, Senior Awards Night, and Graduation, all located in the evening at Veterans Memorial Stadium. The events would not have been possible without the outstanding support of the Parks Department the District Maintenance Staff.

In summary, the success of Rockland High School is credited to the hard work of staff, supportive parents, and outstanding students committed to their individual and collective success. Sincere appreciation to Superintendent Dr. Alan Cron, Assistant Superintendents Rebecca Kidwell and Jane Hackett, and the School Committee for their continued support.

Respectfully submitted,

John M. Harrison, Ed.D. Rockland High School Principal

# Rockland High School Class of 2021 Graduation Date: June 4<sup>th</sup>, 2021

	~1.	-	
	Claudia	Jean	Abouzeid
	Althaia	Sharlize	Alexander
*+	Jared	William	Allen
	Amanda	M.	Alves de Azevedo
	Thorn	J.	Annis
	Stephen	A.	Araujo
	Mackenzie	Alexis	Baker
	Fernando	Cabrera	Bamaca
	Yggor	Gabriel	Batista
	Hayley	Alexa	Benson
	Nicholas	Bernadino	Blonde
	Jizia	Jane	Brandao
	Michaela	Ann	Bruno
	Evan	Michael	Burke
*+	Devin	May	Cavicchi
	Nickollas	Chaves	Coelho
	Bryan	Fonseca	Colarusso
	Kyle	C.	Cordaro
	Silvio	Alexandel	Cordero Zapata
	Joshua	C.	Cromwell
+	Julia	Peres	de Lima
	Anny	Gabrielly Dutra	de Souza
	Anny Rafaelly	Dutra	de Souza
	Alexis	R.	DeFranc
	Micaella	Cristina	Dias Martins
	James	Richard	DiCarli
	Anthony	Marco	DiNino
	Ryan	Shawn	Dobay
	Daniel	Joseph	Donahue
	Dillon	Michael	Doyle
	Lauren	E.	Draicchio
	Jessica	Lynn	Driscoll
	Hissam	NMN	Dubois
	Jonathan	P.	Dunphy
	Nicholas	James	Earner
	Anna	Sophia	Ferrante
	David	J.	Ferraro
	Hayden	Ann	Fiore
	Katelyn	Grace	Fitzgerald
+	Emily	E.	Gaboriault
	Erin	Whitley	Gardner
	Gianna	E.	Gervasi
+	Jaelyn	Alyssa	Glavin
·	Sarah	Penney	Gormley
	Macy	E.	Grass
	Catherine	Grace	Hailer
	Tyler	James	Harvey
*	Grace	Ann	Henry
	Kaylie	N.	Hess
		T.	
	Haiden	1.	Hewlett

	Ryan	David	Hindy
	Meghan	Marie	Hoblitzelle
	Bridget	E.	Hughes
	Sean	Austin	Hussey
* +	Robert	Stephen	Ivil III
* +	Chloe	Noel	Jones
+ * +	Russell	Curtis	Jones
	Ann	Elizabeth	Kelley
+	Rebecca	Rose	Killion
	Meghan	Elizabeth	Kirby
	Nicholas	Robert	Leander
	Joseph	Fitzgerald	Levangie
	Alexxys	Catherine	MacDonald
* +	Hannah	Kate	Makarski
+	Emily	Ann	Marquis
+	Colin	J.	McKerrell
	Thomas	Parker	McSweeney
	Jendry		Mejia
	Zachery	M.	Miller
+	Calin	Rose	Monett
+	Jacob	Thomas	Moore
+	Patrick	David	Moriarty
	Anthony	L.	Morreale
	Tyler	Michael	Morrison
	Alana	Shea	Murphy
	Nicholas	Michael	Murphy
	Kelly	Kiringu	Mwangi
* +	Joseph	Huynh	Nguyen
	Arthur	Edward	Norton III
	Andrew	James	Norton
	Brendan	Michael	O'Brien
	Mariana	Maya	O'Connor
	Nijaya	Kaylese	Oehlschlagel
	Zachary	Obinna	Ofurum
	Pamella	M.	Oliveira Figueiredo
* +	Althea	Ruth	Olivena i iguenedo
'	Jordan	Joseph	Ortiz
	Debora	Costa	
	Kendra	Alexina	Paquiel Peretzman
		L.	
	Zackary	David Charles	Phripp Pishkin
+	Jonah Ni alaalaa		
	Nicholas	M.	Prado
	Benjamin	M.	Pumphrey
	Beatriz	Christine	Quirino
	Tatum	Marie	Rafferty
	Daniel	Alves	Ramos
	Myavana	Marae	Reese
	Giacomo	C.	Reis
* +	Hannah	Leigh	Rich
	Natalina	E.	Richards
	Joseph-Roman	Michael	Rindone
* +	William	John	Robinson III
	Matheus	Louredo	Rocha

Vitor Martins Rodrigues \* + Cullen Robert Rogers Roosa Natalia Marie Alexis Rosario Christian \* + Greta Lea Russo Patricia Marie Ryan Gianna Bella Salvucci Isabella Grace Seaton Alexander Nader Sidahmed Isabella Smith Mary Matthew Robert Smith Soares **Nicholas** A. Yani M. Soares \* + Samuel Solomon Zachary Madonna Lisa Succar Kaitlin Elizabeth Taft Scott M. Tavares David Colby **Taylor Brady-Oreste** Thacker Harvey-Heath Allison Olivia Trainque + + James Robert Tsiantoulas McKenzie Lynn Tsiantoulas Edward Stephen Tutkus + Hunter Fitzgerald Wardwell Matthew J. Wansiewicz Damon Wynn Welles +Jakob Edward Wells Allison Michelle Whitman Williams Derek Tyson **Terell** James Wright Vera Yoshioka Miku

<sup>+</sup> Academic Achievement Award

<sup>\*</sup> National Honor Society

#### Rogers Middle School 2021 Annual Town Report

Rogers Middle School students have proven to be resilient and hardworking as we have continually adjusted to the demands of the pandemic. After starting the year in a hybrid model of in school one week, virtual the next, we transitioned to a full in-person model following April vacation. Students and staff took this in stride, followed the myriad safety protocols we put in place, and reported to school excited and eager to learn together. The 2021-2022 school year promised to be a less challenging, more traditional year, but has been riddled with ever-evolving complications. RMS students and staff have worked together to cultivate an engaging and welcoming school environment despite the ongoing challenges.

The middle school would like to highlight the following achievements of our school community:

- 1. Fourteen students were inducted into the National Junior Honor Society in January.
- 2. Eighth grader Kauan Oliveira was selected in the fall to represent the middle school at the Project 351 Community Service Day in Boston in January. The in-person event was canceled due to Covid and a virtual event on February 11 will replace it. Kauan will complete a service project to benefit the community as a follow up.
- 3. The RMS Student Government Council planned and organized a variety of activities including the Breast Cancer Walk, spirit weeks, celebrating all students' activities, food pantry collections, Halloween collections for Project Pumpkin, a turkey contest, and collections for Holiday Magic. They also played a major role in coordinating and assisting incoming grade 5 orientations.
- 4. The National Junior Honor Society was actively involved in a variety of activities including a Valentines for Vets campaign, a Red Cross blood drive, a small necessities collection for the food pantry, and collections for Holiday Magic. They also envisioned and coordinated a clean-up day on the rail trail.
- 5. The RMS PAC planned an end-of-the-year celebration for 8th graders that included a dunk tank, lunch, an ice-cream truck and more. They also provided all grade 8 students with a yearbook and other parting gifts at the end of the school year. They coordinated and staffed a very successful book fair in the fall. As a result of their fund-raising efforts, donations were made to offset field trip costs. Thank you, PAC!
- 6. This past year the Rockland Education Foundation (REF) awarded the middle school staff eight grants to enhance student learning. These funds will be used to increase hands-on science activities, add an engaging math activity for grade 5, add a pickle ball unit for all grades, and provide an empowering social media presentation for students and parents. Thank you to the REF for their continued support!
- 7. The RHS Theater Guild produced the play *Puffs*, which showcased many RMS students in lead roles and was a huge success.
- 8. Several 8th grade RMS students have played on high school athletics teams, including cheerleading, soccer, hockey, and basketball. We are very proud of these student athletes!
- 9. A \$190,000 grant was awarded to the Rockland Public Schools by the Massachusetts Life Science Center to be used to enhance hands-on experiences in the life sciences at the middle school and high school. Both schools' science departments collaborated on writing the grant, but Laura Stracco (8th grade) spearheaded the initiative and wrote the grant. RMS and RHS students are incredibly fortunate to have this opportunity. Thank you MLSC and well done, Ms. Stracco!

The success of Rogers Middle School depends on the collective efforts of the entire staff, the students, and their families. We are thankful for the ongoing support of Superintendent Dr. Alan Cron, Assistant Superintendents Jane Hackett and Rebecca Kidwell, and Director of Pupil Personnel Services Dr. Linda Maniglia. Furthermore, the continued support of the Rockland School Committee is greatly appreciated.

Respectfully submitted, Cheryl J. Schipper Rogers Middle School Principal

# ROCKLAND ELEMENTARY PUBLIC SCHOOLS R. STEWART ESTEN, JEFFERSON, AND MEMORIAL PARK SCHOOLS 2021 ANNUAL REPORT

The main focus of the 2021 school year was keeping students in school, safe and filling the gaps in learning created by the pandemic. Each elementary school hired a Certified Nursing Assistant to help with the medical demands placed on the nursing staff. To help with our growing English Learner population, each school added a tutor who was fluent in Portuguese.

The Reopening Steering Committee, composed of school administration, department heads, instructional coaches, union representatives, and community members, met during the summer to plan for a reopening of schools following CDC and DESE protocols. Procedures and policies were developed with the health and safety of staff, families, and students as our primary concern. The school year began later than expected with a hybrid model. Each week half of the students came into school for in-person learning and half were meeting with teachers remotely learning. For those who were compromised or had health concerns, Rockland Public Schools offered as an option fully remote learning. By April of 2021 we were all in person (except for those who wished to remain in the Remote Learning Academy). Our teachers and paraprofessionals worked diligently to meet the needs of our students using any and all of the learning platforms.

To support our commitment to having the most effective curricula and materials available to our students and staff, we researched and selected the Bridges Math Program to implement in the fall of 2021. Continuing with our data analysis, we found that our students needed more help with Phonemic Awareness in grades K-2, so we trained staff to use the daily phonemic awareness lessons provided by the Heggerty Curriculum. We also began our training for teachers in the Keys to Beginning Literacy.

All three elementary schools continue to work together to align the curriculum and schedules. Our Math and ELA coaches worked together to help teachers and students keep up with lessons when working from home. Our specialists, adjustment counselors, and paraprofessionals all took an active role to keep students connected with their schools. We continue our commitment to bring a high quality, innovative curriculum to all Rockland elementary students.

Respectfully submitted,

Ms. Michelle Scheufele, Principal of Jefferson School

Mrs. Janice Sheehan, Principal of Memorial Park School

Ms. Marilyn Smith, Principal of R. Stewart Esten School

#### **Maintenance Department 2021**

The Rockland Public Schools Maintenance Department staff is responsible for continuing upkeep of all the school properties, including leased or rented properties. This upkeep includes the all the mechanical trades, grounds keeping, ordering and upkeep of all custodial supplies and equipment. The maintenance staff also paints and refurbishes interior spaces on an ongoing basis. We also perform preventative maintenance on all building systems and equipment. Plowing, sanding, and salting of these properties are coordinated and performed along with the Rockland Highway Department. The maintenance department works along with the business manager to perform all work within budget. The maintenance department is often asked to assist other departments of the town thus creating better working relationships between departments. We are also involved with the new elementary school project, and we will be reviewing drawings and specifications for the project including site visits. Currently I am an active member of the school committee building project.

Respectfully Submitted,

Mark Shom
Director of Facilities

# Buildings and Grounds Maintenance 2021

#### **Other Activities**

- Coordinate all backflow inspections biannually all buildings.
- Update Certificates of Insurance for subcontractors.
- Assist Building Principals in the hiring process and internal issues.
- Meetings with Insurance Company regarding work injuries.
- Inspections of all schools with Fire and Building Inspectional Services.
- Pulled Permits for School.
- Coordination of fire suppression inspections systems for all buildings including fire extinguishers.
- Maintain sticker inspections for School Vehicles.

#### **Jefferson Building Project**

- Assist PMA, SMMA and Braite Builders with various issues that arise at and around the site.
- On site coordination with sub-contractors. Verizon, National Grid Gas and Electric, Sound Survey.
- Attend weekly owner's meetings with SMMA, PMA and General Contractor.
- Walk the construction site weekly.
- Meetings with school directors. Technology Coordinator, WRPS and Director of Athletics.
- Coordinate with Parks and Highway Dept.
- Coordinate with the SRO and Rockland Police.

# **High School/Middle School**

- COVID 19 On going implementation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- Comply and update AHERA asbestos State requirements.
- Comply With LCCA Lead in water drinking requirements.
- Started Commercial Controls commissioning of Updated BMS system in the high and middle school.
- Rebuilt sanding truck.
- Paint and patch gang bathrooms.
- Repaired Backflow preventers.
- Install new ventilator actuators in classrooms at the high school.
- Repair multiple piping leaks and clogs.
- Repair condensate pumps throughout the building.
- Change all roof top units' filters biannually, check and replace belts.

COVID Install bottle filling stations, plumbing, carpentry, and wiring.

#### **Memorial Park**

- COVID 19 On going implementation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- Comply and update AHERA asbestos State requirements.
- Comply with LCCA Lead in water drinking requirements.
- Ongoing maintenance of all steam traps throughout the building.
- COVID Install bottle filling stations, plumbing, carpentry, and wiring.
- COVID Install multiple sneeze guards.
- Backflow repairs.
- Repair roof leaks.
- Ongoing steam piping and condensate pump repairs.
- Generator repairs.

#### **Jefferson School**

- COVID 19 On going implementation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- COVID Coordinate Storage Trailers for school desks.
- Comply and update AHERA asbestos State requirements.
- Comply With LCCA Lead in water drinking requirements.
- Preventative maintenance on all steam traps.
- COVID Install bottle filling stations, plumbing, carpentry, and wiring.
- Ongoing steam leak repairs and condensate pumps.

#### R. Stewart Esten School

- COVID 19 On going implantation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- Comply With LCCA Lead in water drinking requirements.
- Comply and update AHERA asbestos State requirements.
- Ongoing rebuilding of actuators in ventilator units by Heatrol.
- Repair Ductless mini split system.
- COVID Install another bottle filling station, plumbing, carpentry wiring.
- Continued repair and upkeep of roof exhaust fans.
- Installed two new roof exhaust fans.
- Install new special needs swing on the stage.

#### **Alms Building**

- Assist North River Collaborative on the installation of new exterior doors. Including weather stripping and keying.
- Install hangers on floor joists in basement.
- Lawn care and snow plowing.
- Repaired multiple heating leaks.
- New boiler pump.
- Repaired roof leaks.

#### **McKinley School**

- COVID 19 On going implementation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- COVID Coordinate Storage Trailers for school desks.
- Monitor with the Building Inspector collapsing ceiling plaster repair Contractor.
- Maintained playgrounds, play sets and fence gate.

Install new special needs swing on the stage.

#### **Alms Building**

- Assist North River Collaborative on the installation of new exterior doors. Including weather stripping and keying.
- Install hangers on floor joists in basement.
- Lawn care and snow plowing.
- Repaired multiple heating leaks.
- New boiler pump.
- Repaired roof leaks.

# **McKinley School**

- COVID 19 On going implementation of disinfecting plan.
- COVID 19 Purchase and supply PPE.
- COVID Coordinate Storage Trailers for school desks.
- Monitor with the Building Inspector collapsing ceiling plaster repair Contractor.
- Maintained playgrounds, play sets and fence gate.
- Mulch playground.
- COVID Move furniture at Daycare.

#### **Non School Completed Requests**

- Review Heating repair proposals at the Senior Center.
- Install additional Sneeze Guards throughout the Town Hall and McKinley Building.

# **Rockland High School Athletic**

The Rockland High School Athletic Program began the year with many cancellations and reduced game schedules due to Covid. There were no state tournaments, we did our best to stay competitive and safe during these trying times.

The Spring afforded us a full schedule with our Boys and Girls Lacrosse teams qualifying for the South Shore League Tournament. Both Boys and Girls Tennis finished 2nd in the SSL.

Fall was a great season and very exciting! The Volleyball, Boys Soccer and Football Teams were all SSL Champions, with the Football Team finishing the season as Division 6 State Champions. Boys Soccer finished in the final 4, Coach Kimball and Coach Liquori were selected as Globe Coaches of The Year!

Our sports programs continue to teach sportsmanship, honesty, and integrity. We are fortunate to have a dedicated coaching staff that instills these qualities to our athletes every day. One of the reasons for our continued success is due to our staff, administrators, and parental support.

Gary Graziano Athletic Director, Rockland High School

# **Guidance/Student Support Services**

2021 continued to be a year of challenges and changes. From January through mid-April, the majority of students learned in a hybrid model - remote one week and in person the next, but over 175 students in Grade 5 - 12 engaged in full remote learning with teachers (middle school) and Educere (high school). Counselors worked hard to ensure that students felt connected and supported.

In late April, the majority of students returned to full in-person learning. This was a welcome transition for some, a difficult transition for many. Anxiety levels were at an all-time high, and counselors did their best to support students and faculty during this stressful time, in addition to providing continued support to students who remained in the remote learning model.

We began this year with a renewed energy and optimism that this school year would be better for everyone. While we expected there to be challenges, we didn't anticipate the level of social-emotional, behavioral and attendance issues that presented during the first four months of school. We faced these challenges with guidance counselors, adjustment counselors, nurses and administrators working together more closely than ever. While the fall and early winter were draining, we were bolstered by the knowledge that we have great teams in place, and we can face anything together.

High school and middle school counselors collaborated with Administration to revamp the Student Support Services Team model (high school) and the Learning Assistance Team model (middle school). This included the referral process, as well as creating an effective system for tracking referrals and follow up. A direct result of these reviews led to the creation of Student Intervention Team (SIT) meetings. SIT meetings allow for all vested staff members to meet collectively and collaborate to develop initiatives and strategies to support individual students.

#### **High school initiatives:**

Mrs. Black focused on supporting LGBTQ+ students and helping staff support this at-risk population. She researched resources through Safe Schools and GLSEN to develop a Pronoun Identification Sheet and a Gender Identification Support Plan. She has also created a Google Form as a resource for classroom teachers to use at the beginning of the year (and beginning of Semester 2 electives), ensuring that teachers have a tool for gathering information on how their students identify and would like to be addressed in class. She worked on setting up a professional development training for staff with GLSEN or Safe Schools (to take place in 2022).

High school counselors continued to cultivate resources and opportunities for students who do not plan to attend college, supporting "Careers Without College". Mrs. Delaney organized a Union presentation for Grade 11 +

12 students. Representatives from 7 local unions - Carpenters, Plumbers, Electrical Workers (IBEW), Sprinkler Fitters, Sheet Metal Workers, Operating Engineers, and Iron Workers presented on the benefits of their trades and unions, as well as the process for applying. After the group presentation, they set up tables and were available to meet with students and answer questions. They are hoping to host similar events with Trade Schools and Military recruiters.

#### Middle school initiatives:

Counselors implemented a new social emotional learning curriculum, Zones of Regulation, with EL students. This curriculum is designed to help foster self-regulation and emotional control. Counselors have translated the curriculum and are also using the "say hi" app. This program has helped connect EL students with their counselors and established a trusted adult at school for this at-risk population.

Guidance counselors created a Saturday Support program for middle school students. Both Guidance counselors' staff the program to provide a structured, supportive environment for students to make up work and complete assignments.

Across the district, adjustment counselors continue to work to help students re-engage in full-time, in person learning. There has been an increase in mental health concerns in students seen at every level. While the increase in symptoms of mental health concerns were anticipated, the behaviors exhibited as a result were not. In an effort to better support students through this trying time, we have invited a full-time clinician from High Point Treatment Center, Kathleen Lynch, to work with our students. Kathleen started with us on November 29, 2021 and will be with us full-time through this academic year (and hopefully beyond). She interned with us during the 2020-2021 school year. Kathleen is employed by High Point Treatment Center with funding from a portion of profits allocated for substance use prevention from Rockland based CannaVana. This opportunity was made available through the advocacy of Brockton Area Prevention Collaborative. Setting up a diversion program to include group and/or individual psychosocial education around substance use for students found to be in violation of Rockland Public Schools' chemical health policy is a priority. Kathleen will also provide individual counseling to approximately 23 students between RMS and RHS. She will be able to continue to counsel students through the summer. We have also welcomed a first year graduate social work student from Boston College, Elizabeth Delafuente. While providing direct support to students, Kathleen and Elizabeth will also be an integral part in the roll-out of the DESE mandated programs, SBIRT (Screening, Brief Intervention and Referral to Treatment) and SOS (Signs of Suicide), at both the Middle and High Schools. The support Kathleen and Elizabeth will provide to Rockland comes at no cost to the district.

Along with an increase of clinical support for students, adjustment counselors work with administration to develop and deliver social emotional learning professional development to staff. The goal is to provide teachers with new perspectives and tools when working with students. As always, we work to make connections with our students and aim to help staff do the same.

Respectfully submitted,

Margie Black, Director of Guidance Freea Leahy, Director of School Adjustment Counseling

## **Food Service Annual Report**

- Our summer program has added another site, (Copley Gardens), our families are very excited about the program. We now have 8 sites.
- We are showing a profit in the program and all our students can get free breakfast and lunch every day. This program was stepped down to all school districts for this year due to Covid concerns.
- Had great results from a town and a Chartwells audit.
- We are going to have 2 more audits with the state and are in the process of gathering materials for the auditor.
- Our students are part of the DOD produce which gives us fresh fruits & veggies.

- We are in the process of updating our register system to Mosaic.
- We continue to train our staff in Covid procedures, serv safe, and allergy awareness.
- Nutrislice is always trying to make improvements with our program to make it better for our parents to get info on the product served to their children.
- We have had many issues with staff being out with Covid and no one to replace them.
- Has been a tough year with supply chain shortages and staffing.
- Neia has been wonderful to work with when it comes to our ELL Families.
- We have some wonderful programs to do with our students once the issues with Covid slow down. These programs are mood boost, Student Choice Program, and taste testing.
- Have applied for many grants for equipment and materials for the program. We have been very successful.
- We do have High & Middle School with all the stations open for the student, but all meals are packaged for safety reasons.
- Elementary schools are serving 2 meals per day except for Memorial Park they are only doing 1 meal.
- We are always trying new items on our menus.

## **Action Plan**

- We are looking to get all our programs up and running, this will be a great addition to the students and the staff.
- Increase sales by making changes to the menu. Discovery kitchen cook offs, mac & cheesyology & revolution noodle
- Find ways to decrease food costs and food waste.
- Applying for more grants for our summer program, new equipment and anything that can help our program grow.
- Replace staff that has retired.
- Become more visible and interactive on Social Media platforms

Respectfully Submitted:

Adele Leonard Chartwells Food Service Director

## **Health Services - Nurse Leader**

In 2021 the School Nurses faced unprecedented challenges due to the Covid-19 pandemic. Nurses counseled families on ever-changing covid protocols, advising when to test and when to stay home for quarantine or isolation. In coordination with the superintendent's office, a PCR testing program was implemented in January 2021. 1500 tests were administered in 2021 and the program continues to be ongoing. Through the state program, 972 rapid tests for Test and Stay were administered. Throughout this time, we have had almost zero in-school transmission of Covid, partly due to the efforts of the nursing staff.

Regular nurse visits continued. Nurses had over 14,000 students and approximately 10% were dismissed from school. There was an increase in the percentage of students dismissed for illness due to Covid-19 precautions and an overall decrease in visits due to hybrid model in the early months of the year.

The nurses continued assisting families through Holiday Magic. The nurses worked with school staff to connect families in need with the organizers of the program.

School nurses play a critical role in overall well-being of students, partly through referrals for abnormal screening results. We resumed screenings for vision, hearing and scoliosis which had been suspended by the state for the 2020-2021 school year.

There have also been some significant changes in personnel. Kathi Ryan retired in December after 27 years of service to the district. Fleur Pang moved from RMS to RHS to take over as Nurse Leader. Bernadette Hannigan, who joined us in 2020, is now at RMS and Amy Kemp at R. Stewart Esten Elementary. In addition, we added Certified Nursing Assistants to each school to help manage the increased workload of the pandemic.

Respectfully submitted,

Fleur Pang, MBA, RN, BSN Head Nurse, Rockland Public Schools

## **Rockland Daycare**

The Rockland Daycare has successfully opened 5 classrooms to full capacity.

We have a waiting list for each classroom. The daycare currently has 65 children enrolled in the program. Our main population of service is for the RPS, RFD and RPD.

We currently have 17 staff members employed. We have 10 staff members enrolled in a grant program through Massasoit College. This will enable all of our staff to be certified through the EEC State Licensing Program.

The Rockland Daycare is looking forward to working towards a playground renovation this spring and an inhouse playroom as well.

Respectfully submitted,

Janet Tait Rockland Daycare

## **WRPS Annual Report**

Despite our most fervent hopes, 2021 was another year under COVID.

In the last year WRPS recorded, edited, and added 238 videos, just under 20 per month, to our play list. With our increase in meeting coverage, YouTube viewership of materials produced by WRPS, Digital Media, and the RHS Veritas was up to 67,427 views, an increase of 78% over the prior year, which was already a record high.

As discussed with the Town Administrator, we need to establish a system wherein the question of whether WRPS is able to cover meetings and other events is one of the first questions asked, rather than the last. If we can't make meetings more predictable, the station staff will be hard-pressed to keep up.

The station's application for renewal of its FM radio license has been filed with the FCC.

The GM has been working with the Town Administrator on the Town's Verizon cable contract renewal.

After 19 years of service, Mr. Cable-Murphy announced he is retiring on June 31, 2022. Mrs. Breeden will become Station Manager on that date and RHS alumnus Seth Rosczewski will join the staff in February.

Respectfully submitted,

David Cable-Murphy Station Manager, WRPS

## **Pupil Personnel Services Department**

Although fiscal year 2020-2021 was challenging due to COVID, the Pupil Personnel Services Department was able to add to our accomplishments.

The Pupil Personnel Department continues to oversee the implementation and service delivery of Rockland's Instructional Programming for Special Education Students, English Language Learners, Foster, and Homeless Students, Home Schooled Students, Home/Hospital Instruction, Medicaid Claiming and van transportation.

District appropriations and Grant Funding has been utilized to continually enhance programming and sustain on-going professional development for staff.

Special Education and English Language Learners Departments continued to be a predominant area of Pupil Personnel Services during the 2020-2021 fiscal year. A significant responsibility of the Special Education Department and the English Language Learner Department is to comply with state and federal regulations and mandated timelines. During fiscal year 2020-2021, Rockland continued to undergo a Tiered Focused Monitoring Review (previously called a Coordinated Program Review) in our Special Education Department and our English Language Learners' Department. The Department of Elementary and Secondary Education (DESE) conducts reviews approximately every three years in order to monitor district policies, procedures and tracking procedures used by Districts to maintain compliance with state and federal regulations and to ensure Districts are effectively meeting the individual needs of Special Education and English Language Learners. One recent change to the EL regulations is for Districts that have one hundred or more EL students enrolled, to develop an English Language Parent Advisory Council (ELPAC). Therefore, ESL staff and I met with EL students' parents/guardians prior to school closure last March to discuss what an ELPAC was and the importance of establishing one in Rockland. In addition, a few virtual meetings were scheduled.

Due to continual support and assistance from both the administrative team and all staff, the district has maintained a position of good standing with the Department of Elementary and Secondary Education (DESE). The Special Education Department was found to be 100% compliant. Overall, our English Learners Department was also compliant but continues to develop our English Learners Parent Advisory Council (ELPAC) with parent officers and By-Laws.

Last year all special education staff. EL staff and interventionists, PreK-12, participated virtually, in a training provided by Dr. Howie Knoff. Dr. Knoff is a nationally known consultant, author and presenter on school reform, social skills, and multi-tiered behavior management. His presentation, entitled "Enhancing Trauma/Stress Sensitive Schools" provided staff with social, emotional, and behavioral/self-regulation skills, strategies, and interventions to use with all students to de-stress our schools.

Lyons and Rogers, Rockland's special education law firm, trained all staff on conducting compliant, virtual IEP meetings due to COVID and school closure. In addition, Lighthouse therapy provided professional development on conducting virtual assessments for determining special education eligibility if a face-to-face assessment cannot be conducted safely.

Rockland speech and language pathologists and several special education teachers were trained in an evidence-based Linda mood Bell Phoneme Sequencing Program (LIPS) to support students with phonemic awareness.

Lines of communication are kept open through email, memos, phone calls, google docs and monthly department meetings with elementary, middle, and high school special education staff, ELL staff, paraprofessionals, related service providers, psychologists, social workers, and administrators.

As a district we continue to maintain our professional knowledge and skills through on-going, job embedded professional development, conferences, legal trainings, technology, workshops, and webinars We have continued to sustain our evidence-based practices in Positive Behavior Intervention and Supports (PBIS). PBIS is a framework for improving the social behavioral climate of schools which in turn enhances academic achievement. We are pleased to announce PBIS is a district-wide initiative that has promoted common language among staff, students, and families. Research and our Rockland data indicates PBIS has enhanced student attendance and time on learning in our classrooms while significantly decreasing classroom disruptions and office referrals.

Respectfully submitted,

Linda M. Maniglia Pupil Personnel Services Director

#### ADMINISTRATION/TEACHER DEPARTMENTS & DEGREES

Emily AdamsGrade 1Bridgewater State-BA; Fitchburg State-MEdEmily AdamsScienceMass Maritime; UMass Boston MEd & BSMatthew AnzaloneMathUniversity of New Hampshire-BS

Angelina ArmstrongScienceColorado State University-BS; UMass Boston-MSRyan AustinEnglishBridgewater State-BA; Fitchburg State-MAMonica BabcockGrade 2Lesley University BA; Eastern Nazarene-MEd

Maureen BarrettEASEBridgewater State-BSKirsten BartoloniSocial StudiesUMass Dartmouth-BA-MEdKelsey BartonGrade 5Bridgewater State-BA-Masters

Sharon Bates Special Education College New Jersey-BS- Bridgewater State-MEd

Emily Beatrice Special Education Merritt College-BA

Marcia Beatty Physical Education UMass Boston-BS; California College San Diego-MS

Steven Bergman Music Berklee Music-BA; Florida International Univ-BS; Fitchburg St.-Masters

Clara Berry Speech Pathologist UMass Lowell-BA; Emerson-MS Nicole Bianchi Math Curry BS; Simmons-MEd

Chad BigsbyEnglishSuny Coll Purchase-BA; Suny Coll New Paltz-MAMichele BissonnetteGrade 3Bridgewater State-BS-; Bridgewater State-MEdMargaret BlackGuidance DirectorBridgewater State-BA; UMass Boston-MA

Kerri Blake Grade 4 Curry-BA; Fitchburg State-MEd

Michelle Booth Music Wheaton-BA

Patricia BoyleTitle IBridgewater State-BSWilliam BrunstromPhysical EducationBridgewater State-BAKayla BurgosSpanishBoston College-BS-MEd

Catherine Burke Special Education Westfield State-BA; Fitchburg State-MEd

Kristin Butler Speech Pathologist Fairfield University-BS; Mass Coll Pharm Allied Health Science-MA

David Cable-Murphy WRPS Digital Media Emerson-BS-MA; Framingham State-MEd

Carol Cahill English Bridgewater State-BA & MA

Emelia Caliri Math Bridgewater State-BS; Fitchburg State-MEd

Shannon Campbell Speech Pathologist Assumption College-BA; Mass Coll Pharm Allied Hlt Sci-MA

Steven Capone Physical Education Bridgewater College-BA; Fitchburg State-Masters

Nicole Caron Psychologist Northeastern-BS

Jessica Carpine Math Bridgewater State-BA; Fitchburg State-MEd

Carmen Carrasco Ormeno Spanish Uni Castilla La Mancha-Masters

Steven Casagrande Math-Dept Head Western New England-BA; Bridgewater State-MA

Ann Clifford Psychologist Emmanuel-BA-Boston College-CAGS&MS; UMass Boston-MEd ElizaBeth Cloutier English Ohio State Univ Columbus-BA; American International-MEd

Kristen Collins Guidance UMass Boston-BA& MEd
Sarah Collins Special Education Bridgewater State-BA; Fitchburg State-MEd

Bryan Conklin Technical Education Keene State College-BS

Deborah Corvini EASE Adelphi University-BA; Adelphi University-MEd

Joan Costello Social Studies Stonehill-BA; Fitchburg State-MA; Northeastern-Teach Certification

Shelley Coulombe Special Education Boston College-BA- MEd

Maria Coveney Grade 2 Rhode Island College-BA; American International-MA 2
Catherine Cox Kindergarten Springfield College-BS; Eastern Nazarene-MEd
Denise Creedon Grade 1 Bridgewater State-BA; Lesley University-MS

Emily Creedon Grade 3 St Anselm College-BA

Alan Cron Superintendent Suny Coll Potsdam-BA; Bridgewater St.-CAGS; NEC -MA; UMass Boston-PhD

Kimberly Cummings Special Education Curry-MEd Samantha Cushman Art Bridgewater State-BA

Fredrick Damon Math Boston College-BA
Jillian Delaney Guidance Westfield State-BS; Bridgew

 Jillian Delaney
 Guidance
 Westfield State-BS; Bridgewater State-MEd

 Jamie DesRoche
 Social Studies
 University of N.H.-BA; Simmons-MEd

Christopher DeVine Guidance Western New England-BS; Cambridge College Ma-MEd

Julia DiCanzio Science Gordon-BS; UMass Lowell-MEd

Victoria DingerKindergartenSt Michaels College-BA; UMass Boston-MastersNicholas DiRenzoScience-Dept. HeadBridgewater State-BA; Fitchburg State-Masters

Adrienne Donovan Family Consumer Science
Kendra Donovan English-Dept. Head Bridgewater State-BA, McId
Lawrie Donovan Adjustment Counselor Boston University-BA- MEd
Julie Dore French UMass Amherst-BS

Kaitlyn Downes Grade 1 Bridgewater State-BA; American International-MEd Michael Doyle Physical Education Bridgewater State-BA; Fitchburg State-MEd Julia Driscoll ELL Teacher Bridgewater State-BS; Bridgewater State-MAT

Karen Duffey Grade 4 Providence College-BA; Providence College-BA; Endicott-MEd

Elizabeth Duggan Grade 2 Assumption College-BA; American International-MA

Maeve Dullea Elementary University of N.H.-BS; Salem State-MS

Heather Dunin Special Education Bridgewater State-BA; Cambridge College Ma-MA
Brenda Elfman Speech Pathologist UMass Amherst-BS; University of Virginia-MEd

Patricia Fallon Science Salem State-BS; Fitchburg State-Med; Bridgewater State-Post-bac

 Julia Ferrante
 Social Science
 St Anselm College-BS; Merrimack-Masters

 Kathleen Ferry
 Grade 4
 Bridgewater State-BS; Fitchburg State-MEd

Brian Fisher Special Education Bridgewater State-BA- MEd
Jillian Flaherty Grade 4 Framingham State-BA
Brendan Foley Humanities/Geography Bridgewater State-BA
Margaret Foley Special Education Lesley-BA; Salem State-MEd
Patrice Fong French Suffolk-Masters

Colleen Forlizzi Asst. Superintendent Merrimack-BA; Suffolk-BA; Curry-MEd Janice Frates Kindergarten UMass Amherst-BA; Wheelock-MA Perry Gaffoor Science Other-BA; Fitchburg State-Masters Holly Gage Social Worker UMass Amherst-BA; Lesley-Masters

Katie GagnonGrade 1Springfield College-BADaniel GatelySpanishUMass Amherst-BARichard GattineSpecial EducationCurry-BA; Simmons-MS

Jacquelyn Gervais English Bridgewater State-BS; UMass Lowell-BS

Renai Gildea Kindergarten Suffolk-BS; Endicott-MEd
Margaret Gillan Grade 3 Providence College-BA
Stephanie Girard Curry-BS; Westfield State-MEd

Jeffrey Gore Adjustment Counselor Boston College-BS; Boston College-MS

Susan Gormley Science Bridgewater State-BA

Colleen Granahan Spanish UMass Amherst-BA; American International-MEd Johnson and Wales University-BS; Bridgewater State-MEd Gary Graziano Athletic Director Dept. Head Jenna Graziano Special Education Bridgewater State-BS; American International-MEd Liam Griffin Asst. Principal Tulane University-BS; Bridgewater State-MEd Jacquelyn Griffith Kindergarten Emmanuel-BA; Lesley University-MEd Randal Grimmett Social Studies Bridgewater State-BS; Suffolk-JD

Michael Guyette Art Mass Art-BA
Jane Hackett Asst. Superintendent Union College-BS

Michael Haggerty English Bridgewater State-BA; Fitchburg State-C.A.G.S.; Fitchburg State-MEd

Elaine Haight Grade 1 UMass Amherst-BS

Colleen Haley Art Emmanuel-BS; Vermont College Fine Arts-MA

Melissa Harris Asst Principal Bridgewater State-BA

John Harrison Principal Babson-BS -Masters; Northeastern-Ed. D

Peter Harrison Alternate Education Bridgewater State-BS

Diane Hayes Literacy Coach Bridgewater State-BS; University of New England-MEd Carol Hocking Special Education Westfield State-BA Kathy Anne Hoffman Math Clark University-BA; University of Phoenix-MEd

Kaliry Aline Hoffman Math Clark University -DA, University of Thoelink-Head Bridgewater State-BS; University of New England-Masters Kelsey Holbrook Title 1Dir/Literacy Coach Long Island Univ Brooklyn-BA; Bridgewater State-MS Kaliopy Hologitas Grade 4 St. Joseph's Col. ME & BS; Fitchburg State-MEd Kelly Howes Math Stonehill-BA; Fitchburg State-Masters Kathleen Jenkins Grade 1 UMass Boston-BS & MEd; Salem State-Med

Kathleen Jenkins Grade 1 UMass Boston-BS & MEd; Salem State-Med
Chantelle Kavka Grade 1 Framingham State-BA; Bridgewater State-MEd
Janyce Kemp Library UMass Boston-BA& MA; Bridgewater State-Post-bac
Monica Kennedy Kindergarten Suffolk-BA; Eastern Nazarene-MA

Rebecca Kidwell Curriculum Director Boston University-MAT; Endicott-MEd Daniel Kimball Alternative Education Bridgewater State-BA

Lindsay Kirk Occupational Therapist Boston University-MS
Kerry Lamlein Math Stonehill-BS; Cambridge College Ma & MEd

Ariana Launie Math Quinnipiac-BA & MAT

Marabeth Lawrence Speech Pathologist Loyola College-BA; Southern Connecticut State University-MS

Freea Leahy Social Worker UMass Dartmouth-BA; Boston College-MSW

Laura Leander Grade 3 Simmons-BA; Fitchburg State-MA

Lindsey LeBlanc Social Studies Keene State College-BA

Ashley Leighton Science Harvard-BA

Nicholas Liquori Math Bridgewater State-BA; Western Governors University-MEd

Sandra Lombardi Social Studies Bridgewater State-BA; Fitchburg State-MEd Shannon Looney English Westfield State-BS-Bridgewater State-MEd

Denise Lopes ELL Teacher UMass Dartmouth-BS; UMass Boston-MA; N Eastern-MA; Fitchburg St.-MA Kimberly Luizzi Grade 3 Boston University-BS; UMass Boston-MEd3

Kimberly Luizzi Grade 3 Boston University-BS; UMass Boston-MEd3
Richard MacAllister Social Studies Dept. Head Bridgewater State-BA; Endicott-Masters; UMass Boston-MEd

Heather MacDonald Special Education Bridgewater State-BA, Endeout-Masters, U

Rachel Mack STEAM Boston College-BA; Boston College-MEd Amanda MacMillan Special Education Wheelock-BS; Harvard-MEd

Christine MacVarish Behaviorist Springfield College-BS; Arizona State University Tempe-MA

Renee Mahoney Grade 3 Amherst-BS; Endicott-MEd
Tara Mahoney Special Education Lesley University-BS & MEd
Linda Maniglia Director PPS UMass Boston-BA; Northeastern-PhD

Molly Mansfield Grade 1 Framingham State-BA
Laurie Mariano Special Education Bridgewater State-BS & MEd

Maureen Marquis Special Education Bridgewater State-BS; American International-Masters

Stephanie Marshalka Grade 3 Boston College-BA; Lesley University-MEd Jade Marszalek Grade 4 UMass Amherst-BS; Endicott-MEd

Samantha Matinzi TLC Teacher UMass Dartmouth-BA; Bridgewater State-Masters

Timothy McAndrew Instructional Coach Vassar College-BS; Northeastern-Ed. D; UMass Lowell-MEd

Lizanne McCabe ABA Therapist Bridgewater State-BS; Endicott-MEd

Stephanie McCosker Special Education Castleton State College-BA; Eastern Nazarene-Masters Charles McDonald Math Western New England-BA; Fitchburg State-MEd

Elizabeth McDonald Guidance Westfield State-BA; Cambridge-MEd

Julie McDonnellKindergartenBridgewater State-BS; University of New England-MAAmanda McDonoughEnglishHoughton College-BA; Bridgewater State-MA

Sharon McGonnigal Special Education Dept Head Curry-BA; Cambridge-MEd

Sheri McGuire Grade 2 Calif State University Sacramento-BS; Marymount University-MEd

Julianne McKenna Grade 3 Bridgewater State-BS & MS

Kylie McKenna Science Suffolk-BA
Felicia McLean Grade 2 Curry-BS & MEd

Kate McShea Special Education Long Island University Brooklyn-BA; American International-MEd

Jessica Medeiros ELL Teacher Rhode Island College-BS; Bridgewater State-MEd

Katelin Medeiros Art Mass Art-BA; Lesley University-MEd

Erin Michael Grade 2 Hofstra University-BA; Bridgewater State-MEd

Kathleen Mignacca Special Education Coord. UMass Boston-BA; Univ Maryland East Shore-Med; Bridgewater St.-Post-bac

Jilleanne Miller Occupational Therapist Salem State-BS

Julie Minahan English UMass Boston-BA & MA

Casey Morrison Guidance Bridgewater State-BS; Cambridge-MEd

Nicole Moscone Reading Bridgewater State-BA

Jenna MullenGrade 2Bridgewater State-BA; Lesley University-MEdKate MulraneSpeech PathologistMGH Institute of Health Professionals-MS

Alexandra Mulready Kindergarten Bridgewater State-BA

Valerie MulreadyMathWestfield State-BS; Fitchburg State-MEdTaryn MuoloSocial Worker/AdjustmentUMass Boston-BA; Bridgewater State-MEdJanine MurphySpecial EducationSuffolk-BS; UMass Boston-MEd

Kendra Murphy Special Education Worcester State-BS; Lesley-MEd

Robert Murphy Science Boston University-BA; Harvard-MA; Bridgewater State-MA

Christopher Neal English University of New York-BA; Simmons-MA

Karen Nee Grade 2 Curry-BS; Wheelock-MA

Amanda Newcomb Kindergarten Stonehill-BS; UMass Boston-MEd

Diana Newcomb Physical Education Merrimack-BA; Cambridge College Ma; Fitchburg State-MEd

Jenna Novio Kindergarten Regis-BA

Emily NuttingSpecial EducationStonehill-BA; Lesley-MastersCallie O'BrienSpecial EducationBridgewater State-BADanielle OliverGrade 2Bridgewater State-BADeborah OrthTechnologyBridgewater State-BA & MEd

Connor O'Sullivan Social Studies University of Maine-BA; American International-Masters

Leah Ouderkirk Science Suny Coll Oneonta-BS; Fitchburg State-MEd

Kerri Oxner Special Education Wheelock-BA-Masters

Hannah Panaro Science Bridgewater State-BS; Franklin Pierce College-MEd

Lauren Parker Pupil Personnel Bridgewater State-BS; Syracuse-MS

Kathleen Paulding Asst. Principal Fitchburg State-BS; Endicott-MA; Cambridge-MEd

Ann Pelletier Special Education Bridgewater State-BS & MEd

Kara Penney Social Studies Westfield State-BS

Susan Phelps Physical Education UMass Boston-BS; Westfield State-BS; Cambridge-MEd

John Piazza Music- Dept. Head Suny Coll Potsdam-BA; UMass Amherst-MA

Mary Pistorino Special Education Boston College-BA

Gregory Pomfred Math Bridgewater State-BS; Lesley-MEd
Jeffrey Popadic Boston University-BA & MA
Jeanne Pratt English Bridgewater State-BS
Krystin Reardon Grade 1 Bridgewater State-BS

Colleen Regal Psychologist Mount Holyoke-BA; UMass Boston-MEd Elisa Reinbold Special Education Boston University-BA; Wheelock-MS Damien Ricci Special Education Suffolk-BA; Cambridge College Ma-MEd Jennifer Roback Special Education Worcester State-BS; Framingham State-MA

Kristine Rocci Special Education Bridgewater State-BA & MEd

Noelle Romeo Psychologist Suffolk-BS; UMass Boston-C.A.G.S. & MEd

Gregory Rowe Social Studies Suffolk-BA; UMass Boston-MA

Lisa Ryan Instructional Coach University of Connecticut-BS; Lesley-MS
Lisa Scanlon Kindergarten Bridgewater State-BS; Fitchburg State-MEd
Jennifer Scarpelli Physical Education Bridgewater College-BS; Fitchburg State-MEd
Michelle Scheufele Principal Eastern Nazarene-BA; Bridgewater State-MA

Cheryl Schipper Principal UMass Lowell-BS; St. Joseph's Col. ME-Med; Endicott-MEd

Mary Scopelleti-Howes Math Bridgewater State-BS & MEd

Samantha Seaver Grade 1 Wheelock-BA-MEd

Allison Sgambato Psychologist St. Johns Univ Staten Island-BA & MS
Melissa Shaughnessy Spanish- Dept Head Christopher Newport University-BA & MAT
Brian Shea Grade 2 Bridgewater State-MEd
Janice Sheehan Principal Bridgewater State-BS; Eastern Nazarene-MEd

Pamela Sheridan Grade 3 Fitchburg State-BS & BS 3 Kristen Simmons-Latif Grade 4 Franklin Pierce College-BS

Brian Smith Social Studies Fairfield University-BA: UMass Boston-MEd

Ellen Smith Science Brandeis-BA; UMass Boston-MA

Jessica SmithGrade 3Bridgewater State-BS; American International-MEdMarilyn SmithPrincipalCurry-BA; Bridgewater State-C.A.G.S. & MS

Elizabeth Squatrito Grade 4 Bridgewater State-BS

Laura Stracco Science Holy Cross-BA; Suffolk-Masters

Kathleen Sullivan Grade 2 Fitchburg State-BS; Bridgewater State-MEd

Angela Sulmonte Grade 3 Suffolk-BA; Fitchburg State-MA

Jacqueline Tabares Spanish Bridgewater State-BA; Boston College-MEd

Celina Teixeira Special Education Bridgewater State-BA

Danielle Theroux
UMass Amherst-BA; Cambridge College Ma-MEd
Cheryl Thompson
Art- Dept. Head
University of Nebraska-BA; Mass Art-MEd

Cheryl ThompsonArt— Dept. HeadUniversity of NebraskaKatie ThornleySpecial EducationBridgewater State-BAPatricia TrumbullSocial StudiesBridgewater State-BARebecca VarneySpecial EducationBridgewater State-BA

Rebecca Varney Special Education Bridgewater State-BA
Matthew Vincenzi Health Bridgewater State-BA; Fitchburg State-Masters

Kristen Walsh English Emerson-BA; Bridgewater State-MAT
Susan Wells Grade 4 Princeton University-BA; Univ Oregon-JD; Bridgewater State-Post-bac

Joanne White Special Education Colorado State University-BA; Simmons-MS
Donna Wilbur Title I Bridgewater State-BA; American Internationa

Donna Wilbur Title I Bridgewater State-BA; American International-MA
Janie Wood Special Education Univ Texas El Paso-BA; Grand Canyon University-Masters

Rachel Zalocha ELL Teacher Elms College-BA; Elms College-MAT

Guiping Zhang Science Nanjing University-BS; Nanjing University-Doctoral

## SOUTH SHORE REGIONAL SCHOOL DISTRICT ROCKLAND TOWN REPORT 2021

#### **School Committee**

The South Shore Regional School District is represented by eight appointed School Committee members, one from each town.

Thomas Petruzzelli – Abington Robert Molla – Norwell

George Cooney – Cohasset Robert Mahoney, Vice Chairman – Rockland

Robert Heywood, Chairman – Hanover John Manning – Scituate Christopher Amico – Hanson Daniel Salvucci – Whitman

Frank Molla Jr. – Hanson (as of July 2021)

SST worked hard to keep its students in school 70-80% of the time during the hybrid 2020-21 school year. The 2021-22 school year has started off as smoothly as possible back to an inperson model.

## **Vocational Technical Programs**

South Shore Regional Vocational Technical High School continues to serve its 657 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.

#### **Rockland Graduates**

There were 146 students from Rockland who attended SST during the 2020-21 school year. On June 5, 2021, the following 35 graduates from Rockland received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

Richard Hennessy Nicole Pienkos Erik Antoniewicz Diogo Berger Cameron Hogan John Rein Toni Bono Jack Kelleher Brody Renshaw Marcus Bouzan Christina Klein Bradley Richards Jeremy Rivas Jamie Casagrande Paul Leoncavallo Jessie Casagrande Sean LoPorto Thomas Roberts Jeffrey Cina Madison Mahoney Dylan Rosman-McCue **Brody Davis** Evelyn McCann Megan Sheehan Emily Donovan Victoria McClain Matthew Veiga Kaitlyn Whitman Elizabeth Enman Cameron Melanson Luke Whitman Taevian Ford-Cosme Evan Ochenduszko Sara Gunville Delia O'Rourke

## **Third-Party Credentials**

Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), MTA/MCP/Networking & Windows OS, IC3

(Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Sanitation & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training (Allied Health), Power Lift Certification & Hot Work Safety (Electrical), Adobe Certified Associate for Print & Design Media (Graphics/Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting License & Pesticide License (Horticulture), EPA Universal and R410a Safety (environmental certificate) (HVAC), Solid Works & MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

## **Cooperative Education**

The South Shore Tech Cooperative Education program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in his or her specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post-graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2020-2021 school year, 138 students participated in the co-op program, collectively earning \$632,760.

## **Student Organizations**

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

#### Planning for the Future

In an effort to stay on top of facilities needs, we have submitted a 7th application to the MSBA's CORE program. We need to modernize our 1962 building and evaluate ways to expand. We strive to serve our students with 21st century technology and modern instructional space within the confines of a well maintained, mid-20th century building. We are very proud of our students and staff and continue to appreciate the support of Rockland's residents and area employers.

Respectfully submitted,

\*\*Robert L. Mahoney\*\*
Vice Chairman, Town Representative
South Shore Regional School District Committee

#### SEWER COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

The Board of Sewer Commissioners respectfully submits the Annual Report of the Sewer Department for the year 2021.

#### **Town Sewer Articles:**

Article #41 ~ For completion of the CWMP (Comprehensive Wastewater Management Program) (\$300,000). Article was used to assess the Wastewater Treatment Plant and to move forward with the CWMP. Submitting the CWMP to the EPA allows the Town to become eligible for low interest loans.

Article #42  $\sim$  To repair and/or replace system pumps and injector stations (\$100,000). Article was used for repairs at our remote pump stations and the plant.

Article #43 ~ To identify and remove sources of inflow and infiltration as required under the terms of the NPDES permit issued to the town by the United States EPA and Massachusetts DEP (\$100,000). Article was used for sewer structure replacements coinciding with road projects and also emergency structure replacements.

#### Wastewater Treatment Plant Data and Maintenance:

2021 Total preventative work orders closed: 2,072
2021 Total corrective work orders closed: 166
2021 Total after hours staff call ins: 46

## **Significant Maintenance Items:**

January Rebuilt influent pump #3

February Purchased and installed new digester sludge transfer pump #1

Purchased and installed new pump for Woodsbury Road lift station

Replaced motor on lime slurry tank #1

Added influent Ph monitoring and tracking to facility SCADA

March Installed timers on 1<sup>st</sup> zone of each aerator tank for energy savings

Upgraded main building lighting to LEDs as part of Green Communities Energy Grant

April Updated aerator dissolve oxygen to wireless signals with trending added to SCADA

May Replaced motor on Butternut Station #2 compressor

June Hired Infra-Red Building and Power Service to complete infrared electrical inspection on all

facility motor control sensors

Removed brush, large trees and overgrowth imposing on our remote pump stations

September Replaced motor on secondary clarifier #1

Replaced final effluent CL2 (chlorine) meter

November Replaced VFD (variable frequency drive) on effluent pump #1

December Replaced digester sludge transfer pump # 3

Purchased and installed new pump at Hingham St. South lift station

#### **Plant Data:**

• Total Flow Treated: 1,071,342,000 Gallons

Average Daily Flow: 2.938 MGD

Total Precipitation: 58"

• Highest Single Day Precipitation: 3.66" (9/1/21)

Maximum Daily Flow Treated: 5.711 MGD (9/2/21)

## **Inflow & Infiltration Report:**

Part I.D.3 of the National Pollutant Discharge Elimination Permit (NPDES Permit No. MA0101923) for the Town of Rockland, Massachusetts, requires submittal of a summary report detailing all actions taken to minimize I/I during the previous calendar year. Presented herein is the summary report for calendar year 2021.

# During 2021, the following projects were performed to identify and remove I&I (Inflow & Infiltration) from the sewer system.

## 1. Sewer System Evaluation Study Contract J-60650822

The Town contracted with AECOM for engineering services to perform flow isolation and camera inspection of 8" mains or larger in 90% of the town's sewer system. The work included mainline, laterals and manhole inspections. Additionally, the sewer superintendent, with the assistance of John Hoadley (camera equipment), local contractors and SUEZ personnel, inspected areas outside of the contracted camera inspections and performed camera inspections and remediations.

Costs associated with AECom contract were \$300,000.

## 2. New Elementary School & Infrastructure Project

The contractor for the new school project installed plugs in the main line of the sewer that had previously been connected to CSO's (Combined Sewer Overflows) of a previous development. Once the new school is completed, all new sewer and drainage infrastructure will be connected, and the existing (old) infrastructure will be removed.

- Approximately 129,600 gallons of inflow were removed from the system.

Costs associated with this project were \$800 for camera inspection and no cost for main line plugs.

## 3. Manhole Risers

In 2021, the Town continued with its ongoing street paving projects. This entailed raising and resetting manhole risers, frames and covers. Subsequently many risers, frames and covers found to be defective were replaced.

The costs associated with this project were approximately \$28,000.

## 4. Plain Street at West Water Street, Arlington Street at West Water Street

Camera inspections of these intersections revealed a large quantity of I&I from breaks in the sewer main line. DanDel construction was contracted through the Sewer Department to excavate and repair the mainline defects.

Approximately 172,800 gallons of inflow were removed from the system.

The costs associated with this project were approximately \$10,040. This cost does not include the cost to restore the road.

## 5. Additional Work Performed & Re-use Projects

Work was done in other locations to repair main line breaks. The re-use of an existing connection for a new commercial entity reduced water use and sewer flow. The existing use was a gymnastics facility that had an average consumption of 132,381 gallons per year and the new use reduced to an average of 22,568 gallons per year.

Approximately 109,813 gallons of flow were eliminated from the system.

A sewer moratorium for new connections has been in effect since July of 2021.

#### 6. Water Conservation

The Town continues with its water conservation efforts as consumption continues to decline. Water conservation kits are available to all residents, free of charge. A water moratorium has been in effect for all of the calendar year.

## 7. Town of Abington

The Towns of Rockland and Abington have an Inter-Municipal Agreement that allows the Town of Rockland to receive and treat a defined amount of wastewater from the Town of Abington. As part of this agreement, the Town of Abington continues to aggressively identify and perform remediation to sources of I&I from the sewer system that flow to the Town of Rockland.

During calendar year 2021, the Abington Sewer Department completed the following:

In an effort to identify extraneous and illegal connections, property inspections were completed on Birch Street, Charles Street, East Battery Street, John Keeley Circle and Spruce Street.

Video inspected 380 linear feet of main line sewer.

Jetted 2800 linear feet of main line sewer.

Inspected 32 sewer manholes on Birch Street, Brookline Street, Camp Street, Cross Street, Fairview Avenue, John Keeley Circle and Spruce Street.

Replaced 27 HPDE manhole inserts.

Calibrated the Charles Street flume semi-annually.

## During 2022, the following project is proposed for I&I related investigation/action:

## 1. SSES (Sewer System Evaluation Study) Rehabilitation and Repairs

Sewer mainline, lateral connections and manhole rehabilitation will be performed during calendar year 2022.

Subsequent SSES Report will be issued as a result of this work.

The Engineering and fieldwork costs associated with this project are estimated to be approximately \$200,000.

## Provide a calculation of the annual average I&I and the maximum month I&I for the reporting year.

#### Response:

A flow meter is located at the wastewater treatment plant (WWTP). An analysis of the flow meter records from 1/1/2021 through 12/31/21 show the following information:

## Annual Average I&I

The average minimum (night-time) daily flow over the 365-day period is approximately 1.91 MGD. At the WWTP, we estimate that approximately 90 percent of the minimum daily flow is infiltration. Thus, the estimated annual average I&I is equal to  $1.91 \text{ MGD} \times 0.90 = 1.72 \text{ MGD}$ .

#### Maximum Month I&I

The highest average monthly minimum flow occurred in July 2021 with a value of 2.26 MGD. Thus, the estimated maximum month I&I is equal to 2.26 MGD x 0.90 = 2.03 MGD.

## NPDES permit summary report requirement

Provide a report of any infiltration/inflow related corrective actions taken as a result of unauthorized discharges reported pursuant to 314 CMR 3.19(20) and reported pursuant to the Unauthorized Discharges section of this permit.

#### Response:

The Town is currently in the NPDES permit renewal process. The Town and public comment periods have been fulfilled and the Town is awaiting the new permit to be issued.

The Town continues to work on its storm water connectivity plan, which verifies that there are no cross connections to the sewer system. Other than the possible inflow from unauthorized sump pumps, there are no known unauthorized discharges and no related infiltration & inflow corrective actions.

The Sewer Department is asking all residents and business owners to help reduce the amount of inflow into the sewer system. Please do not direct storm water from basement sump pumps, floor drains or roof drains into the Town's sanitary sewer system. It is illegal and very costly to the Town.

The Sewer Department, along with the Highway Department, worked to meet the compliance requirement of the new NPDES (National Pollutant Discharge Elimination System) Phase 2, MS4 Stormwater Permit by:

- Updating stormwater mapping and GIS (Geographic Information System)
- Rebuilding headwalls and stormwater outlets

- Clearing debris from open drainage waterways
- Installing fencing and guardrails around open drainage and catchments
- Conducting water quality sampling at headwalls and open drainage

The Town spends between \$50,000 and \$60,000 annually in engineering costs to remain compliant with the stormwater permit. The cost is shared between the Highway and Sewer Departments.

The Town has partnered with the North and South River Watershed Association to be part of its Smart Program. There have been many educational materials posted on various Town website pages stemming from this collaboration.

We encourage residents to please help us in our efforts to maintain waterways around town by not discarding yard waste (grass clippings, leaves and brush), pet waste (bagged or unbagged), and other debris into our storm drains, brooks, and streams.

The Department issued (2) residential sewer permits this year, (3) commercial sewer permits and conducted (94) exterior grease trap inspections. Covid-19 restrictions have affected operating hours and capacity limits at most restaurants; therefore, the Department continued to spread out the inspection frequency and waive inspection fees for smaller businesses.

The Wastewater Treatment Plant continues to face the issue of increased wipes entering the sewer system. We believe a contributing factor is residents using and disposing of more wipes during Covid-19. Wipes have been causing blockages at residences and causing increased maintenance issues at the plant and outside infrastructure. We encourage residents to "keep wipes out of pipes". Disposable wipes, even those labeled "flushable", should be disposed of in the trash, not flushed down the toilet.

Note: The Town owns from the stub (typically 3-4' onto property) to the sewer trunkline. Each resident owns from Town stub to the clean-out on property and into residence.

## **Worthy Notes:**

- The Board of Sewer Commissioners have imposed a moratorium on any new sewer tie-ins. There is currently a waiting list of potential development.
- The Sewer Department has hired Wright-Pierce to move forward with the CWMP (Comprehensive Wastewater Management Plan.) Once completed, it will help the Town move forward to the design phase for the Wastewater Treatment Plant. Completion also makes us eligible to apply for low interest loans.
- The SSES (Sewer System Evaluation Study) was completed this year by AECom. The study has identified all high I&I (Inflow & infiltration) in our infrastructure and has advised on methods to repair and/or replace. They were also helpful in identifying how many gallons of inflow will be replaced by those methods. It will be up to us to deal with I&I removal moving forward over the next several years.
- Rate Study: The Sewer Department has procured Weston & Sampson to conduct a user rate study for fiscal year 2023. The Sewer Department raised the base rate by .99 to cover fiscal year 2022. The Department would have been operating in the negative without the increase.
- The Rockland Board of Sewer Commissioners would like to thank the residents of Rockland and the other Departments in Town for their continued support and cooperation throughout the year.

Respectfully submitted,

Charles Heshion, Chairman
Douglas Cope, Commissioner
Daniel Duross, Commissioner
Robyn Day, Administrative Assistant
David P. Taylor, Interim Superintendent



## TOWN OF ROCKLAND

#### **Board of Selectmen**

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Chairman: Michael P. O'Loughlin Vice Chairman: Kara L. Nyman

Selectmen:

Larry J. Ryan Rich Penney Tiffanie Needham

### SEWER INVESTIGATION: EXECUTIVE SUMMARY

The Board of Selectmen convened a meeting in executive session on August 10, 2021, to discuss serious allegations against Charles Heshion, an elected member of the Sewer Commission, pursuant to M.G.L. c. 30A, sec.21(a)(1). At that meeting, the Board of Selectmen voted to direct Town Counsel John Clifford to conduct an investigation into these allegations. The investigation was conducted pursuant to the Board of Selectmen's authority under §C-2.02(C) of the Town Charter and General Laws, c. 41, §23B. The investigation included review of extensive email files as well as investigatory interviews of persons having direct knowledge of the matters under investigation. The results of the investigation were reported to the Board of Selectmen on November 29, 2021, in executive session. Sewer Commissioners Charles Heshion, Daniel Duross and Douglas Cope attended the meeting.

The investigation determined that Mr. Heshion had engaged in multiple violations of General Laws, c. 30A, §§18-25, the Massachusetts Open Law, by sending emails to fellow members of the Sewer Commission in which he expressed opinions about matters before the Commission. Several of these violations occurred after Mr. Heshion had been advised by Town Counsel that such emails were a violation of General Laws, c. 30A, §18, which prohibits deliberation by board or commission members outside of a public meeting. In the interest of transparency, the Board of Selectmen voted to report these violations to the Attorney General's Division of Open Government. The Board, after learning of the allegations, had already directed Town Counsel to conduct refresher training on the Open Meeting Law on September 20, 2021. Mr. Heshion attended that training session.

The Board further determined that Mr. Heshion had engaged in conduct that was abusive and disrespectful to other Town officials and employees. Mr. Heshion was advised by the Board that the Town will not tolerate such conduct, particularly when directed at subordinate employees. The Board of Selectmen will take corrective action if employees are subjected to any further abusive or disrespectful conduct, particularly if such conduct is determined to be retaliation against any person involved in this investigation.

Mr. Heshion has acknowledged that he deleted emails to and from residents regarding Sewer Commission issues, even though such emails must be preserved pursuant to General Laws, c. 66, and c. 4, section 7(26), Massachusetts Public Records Laws. He was advised by the Board of Selectmen that all of his actions as Sewer Commissioner are matters of public record, and that when he conducts Sewer Department business outside of public meetings, he is undermining faith and trust in local government. As an elected official, Mr. Heshion is only empowered to act at posted meetings of the Sewer Commission. The Sewer Commission is the sole authority over the Town's wastewater treatment and collection system and is accountable to voters for proper maintenance and oversight of that system. To the degree that there are deficiencies in the condition or operation of the wastewater system, the Sewer Commission must address those concerns in an open, direct and timely manner. The serious challenges facing the Sewer Commission will not be solved by deflecting responsibility to past members of the Sewer Commission or other Town officials.

The issuance of this Executive Summary shall close this investigation. Pursuant to General Laws, c. 41, §23B, a copy of this report shall be filed with the Town Clerk and included in the Town's Annual Report.

### 2021 ROCKLAND TOWN FOREST COMMITTEE

#### & CONSERVATION CORPS REPORT

To the Honorable Board of Selectmen & Citizens of Rockland:

This past year was good and not so good. We had a number of Committee members with medical issues this past year. Jim Norman a member for thirteen years had to resign after thirteen years of service to the town forest committee for medical reasons. He will be greatly missed. My wife had two medical issues which went from June through November and basically was out of the picture. I myself had an injury which kept me from doing physical work from late September through December. It was a tough year on that front.

In other matters it was a banner year for the forest overall. As we said last year, work would be completed on a new stone bridge at the Spruce Street end of the forest on the main trail. This was completed at the beginning of November and came out exceptional (pictures of the work are included in this report). The committee also had a lot of normal maintenance to perform; clearing fallen trees, etc. The late October storm took down a number of trees which fell across the trails and had to be cut and cleared. A lot of brush and fallen debris in the lower and upper picnic areas had to be cut up and taken away. We thank the Rockland Highway Department for their help on that issue. In addition, we would like to thank them for the great job they did at the entrance to the town forest on North Avenue. The sidewalk grant project which connects the rail trail on Plain Street to the entrance of the town forest. It was a great addition in making Rockland a more connected community and much better access to parking on North Avenue.



On other projects we had an offer from the South Shore Natural Science Center to put in a "pollinator garden" in the unused garden at the town forest. Jamie Barber was in charge of the project and at this time we could think of no better use for the garden, as it has not been used for almost six years. There group of volunteers spent about sixty hours cleaning up the garden, planting pollinators, setting up a rain collection barrel system and cleaning up the blueberry area. They told us they would be back in 2022 to continue their work. Many thanks to them and a great job.

Lastly, I would like to thank Liam Reichter of Rockland Boy Scouts Troop 57 for wanting to do his Eagle Scout project at the town forest. He and the troop did clean-up work this past Spring as he was drawing up plans for his Eagle Scout project. The project was completed in late October and early November. It

consisted of re-painting the shed and gate at the parking lot along with putting in a new gate on the garden, cleaning up debris and branches from the late October storm. His main part of the project was to install a sign depicting the trails of the town forest using various color codes. Markers were used to indicate which trails are shown on the sign, so people coming into hike can see where they can go. In all, the scouts spent over seventy hours down at the town forest this past year. Great job!

The committee has planned this coming year to replace three bridges that due to age need to be replaced. We hope this work will be done this coming Spring when weather and time permit. We are looking forward to a great 2022. Remember that no taxes are used to support the town forest and donations are always appreciated. Volunteers are always needed. Anyone interested can call George Anderson at 781-878-6370. Thanks for your support.

Volunteer hours from the Rockland Town Forest Committee, our engineer and other volunteers amounted to 290.5 hours.

Respectfully submitted,

George H. Anderson, Chairman / Rockland Town Forest Committee



## TOWN OF ROCKLAND CLIMATE SUMMARY FOR CALENDAR YEAR 2021

Station Location: 355 Forest Street, Rockland, Massachusetts

Map Location: (G.P.S): N 42 9' 163" – W 70 54' 728"

Elevation above sea level: 158 feet

Growing Season Data (Based on a killing frost of 32 F)

Last Killing Frost (spring): April 21, 2021
First Killing Frost (fall): November 4, 2021

Length of Growing Season: 197 days

## Temperature Data

Year's Highest Temperature & Date: 100 F on June 29, 2021 Year's Lowest Temperature & Date: 3 F on January 31, 2021

Heat Waves Recorded: Dates & Duration: 6/5 - 6/9; 6/19 - 6/22; 6/28 - 7/1;

7/6 - 7/8; 8/11 - 8/14; 8/24 - 8/27

(Based on three or more consecutive days with temperatures 90 F or above.)

## Precipitation Data

Annual Precipitation: 62.76" 30 year normal: 54.1"

Most amount of rainfall over a 24 hr. period: 3.73; 8/5 - 8/6; 6 PM to 6 PM Most amount of snowfall for a single storm: 6.1"; 2/7 - 2-8; 6 PM to 6 PM

Total Accumulation: 12.2"

#### General Comments

The year 2021 overall was slightly over two degrees above normal, not a good sign. The last half of the year averaged out well above average as far as temperatures were concerned. From the end of June through the end of the year, most of the time temperatures were well above normal. This past year was totally opposite from last year in the rainfall end. Last year was dry most of the year and the summer was very dry. This year from the beginning of July through the end of October we received over thirty-three inches of rainfall, that is more than half the annual rainfall in just four months. Snowfall was very low for the year with only 23.1 inches. Our normal snowfall is about 46.9 inches. This is not good for replenishing our water supplies. We had no major storms except for the one at the end of October which caused major power outages and destruction from fallen tree and branches and some flooding issues, most people lost power for almost two or more days. It would appear that climate change is here in New England, and we are feeling it a lot by the crazy weather we have been getting over the last decade. Hopefully 2022 will be a more normal year, let's hope so.

## Rockland Town Forest Committee Financial Report 2021

Balance forward FY 2021:	\$5,146.26
Total Collections:	58.00
Total Credits:	58.00
Total Expenditures: Building Materials & Supplies	403.84
Total Debits:	403.84
Net Change:	-345.84
Balance forward from FY 2020:	\$5,153.88
Total Excess:	-345.84
Balance forward to FY 2022:	\$4,808.04
Respectfully submitted,	

George H. Anderson, Chairman Virginia M. Anderson Michael O'Brien

Climate Summary January 1,

January 1, 2021 - December 31, 2021

Temperatures are in degrees Fahrenhiet

Total Snowfall For Month	5.6	16.7	Ţ.	0	0	0		0	0	0	0	0	8.0		23.1	
	71	1	-										_		2	
Departure From Normal	-2.27	0.45	-3.57	1.1	1.32	0.08		6.4	3.48	3.66	3.05	-2.79	-2.09			8.82
30 year Normal	4.44	4.05	5.55	4.67	4.08	4.31		4.1	4.56	4.04	4.83	4.83	4.64			54.1"
Monthly Precipitation	2.17	4.5	1.98	5.77	5.4	4.23		10.5	8.04	7.7	7.88	2.04	2.55		all:	62.76
Departure From Normal	-64	∞	-85	-35	-27	-36	-191	φ	-2	57	-185	16	-118	-240	Total Snowfal	
Normal Degrees Days		927		476	215	4	5569	ж	2	83	372	621	940	2021		oitation:
Mean p Degrees Days Base 65 F	1024	935	708	441	188	8	5378	12	0	26	187	637	822	1684		Total Precipitation
Monthly Low Temp	33		12	23	39	47	- 2021	52	51	45	37	21	15			
Monthly Monthly High Temp Low Temp	53	54	71	78	92	100	Fotals 2021	94	86	88	81	74	63			
Departure From I Normal	1.5	-0.1	-5	0.4	1.7	5.4		-0.5	2.2	3.6	5.1	0.5	8.4		2.05	
30 year Normal	30.2	31	40.9	49.4	58.8	6.79		74	72.2	64.5	53.1	43.1	34.5		51.47	
Daily Mean	31.7	30.9	38.9	49.8	60.5	73.3		73.5	74.4	68.1	58.2	43.6	39.3		53.52	
Departure From Normal	1.3	1:1	0	-0.3	0.1	4.3		0.3	2.9	4.6	9	-2.5	2.2	Totals		
) year ormal	22.1	21.9	29.1	38.9	48	56.3		8.19	61.2	53.4	43.1	34.5	27.3		erage	
Daily Minimum	23.4	23	29.1	38.6	48.1	9.09		62.1	64.1	58.2	49.1	32	29.5		Annual Average	
Departure Daily 30 From Minimum N Normal	1.7	-0.9	4.3	1.5	3.2	5.4		0.1	2.3	3.1	4.3	3.4	6.5			
<u> </u>			48.4								62.9					
Daily Maximum	39.9	38.8	52.7	61	72.8	98		84.8	84.6	6.77	67.2	55.1	49.1			
Month	January	February	March	April	May	June		July	August	September	October	November	December			

#### 2021 ANNUAL REPORT FOR VETERANS' SERVICES

To The Honorable Board of Selectmen and the Citizens of Rockland

#### **Mission Statement**

The mission of the Veterans' Services Officer (VSO) is to be the advocate for veterans of Rockland. The Veterans' Service Officer operates under the Department of Veterans' Services (DVS), Commonwealth of Massachusetts. DVS was established to assist needy, eligible wartime veterans and/or their dependents as mandated by Massachusetts General Law Chapter 115, Section 5, and regulated by CMR 108. DVS establishes policy, proposes legislation, and ensures that adequate funding for veterans' programs is included in the Governor's budget and the Town of Rockland's budget. The Veterans Agent represents the interest of veterans in matters coming before the General Court.

With regard to Chapter 115, services are provided on request to those veterans who have been honorably discharged from a U.S. military service and who meet the asset and income limitations, which are determined at the time of application. In addition to Chapter 115 requests, the Veterans' Service Officer also provides the following services to veterans and/or their dependents: filing for VA pension or compensation, healthcare, burial and grave markers, obtaining copies of military records (DD-214, medical/dental), annuities, and several other items. Medical records are necessary to support requests for benefits for veterans unable to work because of a disability. A copy of discharge must accompany all applications.

The Town also offers service-connected disabled (SCD) veterans and their spouses or surviving spouses, property tax exemptions. Eligible SCD veterans who are homeowners must have received a VA SCD rating. Gold Star parents/spouses and paraplegic veterans are also eligible for the exemptions. Please contact the Assessor's Office for further information.

I enjoy participating and networking in myriad veterans' organizations to continue to enhance my knowledge and support for the Rockland veterans. I am a member in good standing and have maintained all certifications and attended all training seminars and meetings with the Massachusetts Veterans Service Officer Association (MVSOA) and its' subsidiary, the Southeastern MVSOA. These Associations are a great network of VSO professionals and provide the most up-to-date information on federal and state regulatory changes. In addition, I am a very active member with the American Legion and Veterans of Foreign Wars (VFW).

We received numerous inquiries this past year. Assistance was rendered to returning war veterans seeking help in applying for the Massachusetts Bonus Program, public assistance under Chapter 115, educational benefits, motor vehicle benefits, property tax exemptions, housing outreach, counseling & training resources, employment assistance, fuel assistance, burial benefits, military records and state memorial information and rights of National Guard and Reserve members called-up for Active Duty.

In 2021, 329 residents of Rockland received \$478,652.47 in cash benefits and assistance from the Federal Veterans Administration (VA). The majority of the recipients received monetary compensation for service incurred disabilities. This office has assisted and provided guidance to Rockland residents in filing for these claims and various types of assistance. This money affects our budget by reducing or eliminating the resident needs for Chapter 115 Veterans' Benefits from Rockland. During 2021, Rockland veterans and widows received \$219,464.49 in Chapter 115 benefits, 75% of which is reimbursed to the Town from the State of Massachusetts.

Although the COVID pandemic severely limited this office's outreach efforts and traditional face-to-face meetings with veterans, we did our best to adapt and sought alternative arrangements. While 2021 was different and operationally restrained, in addition to assisting veterans we conducted the following activities this year with in-person limitations:

- MEMORIAL DAY CEREMONY. No parade was held in an effort to maintain the health and safety of the citizens. Instead, on Memorial Day, May 24, 2021, this office supported a ceremony that was planned and coordinated with the Rockland Allied Veterans Council, chaired by veteran Jeff Najarian. Prior to Memorial Day, a group of volunteers, including many members of the Rockland Boy Scout Troops, assisted in replacing the veterans' burial flags at the Rockland cemeteries.
- MARKING OF VETERANS' GRAVES. During the placement of burial flags, we observed that many of the veterans' graves did not have flag holders or markers or the flag holders that were in place were old and damaged. I would like to thank the Finance Committee for securing the funds necessary to order grave flag holders/markers that represent all American war periods. Prior to Veterans Day, the Rockland Boy Scout Troops worked with this office and coordinated placing the flag holders at all veterans' graves in all Rockland cemeteries. Prior to Memorial Day of 2022, we'll be going through the cemeteries again to ensure that we've identified all veterans' graves appropriately. This has been an incredible effort and I want to recognize and thank the Rockland Boy Scouts and their leadership for their dedication to the veterans and the Town.
- 911 20<sup>TH</sup> COMMEMORATION. This office conducted a 20<sup>th</sup> anniversary commemorative event outside the Town Hall on Saturday, September 11<sup>th</sup>, 2021. It was a solemn occasion in which we reflected on all those that were lost that day, including the first responders. I would like to thank the Rockland Police and Fire Honor Guards, Father Hickey of Holy Family Church, Bagpiper Don Hussy (Rockland Fire retired), and speakers Selectman Larry Ryan, State Representative David DeCoste, and Fire Chief Scott Duffey.
- ANNUAL TRI-TOWN VETERANS' DAY PARADE. The Tri-Town Veterans Day Parade was held this year by host Abington. This office participated with the Rockland Allied Veterans Council and Rockland American Legion in the planning of the parade. It was a beautiful day for the parade with the three towns well represented. Aside from the parade, the Rockland Senior Center also held a veterans' brunch. Prior to eating, we held a moment of silence and I read to the gathering about MIA First Lieutenant Thomas Redgate's remains being returned home. 1st LT Redgate was listed as missing shortly after the battle at Chosin Reservoir, Korea, on December 11, 1950. He was originally from Brighton, Massachusetts. His remains were finally rested at Bourne National Cemetery in September 2021.
- 80<sup>TH</sup> ANNIVERSARY OF PEARL HARBOR ATTACK. We held a breakfast at the Rockland Senior Center again and reflected on the 80<sup>th</sup> anniversary of the attack that led America into World War II. Three WWII veterans attended. I talked about the USS Arizona and described my experience when visiting the USS Arizona Memorial.

I would like to thank the citizens of Rockland who have supported the Office of Veterans' Services and the Veterans of Rockland for giving me the opportunity to serve them.

Respectfully submitted,

Timothy White Veterans' Service Officer

# 2021 REPORT FROM THE ROCKLAND BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Town of Rockland:

The Board of Water Commissioners respectfully submit the following report for the Rockland Water Department for the year 2021.

The following is a list of the major duties performed by your water department:

	<u> 2020</u>	<u>2021</u>
Water Main Repairs	7	12
Water Service Repairs	25	22
Hydrant Repairs	4	2
Hydrant Replacements	10	4
Water Meter Replacements	178	332
Service and Main Locations with Markings for Dig Safe	764	1,007
Quarterly Reconciliations	6,270 accounts	6,275 accounts

We here at the Rockland Water Department have an ongoing Cross Connection Control Program to provide protection to our customers from any unwanted substances entering our distribution system inadvertently. We at the Rockland Water Department would like to commend all the businesses for complying with the program for the protection of all customers.

Water system flushing is a critical element of maintaining our water system. Flushing removes minerals and biological deposits in water mains by moving and ejecting the water at high velocities. This program is one of our most effective tools in maintaining water quality and thus delivering safe water to you.

As always, we are proud of our staff. They are hardworking individuals. A fact that is sometimes missed is that they are the water professionals providing you with a safe supply of drinking water. All the staff is licensed in their profession and is always advancing their skills by attending training classes in an effort to remain the high-quality professionals they are. They remain amongst the leaders in the water works industry. Here we would like to acknowledge your professionals:

William Royal	JoAnne Hall
John Montalbano	Glenn Sullivan
Cody Mandanici	Victor Malafronte
Brian Pappaceno	Debra Newcomb
Bobbie Jo Eckstrom	Brian Bezanson
Marianne Pappaceno	Andrew Kenn

Our thanks go out to all the departments and their staff who throughout the year in one way or another provided assistance to the water department. This is a reciprocal effort that has always been there and is the foundation of your municipality at its best.

"With Water Works Pride"

Rockland Board of Water Commissioners:

June Pat Donnelly, Chairman William T. Low, Secretary Robert Corvi Jr.

Joseph LaPointe, Superintendent

## 2021 REPORT OF THE JOINT BOARD OF WATER COMMISSIONERS

To the Inhabitants of the Towns of Abington and Rockland:

The Joint Water Board is comprised of the six elected Water Commissioners of the two Towns, as provided in Section 13, Chapter 206, of the Acts of 1885. The powers and duties of the Joint Board are set forth in said Chapter 206, in Chapter 56 of the Acts of 1897; in Chapter 656 of the Acts of several sections of the Massachusetts General Laws which are not specifically set forth in the Special Acts. There are other special Acts of Legislature which govern the Joint Water works, including Chapter 139 of the Acts of 1886, Chapter 200 of the Acts of 1903, Chapter 618 of the Acts of 1945, Chapter 288 of the Acts of 1952, Chapter 130 of the Acts of 1953, and Chapter 535 of the Acts of 1959.

We the six elected officials of the Abington/Rockland Joint Board of Water Commissioners, respectfully submit the following report of the Joint Water Works for the year 2021.

The Department produced the following quantities of water for deliverance to the customers of the Joint Water Works:

JANUARY	79,351,100 gals	APRIL	80,788,200 gals	JULY	89,578,000 gals	OCTOBER	85,095,000 gals
<b>FEBRUARY</b>	73,347,100 gals	MAY	93,980,500 gals	AUGUST	94,698,000 gals	NOVEMBEI	R 80,004,000 gals
MARCH	80,250,700 gals	JUNE	97,006,000 gals	SEPTEMBE	R 85,091,000 gals	DECEMBER	R 81,767,000 gals

Thus, the Abington/Rockland Joint Water Works produced and delivered 1,020,956,600 gallons of water throughout the year.

The Abington/Rockland Joint Water Works is dedicated to providing, protecting and preserving today's water supplies for tomorrow's consumers. Our commitment is to supply quality water that complies with all the State and Federal Standards, provide education and excellent customer service, and to be the leaders in our profession.

Our continuous commitment to providing safe drinking water for our customers resulted in the following samples being retrieved and analyzed throughout 2021 and compares the quantity to the two previous years.

	<u>2020</u>	2021
Bacteriological	1081	1057
Turbidity	4573	5828
Nitrate	3	3
Volatile Organic Compounds (VOC)	3	3
Trihalomethane	16	16
Secondary Contaminant	3	3
Perchlorate	3	3
Inorganic Contaminant (IOC)	3	2
Haloacetic Acids (HAA5)	16	16
Total Organic Carbon (TOC)	48	48
Dissolved Organic Carbon (DOC)	24	24
Lead	0	65
Copper	0	65
Perchlorate	3	2
Synthetic Organic Compounds	0	5
Manganese	0	0
Nitrite	0	0
PFAS6	0	112

In addition to the above listed system wide tests, the staff performs in house testing throughout our operation periods 24 hours/day 365 days a year.

At this time, we would like to acknowledge your Water Treatment Staff whose pride and dedication professionally oversee the quantity and more importantly the quality of your drinking water.

Thomas Royal	Adam Majenski	Amanda Gregory	Katherine Kelley	Kristel Cameron
Francis Muncey	Marcos Monteiro	Alan Austin	Darren O'Neil	

#### "With Water Works Pride"

Abington/Rockland Joint Water Works Commissioners

June Pat Donnelly, Chairman	Richard D. Muncey	Robert Corvi, Jr.	
William T. Low, Secretary	Robert L. Toomey Jr.	Michael Egan	Joseph Lapointe, Superintendent

## **2021 Annual Town Report**

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

During the 2021 calendar year, the Rockland Recreation carried out its program under Chapter 8E of the General Laws of the Commonwealth. We are pleased to submit the following report that outlines the programs offered to the citizens of Rockland.

#### **Rockland Recreation**

The Rockland Recreation Department offers comprehensive, year-round, recreational programs to all ages of Rockland. With the continued support from the people of Rockland and the other town departments, we were able to hold in person programs with less restrictions than the previous year. The Recreation Department has space in the Community Center which was switched out from remote learning back to classes for programming. Our office space changed so that staff could remain socially distance from one another. We currently occupy office space on the 1<sup>st</sup> floor, classroom space on the 2<sup>nd</sup> floor, and on bottom level we utilize the gymnasium and the space that traditionally was used exclusively for the Teen Center. We had some staff changes and additions to the department.

From January to December, except for spring and summer months, we offered programs six days a week at the Community Center. Activities included the following: Tot Enrichment "Chipmunk" Pre-K and Nursery School Workshops, Babysitter Safety Training Course, Home Alone Safety Class, CPR and First Aid Certification, Floor Hockey, Basketball, Flag Football, Beginner Lacrosse, T-Ball, Baseball, Science, Engineering, Tot Soccer, Field Trips, Kids Cooking Classes, Spartan Training, Esports, Children's Gardening Program and American Sign Language. We continue to work with Self Help Inc. to bring free programs to the Community Center and parks for children, ages 18 months – 6 years. We ran a Virtual 5K, we ran our Egg Hunt, Eggtober Event, Terror on the Trails, Candy Cane Hunt, and with the addition of our Market Manager Alyson Phipps we rejuvenated the Rockland Farmers Market as well as all our events. In collaboration with Reimagine Rockland we held our first annual Fall Festival.

The Rockland Teen Center reopened in September with a restriction of masks. This did not pose a problem for the children. While we did not see the large numbers as we had in previous years, we had enough to continue the program. There is no doubt that this program plays a vital social and emotional role in the community for our teens.

The summer of 2021 looked a little different with some of the restrictions put in place and added to the responsibilities of the staff, but it was fun-filled for everyone. This past year we change our Chipmunk Program (ages 3-5) to accommodate the request by parents for a longer day. It was well received, and the children adapted well to the change. In addition, we had a significant increase in the Rockland Teen Adventure program as well as our Explorers. It was so nice to get back to fieldtrips and seeing special guests come into our program.

We conducted a Usage Study of Hartsuff Park and after looking at the surveys and having a strong committee you should see some changes to the park over the next few years starting with the entrance and parking lot. Lastly, we had a few changes in staff this year, Jared Mahoney left, and Casey Regan became the Recreation Leader and we welcomed Oliva MacCormack to the role of Administrative Assistant.

The Recreation Department was able to continue operating many of its recreational programs through the establishment of a revolving fund in accordance with M.G.L. Chapter 44 Section 53E1/2 for the purpose of operating recreation and leisure services to the children in the community on a self-supporting basis through user fees.

## **Tot Enrichment Program**

The 2020-2021 school year marks the 36<sup>th</sup> year of the Rockland Recreation Tot Enrichment Nursery and Pre-Kindergarten Program. In conjunction with the Rockland School Department, this program was designed in response to the need for a high quality, yet affordable program within the community. The philosophy of the program is to provide young children, ages 3 to 5, opportunity to interact with other children in a warm, accepting atmosphere. While the program encourages children to be actively involved in the learning process, classes are structured around a variety of developmentally appropriate activities. All students are encouraged to pursue their own interests. In addition to preparing students for kindergarten academics, teachers work with the children in developing their social and emotional maturity as well as fine and gross motor skills.

The Tot Enrichment Program, also known as "Chipmunks", is a traditional nursery and preschool program. Utilizing three classrooms and the gymnasium in the Community Center. Due to the inability to open our doors our head teachers, Cindy Anders and Barbara LaBollita, serviced the students remotely by building at home Pre – K kits till May.

When in the classroom our curriculum includes a weekly fitness program. Our Physical Fitness curriculum focuses on gross motor skill development through physical movement, recreational activities, and musical games. This class promotes confidence, self-esteem and is geared to help fight obesity in children.

Special activities and events throughout the school year included holiday parties, visits to the library, and special guests such as the Rockland Fire Department to talk about fire safety, Rockland Police, and the tooth fairy to talk about good dental hygiene.

In closing, the Rockland Recreation Department wishes to extend their appreciation to the Board of Selectmen, the School Department, Chartwell Catering for the free lunches this summer, ALL Town Departments, especially the Parks Department, Highway Department, the Recreation Staff, Police Department, Fire Department, Board of Health, Water Department, and the Sewer Department. In addition, we would like to thank all the generous donors from the community and the surrounding businesses that continue to support the Rockland Recreation programs and events. Lastly, we wouldn't be able to do what we do without all the volunteers at our events and everyone who continues to register for our programs as well as the citizens of Rockland. Thank you for all your support!

Respectfully submitted,

Richard Furlong, Chairman
Kathleen Fulton
Susan Egan-Tasker
Casey Regan, Recreation Leader
Alyson Phipps, Market Manager/ Events Coordinator
Olivia MacCormack, Administrative Assistant
Jeanne Blaney, Recreation Director
www.rocklandrec.org 781-871-1730

















Summer at Hartsuff Park











Holiday Stroll

Candy Cane Hunt

Terror on the Trails









Rockland Farmers Market

Rockland Fall Festival

## **Rockland Community Center**

To the Honorable Board of Selectmen and Citizens of the Town of Rockland

As a vital part of the Rockland Community, the Community Center is currently home to the Rockland Day Care, Rockland Rec and Teen Center, and Girl Scouts. With out the Community Center there would be no location in Town for these organizations to be housed.

The Rockland Community Center Supervisory Committee is made up of five members that oversee the income and expenditures, the maintenance of the building and grounds. But at the present time we only have two active members on the Board, and we need a few new members. The Committee implements guidelines in regard to safety and security for the building and its tenants. All of our funding comes from rent, gym rentals and donations.

The Community Center Committee wants to thank the Highway, School and Park Departments for their help over the past year because if it was not for their help, we would not be able to continue using the building.

We continue to be optimistic for the future of the building. The building is getting older and needs more work to keep it going and we are going to need some additional funding to keep up with the repairs. The heating and plumbing system in the building are keeping us very busy every year. The sprinkler system in the building has been completely repaired and is in full working order.

We have some major projects that need to be done to help keep the building up and running for the future. We need roof repairs, parking lot repairs, bricks need to be pointed to stop water from coming into the building, rugs replaced, and painting needs to be done throughout the whole building.

When the Community Center was started in 2002 it was planned for it to be self supporting but with economy and the age of the building that is not happening. So we are going have to get more support from the Town to keep the Center open in the future.

Respectfully submitted,

Richard Furlong Jeanne Blaney

#### **ZONING BOARD OF APPEALS**

To the Honorable Board of Selectmen and to the Citizens of the Town of Rockland:

The Zoning Board of Appeals is pleased to submit its annual report for the calendar year 2021.

During the year of 2021, the world was hoping to turn the page on the global pandemic that rocked the world in 2020. Towards the end of 2020, business and government offices started opening their doors slowly. In 2021, we saw doors opening everywhere to the extent that were allowed. Starting in springtime, through the end of the summer, and then into the late fall, the Town of Rockland saw family gatherings, public concerts, open public gatherings, new ways to bring people from abutting towns to our Town, and many more of the group events that we had all longed for. Then.....the December of the Delta variant. A surge of Delta variant related Covid cases almost put us back to the beginning.

Early in 2021, the Zoning Board was given the option to go back to in person meetings. Resoundingly, the Zoning Board remained on the Zoom platform and that continues to be the choice of the Zoning Board.

As always, the Zoning Board was involved with petitions submitted by applicants regarding Special Permits, Section 6 Findings, Variances, and Appeals from the Zoning Enforcement Officer. The Zoning Board focuses on providing the Town with the best use of the remaining vacant land. After a public hearing, the Zoning Board votes on the issues and makes a finding for or against a proposed project.

This past year, the Zoning Board was presented with several smaller projects and after some lengthy discussions, the Zoning Board permitted several variance and special permit requests for residents within the Town.

2021 saw the continuance of the 40B application by Shinglemill LLC. As this project is extremely sensitive and affects more than just abutting properties, the Zoning Board continues to examine the application materials submitted as players change mid-game.

The Zoning Board reviewed and approved special permits for Article 15 Brewing Company and Patriots Athletic Club, both located on V.F.W. Drive. The Zoning Board wishes these businesses all the best in 2022.

A staple in this Town, Butterfields Restaurant made the decision to close its doors, which gave way to the ZBA granting a special permit to the new occupant, Stevie G's Restaurant. The Zoning Board wishes success to this small family business in 2022.

After a 10-year battle, the Town finally saw the end of 320 Concord, or so we thought. 2021 saw the 40B application for 320 Concord Street soon after the auction hammer hit the table. The Zoning Board continues to review the submitted materials diligently.

Associate member Robert Baker Sr. was appointed by the Board of Selectmen to the Zoning Board as a full member in 2021. The Zoning Board welcomes Mr. Baker Sr. and thanks him for his patience with the process of becoming a full Zoning Board member.

The Zoning Board would like to thank Deborah Shettlesworth for all her hard work as the Regulatory Secretary, a position that came to be in 2021.

The Zoning Board would like to thank Mrs. Kimberly Prizio for her efforts as our Recording Secretary.

The Zoning Board would like to give our sincere thanks to our Land Use Attorney Mr. Robert W. Galvin for his assistance at meetings and perseverance in the appeals process.

The Chairman would like to thank each Zoning Board member and associate member for their many long hours of dedicated service.

The Zoning Board would like to thank Tom, John, and Michelle in the Building Department, as well as the ladies of the Assessor's Office, the ladies of the Town Clerk's Office, and last but definitely not least, Ms. Susan Ide from the Selectmen's office, all for their assistance to the Zoning Board and to the public with the ZBA application process.

The Zoning Board would also like to thank all the other Town Boards, Committees and Town Departments for their input with any Zoning issue that arose.

The Zoning Board wishes to thank Ms. Candi Direnzo for her work with coordination between applicants, Town Departments and Zoning Board members. Her continued assistance will be hard to replace.

Respectfully submitted,

## **ROCKLAND ZONING BOARD OF APPEALS**

## **ZONING BOARD MEMBERS**

Robert Rosa, Chairman Gregory Tansey, Vice-Chairman Timothy Haynes, Clerk Robert Baker Jr. Robert Baker Sr. ASSOCIATE MEMBER Stephen Galley REGULATORY SECRETARY
Deborah Shettlesworth
RECORDING SECRETARY
Kimberly Prizio
SECRETARIAL ASSISTANT
Candace DiRenzo