

TOWN OF ROCKLAND, MASSACHUSETTS

***REPORT ON EXAMINATION OF
BASIC FINANCIAL STATEMENTS***

YEAR ENDED JUNE 30, 2020

TOWN OF ROCKLAND, MASSACHUSETTS
REPORT ON EXAMINATION OF BASIC FINANCIAL STATEMENTS

JUNE 30, 2020

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Independent Auditor's Report

To the Honorable Board of Selectmen
Town of Rockland, Massachusetts

Report on the Financial Statements

We have audited the accompanying basic financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Rockland, Massachusetts, as of and for the year ended June 30, 2020 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Rockland, Massachusetts, as of June 30, 2020, and the respective changes in financial position and, where applicable, cashflows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, located on the following pages, and required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 23, 2021, on our consideration of the Town of Rockland, Massachusetts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Rockland, Massachusetts' internal control over financial reporting and compliance.



March 23, 2021

Management's Discussion and Analysis

Management's Discussion and Analysis

As management of the Town of Rockland (the Town), we offer readers of these financial statements this narrative overview and analysis of the financial activities for the year ended June 30, 2020. We encourage readers to consider the information presented in this report in conjunction with the Town's financial statements. All amounts, unless otherwise noted, are presented in whole dollars.

The Governmental Accounting Standards Board (GASB) is the authoritative standard setting body that provides guidance on how to prepare financial statements in conformity with generally accepted accounting principles (GAAP). Users of these financial statements (such as investors and rating agencies) rely on the GASB to establish consistent reporting standards for all governments in the United States. This consistent application is the only way users (including citizens, the media, legislators and others) can assess the financial condition of one government compared to others.

Financial Highlights

- The net position of the Town at the close of the most recent year was a deficit of \$30.2 million.
- At the close of the current year, the Town's general fund reported an ending fund balance of \$8.3 million. Total fund balance represents 11.6% of total general fund budgetary expenditures.
- The Town's total long-term debt was \$52.6 million at year end, a net increase of \$4.5 million over the prior year.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Rockland's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The government-wide financial statements provide both long-term and short-term information about the Town as a whole. The fund financial statements focus on the individual components of the Town government, reporting the Town's operations in more detail than the government-wide statements. Both presentations (government-wide and fund) allow the user to address relevant questions, broaden the basis of comparison and enhance the Town's accountability. An additional part of the basic financial statements are the notes to the basic financial statements. This report also contains other required supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of finances in a manner similar to private sector business.

The statement of net position presents information on all assets and liabilities, and deferred inflows/outflows of resources, with the difference between them reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods (i.e. uncollected taxes and earned but unused vacation leave).

The government-wide financial statements present functions that are primarily supported by taxes and intergovernmental revenues (governmental activities). The governmental activities include general government,

public safety, education, public works, water and sewer, health and human services, culture and recreation, community preservation, COVID-19, and interest.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds (none reported), and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on near-term inflows of spendable resources, as well as on balances of spendable resources available at the end of the year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town of Rockland adopts an annual appropriated budget for its general fund. A budgetary comparison schedule has been provided for the general fund to demonstrate compliance with this budget. The budgetary comparison statement is presented as required supplementary information after the notes to the basic financial statements.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The Town maintains three fiduciary funds.

The *other postemployment benefits trust fund* is used to account for retirement resources held in trust for members of the Plymouth County Retirement Association, as well as resources held in trust for future costs associated with other postemployment benefits.

The *private purpose trust fund* is used to account for resources held in trust for which principle and investment income exclusively benefit individuals or private organizations.

The *agency fund* is used to account for assets held in a purely custodial capacity.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Financial Highlights. The following pages provide financial highlights of the government-wide financial statements for 2020 in comparison to 2019.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The Town's liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$30.2 million at the close of 2020.

Net position of \$80.3 million reflects its investment in capital assets (e.g., land, buildings, infrastructure, machinery, and equipment), less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Town's net position totaling \$3.2 million represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position has a year-end deficit of \$113.7 million. The primary reason for this deficit is the recognition of the net pension and net OPEB liabilities.

The governmental activities of the Town are presented below.

	2020	2019
Assets:		
Current assets.....	\$ 34,175,240	\$ 29,169,530
Noncurrent assets (excluding capital).....	60,000	75,000
Capital assets, nondepreciable.....	6,558,949	6,181,051
Capital assets, net of accumulated depreciation....	126,367,302	124,816,850
Total assets.....	167,161,491	160,242,431
Deferred outflows of resources.....	15,002,754	21,941,302
Liabilities:		
Current liabilities (excluding debt).....	6,296,653	4,167,726
Noncurrent liabilities (excluding debt).....	143,554,158	141,684,142
Current debt.....	3,283,519	3,504,365
Noncurrent debt.....	49,347,434	45,578,923
Total liabilities.....	202,481,764	194,935,156
Deferred inflows of resources.....	9,852,413	12,901,664
Net position:		
Net investment in capital assets.....	80,295,298	81,914,613
Restricted.....	3,247,102	2,288,228
Unrestricted.....	(113,712,332)	(109,855,928)
Total net position.....	\$ (30,169,932)	\$ (25,653,087)

	2020	2019
Program Revenues:		
Charges for services.....	\$ 10,029,186	\$ 9,590,882
Operating grants and contributions.....	28,639,019	27,009,252
Capital grants and contributions.....	895,987	1,444,317
General Revenues:		
Real estate and personal property taxes, net of tax refunds payable.....	39,070,689	37,014,506
Motor vehicle and other excise taxes.....	2,715,346	2,978,810
Hotel/motel tax.....	500,372	587,957
Meals tax.....	296,693	311,152
Community preservation tax.....	427,591	414,264
Penalties and interest on taxes.....	394,654	131,766
Payments in lieu of taxes.....	18,764	30,372
Grants and contributions not restricted to specific programs.....	3,120,739	3,027,088
Unrestricted investment income.....	344,791	491,505
Total revenues.....	86,453,831	83,031,871
Expenses:		
General government.....	4,605,681	4,490,795
Public safety.....	14,656,587	11,592,347
Education.....	56,915,064	53,846,258
Public works.....	4,048,066	4,379,633
Water and Sewer.....	6,065,714	6,500,402
Health and human services.....	1,641,386	1,607,384
Culture and recreation.....	1,251,010	1,257,705
Community preservation.....	1,321	1,890
COVID-19.....	121,368	-
Interest.....	1,664,479	1,749,192
Total expenses.....	90,970,676	85,425,606
Change in net position.....	(4,516,845)	(2,393,735)
Net position, beginning of year.....	(25,653,087)	(23,259,352)
Net position, end of year.....	\$ (30,169,932)	\$ (25,653,087)

The governmental activities net position decreased by \$4.5 million during the current year primarily due to the combined increase of \$4.3 million in the net OPEB liability, net pension liability and related deferred outflows and inflows of resources. Additionally, depreciation expense on governmental capital assets exceeding principal payments on long-term debt.

Governmental expenses totaled \$91.0 million of which \$39.6 million was directly supported by program revenues consisting of charges for services, operating and capital grants and contributions. General revenues totaled \$46.9 million, primarily coming from property taxes, excise taxes, and grants not restricted to specific programs.

Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

At the end of the current year, the Town's governmental funds reported combined ending fund balances of \$23.3 million, of which \$8.3 million is related to the general fund, \$1.5 is related to the water fund, \$2.2 million is related to the sewer fund, \$70,000 is related to the road improvements projects fund, 3.8 million is related to the Elementary School Building Project and \$7.4 million is related to nonmajor governmental funds.

The general fund is the chief operating fund of the Town. At the end of the current year, unassigned fund balance of the general fund was \$5.7 million while total fund balance was \$8.3 million. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 8% of the total general fund budgetary expenditures, while total fund balance represents 11.6% of that same amount. The general fund balance decreased by \$309,000 during the current year.

The water fund experienced an increase of \$639,000, which was due to positive budgetary results.

The sewer fund experienced an increase of \$63,000, which was due to positive budgetary results.

The road improvement projects fund experienced a decrease of \$1.2 million, which was due to the timing of expenditures, grant revenues and contributions.

The elementary school building project fund experienced an increase of \$3.8 million. The Town received \$6.0 million in bond proceeds and has spent \$2.4 million to date on the project.

The nonmajor funds experienced an increase of \$1.2 million, which was due to the timing of expenditures and grant revenues and contributions.

General Fund Budgetary Highlights

The original 2020 approved budget authorized \$63.9 million in appropriations and other amounts to be raised, as well as \$1.4 million of carryforwards from the prior year. During 2020, the Town approved \$1.3 million of supplemental appropriations for capital related items.

Actual revenues received exceeded anticipated amounts by \$200,000 during 2020. Additionally, unexpended appropriations totaled \$1.3 million.

Capital Asset and Debt Administration

The Town's investment in capital assets as of June 30, 2020, amounts to \$133 million (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

At the end of the year the Town had total bonded debt outstanding of \$52.6 million.

Please refer to the notes to the financial statements for further discussion of the major capital and debt activity.

Requests for Information

This financial report is designed to provide a general overview of the Town of Rockland's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Town Hall, 242 Union Street, Rockland, Massachusetts 02370.

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Basic Financial Statements

STATEMENT OF NET POSITION

JUNE 30, 2020

	<u>Primary Government</u>	
	<u>Governmental</u>	
	<u>Activities</u>	
ASSETS		
CURRENT:		
Cash and cash equivalents.....	\$	25,806,095
Investments.....		131,431
Receivables, net of allowance for uncollectibles:		
Real estate and personal property taxes.....		1,390,009
Tax liens.....		2,036,525
Community preservation fund surtax.....		10,619
Motor vehicle and other excise taxes.....		475,663
User charges.....		3,221,808
Intergovernmental.....		<u>1,103,090</u>
Total current assets.....		<u>34,175,240</u>
NONCURRENT:		
Receivables, net of allowance for uncollectibles:		
Intergovernmental.....		60,000
Capital assets, nondepreciable.....		6,558,949
Capital assets, net of accumulated depreciation.....		<u>126,367,302</u>
Total noncurrent assets.....		<u>132,986,251</u>
TOTAL ASSETS.....		<u>167,161,491</u>
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows related to pensions.....		5,163,138
Deferred outflows related to other postemployment benefits.....		<u>9,839,616</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES.....		<u>15,002,754</u>
LIABILITIES		
CURRENT:		
Warrants payable.....		2,772,771
Accrued payroll.....		629,068
Tax refunds payable.....		37,396
Accrued interest.....		725,052
Liabilities due depositors.....		79,803
Other liabilities.....		19,524
Fees collected in advance.....		155,114
Capital lease obligations.....		-
Landfill closure.....		41,000
Compensated absences.....		1,836,925
Bonds payable.....		<u>3,283,519</u>
Total current liabilities.....		<u>9,580,172</u>
NONCURRENT:		
Capital lease obligations.....		-
Landfill closure.....		287,000
Compensated absences.....		3,951,692
Net pension liability.....		37,151,654
Net other postemployment benefits liability.....		102,163,812
Bonds payable.....		<u>49,347,434</u>
Total noncurrent liabilities.....		<u>192,901,592</u>
TOTAL LIABILITIES.....		<u>202,481,764</u>
DEFERRED INFLOWS OF RESOURCES		
Deferred inflows related to pensions.....		1,257,303
Deferred inflows related to other postemployment benefits.....		<u>8,595,110</u>
TOTAL DEFERRED INFLOWS OF RESOURCES.....		<u>9,852,413</u>
NET POSITION		
Net investment in capital assets.....		80,295,298
Permanent funds:		
Expendable.....		181,702
Nonexpendable.....		128,264
Gifts and grants.....		1,557,846
Community preservation.....		1,379,290
Unrestricted.....		<u>(113,712,332)</u>
TOTAL NET POSITION.....	\$	<u>(30,169,932)</u>

See notes to basic financial statements.

STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2020

<u>Functions/Programs</u>	<u>Expenses</u>	Program Revenues			<u>Net (Expense) Revenue</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	
Primary Government:					
<i>Governmental Activities:</i>					
General government.....	\$ 4,605,681	\$ 544,146	\$ 857,982	\$ -	\$ (3,203,553)
Public safety.....	14,656,587	1,386,471	1,482,876	-	(11,787,240)
Education.....	56,915,064	185,533	25,490,989	799,437	(30,439,105)
Public works.....	4,048,066	1,496,750	126,152	-	(2,425,164)
Water and Sewer.....	6,065,714	6,389,070	16,264	-	339,620
Health and human services.....	1,641,386	21,510	500,362	-	(1,119,514)
Culture and recreation.....	1,251,010	5,706	43,026	-	(1,202,278)
Community preservation.....	1,321	-	-	96,550	95,229
COVID-19.....	121,368	-	121,368	-	-
Interest.....	1,664,479	-	-	-	(1,664,479)
Total Governmental Activities.....	\$ 90,970,676	\$ 10,029,186	\$ 28,639,019	\$ 895,987	\$ (51,406,484)

See notes to basic financial statements.

(Continued)

STATEMENT OF ACTIVITIES (continued)

YEAR ENDED JUNE 30, 2020

		<u>Primary Government</u>
		<u>Governmental Activities</u>
Changes in net position:		
Net (expense) revenue from previous page.....	\$	<u>(51,406,484)</u>
<i>General revenues:</i>		
Real estate and personal property taxes, net of tax refunds payable.....		39,070,689
Motor vehicle and other excise taxes.....		2,715,346
Hotel/motel tax.....		500,372
Meals tax.....		296,693
Community preservation tax.....		427,591
Penalties and interest on taxes.....		394,654
Payments in lieu of taxes.....		18,764
Grants and contributions not restricted to specific programs.....		3,120,739
Unrestricted investment income.....		<u>344,791</u>
Total general revenues and transfers.....		<u>46,889,639</u>
Change in net position.....		(4,516,845)
<i>Net position:</i>		
Beginning of year.....		<u>(25,653,087)</u>
End of year.....	\$	<u><u>(30,169,932)</u></u>

See notes to basic financial statements.

(Concluded)

**GOVERNMENTAL FUNDS
BALANCE SHEET**

JUNE 30, 2020

	General	Water Fund	Sewer Fund	Road Improvement Projects	Elementary School Building Project	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS							
Cash and cash equivalents.....	\$ 9,752,138	\$ 1,610,614	\$ 2,241,172	\$ 200,159	\$ 4,624,652	\$ 7,377,360	\$ 25,806,095
Investments.....	-	-	-	-	-	131,431	131,431
Receivables, net of uncollectibles:							
Real estate and personal property taxes.....	1,390,009	-	-	-	-	-	1,390,009
Tax liens.....	2,036,525	-	-	-	-	-	2,036,525
Community preservation fund surtax.....	-	-	-	-	-	10,619	10,619
Motor vehicle and other excise taxes.....	475,663	-	-	-	-	-	475,663
User charges.....	756,695	1,403,860	1,061,253	-	-	-	3,221,808
Intergovernmental.....	-	64,309	75,000	903,313	-	120,468	1,163,090
Due from other funds.....	693,542	-	-	-	-	-	693,542
TOTAL ASSETS.....	\$ 15,104,572	\$ 3,078,783	\$ 3,377,425	\$ 1,103,472	\$ 4,624,652	\$ 7,639,878	\$ 34,928,782
LIABILITIES							
Warrants payable.....	\$ 1,664,316	\$ 56,443	\$ 22,385	\$ 1,500	\$ 835,886	\$ 192,241	\$ 2,772,771
Accrued payroll.....	563,042	14,112	49,213	1,376	-	1,325	629,068
Tax refunds payable.....	37,396	-	-	-	-	-	37,396
Due to other funds.....	-	-	-	693,542	-	-	693,542
Other liabilities.....	43,645	-	140	-	-	-	43,785
Fees collected in advance.....	153,153	-	-	-	-	1,961	155,114
Customer deposits.....	55,542	-	-	-	-	-	55,542
TOTAL LIABILITIES.....	2,517,094	70,555	71,738	696,418	835,886	195,527	4,387,218
DEFERRED INFLOWS OF RESOURCES							
Unavailable revenue.....	4,300,977	1,468,167	1,136,254	336,567	-	10,618	7,252,583
TOTAL DEFERRED INFLOWS OF RESOURCES.....	4,300,977	1,468,167	1,136,254	336,567	-	10,618	7,252,583
FUND BALANCES							
Nonspendable.....	-	-	-	-	-	128,264	128,264
Restricted.....	-	1,540,061	2,169,433	70,487	3,788,766	8,514,792	16,083,539
Committed.....	539,261	-	-	-	-	-	539,261
Assigned.....	2,049,573	-	-	-	-	-	2,049,573
Unassigned.....	5,697,667	-	-	-	-	(1,209,323)	4,488,344
TOTAL FUND BALANCES.....	8,286,501	1,540,061	2,169,433	70,487	3,788,766	7,433,733	23,288,981
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES.....	\$ 15,104,572	\$ 3,078,783	\$ 3,377,425	\$ 1,103,472	\$ 4,624,652	\$ 7,639,878	\$ 34,928,782

See notes to basic financial statements.

**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TOTAL FUND BALANCES TO THE STATEMENT OF NET POSITION**

JUNE 30, 2020

Total governmental fund balances.....		\$ 23,288,981
Capital assets (net) used in governmental activities are not financial resources and, therefore, are not reported in the funds.....		132,926,251
Accounts receivable are not available to pay for current-period expenditures and, therefore, are unavailable in the funds.....		7,252,583
The statement of net position includes certain deferred inflows of resources and deferred outflows of resources that will be amortized over future periods. In governmental funds, these amounts are not deferred.....		5,150,341
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.....		(725,052)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Bonds payable.....	(52,630,953)	
Net pension liability.....	(37,151,654)	
Net other postemployment benefits liability.....	(102,163,812)	
Landfill closure.....	(328,000)	
Compensated absences.....	<u>(5,788,617)</u>	
Net effect of reporting long-term liabilities.....		<u>(198,063,036)</u>
Net position of governmental activities.....		<u>\$ (30,169,932)</u>

See notes to basic financial statements.

GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

YEAR ENDED JUNE 30, 2020

	General	Water Fund	Sewer Fund	Road Improvement Projects	Elementary School Building Project	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES:							
Real estate and personal property taxes, net of tax refunds.....	\$ 38,452,845	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,452,845
Motor vehicle and other excise taxes.....	2,695,266	-	-	-	-	-	2,695,266
Hotel/motel tax.....	500,372	-	-	-	-	-	500,372
Meals tax.....	296,693	-	-	-	-	-	296,693
Charges for services.....	1,783,891	3,880,169	2,611,907	-	-	-	8,275,967
Penalties and interest on taxes.....	392,511	-	-	-	-	943	393,454
Fees and rentals.....	218,146	-	-	-	-	-	218,146
Payments in lieu of taxes.....	18,764	-	-	-	-	-	18,764
Licenses and permits.....	342,630	-	-	-	-	-	342,630
Intergovernmental - Teachers Retirement.....	7,258,401	-	-	-	-	-	7,258,401
Intergovernmental.....	17,156,969	-	-	568,851	227,166	4,138,984	22,091,970
Intergovernmental - COVID-19 relief.....	-	-	-	-	-	121,368	121,368
Departmental and other.....	1,328,657	-	-	-	-	3,516,045	4,844,702
Community preservation taxes.....	-	-	-	-	-	426,254	426,254
Community preservation state match.....	-	-	-	-	-	96,550	96,550
Contributions and donations.....	-	-	-	-	-	2,000	2,000
Investment income.....	326,160	-	-	-	-	18,631	344,791
TOTAL REVENUES.....	70,771,305	3,880,169	2,611,907	568,851	227,166	8,320,775	86,380,173
EXPENDITURES:							
Current:							
General government.....	2,876,840	-	-	-	-	825,211	3,702,051
Public safety.....	8,222,105	-	-	-	-	110,937	8,333,042
Education.....	27,626,461	-	-	-	2,438,400	5,557,539	35,622,400
Public works.....	3,152,139	-	-	1,809,542	-	743,535	5,705,216
Water and Sewer.....	-	2,555,022	2,492,886	-	-	66,605	5,114,513
Health and human services.....	822,767	-	-	-	-	796,669	1,619,436
Culture and recreation.....	1,010,754	-	-	-	-	26,452	1,037,206
Community preservation.....	-	-	-	-	-	1,321	1,321
COVID-19.....	-	-	-	-	-	121,368	121,368
Pension benefits.....	3,609,924	-	-	-	-	-	3,609,924
Pension benefits - Teachers Retirement.....	7,258,401	-	-	-	-	-	7,258,401
Employee benefits.....	9,243,245	-	-	-	-	-	9,243,245
State and county charges.....	3,072,558	-	-	-	-	-	3,072,558
Debt service:							
Principal.....	2,705,000	480,579	14,999	-	-	-	3,200,578
Interest.....	1,635,443	159,085	1,389	-	-	-	1,795,917
TOTAL EXPENDITURES.....	71,235,637	3,194,686	2,509,274	1,809,542	2,438,400	8,249,637	89,437,176
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....	(464,332)	685,483	102,633	(1,240,691)	(2,211,234)	71,138	(3,057,003)
OTHER FINANCING SOURCES (USES):							
Issuance of bonds.....	-	-	-	-	6,000,000	1,160,000	7,160,000
Transfers in.....	155,184	-	-	-	-	104,366	259,550
Transfers out.....	-	(46,687)	(40,000)	-	-	(172,863)	(259,550)
TOTAL OTHER FINANCING SOURCES (USES)....	155,184	(46,687)	(40,000)	-	6,000,000	1,091,503	7,160,000
NET CHANGE IN FUND BALANCES.....	(309,148)	638,796	62,633	(1,240,691)	3,788,766	1,162,641	4,102,997
FUND BALANCES AT BEGINNING OF YEAR.....	8,595,649	901,265	2,106,800	1,311,178	-	6,271,092	19,185,984
FUND BALANCES AT END OF YEAR.....	\$ 8,286,501	\$ 1,540,061	\$ 2,169,433	\$ 70,487	\$ 3,788,766	\$ 7,433,733	\$ 23,288,981

See notes to basic financial statements.

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES**

YEAR ENDED JUNE 30, 2020

Net change in fund balances - total governmental funds.....	\$	4,102,997
<p>Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.</p>		
Capital outlay.....		5,907,626
Depreciation expense.....		<u>(3,979,276)</u>
Net effect of reporting capital assets.....		1,928,350
<p>Revenues in the Statement of Activities that do not provide current financial resources are unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable differ between the two statements. This amount represents the net change in unavailable revenue.....</p>		
		42,394.00
<p>The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are unavailable and amortized in the Statement of Activities.</p>		
Principal payments on capital leases.....		122,212
Issuance of bonds.....		(7,160,000)
Net amortization of premium from issuance of bonds.....		89,545
Debt service principal payments.....		<u>3,200,578</u>
Net effect of reporting long-term debt.....		(3,747,665)
<p>Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.</p>		
Net change in compensated absences accrual.....		(2,591,908)
Net change in accrued interest on long-term debt.....		56,893
Net change in deferred outflow/(inflow) of resources related to pensions.....		(3,800,448)
Net change in net pension liability.....		2,231,618
Net change in deferred outflow/(inflow) of resources related to other postemployment benefits...		(249,387)
Net change in net other postemployment benefits liability.....		(2,530,689)
Net change in landfill closure.....		<u>41,000</u>
Net effect of recording long-term liabilities.....		<u>(6,842,921)</u>
Change in net position of governmental activities.....	\$	<u><u>(4,516,845)</u></u>

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2020

	Other Postemployment Benefit Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and cash equivalents.....	\$ 1,013,760	\$ 61,306	\$ 112,411
Investments:			
Other investments.....	-	1,074,330	-
LIABILITIES			
Liabilities due depositors.....	-	979	112,411
TOTAL LIABILITIES.....	-	979	112,411
NET POSITION			
Restricted for other postemployment benefits.....	1,013,760	-	-
Held in trust for other purposes.....	-	1,134,657	-
TOTAL NET POSITION.....	\$ 1,013,760	\$ 1,134,657	\$ -

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

YEAR ENDED JUNE 30, 2020

	Other Postemployment Benefit Trust Fund	Private Purpose Trust Funds
ADDITIONS:		
Contributions:		
Employer contributions.....	\$ 100,000	\$ -
Employer contributions for other postemployment benefit payments.....	3,240,348	-
Private donations.....	-	34,894
Total contributions.....	3,340,348	34,894
Net investment income:		
Investment income.....	16,544	33,483
Net investment income (loss).....	16,544	33,483
TOTAL ADDITIONS.....	3,356,892	68,377
DEDUCTIONS:		
Other postemployment benefit payments.....	3,240,348	-
Educational scholarships.....	-	53,528
TOTAL DEDUCTIONS.....	3,240,348	53,528
NET INCREASE (DECREASE) IN NET POSITION.....	116,544	14,849
NET POSITION AT BEGINNING OF YEAR.....	897,216	1,119,808
NET POSITION AT END OF YEAR.....	\$ 1,013,760	\$ 1,134,657

See notes to basic financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying basic financial statements of the Town of Rockland, Massachusetts (Town) have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant Town accounting policies are described herein.

A. Reporting Entity

The Town is a municipal corporation that is governed by an elected Board of Selectmen. As required by GAAP, these basic financial statements present the government and its component units, entities for which the Town is considered to be financially accountable.

For financial reporting purposes, the Town has included all funds, organizations, account groups, agencies, boards, commissions and institutions. The Town has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with the Town are such that exclusion would cause the basic financial statements to be misleading or incomplete. As required by GAAP, these basic financial statements present the Town (the primary government) and its component units. It has been determined that the Town has no component units that require inclusion in these basic financial statements.

Joint Ventures

A joint venture is an organization (resulting from a contractual arrangement) that is owned, operated or governed by two or more participants as a separate and specific activity subject to joint control in which the participants retain an ongoing financial interest or ongoing financial responsibility. Joint control means that no single participant has the ability to unilaterally control the financial or operating policies of the joint venture.

The following is a list of the Town’s significant joint ventures, their purpose, and the annual assessments or fees paid for services rendered during the fiscal year 2020:

<u>Joint Venture</u>	<u>Purpose</u>	<u>FY20 Amounts Paid</u>
Abington/Rockland Joint Water Works.....	To provide water distribution system	\$ 2,021,640
South Shore Regional School District.....	To provide vocational education services	1,928,658
South Shore Educational Collaborative.....	To provide special education related services	527,887
North River Collaborative.....	To provide special education related services	9,758
READS Collaborative.....	To provide special education services	136,271
Massachusetts Bay Transit Authority.....	To provide regional transportation	70,330
Pilgrim Area Collaborative.....	To provide special education services	57,015
Brockton Area Transit Authority.....	To provide regional transportation services	51,729
Old Colony Library Network.....	To provide enhanced services to members	22,138
Southfield Redevelopment Authority.....	To develop land with towns of Abington & Weymouth	N/A

The Abington/Rockland Joint Water Works, established pursuant to Chapter 139 of the Acts of 1886 and amendments thereafter, allows for the Towns of Abington and Rockland to jointly supply water to the member towns. The joint water board is comprised of members of the water commissioners of each town. Costs associated with joint water expenses are billed to the Town of Abington on a monthly basis. Major capital outlays

acquired through debt issuance are equally shared between the towns. Additional information surrounding the Joint Water works can be obtained by contacting the Town.

Legislation approved on August 20, 2014, Chapter 291 of the Acts of 2014, reconstituted the South Shore Tri-Town Development Corporation as the Southfield Redevelopment Authority (the Authority). Pursuant to this Act, the participating towns of Rockland, Weymouth and Abington became responsible for providing services and the corresponding assessing and collection of property taxes for land and development within each town's borders within the former Naval Air Station (NAS) South Weymouth. Each town collects a property tax rate equal to the base rate plus the Southfield rate. Within thirty days after each fiscal quarter the towns are required to remit to the Authority the Southfield rate portion of the revenue collected (District tax) by the town in the preceding quarter. At the May 2016 Annual Town Meeting, the Town of Rockland voted a zoning amendment, pursuant to an agreement with Town and the Southfield Redevelopment Authority's master developer LStar Southfield, LLC for commercial development and certain open space restrictions. For fiscal year 2020, the Town did not receive any revenue, and therefore made no payments to the Authority, per their agreement.

The South Shore Regional School District (District) was established by an agreement between the member towns of Abington, Cohasset, Hanover, Norwell, Rockland, Scituate, and Whitman, pursuant to MGL Chapter 71 to provide vocational technical education for students grades 9-12. The District is governed by a Regional School Committee, elected from each town at respective town elections. Annually the District School committee apportions operating and capital costs to the member towns pursuant to MGL and the agreement. The annual assessment must be accepted by each Town's electorate.

Educational collaboratives are public entities formed by agreements of member governmental entities pursuant to the provisions of Massachusetts General Law Chapter 40, Section 4E. The Town pays the educational collaboratives for educational programs and services on an as needed basis for students.

Related Organizations

Board members for the Rockland Housing Authority are elected by Town voters; thus, the Town has no accountability for this organization.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., statement of net position and statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units.

Governmental activities, which are primarily supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which are supported primarily by user fees and charges.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column.

Major Fund Criteria

Major funds must be reported if the following criteria are met:

- If the total assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 10 percent of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), *and*
- If the total assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5 percent of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental or enterprise fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

Fiduciary funds are reported by fund type.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation*Government-Wide Financial Statements*

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Real estate and personal property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a particular function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include the following:

- Charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment.
- Grants and contributions that are restricted to meeting the operational requirements of a particular function or segment.
- Grants and contributions that are restricted to meeting the capital requirements of a particular function or segment.

Taxes and other items not identifiable as program revenues are reported as general revenues. For the most part, the effect of interfund activity has been removed from the government-wide financial statements. However, the net effect of interfund services provided and used between functions is not eliminated as the elimination of these charges would distort the direct costs and program revenues reported for the functions affected.

Fund Financial Statements

Governmental fund financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of

the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Real estate and personal property tax revenues are considered available if they are collected within 60 days after year-end. Investment income is susceptible to accrual. Other receipts and tax revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The following major governmental funds are reported:

The *general fund* is the primary operating fund. It is used to account for all financial resources, except those that are required to be accounted for in another fund.

The *water fund* is a special revenue fund used to account for the activities related to the operations of the Town's water system, inclusive of all employee benefits related thereto. Revenues consist primarily of user charges and other departmental fees. This fund also accounts for joint water works activity.

The *sewer fund* is a special revenue fund used to account for the activities related to the operations of the Town's sewer system, inclusive of all employee benefits related thereto. Revenues consist primarily of user charges and other departmental fees.

The *road improvement projects fund* is a capital project fund used to account for financial resources to be used to fund constructions and repairs to the roads and related infrastructure of the Town. Resources consist primarily of debt proceeds when issued.

The *elementary school building project fund* is a capital project fund used to account for financial resources to be used to fund constructions and repairs to the town's elementary school. Resources consist primarily of debt proceeds when issued.

The nonmajor governmental funds consist of special revenue, capital projects and permanent funds that are aggregated and presented in the *nonmajor governmental funds* column on the governmental funds financial statements. The following describes the general use of these fund types:

The *special revenue fund* is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than permanent funds or capital project.

The *capital projects fund* is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets of the governmental funds.

The *permanent fund* is used to account for and report financial resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others and cannot be used to support the governmental programs.

The following fiduciary fund types are reported:

The *other postemployment benefits trust fund* is used to account for the activities of the Other Postemployment Benefit trust fund, which accumulates resources to provide other postemployment benefits to eligible retirees and their beneficiaries.

The *private-purpose trust fund* is used to account for trust arrangements that exclusively benefit individuals, private organizations, or other governments. Some of these trusts have donor restrictions and trustee policies that do not allow the endowment portion and any unrealized appreciation to be spent. The restrictions and trustee policies only allow the trustees to approve spending of the realized investment earnings. The Town mainly uses this fund to account for educational scholarships.

The *agency fund* is used to account for assets held in a purely custodial capacity.

D. Cash and Investments

Government-Wide and Fund Financial Statements

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

E. Fair Value Measurements

The Town reports required types of financial instruments in accordance with the fair value standards. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the government to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

In some instances the inputs used to measure fair value may fall into different levels of the fair value hierarchy and classification is based on the lowest level of input that is significant to the fair value measurement.

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of the Town's financial instruments, see Note 2 – Cash and Investments.

F. Accounts Receivable

Government-Wide and Fund Financial Statements

The recognition of revenue related to accounts receivable reported in the government-wide financial statements and the proprietary funds and fiduciary funds financial statements are reported under the accrual basis of accounting. The recognition of revenue related to accounts receivable reported in the governmental funds financial statements are reported under the modified accrual basis of accounting.

Real Estate, Real Estate Tax Deferrals, Personal Property Taxes and Tax Liens

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessors for 100% of the estimated fair market value. Taxes are due on August 1st, November 1st, February 1st and May 1st and are subject to penalties and interest if they are not paid by the respective due date. Real estate tax liens are processed by the last day in September following the last billing cycle on delinquent properties. Real estate and personal property taxes levied are recorded as receivables in the year of the levy.

Real estate tax liens are processed six months after the close of the valuation year on delinquent properties and are recorded as receivables in the year they are processed. Real estate receivables are secured via the tax lien process and are considered 100% collectible. Accordingly, an allowance for uncollectibles is not reported.

Personal property taxes cannot be secured through the lien process. The allowance of uncollectibles is estimated based on historical trends and specific account analysis.

Motor Vehicle and Other Excise Taxes

Motor vehicle excise taxes are assessed annually for each vehicle registered in the Town and are recorded as receivables in the year of the levy. The Commonwealth is responsible for reporting the number of vehicles registered and the fair values of those vehicles. The tax calculation is the fair value of the vehicle multiplied by \$25 per \$1,000 of value.

The allowance for uncollectibles is estimated based on historical trends and specific account analysis.

Community Preservation Surcharges

In fiscal year 2018, the Town adopted a Community Preservation Fund, in accordance with Massachusetts General Laws, which mandates these funds be spent in the following areas: open space, affordable housing and historic resources. Appropriations are made via Town Meeting vote. A 1.5% surcharge is added to the real estate tax bill (with exceptions), and contributions are potentially available from the state annually. During fiscal year 2020, the Town collected approximately \$426,000 associated with this surcharge. Of this amount, \$260,000

has been allocated to the required categories. The Town has incurred expenditures related to many associated projects in fiscal year 2020.

Water and Sewer Fees

User fees are levied quarterly based on individual meter readings and are subject to penalties and interest if they are not paid by the respective due date. Water and Sewer liens are processed in December of every year and included as a lien on the property owner's tax bill. Water and Sewer charges and liens are recorded as receivables in the year of the levy.

Since the receivables are secured via the lien process, these accounts are considered 100% collectible and therefore do not report an allowance for uncollectibles.

Departmental and Other

Departmental and other receivables consist primarily of receivables related to the ambulance charges and are recorded as receivables in the year accrued.

The allowance for uncollectibles is estimated based on historical trends and specific account analysis.

Intergovernmental

Various federal and state grants for operating and capital purposes are applied for and received annually. For non-expenditure driven grants, receivables are recorded as soon as all eligibility requirements imposed by the provider have been met. For expenditure driven grants, receivables are recorded when the qualifying expenditures are incurred and all other grant requirements are met.

These receivables are considered 100% collectible and therefore do not report an allowance for uncollectibles.

G. Inventories

Government-Wide and Fund Financial Statements

Inventories are recorded as expenditures at the time of purchase. Such inventories are not material in total to the government-wide and fund financial statements, and therefore are not reported.

H. Capital Assets

Government-Wide and Proprietary Fund Financial Statements

Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g., roads, water mains, sewer mains, and similar items), are reported in the applicable governmental or business-type activity column of the government-wide financial statements. Capital assets are recorded at historical cost, or at estimated historical cost, if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value at the date of donation.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

Capital assets (excluding land and construction in progress) are depreciated on a straight-line basis. The estimated useful lives of capital assets are as follows:

<u>Capital Asset Type</u>	<u>Estimated Useful Life (in years)</u>
Buildings.....	25-50
Improvements.....	10-50
Machinery and equipment.....	3-20
Utility System.....	25-50
Infrastructure.....	25-50

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

Governmental Fund Financial Statements

Capital asset costs are recorded as expenditures in the acquiring fund in the year of the purchase.

I. Deferred Outflows/Inflows of Resources

Government-Wide Financial Statements (Net Position)

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town has reported deferred outflows of resources related to pensions and OPEB in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town has reported deferred inflows of resources related to pensions and OPEB in this category.

Governmental Fund Financial Statements

In addition to liabilities, the governmental funds balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents assets that have been recorded in the governmental fund financial statements but the revenue is not available and so will not be recognized as an inflow of resources (revenue) until it becomes available. The Town has recorded unavailable revenue as deferred inflows of resources in the governmental fund balance sheet.

Unavailable revenue at the governmental fund financial statement level represents billed receivables that do not meet the available criterion in accordance with the current financial resources measurement focus and the modified accrual basis of accounting. Unavailable revenue is recognized as revenue in the conversion to the government-wide (full accrual) financial statements.

J. Interfund Receivables and Payables

During the course of operations, transactions occur between and within individual funds that may result in amounts owed between funds.

Government-Wide Financial Statements

Transactions of a buyer/seller nature between and within governmental funds and internal service funds are eliminated from the governmental activities in the statement of net position. Any residual balances outstanding between the governmental activities and business-type activities are reported in the statement of net position as "internal balances."

Fund Financial Statements

Transactions of a buyer/seller nature between and within funds are not eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as "Due from other funds" or "Due to other funds" on the balance sheet.

K. Interfund Transfers

During the course of operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out.

Government-Wide Financial Statements

Transfers between and within governmental funds and internal service funds are eliminated from the governmental activities in the statement of net position. Any residual balances outstanding between the governmental activities and business-type activities are reported in the statement of activities as "Transfers, net."

Fund Financial Statements

Transfers between and within funds are not eliminated from the individual fund statements and are reported as transfers in and transfers out.

L. Net Position and Fund Equity

Government-Wide Financial Statements (Net Position)

Net position reported as "net investment in capital assets" includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital assets.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific future use.

Net position has been "restricted for" the following:

"Permanent funds – nonexpendable" represents the endowment portion of donor restricted trusts that support governmental programs.

“Permanent funds – expendable” represents the amount of realized and unrealized investment earnings of donor restricted trusts. The donor restrictions and trustee policies only allow the trustees to approve spending of the realized investment earnings that support governmental programs.

“Gifts and grants” represents restrictions placed on assets from outside parties such as state and federal grants.

“Community Preservation” represents amounts restricted for affordable housing, open space and historic purposes.

Sometimes the Town will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Town’s policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Fund Financial Statements (Fund Balances)

Governmental fund balances are classified as nonspendable, restricted, committed, assigned, or unassigned based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The governmental fund balance classifications are as follows:

“Nonspendable” fund balance includes amounts that cannot be spent because they are either not in spendable form or they are legally or contractually required to be maintained intact.

“Restricted” fund balance includes amounts subject to constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or that are imposed by law through constitutional provisions or enabling legislation.

“Committed” fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of town meeting. Town meeting can, by adoption of a Town Meeting warrant article, commit funds for a specific purpose. Once voted, the limitation imposed by the vote remains in place until the funds are used for their intended purpose or a vote is taken to rescind the commitment.

“Assigned” fund balance includes amounts that are constrained by the Town’s intent to be used for specific purposes, but are neither restricted nor committed. The Town’s accountant is authorized to assign fund balance. Assignments generally only exist temporarily. Additional action does not have to be taken for the removal of an assignment.

“Unassigned” fund balance includes the residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The Town’s spending policy is to spend restricted fund balance first, followed by committed, assigned and unassigned fund balance. Most governmental funds are designated for one purpose at the time of their creation. Therefore, any expenditure from the fund will be allocated to the applicable fund balance classifications in the order of the aforementioned spending policy. The general fund and certain other funds may have more than one purpose.

M. Long-term debt*Government-Wide and Proprietary Fund Financial Statements*

Long-term debt is reported as liabilities in the government-wide statement of net position. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount.

Governmental Fund Financial Statements

The face amount of governmental funds long-term debt is reported as other financing sources. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as general government expenditures.

N. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plymouth County Regional Retirement Association and additions to/deductions from the Association's fiduciary net position have been determined on the same basis as they are reported by the Association. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

O. Investment Income

Excluding the permanent funds, investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

Investment income from proprietary funds is voluntarily assigned and transferred to the general fund.

P. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies.

Government-Wide and Proprietary Fund Financial Statements

Vested or accumulated vacation and sick leave are reported as liabilities and expensed as incurred.

Governmental Fund Financial Statements

Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities upon maturity of the liability.

Q. Use of Estimates*Government-Wide and Fund Financial Statements*

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets

and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the year. Actual results could vary from estimates that were used.

R. Total Column

Fund Financial Statements

The total column on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

NOTE 2 – CASH AND INVESTMENTS

A cash and investment pool is maintained that is available for use by all funds. Each fund type's portion of this pool is displayed on the combined balance sheet as "Cash and cash equivalents." The deposits and investments of the trust funds are held separately from those of other funds.

Statutes authorize the investment in obligations of the U.S. Treasury, agencies and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and the State Treasurer's Investment Pool (the Pool). The Treasurer may also invest trust funds in securities, other than mortgages or collateral loans, which are legal for the investment of funds of savings banks under the laws of the Commonwealth.

The Pool meets the criteria of an external investment pool. The Pool is administered by the Massachusetts Municipal Depository Trust (MMDT), which was established by the Treasurer of the Commonwealth who serves as Trustee. The fair value of the position in the Pool is the same as the value of the Pool shares. MMDT maintains a cash portfolio and a short-term bond portfolio with combined average maturities of approximately 3 months.

Custodial Credit Risk – Deposits

In the case of deposits, this is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. At year-end, the carrying amount of deposits totaled \$21,248,455 and the bank balance totaled \$21,838,617. Of the bank balance, \$1,802,399 was covered by Federal Depository Insurance, \$6,660,999 was covered by the Depositors Insurance Fund (DIF), and \$3,289,269 was covered by collateralization agreements, and the remaining \$10,085,950 was uninsured and uncollateralized.

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates.

The Town has a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates for most investment types; however, at June 30, 2020, the Town did not have any investments that were subject to interest rate risk.

As of June 30, 2020, the Town has the following investments and maturities:

Investment Type	Fair value	Maturities		
		Under 1 Year	1-5 Years	6-10 Years
<u>Debt securities:</u>				
U.S. treasury notes.....	\$ 183,810	\$ 50,523	\$ 133,287	\$ -
Government sponsored enterprises.....	116,803	-	116,803	-
Corporate bonds.....	33,349	-	16,690	16,659
Total debt securities.....	333,962	\$ 50,523	\$ 266,780	\$ 16,659
<u>Other investments:</u>				
Equity securities.....	739,948			
Fixed income mutual funds.....	131,851			
Money market mutual funds.....	8,086			
MMDT - Cash portfolio.....	5,737,031			
Total investments.....	\$ 6,950,878			

Custodial Credit Risk – Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the Town will not be able to recover the value of its investments or collateral security that are in the possession of an outside party. The Town is subject to custodial credit risk exposure for investments at year end.

Of the Town’s investments, \$116,803 of government sponsored enterprises, and \$739,948 of equity securities are subject to custodial credit risk.

Credit Risk

Credit risk exists when there is a possibility the issuer or other counterparty to an investment may be unable to meet its obligations. Below are the credit ratings for the Town’s investments:

Quality Rating	Government Sponsored Enterprises	Corporate Bonds
AA+.....	\$ 116,803	\$ -
A.....	-	16,659
BBB.....	-	16,690
Total.....	\$ 116,803	\$ 33,349

The Town’s investment in money market mutual funds and MMDT is unrated.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributable to the magnitude of a government’s investment in a single issuer. With the exception of the Town’s investment in MMDT, the Town did not maintain any single investment which exceeded 5% of the total investments.

Fair Value Measurement

The Town holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of the Town’s mission, the Town determines that the disclosures related to these investments only need to be disaggregated by major type. The Town chooses a narrative format for the fair value disclosure.

The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Investment Type	June 30, 2020	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
U.S. treasury bonds.....	\$ 183,810	\$ 183,810	\$ -	\$ -
Government sponsored enterprises.....	116,803	116,803	-	-
Corporate bonds.....	33,349	-	33,349	-
Total debt securities.....	333,962	300,613	33,349	-
<u>Other investments:</u>				
Equity securities.....	739,948	739,948	-	-
Fixed income mutual funds.....	131,851	131,851	-	-
Money market mutual funds.....	8,086	8,086	-	-
Total other investments.....	879,885	879,885	-	-
Total investments measured at fair value.....	1,213,847	\$ 1,180,498	\$ 33,349	\$ -
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	5,737,031			
Total investments.....	\$ 6,950,878			

As of June 30, 2020, the Town had a balance in the MMDT cash portfolio of \$5,737,031. MMDT investments are valued at amortized cost. Under the amortized cost method, an investment is valued initially at its cost and adjusted for the amount of interest income accrued each day over the term of the investment to account for any difference between the initial cost and the amount payable at its maturity. If amortized cost is determined not to approximate fair value, the value of the portfolio securities will be determined under procedures established by the Advisor.

NOTE 3 – RECEIVABLES

At June 30, 2020, receivables for the individual major and nonmajor governmental funds, including the applicable allowances for uncollectible accounts, are as follows:

	Gross Amount	Allowance for Uncollectibles	Net Amount
<u>Receivables:</u>			
Real estate and personal property taxes.....	\$ 1,407,806	\$ (17,797)	\$ 1,390,009
Tax liens.....	2,036,525	-	2,036,525
Community preservation fund surtax.....	10,619	-	10,619
Motor vehicle and other excise taxes.....	669,433	(193,770)	475,663
User charges.....	3,221,808	-	3,221,808
Intergovernmental - other.....	1,163,090	-	1,163,090
 Total.....	 \$ 8,509,281	 \$ (211,567)	 \$ 8,297,714

Governmental funds report *unavailable revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. At the end of the current year, the various components of *unavailable revenue* reported in the governmental funds were as follows:

	General Fund	Other Governmental Funds	Total
<u>Receivables:</u>			
Real estate and personal property taxes.....	\$ 1,107,093	\$ -	\$ 1,107,093
Tax liens.....	1,951,282	85,243	2,036,525
Community preservation fund surtax.....	-	10,619	10,619
Motor vehicle and other excise taxes.....	475,663	-	475,663
User charges.....	766,939	2,454,869	3,221,808
Intergovernmental - highway improvements.....	-	336,567	336,567
Intergovernmental - other.....	-	64,308	64,308
 Total.....	 \$ 4,300,977	 \$ 2,951,606	 \$ 7,252,583

NOTE 4 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
<u>Capital assets not being depreciated:</u>				
Land.....	\$ 5,839,636	\$ -	\$ -	\$ 5,839,636
Construction in progress.....	-	377,898	-	377,898
Total capital assets not being depreciated....	5,839,636	377,898	-	6,217,534
<u>Capital assets being depreciated:</u>				
Land improvements.....	24,505	-	-	24,505
Buildings and improvements.....	101,338,053	-	-	101,338,053
Machinery and equipment.....	3,849,430	782,360	-	4,631,790
Infrastructure.....	45,998,590	5,969,114	-	51,967,704
Total capital assets being depreciated.....	151,210,578	6,751,474	-	157,962,052
<u>Less accumulated depreciation for:</u>				
Land improvements.....	(4,660)	(1,476)	-	(6,136)
Buildings and improvements.....	(22,739,145)	(2,390,706)	-	(25,129,851)
Machinery and equipment.....	(6,657,191)	(706,729)	-	(7,363,920)
Infrastructure.....	(21,986,887)	(880,365)	-	(22,867,252)
Total accumulated depreciation.....	(51,387,883)	(3,979,276)	-	(55,367,159)
Total capital assets being depreciated, net.....	99,822,695	2,772,198	-	102,594,893
Total governmental activities capital assets, net.....	\$ 105,662,331	\$ 3,150,096	\$ -	\$ 108,812,427
	Beginning Balance	Increases	Decreases	Ending Balance
Water:				
<u>Capital assets not being depreciated:</u>				
Land.....	\$ 36,163	\$ -	\$ -	\$ 36,163
<u>Capital assets being depreciated:</u>				
Buildings and improvements.....	4,024	-	-	4,024
Machinery and equipment.....	15,913,439	-	-	15,913,439
50% Joint Water Works.....	8,381,929	-	-	8,381,929
Total capital assets being depreciated.....	24,299,392	-	-	24,299,392
<u>Less accumulated depreciation for:</u>				
Buildings and improvements.....	(1,327)	(80)	-	(1,407)
Machinery and equipment.....	(7,031,488)	(293,792)	-	(7,325,280)
50% Joint Water Works.....	(3,563,408)	(415,020)	-	(3,978,428)
Total accumulated depreciation.....	(10,596,223)	(708,892)	-	(11,305,115)
Total capital assets being depreciated, net.....	13,703,169	(708,892)	-	12,994,277
Total water activities capital assets, net.....	\$ 13,739,332	\$ (708,892)	\$ -	\$ 13,030,440

	Beginning Balance	Increases	Decreases	Ending Balance
Sewer:				
<u>Capital assets not being depreciated:</u>				
Land.....	\$ 305,252	\$ -	\$ -	\$ 305,252
<u>Capital assets being depreciated:</u>				
Buildings and improvements.....	9,695,658	-	-	9,695,658
Machinery and equipment.....	1,712,954	-	-	1,712,954
Infrastructure.....	<u>17,846,039</u>	<u>121,429</u>	-	<u>17,967,468</u>
Total capital assets being depreciated.....	<u>29,254,651</u>	<u>121,429</u>	-	<u>29,376,080</u>
<u>Less accumulated depreciation for:</u>				
Buildings and improvements.....	(7,579,420)	(178,467)	-	(7,757,887)
Machinery and equipment.....	(1,212,517)	(356,932)	-	(1,569,449)
Infrastructure.....	<u>(9,171,728)</u>	<u>(98,884)</u>	-	<u>(9,270,612)</u>
Total accumulated depreciation.....	<u>(17,963,665)</u>	<u>(634,283)</u>	-	<u>(18,597,948)</u>
Total capital assets being depreciated, net.....	<u>11,290,986</u>	<u>(512,854)</u>	-	<u>10,778,132</u>
Total sewer activities capital assets, net.....	<u>\$ 11,596,238</u>	<u>\$ (512,854)</u>	<u>\$ -</u>	<u>\$ 11,083,384</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental Activities:	
General government.....	\$ 222,989
Public safety.....	397,457
Education.....	2,326,945
Public works.....	884,239
Health and human services.....	106,089
Culture and recreation.....	41,557
Water and Sewer.....	<u>1,343,175</u>
Total depreciation expense - governmental activities.....	<u>\$ 5,322,451</u>

NOTE 5 – INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

Interfund receivables and payables, for the year ended June 30, 2020, included an advances of \$693,542 from the general fund to the Road Improvement Project fund to meet temporary cash flow needs.

Interfund transfers for the year ended June 30, 2020 are summarized as follows:

Transfers Out:	Transfers In:		
	General fund	Nonmajor governmental funds	Total
Nonmajor governmental funds.....	\$ 155,184	\$ 17,679	\$ 172,863 (1)
Water Fund.....	-	46,687	46,687 (2)
Sewer Fund.....	-	<u>40,000</u>	<u>40,000</u> (2)
Total.....	<u>\$ 155,184</u>	<u>\$ 104,366</u>	<u>\$ 259,550</u>

- 1) Represents budgeted transfers from the Dog Receipt Fund and Debt Reserve to the general fund.
- 2) Represents transfers from the Water Fund and Sewer Fund to the nonmajor governmental funds.

NOTE 6 – SHORT-TERM FINANCING

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).
- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-term loans are general obligations and carry maturity dates that are limited by statute. Interest expenditures and expenses for short-term borrowings are accounted for in the general fund respectively.

The Town had the following short-term debt outstanding at year end:

Type	Purpose	Rate (%)	Due Date	Balance at June 30, 2019	Renewed/ Issued	Retired/ Redeemed	Balance at June 30, 2020
Governmental Funds:							
BAN	Municipal Purpose.....	2.25%	08/13/20	\$ 200,000	\$ -	\$ (200,000)	\$ -
BAN	Municipal Purpose.....	2.25%	08/13/20	-	1,160,000	(1,160,000)	-
BAN	Municipal Purpose.....	2.00%	08/13/20	-	6,000,000	(6,000,000)	-
Total Governmental Funds.....				\$ 200,000	\$ 7,160,000	\$ (7,360,000)	\$ -

On August 12, 2020, the Town issued \$28,740,000 of long-term bonds. The proceeds of these bonds were used to permanently finance \$7,160,000 of bond anticipation notes (BANs) issued during 2020 and due on August 13, 2020. Accordingly, these BANs have been presented as long-term debt in the financial statements.

NOTE 7 – LONG-TERM DEBT

Under the provisions of Chapter 44, Section 10, Municipal Law authorizes indebtedness up to a limit of 5% of the equalized valuation. Debt issued in accordance with this section of the law is designated as being "inside the debt limit." In addition, however, debt may be authorized in excess of that limit for specific purposes. Such debt, when issued, is designated as being "outside the debt limit."

Details related to the outstanding indebtedness at June 30, 2020, and the debt service requirements are as follows:

Bonds and Notes Payable Schedule – Governmental Funds

Project	Maturities Through	Original Loan Amount	Interest Rate (%)	Outstanding at June 30, 2020
2010 Water Mains.....	2021	\$ 260,000	2.00-4.00	\$ 25,000
2010 Building Remodeling- Water.....	2021	950,000	2.00-4.00	95,000
2011 High School & Rogers MS	2034	30,000,000	2.00-4.00	22,560,000
2014 Senior Center Construction.....	2034	3,000,000	2.00-4.00	2,100,000
2014 Road Improvements.....	2027	4,500,000	2.00-5.00	2,405,000
2014 High School & Rogers Middle School	2034	4,700,000	2.00-5.00	3,290,000
2015 Road Improvements.....	2029	1,800,000	3.00	1,240,000
2015 High School and Middle School	2036	1,954,000	3.00-3.25	1,550,000
2015 Refunding - Sewer.....	2023	610,000	3.00	250,000
2015 Refunding - Building Remodeling.....	2022	185,000	3.00	55,000
2015 Refunding - Water Mains.....	2023	300,000	3.00	115,000
2015 Refunding - Landfill.....	2023	150,000	3.00	60,000
2018 Library Roof Replacement.....	2033	134,000	3.00-5.00	100,000
2018 Roads I.....	2033	4,532,000	3.00-5.00	3,925,000
2018 Roads II.....	2032	1,350,000	3.00-5.00	1,150,000
Memorial Park Stadium Roof Repair.....	2038	1,545,000	3.00-5.00	1,385,000
2018 Water Mains.....	2038	2,614,000	3.00-5.00	2,340,000
Subtotal General Obligation Bonds Payable.....				42,645,000
2006 MCWT CW-04-02	2025	216,638	2.00	75,000
2007 MCWT DW-04-18	2026	322,668	2.00	120,689
2009 MCWT DW-04-18-A	2029	177,933	2.00	88,599
2009 MCWT DW-04-18-B.....	2026	27,391	2.00	10,709
2010 MCWT DWS-08-27.....	2031	1,008,302	2.00	603,984
2012 MCWT DW-06-14.....	2031	509,790	2.00	318,352
2012 MCWT DW-06-14-A.....	2031	1,175,991	2.00	734,500
2015 MCWT DW-08-27.....	2033	357,657	2.00	271,760
Subtotal Direct Borrowing Bonds Payable.....				2,223,593
Total Bonds Payable.....				44,868,593
General obligation bonds issued after year end.....				7,160,000
Add: Unamortized premium on bonds.....				602,360
Total Bonds Payable, net.....				\$ 52,630,953

Debt service requirements for principal and interest for Governmental bonds payable in future years are as follows:

Year	General Obligation Bonds			Direct Borrowings			Total
	Principal	Interest	Subtotal	Principal	Interest	Subtotal	
2021.....	\$ 3,040,000	\$ 1,619,269	\$ 4,659,269	\$ 199,249	\$ 44,185	\$ 243,434	\$ 4,902,703
2022.....	2,975,000	1,489,994	4,464,994	202,996	39,751	242,747	4,707,741
2023.....	2,995,000	1,368,171	4,363,171	206,817	35,197	242,014	4,605,185
2024.....	2,925,000	1,246,019	4,171,019	210,716	30,561	241,277	4,412,296
2025.....	2,990,000	1,129,421	4,119,421	214,693	25,980	240,673	4,360,094
2026.....	3,045,000	1,025,458	4,070,458	203,753	21,950	225,703	4,296,161
2027.....	3,120,000	914,983	4,034,983	184,422	18,070	202,492	4,237,475
2028.....	2,840,000	796,068	3,636,068	188,173	14,351	202,524	3,838,592
2029.....	2,920,000	680,488	3,600,488	192,003	10,554	202,557	3,803,045
2030.....	2,870,000	563,030	3,433,030	185,044	6,786	191,830	3,624,860
2031.....	2,960,000	443,501	3,403,501	188,811	3,053	191,864	3,595,365
2032.....	3,055,000	331,888	3,386,888	23,211	938	24,149	3,411,037
2033.....	3,055,000	216,478	3,271,478	23,705	474	24,179	3,295,657
2034.....	2,850,000	98,890	2,948,890	-	-	-	2,948,890
2035.....	300,000	32,143	332,143	-	-	-	332,143
2036.....	295,000	22,477	317,477	-	-	-	317,477
2037.....	205,000	14,094	219,094	-	-	-	219,094
2038.....	205,000	7,176	212,176	-	-	-	212,176
Total.....	\$ 42,645,000	\$ 11,999,548	\$ 54,644,548	\$ 2,223,593	\$ 251,850	\$ 2,475,443	\$ 57,119,991

The Town is subject to various debt limits by statute and may issue additional general obligation debt under the normal debt limit. At June 30, 2020, the Town had the following authorized and unissued debt:

Purpose	Amount
Library Roof Replacement.....	\$ 560
Memorial Park Stadium Repair.....	264
Rockland Elementary School.....	<u>79,707,391</u>
Total.....	\$ <u>79,708,215</u>

Changes in Long-term Liabilities

During the year ended June 30, 2020, the following changes occurred in long-term liabilities:

	Beginning Balance	Bonds and Notes Issued	Bonds and Notes Redeemed	Other Increases	Other Decreases	Ending Balance	Due Within One Year
Governmental Activities:							
Long-term bonds payable.....	\$ 45,650,000	\$ 7,160,000	\$ (3,005,000)	\$ -	\$ -	\$ 49,805,000	\$ 3,001,329
From direct borrowings and placements.....	2,419,171	-	(195,578)	-	-	2,223,593	199,249
Add: Unamortized premium on bonds.....	691,905	-	-	-	(89,545)	602,360	82,941
Total bonds payable.....	48,761,076	7,160,000	(3,200,578)	-	(89,545)	52,630,953	3,283,519
Capital lease obligations.....	122,212	-	-	-	(122,212)	-	-
Landfill closure.....	369,000	-	-	-	(41,000)	328,000	41,000
Compensated absences.....	3,196,709	-	-	3,448,870	(856,962)	5,788,617	1,836,925
Net pension liability.....	39,383,272	-	-	1,787,134	(4,018,752)	37,151,654	-
Net other postemployment benefits liability..	99,633,123	-	-	5,771,037	(3,240,348)	102,163,812	-
Total governmental activity long-term liabilities.....	\$ 191,465,392	\$ 7,160,000	\$ (3,200,578)	\$ 11,007,041	\$ (8,368,819)	\$ 198,063,036	\$ 5,161,444

The governmental activities long-term liabilities are generally liquidated by the general fund and the water and sewer special revenue funds.

NOTE 8 – GOVERNMENTAL FUND BALANCE CLASSIFICATIONS

The Town classifies fund balance according to constraints imposed on the uses of those resources.

There are two major types of fund balances, which are nonspendable and spendable. Nonspendable fund balances are balances that cannot be spent because they are not expected to be converted to cash or they are legally or contractually required to remain intact. Examples of this classification are prepaid items, inventories, and principal (corpus) of an endowment fund. The Town has reported principal portions of endowment funds as nonspendable.

In addition to the nonspendable fund balances, GASB Statement #54 has provided a hierarchy of spendable fund balances, based on a hierarchy of spending constraints.

- Restricted: fund balances that are constrained by external parties, constitutional provisions, or enabling legislation.
- Committed: fund balances that contain self-imposed constraints of the government from its highest level of decision making authority. The Town’s highest level of decision making authority is the Town Council.
- Assigned: fund balances that contain self-imposed constraints of the government to be used for a particular purpose.
- Unassigned: fund balance of the general fund that is not constrained for any particular purpose.

As of June 30, 2020, the governmental fund balances consisted of the following:

	General	Water Fund	Sewer Fund	Road Improvements Fund	Elementary School Building Project	Nonmajor Governmental Funds	Total Governmental Funds
Fund Balances:							
Nonspendable:							
Permanent fund principal.....	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,264	\$ 128,264
Restricted for:							
Water Fund.....	-	1,540,061	-	-	-	-	1,540,061
Sewer Fund.....	-	-	2,169,433	-	-	-	2,169,433
Road Improvement Projects.....	-	-	-	70,487	-	-	70,487
Elementary School Building Project.....	-	-	-	-	3,788,766	-	3,788,766
School Revolving.....	-	-	-	-	-	932,010	932,010
Revolving Funds.....	-	-	-	-	-	665,290	665,290
Gifts and Donations.....	-	-	-	-	-	260,695	260,695
School Lunch.....	-	-	-	-	-	285,625	285,625
School Federal and State Grants.....	-	-	-	-	-	513,820	513,820
Other Special Revenue.....	-	-	-	-	-	478,616	478,616
Community Preservation.....	-	-	-	-	-	1,368,672	1,368,672
Other Federal and State Grants.....	-	-	-	-	-	640,266	640,266
Capital Projects Water.....	-	-	-	-	-	221,685	221,685
Capital Projects Other.....	-	-	-	-	-	960,000	960,000
Capital Projects School.....	-	-	-	-	-	2,006,411	2,006,411
Cemetery Perpetual Care.....	-	-	-	-	-	131,431	131,431
Conservation.....	-	-	-	-	-	12,831	12,831
Expendable Trust Funds.....	-	-	-	-	-	37,440	37,440
Committed to:							
Articles and continuing appropriations:							
General government.....	241,252	-	-	-	-	-	241,252
Public safety.....	99,545	-	-	-	-	-	99,545
Education.....	10,031	-	-	-	-	-	10,031
Public works.....	50,000	-	-	-	-	-	50,000
Health and human services.....	120,933	-	-	-	-	-	120,933
Culture and recreation.....	17,500	-	-	-	-	-	17,500
Assigned to:							
Encumbrances:							
General government.....	357,396	-	-	-	-	-	357,396
Public safety.....	11,567	-	-	-	-	-	11,567
Public works.....	149,188	-	-	-	-	-	149,188
Health and human services.....	2,675	-	-	-	-	-	2,675
Culture and recreation.....	6,510	-	-	-	-	-	6,510
Employee benefits.....	27,500	-	-	-	-	-	27,500
Free cash used for subsequent year budget.....	1,494,737	-	-	-	-	-	1,494,737
Unassigned.....	5,697,667	-	-	-	-	(1,209,323)	4,488,344
Total Fund Balances.....	\$ 8,286,501	\$ 1,540,061	\$ 2,169,433	\$ 70,487	\$ 3,788,766	\$ 7,433,733	\$ 23,288,981

In addition to the nonspendable fund balance, spendable fund balances are classified based on a hierarchy of spending constraints. Massachusetts General Law Ch.40 §5B allows for the establishment of Stabilization funds for one or more different purposes. The creation of a fund requires a two-thirds vote of the legislative body and must clearly define the purpose of the fund. Any changes to the purpose of the fund along with any additions to or appropriations from the fund require a two-thirds vote of the legislative body. At year end the balance of the General Stabilization fund is \$1,739,046. The balance of the stabilization fund is reported as unassigned fund balance within the general fund.

NOTE 9 – RISK FINANCING

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. The amount of claim settlements has not exceeded insurance coverage in any of the previous three years.

The Town is self-insured for workers compensation related to the police and fire departments and has a premium based plan for all other departments. The estimated future workers' compensation liability is based on history and

injury type. At June 30, 2020, the amount of the liability of the workers' compensation claims is immaterial and is therefore not reported.

NOTE 10 – PENSION PLAN

Plan Descriptions

The Town is a member of the Plymouth County Retirement Association (PCRA), a cost-sharing multiple-employer defined benefit pension plan covering eligible employees of the member units. The Association is administered by five board members (Board) on behalf of all current employees and retirees. Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. The Association issues a publicly available audited financial report. That report may be obtained by contacting the Association located at 10 Cordage Circle, Suite 234, Plymouth, Massachusetts 02360 or by visiting www.pcr-ma.org/ or www.mass.gov/perac.

Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make 100% of all actuarially determined employer contributions on behalf of the Town to the MTRS. Therefore, the Town is considered to be in a special funding situation as defined by GASB Statement #68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in MTRS. Since the Town does not contribute directly to MTRS, there is no net pension liability to recognize. The total of the Commonwealth provided contributions have been allocated based on each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2019. The Town portion of the collective pension expense, contributed by the Commonwealth, of \$7,258,401 is reported in the general fund as intergovernmental revenue and pension benefits in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with the Town is \$59,854,537 as of the measurement date.

Benefits Provided

The Association provides retirement, disability, survivor and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain minor exceptions, uniform from system to system. The Association provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after ten years of creditable service.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the Association.

Contributions

Chapter 32 of the MGL governs the contributions of plan members and member units. Active plan members are required to contribute to the Association at rates ranging from 5% to 9% of gross regular compensation with an additional 2% contribution required for compensation exceeding \$30,000. The percentage rate is keyed to the date upon which an employee's membership commences. The member units are required to pay into the PCRA a legislatively mandated actuarially determined contribution that is apportioned among the employers based on active current payroll. The Town's proportionate share of the required contribution equaled its actual contribution for the year ended December 31, 2019, which was \$4,018,752, 24.62% of covered payroll, actuarially determined as an amount that, when combined with plan member contributions, is expected to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded accrued liability.

Pension Liabilities

At June 30, 2020, the Town reported a liability of \$37,151,654 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2020. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating members, actuarially determined. At December 31, 2019, the Town's proportion was 5.45%, which increased from 5.36% of the proportion measured at December 31, 2018.

Pension Expense

For the year ended June 30, 2020, the Town recognized pension expense of \$5,587,582. At June 30, 2020, the Town reported deferred outflows of resources related to pensions and deferred inflows of resources related to pensions of \$5,163,138 and \$1,257,303, respectively.

The balances of deferred outflows and inflows at June 30, 2020, consist of the following:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ 4,208,176	\$ -	\$ 4,208,176
Difference between projected and actual earnings, net.....	-	(779,917)	(779,917)
Changes in assumptions.....	579,464	(120,770)	458,694
Changes in proportion and proportionate share of contributions.....	375,498	(356,616)	18,882
Total deferred outflows/(inflows) of resources.....	\$ 5,163,138	\$ (1,257,303)	\$ 3,905,835

The deferred outflows/(inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2021.....	\$ 1,527,964
2022.....	1,465,514
2023.....	1,675,744
2024.....	(763,387)
Total deferred outflows/(inflows) of resources.....	\$ 3,905,835

Actuarial Assumptions

The total pension liability in the January 1, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement that was updated to December 31, 2019:

Valuation date.....	January 1, 2020.
Actuarial cost method.....	Individual Entry Age Normal Cost Method.
Asset valuation method.....	Assets held by the fund are valued at market value as reported by the Public Employees' Retirement Administration Commission (PERAC). The actuarial value of assets is determined using a five-year smoothing of asset returns greater than or less than the assumed rate of return, with a 20% corridor.
Investment rate of return/Discount rate.....	7.875% nominal rate, net of investment expense.
Projected salary increases.....	3.75% per year.
Cost of living adjustments.....	3.0% of the first \$16,000 of retirement income. Previously \$14,000.
Rates of disability.....	For general employees, it was assumed that 45% of all disabilities are ordinary (55% are service connected). For police and fire employees, 10% of all disabilities are assumed to be ordinary (90% are service connected).
Mortality rates.....	It is assumed that both pre-retirement mortality and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2016, fully generational. Mortality for retired members for Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and 3 years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational. Mortality for disabled members for Group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality Table set forward two years. Generational adjusting is based on Scale MP-2016.

Investment policy

The pension plan’s policy in regard to the allocation of invested assets is established and may be amended by the Board and pursuant to Massachusetts General Laws and Public Employee Retirement Administration guidelines. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension plan.

The investment objective is to fully fund the Plan by generating sufficient long-term inflation adjusted capital appreciation while providing sufficient liquidity to meet short-term withdrawal requirements. The Board desires to balance the goal of higher long-term returns with the goal of minimizing contribution volatility, recognizing these are often competing goals. This requires taking both assets and liabilities into account when setting investment strategy.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan’s target asset allocation as of January 1, 2020, are summarized in the following table:

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Domestic Equity.....	26.00%	7.40%
International developed equity.....	6.00%	7.90%
Emerging markets equity.....	10.00%	9.10%
Global equity.....	10.00%	7.80%
Core bonds.....	9.00%	3.00%
Value-added fixed income.....	6.00%	4.90%
Hedge funds.....	4.00%	4.00%
Real estate.....	10.00%	7.50%
Private equity.....	13.00%	9.40%
Real assets.....	6.00%	7.50%
Total.....	100.00%	

Rate of return

For the year ended December 31, 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 16.88%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount rate

The discount rate used to measure the total pension liability was 7.875%. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the actuarially determined contribution rate. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability, calculated using the discount rate of 7.875%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.875%) or 1-percentage-point higher (8.875%) than the current rate:

	1% Decrease (6.875%)	Current Discount (7.875%)	1% Increase (8.875%)
	<u> </u>	<u> </u>	<u> </u>
The Town's proportionate share of the net pension liability.....	\$ 47,054,436	\$ 37,151,654	\$ 28,526,103
	<u> </u>	<u> </u>	<u> </u>

Changes of Assumptions and Changes in Plan Provisions – None.

NOTE 11 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description – The Town administers a single-employer defined benefit healthcare plan (“the Retiree Health Plan”). The plan provides lifetime healthcare, dental and life insurance for eligible retirees and their spouses through the Town’s group health insurance plan, which covers both the active members and the retired members. Chapter 32B of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between the Town and the unions representing Town employees and are renegotiated each bargaining period. The Retiree Health Plan does not issue a publicly available financial report.

Funding Policy – Contribution requirements are established through agreements with Town employee unions, and in accordance with overall Town policy. Retirees contribute 10%-25% of the calculated contribution for health insurance and the remainder of the cost is funded by the Town. Retirees contribute 50% of the premiums for life insurance and dental insurance and the remainder of the cost is funded by the Town. For the year ended June 30, 2020, the Town’s average contribution rate was 9.05% of covered-employee payroll.

The Commonwealth of Massachusetts passed legislation that has allowed the Town to establish the postemployment benefit trust fund to begin pre-funding its OPEB liabilities. During 2020, the town pre-funded future OPEB liabilities totaling approximately \$100,000 by contributing funds to the OPEB Fund in excess of the pay-as-you-go required contribution. These funds are reported within the Fiduciary Funds financial statements. As of June 30, 2020, the balance of this fund totaled \$1,013,759. The Town has not formally adopted a policy of pre-funding future OPEB liabilities.

The annual money-weighted rate of return on OPEB plan investments was 1.67%. The money-weighted rate of return expresses investment performance, net of OPEB plan investment expense, adjusted for the changing amounts actually invested.

Plan Membership – The following table represents the Plan’s membership at June 30, 2020:

Active members.....	461
Inactive members currently receiving benefits.....	<u>488</u>
Total.....	<u><u>949</u></u>

Components of OPEB Liability – The following table represents the components of the Plan’s OPEB liability as of June 30, 2020:

Total OPEB liability.....	\$ 103,177,572
Less: OPEB plan’s fiduciary net position.....	<u>(1,013,760)</u>
Net OPEB liability.....	<u><u>\$ 102,163,812</u></u>
The OPEB plan’s fiduciary net position as a percentage of the total OPEB liability.....	0.98%

Significant Actuarial Methods and Assumptions – The total OPEB liability in the July 1, 2018 actuarial valuation was determined by using the following actuarial assumptions, applied to all periods including the measurement date that was updated to June 30, 2020:

Valuation date.....	July 1, 2018
Actuarial cost method.....	Individual Entry Age Normal
Asset valuation method.....	Market Value of Assets as of the Measurement Date, June 30, 2020
Net long term rate of return.....	2.50% (based on investment policy)
Discount rate.....	2.75% per annum (previously 2.75%, used in the calculation of the Interest Cost)
Inflation rate.....	2.50% per year.
Compensation increases.....	3.00% per year.
Mortality rates.....	Actives: RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females. Retirees: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females. Disabled: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.

Rate of return – For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was 2.75%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return of by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and subtracting expected investment expenses and a risk margin. The target allocation as of June 30, 2020, and projected arithmetic real rates of return for each major asset class, after deducting inflation, but before investment expenses, used in the derivation of the long-term expected investment rate of return assumption are summarized below:

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
U.S. Large Cap Equity.....	0.00%	4.80%
U.S. Small/Mid Cap Equity.....	0.00%	5.29%
International Equity.....	0.00%	5.45%
Emerging Markets Equity.....	0.00%	6.42%
Domestic Fixed Income.....	0.00%	2.05%
International Fixed Income.....	0.00%	3.00%
Alternatives.....	0.00%	6.50%
Real Estate.....	0.00%	6.25%
Cash & Cash Equivalents.....	100.00%	0.00%
Total.....	100.00%	

Discount rate – The discount rate used to measure the total OPEB liability was 2.75% as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan’s funding policy. Based on those assumptions, the OPEB plan’s fiduciary net position was projected to be insufficient to make all projected benefit payments to current plan members. Therefore the long-term expected rate of return on the OPEB plan assets was applied to the first seven period of projected future benefit payments, and the 2.66% municipal bond rate, based on the Bond Buyer 20-Bond Go Index published on June 30, 2020, was applied to all periods thereafter to determine the total OPEB liability.

Changes in the Net OPEB Liability

	Increase (Decrease)		
	Plan		
	Total OPEB Liability (a)	Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances at June 30, 2019.....	\$ 100,530,339	\$ 897,216	\$ 99,633,123
Changes for the year:			
Service cost.....	3,183,650	-	3,183,650
Interest.....	2,807,883	-	2,807,883
Differences between expected and actual experience.....	(105,116)	-	(105,116)
Changes in assumptions.....	1,164	-	1,164
Benefit payments.....	(3,240,348)	(3,240,348)	-
Contributions - employer.....	-	3,340,348	(3,340,348)
Net investment income.....	-	16,544	(16,544)
Net change.....	2,647,233	116,544	2,530,689
Balances at June 30, 2020.....	\$ 103,177,572	\$ 1,013,760	\$ 102,163,812

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate – The following table presents the net OPEB liability, calculated using the discount rate of 2.75%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.75%) or 1-percentage-point higher (3.75%) than the current rate.

	1% Decrease (1.75%)	Current Discount Rate (2.75%)	1% Increase (3.75%)
Net OPEB liability.....	\$ 119,326,601	\$ 102,163,812	\$ 89,090,037

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Trend – The following table presents the net OPEB liability, calculated using the current healthcare trend rate of 4.50%, as well as what the net OPEB liability would be if it were calculated using a healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher.

	1% Decrease (3.50%)	Current Trend (4.50%)	1% Increase (5.50%)
Net OPEB liability.....	\$ 87,469,577	\$ 102,163,812	\$ 120,928,107

OPEB Expense and Deferred Outflows of Resources Related to OPEB – For the financial reporting year ended June 30, 2020, the Town recognized OPEB expense of \$6,120,424 and reported deferred outflows/(inflows) of resources related to OPEB from the sources on the following page:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ -	\$ (6,980,906)	\$ (6,980,906)
Difference between projected and actual earnings, net.....	-	(3,190)	(3,190)
Changes in assumptions.....	9,839,616	(1,611,014)	8,228,602
Total deferred outflows/(inflows) of resources.....	\$ 9,839,616	\$ (8,595,110)	\$ 1,244,506

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year ended June 30:</u>	
2021.....	\$ 152,565
2022.....	152,561
2023.....	958,746
2024.....	(19,366)
Total deferred outflows/(inflows) of resources.....	\$ 1,244,506

Changes of Assumptions and Changes in Plan Provisions– None.

NOTE 12 – LANDFILL CLOSURE AND POSTCLOSURE COSTS

State and Federal laws and regulations required the Town to place a final cover on its landfill site and to perform certain maintenance and monitoring functions at the site for thirty years thereafter. As of June 30, 2020, \$328,000 has been reported on the Town's statement of net position as an estimated remaining liability for post-closure monitoring costs of the landfill. As of June 30, 2020, the Town anticipates 8 years of post-closure monitoring remaining. Actual costs in future periods associated with post-closure monitoring may change due to the finalizing of regulations with regulatory authorities, changing technology, and inflation.

NOTE 13 – COMMITMENTS

The Town maintains various contractual arrangements for goods and services. The Town maintains a five-year contract, subject to renewal, with a third-party vendor for the operation of its sewer plant which payments totaled approximately \$2.3 million for fiscal year 2020. Other significant ongoing contractual arrangements provide for annual services for solid waste disposal and student transportation, the cost of which for fiscal year 2020 was approximately \$991,000 and \$805,000 respectively. As of June 30, 2020, the Town had ongoing projects related to road construction and renovation and repairs to its stadium. At June 30, 2020, fund balance reported to support these ongoing projects consisted of the following: road improvement fund - \$1.1 million and stadium renovation/repair - \$151,000.

NOTE 14 – CONTINGENCIES

The Town participates in a number of federal award programs. Although the grant programs have been audited in accordance with the provisions of the Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, these programs are still subject to financial and compliance audits. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although it is expected such amounts, if any, to be immaterial.

Various legal actions and claims are pending. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2020, cannot be ascertained, management believes any resulting liability should not materially affect the financial position at June 30, 2020.

NOTE 15 – COVID-19

On March 10, 2020, the Massachusetts Governor declared a state of emergency in response to the coronavirus outbreak. The World Health Organization officially declared the novel Coronavirus (COVID-19) a pandemic the following day. In an attempt to slow the spread of COVID-19, governments issued various stay at home orders that caused global economic shutdowns and substantial financial market impact. Starting in March 2020, the Governor continued to issue orders allowing governments to operate and carry out essential functions safely. These included modifying the state's Open Meeting Law, issuing a stay-at-home order, and introducing a phased approach to reopening State businesses. The Town is considered an essential business and although it was closed to the public for a period of time, departments remained operational and most employees continued to perform their daily duties.

A number of businesses have been forced to stop or significantly reduce operations, decreasing the Town's portion of certain revenue. The Town has also incurred unanticipated costs specifically related to the pandemic.

On March 27, 2020, the United States Federal Government established the Coronavirus Aid, Relief and Economic Security (CARES) Act in response to the economic downfall caused by the COVID-19 pandemic. This Act requires that the payment from these funds be used only to cover expenses that; are necessary expenditures incurred due to the public health emergency with respect to COVID-19; were not accounted for in the budget most recently approved as of March 27, 2020; and were incurred during the period that begins on March 1, 2020, and ends on December 31, 2021. The Commonwealth and communities throughout the Commonwealth were awarded a portion of this federal funding. In addition to funding from the CARES Act, there are several other federal and state grants available.

The full extent of the financial impact cannot be determined as of the date of the financial statements.

NOTE 16 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through March 23, 2021, which is the date the financial statements were available to be issued.

NOTE 17 – FUTURE IMPLEMENTATION OF GASB PRONOUNCEMENTS

During 2020, the following GASB pronouncement was implemented:

- GASB Statement #95, Postponement of the Effective Dates of Certain Authoritative Guidance. This pronouncement postponed the effective dates of certain provisions in GASB Statements and Implementation Guides that first became effective or are scheduled to be effective for periods beginning after June 15, 2018 or later.

The following GASB pronouncements will be implemented in the future:

- The GASB issued Statement #84, Fiduciary Activities, which is required to be implemented in 2021.
- The GASB issued Statement #87, Leases, which is required to be implemented in 2022.
- The GASB issued Statement #89, Accounting for Interest Cost Incurred before the End of a Construction Period, which is required to be implemented in 2022.
- The GASB issued Statement #90, Majority Equity Interests – an amendment of GASB Statements #14 and #61, which is required to be implemented in 2021.
- The GASB issued Statement #91, Conduit Debt Obligations, which is required to be implemented in 2023.
- The GASB issued Statement #92, Omnibus 2020, which is required to be implemented in 2022.
- The GASB issued Statement #93, Replacement of Interbank Offered Rates, which is required to be implemented in 2022.
- The GASB issued Statement #94, Public-Private and Public-Public Partnerships and Availability Payment Arrangements, which is required to be implemented in 2023.

- The GASB issued Statement #96, *Subscription-Based Information Technology Arrangements*, which is required to be implemented in 2023.
- The GASB issued Statement #97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans—an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32*, in which certain paragraphs are required to be implemented in 2021 and 2022.

Management is currently assessing the impact the implementation of these pronouncements will have on the basic financial statements.

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Required Supplementary Information

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2020

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget			
REVENUES:							
Real estate and personal property taxes, net of tax refunds.....	\$ -	\$ 38,449,079	\$ 38,449,079	\$ 38,449,079	\$ 38,428,777	\$ -	\$ (20,302)
Motor vehicle and other excise taxes.....	-	2,922,300	2,922,300	2,922,300	2,695,266	-	(227,034)
Hotel/motel tax.....	-	629,200	629,200	629,200	500,372	-	(128,828)
Meals tax.....	-	295,800	295,800	295,800	296,693	-	893
Charges for services.....	-	1,376,063	1,376,063	1,376,063	1,783,891	-	407,828
Penalties and interest on taxes.....	-	450,000	450,000	450,000	392,511	-	(57,489)
Fees and rentals.....	-	209,750	209,750	209,750	218,146	-	8,396
Payments in lieu of taxes.....	-	20,000	20,000	20,000	18,764	-	(1,236)
Licenses and permits.....	-	353,900	353,900	353,900	342,630	-	(11,270)
Intergovernmental - state aid.....	-	17,130,493	17,130,493	17,130,493	17,156,969	-	26,476
Departmental and other.....	-	1,101,192	1,101,192	1,101,192	1,328,657	-	227,465
Investment income.....	-	300,000	300,000	300,000	297,106	-	(2,894)
TOTAL REVENUES.....	-	63,237,777	63,237,777	63,237,777	63,459,782	-	222,005
EXPENDITURES:							
Current:							
General government.....	588,430	2,726,198	3,314,628	3,636,134	2,920,885	598,648	116,601
Public safety.....	60,309	8,403,736	8,464,045	8,784,660	8,222,105	111,112	451,443
Education.....	249,303	27,646,474	27,895,777	27,665,710	27,626,461	10,031	29,218
Public works.....	192,440	2,802,005	2,994,445	3,396,381	3,152,139	199,188	45,054
Health and human services.....	139,259	902,908	1,042,167	1,073,282	822,767	123,608	126,907
Culture and recreation.....	56,666	987,205	1,043,871	1,181,060	1,010,754	24,010	146,296
Pension benefits.....	-	3,619,877	3,619,877	3,619,877	3,609,924	-	9,953
Employee benefits.....	134,711	9,183,049	9,317,760	9,437,260	9,243,245	27,500	166,515
State and county charges.....	-	3,157,901	3,157,901	3,309,401	3,072,558	-	236,843
Debt service:							
Principal.....	-	2,705,000	2,705,000	2,705,000	2,705,000	-	-
Interest.....	-	1,649,694	1,649,694	1,649,994	1,635,443	-	14,551
TOTAL EXPENDITURES.....	1,421,118	63,784,047	65,205,165	66,458,759	64,021,281	1,094,097	1,343,381
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....	(1,421,118)	(546,270)	(1,967,388)	(3,220,982)	(561,499)	(1,094,097)	1,565,386
OTHER FINANCING SOURCES (USES):							
Use of prior year reserves.....	1,421,118	441,899	1,863,017	3,073,611	-	-	(3,073,611)
Transfers in.....	-	104,371	104,371	147,371	155,184	-	7,813
TOTAL OTHER FINANCING SOURCES (USES).....	1,421,118	546,270	1,967,388	3,220,982	155,184	-	(3,065,798)
NET CHANGE IN FUND BALANCE.....	-	-	-	-	(406,315)	(1,094,097)	(1,500,412)
BUDGETARY FUND BALANCE, Beginning of year.....	-	6,740,069	6,740,069	6,740,069	6,740,069	-	-
BUDGETARY FUND BALANCE, End of year.....	\$ -	\$ 6,740,069	\$ 6,740,069	\$ 6,740,069	\$ 6,333,754	\$ (1,094,097)	\$ (1,500,412)

Pension Plan Schedules

The Schedule of the Town's Proportionate Share of the Net Pension Liability presents multi-year trend information on the Town's net pension liability and related ratios.

The Schedule of Town's Contributions presents multi-year trend information on the Town's required and actual contributions to the pension plan and related ratios.

The Schedule of Special Funding Amounts of the Net Pension Liability presents multi-year trend information on the liability and expense assumed by the Commonwealth of Massachusetts on behalf of the Town along with related ratios.

These schedules are intended to present information for ten years. Until a ten year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
PLYMOUTH COUNTY CONTRIBUTORY RETIREMENT SYSTEM**

Year	Proportion of the net pension liability (asset)	Proportionate share of the net pension liability (asset)	Covered payroll	Net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of the total pension liability
December 31, 2019.....	5.45%	\$ 37,151,654	\$ 15,999,901	232.20%	61.61%
December 31, 2018.....	5.36%	39,383,272	15,062,375	261.47%	56.11%
December 31, 2017.....	5.47%	29,499,523	14,835,033	198.85%	65.56%
December 31, 2016.....	5.42%	34,338,665	14,264,455	240.73%	58.32%
December 31, 2015.....	5.55%	35,165,926	13,000,000	270.51%	56.76%
December 31, 2014.....	5.55%	32,320,486	13,000,000	248.62%	58.88%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF THE TOWN'S CONTRIBUTIONS
PLYMOUTH COUNTY CONTRIBUTORY RETIREMENT SYSTEM

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll
June 30, 2020.....	\$ 4,018,752	\$ (4,018,752)	-	\$ 16,319,899	24.62%
June 30, 2019.....	3,893,717	(3,893,717)	-	15,363,623	25.34%
June 30, 2018.....	3,749,072	(3,749,072)	-	15,131,734	24.78%
June 30, 2017.....	3,619,099	(3,619,099)	-	14,549,744	24.87%
June 30, 2016.....	3,476,580	(3,476,580)	-	13,260,000	26.22%
June 30, 2015.....	3,216,527	(3,216,527)	-	13,260,000	24.26%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

**SCHEDULE OF THE SPECIAL FUNDING AMOUNTS
OF THE NET PENSION LIABILITY
MASSACHUSETTS TEACHERS' RETIREMENT SYSTEM**

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers which creates a special funding situation. Therefore, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the associated collective net pension liability; the portion of the collective pension expense as both a revenue and pension expense recognized; and the Plan's fiduciary net position as a percentage of the total liability.

<u>Year</u>	<u>Commonwealth's 100% Share of the Associated Net Pension Liability</u>	<u>Expense and Revenue Recognized for the Commonwealth's Support</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Liability</u>
2020.....	\$ 59,854,537	\$ 7,258,401	53.95%
2019.....	54,781,349	5,551,186	54.84%
2018.....	52,240,132	5,452,455	54.25%
2017.....	50,369,298	5,137,999	52.73%
2016.....	45,540,139	3,693,711	55.38%
2015.....	35,204,329	2,445,814	61.64%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

Other Postemployment Benefits Plan Schedules

The Schedule of Changes in the Town's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability. It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability as a percentage of covered employee payroll.

The Schedule of the Town's Contributions presents multi-year trend information on the Town's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF CHANGES IN THE
TOWN'S NET OPEB LIABILITY AND RELATED RATIOS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

	June 30, 2017	June 30, 2018	June 30, 2019	June 30, 2020
Total OPEB Liability				
Service Cost.....	\$ 3,108,741	\$ 3,115,427	\$ 3,070,536	\$ 3,183,650
Interest.....	2,959,412	3,307,095	3,287,217	2,807,882
Changes of benefit terms.....	-	-	-	-
Differences between expected and actual experience.....	-	-	(11,494,689)	(105,116)
Changes of assumptions.....	(3,308,261)	(4,027,532)	16,397,807	1,164
Benefit payments.....	(2,587,323)	(2,705,751)	(3,134,010)	(3,240,348)
Net change in total OPEB liability.....	172,569	(310,761)	8,126,861	2,647,232
Total OPEB liability - beginning.....	92,541,670	92,714,239	92,403,478	100,530,339
Total OPEB liability - ending (a).....	<u>\$ 92,714,239</u>	<u>\$ 92,403,478</u>	<u>\$ 100,530,339</u>	<u>\$ 103,177,571</u>
Plan fiduciary net position				
Employer contributions.....	\$ 124,004	\$ 303,066	\$ 279,918	\$ 100,000
Employer contributions for OPEB payments.....	2,587,323	2,705,751	3,134,010	3,240,348
Net investment income.....	7,626	18,976	30,718	16,543
Benefit payments.....	(2,587,323)	(2,705,751)	(3,134,010)	(3,240,348)
Net change in plan fiduciary net position.....	131,630	322,042	310,636	116,543
Plan fiduciary net position - beginning of year.....	132,908	264,538	586,580	897,216
Plan fiduciary net position - end of year (b).....	<u>\$ 264,538</u>	<u>\$ 586,580</u>	<u>\$ 897,216</u>	<u>\$ 1,013,759</u>
Net OPEB liability - ending (a)-(b).....	<u>\$ 92,449,701</u>	<u>\$ 91,816,898</u>	<u>\$ 99,633,123</u>	<u>\$ 102,163,812</u>
Plan fiduciary net position as a percentage of the total OPEB liability.....	0.29%	0.63%	0.89%	0.98%
Covered-employee payroll.....	\$ 30,190,899	\$ 31,096,626	\$ 35,851,297	\$ 36,926,835
Net OPEB liability as a percentage of covered-employee payroll.....	306.22%	295.26%	277.91%	276.67%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

**SCHEDULE OF THE TOWN'S CONTRIBUTIONS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

<u>Year</u>	<u>Actuarially determined contribution</u>	<u>Contributions in relation to the actuarially determined contribution</u>	<u>Contribution deficiency (excess)</u>	<u>Covered- employee payroll</u>	<u>Contributions as a percentage of covered- employee payroll</u>
June 30, 2020.....	\$ 8,093,918	\$ (3,340,348)	\$ 4,753,570	\$ 36,926,835	9.05%
June 30, 2019.....	7,859,172	(3,413,928)	\$ 4,445,244	\$ 35,851,297	9.52%
June 30, 2018.....	7,938,815	(3,008,817)	4,929,998	31,096,626	9.68%
June 30, 2017.....	7,654,956	(2,711,327)	4,943,629	30,190,899	8.98%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF INVESTMENT RETURNS
OTHER POSTEMPLOYMENT BENEFIT PLAN

<u>Year</u>	<u>Annual money-weighted rate of return, net of investment expense</u>
June 30, 2020.....	1.67%
June 30, 2019.....	2.33%
June 30, 2018.....	1.28%
June 30, 2017.....	3.09%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

NOTE A – BUDGETARY BASIS OF ACCOUNTING

Budgetary Information

Municipal Law requires the adoption of a balanced budget that is approved by Town Meeting. The annual budget is presented to Town Meeting, which includes estimates of revenues and other financing sources and recommendations of expenditures and other financing uses. Town Meeting, which has full authority to amend and/or reject the budget or any line item, adopts the expenditure budget by majority vote.

Increases or transfers between and within departments subsequent to the approval of the annual budget require approval.

The majority of appropriations are non-continuing which lapse at the end of each year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior year be carried forward and made available for spending in the current year. These carry forwards are included as part of the subsequent year’s original budget.

Generally, expenditures may not exceed the legal level of spending (salaries, expenses and capital) authorized for an appropriation account. However, the Town is statutorily required to pay debt service, regardless of whether such amounts are appropriated. Additionally, expenditures for disasters, natural or otherwise, and final judgments may exceed the level of spending authorized by the Town.

An annual budget is adopted for the general fund in conformity with the guidelines described above. The original 2020 approved budget authorized \$63.9 million in appropriations and other amounts to be raised, as well as \$1.4 million of carryforwards from the prior year. During 2020, the Town approved \$1.2 million of supplemental appropriations.

The Accounting office has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting system.

Budgetary – GAAP Reconciliation

For budgetary financial reporting purposes, the Uniform Municipal Accounting System basis of accounting (established by the Commonwealth) is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the year ended June 30, 2020, is presented below:

Net change in fund balance - budgetary basis.....	\$ (406,315)
<u>Perspective differences:</u>	
Activity of the stabilization fund recorded in the general fund for GAAP.....	29,054
<u>Basis of accounting differences:</u>	
Net change in recording tax refunds payable.....	(14,300)
Net change in recording 60 day receipts.....	38,368
Net change in recording accrued payroll.....	44,045
Recognition of revenue for on-behalf payments.....	7,258,401
Recognition of expenditures for on-behalf payments.....	<u>(7,258,401)</u>
Net change in fund balance - GAAP basis.....	<u>\$ (309,148)</u>

NOTE B – PENSION PLAN***Pension Plan Schedules***Schedule of the Town's Proportionate Share of the Net Pension Liability

The Schedule of the Town's Proportionate Share of the Net Pension Liability details the allocated percentage of the net pension liability (asset), the proportionate share of the net pension liability, and the covered payroll. It also demonstrates the net position as a percentage of the pension liability and the net pension liability as a percentage of covered payroll.

Schedule of Town's Contributions

Governmental employers are required to pay an annual appropriation as established by PERAC. The appropriation includes the amounts to pay the pension portion of each member's retirement allowance, an amount to amortize the actuarially determined unfunded liability to zero in accordance with the System's funding schedule, and additional appropriations in accordance with adopted early retirement incentive programs. The appropriations are payable on July 1 and January 1. The Town may choose to pay the entire appropriation in July at a discounted rate. Accordingly, actual contributions may be less than the "total appropriation". The pension fund appropriation is allocated to the Town based on covered payroll.

Schedule of the Special Funding Amounts of the Net Pension Liability

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined contributions on behalf of the member employers, which creates a special funding situation. Since the Town does not contribute directly to MTRS, there is no net pension liability to recognize. This schedule discloses the Commonwealth's 100% share of the collective net pension liability that is associated with the Town; the portion of the collective pension expense as both revenue and pension expense recognized by the Town; and the Plan's fiduciary net position as a percentage of the total liability.

Changes of Assumptions – None.

Changes in Plan Provisions – None.

NOTE C – OTHER POSTEMPLOYMENT BENEFITS

The Town administers a single-employer defined benefit healthcare plan ("the Retiree Health Plan"). The plan provides lifetime healthcare, dental and life insurance for eligible retirees and their spouses through the Town's health insurance plan, which covers both active and retired members, including teachers. Additionally, all active and retired members and their spouses receive health insurance through the Group Insurance Commission of the Commonwealth of Massachusetts (GIC). Each participating municipality is assessed for the governmental share of health and life insurance premiums paid on behalf of its teacher retirees by the state.

The Other Postemployment Benefit PlanSchedule of Changes in the Town's Net Other Postemployment Benefit Liability and Related Ratios

The Schedule of Changes in the Town's Net Other Postemployment Benefit Liability and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and

ending net OPEB liability. It also demonstrates the Plan’s net position as a percentage of the total liability and the Plan’s net other postemployment benefit liability as a percentage of covered employee payroll.

Schedule of the Town’s Contributions

The Schedule of the Town’s Contributions includes the Town’s annual required contribution to the Plan, along with the contributions made in relation to the actuarially determined contribution and the covered employee payroll. The Town is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered payroll. Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported.

Valuation date.....	July 1, 2018
Actuarial cost method.....	Individual Entry Age Normal
Asset valuation method.....	Market Value of Assets as of the Measurement Date, June 30, 2020
Net long term rate of return.....	2.50% (based on investment policy)
Discount rate.....	2.75% per annum (previously 2.75%, used in the calculation of the Interest Cost)
Inflation rate.....	2.50% per year.
Compensation increases.....	3.00% per year.
Mortality rates.....	<p>Actives: RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females.</p> <p>Retirees: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females.</p> <p>Disabled: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.</p>

Schedule of Investment Returns

The Schedule of Investment Returns includes the money-weighted investment return on the Plan’s other postemployment assets, net of investment expense.

Changes of Assumptions – None.

Changes in Plan Provisions – None.